

ANNUAL REPORT

2017-18



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About Swabhiman

Founded in 2001, Swabhiman is a registered non-profit, a cross-disability organization, advocating for and serving persons with disabilities in Odisha, India and South Asia. It advocates for the human rights-based approach to disability, implying that all persons with disabilities need to participate in all spheres of society on an equal basis with their non-disabled peers. Swabhiman has been in the forefront of several policy changes that have positively impacted the lives of persons with disabilities. It specifically focuses on supporting education, strengthening youth for availing employment opportunities, increasing public awareness on the issue of disability, working towards accessible cities and conducting research for enabling advocacy. At the international level, it works with DPI (Disabled People & International), at the national level with NDN (National Disability Network), and at a local level with its network (Odisha State Disability Network) of district chapters to create a strong and impressive network of civil right advocates promoting and protecting rights of persons with disabilities at all levels.

Vision

People with disabilities are EQUAL PARTNERS IN ALL RESPECTS AND ALL FIELD

Mission

To strengthen the disability movement through research, training, advocacy and public education for full and equal participation of people with disabilities in the country's main stream.

Believes

- In the right to equality of opportunity.
- In the right to living with dignity.
- In the right to information.
- That disability is a human rights issue.



Values

- Differences in people.
- Positive thinking.
- Walking together.

Legal Status

- Registration Year and Number -21490/66 of 2002-2003
 - 12 A Certified 82/203-204
 - 80 G Certified F.NO.ITO (Tech.) / 80G-167-10 11/2011-12
 - FCRA Number- 104830273
 - PWD Act Registration 207/WCD of 2012 BBSR OR/2017/0150380 - Unique ID (Swabhiman-Odisha)
 - E-mail: swabhiman.bhubaneswar@gmail.com
 - Website : www.childrenfestival.org
www.swabhiman.org
- <https://www.facebook.com/Swabhiman2001/>
<https://www.facebook.com/AnjaliFestival/>

Message from Chief Executive

2017-18 was an exciting period at Swabhiman and in India. India saw persons with disabilities breaking barriers - Varun Khullar paralysed waist down, studying music and deejaying at parties; Divyanshu Ganatra, blind, running an adventure sport company; and Nidhi Goyal, with blindness, converting her dating misadventures into an internationally acclaimed stand-up comedy sketch. Swabhiman was witness of Sarthak's journey in IIT Bhubaneswar, Shaista's excellence in NLU, Rakesh Himrika joining IIT Mumbai and Goutam Behera, the boy with no arms, uploading lyrical songs in youtube.

A disproportionate number of persons with disabilities in Odisha, are marginalised and in extreme poverty. To achieve the SDGs in 2030 Swabhiman's year round advocacy and awareness program was geared towards bridging gaps, providing enabling environment, changing policies - for enhancing efforts to mainstream the needs, rights and perspectives of people with disabilities into the process of achieving the SDGs at all levels to leave no one behind.

This year Swabhiman significantly impacted the lives of children and people with disabilities through its key programs like Saksham, Anjali, Scholarships and YLTEP (Youth Leadership Training and Empowerment Program). Prerana inspires high scorers in matriculation. This year 26 students from across Odisha who had scored above 75% in matriculation examination were felicitated in a grand ceremony at Bhubaneswar. Saksham aims at round-the-year holistic support to children with disabilities living in Bhubaneswar slums to ensure that they complete their education (high school), while cultivating a hobby that would have a possibility of evolving into a professional activity; and to the school dropouts reluctant to return to school, it will provide a skill and help get a job or self-employed. 319 children with disabilities, living in urban poor areas of Bhubaneswar and studying across 70 government schools were supported with books, tuition, therapy and advocacy. YLTEP aims at empowering and transforming youth with disabilities to explore their full potential and utilize their talent and energy for creating a better society in the right

perspective 400 youth from 40 colleges of 25 districts of Odisha were trained in four regional programs and then a state program which concluded in a youth conclave of 125 youth with disabilities discussing career opportunities, leadership issues and inclusion. We hope through Prerana and YLTEP, we will be able to motivate our youth to get educated, employed and become active citizen to promote and ensure an inclusive society; simultaneously achieving the SDGs.



Dr. Sruti Mohapatra
Chief Executive Officer



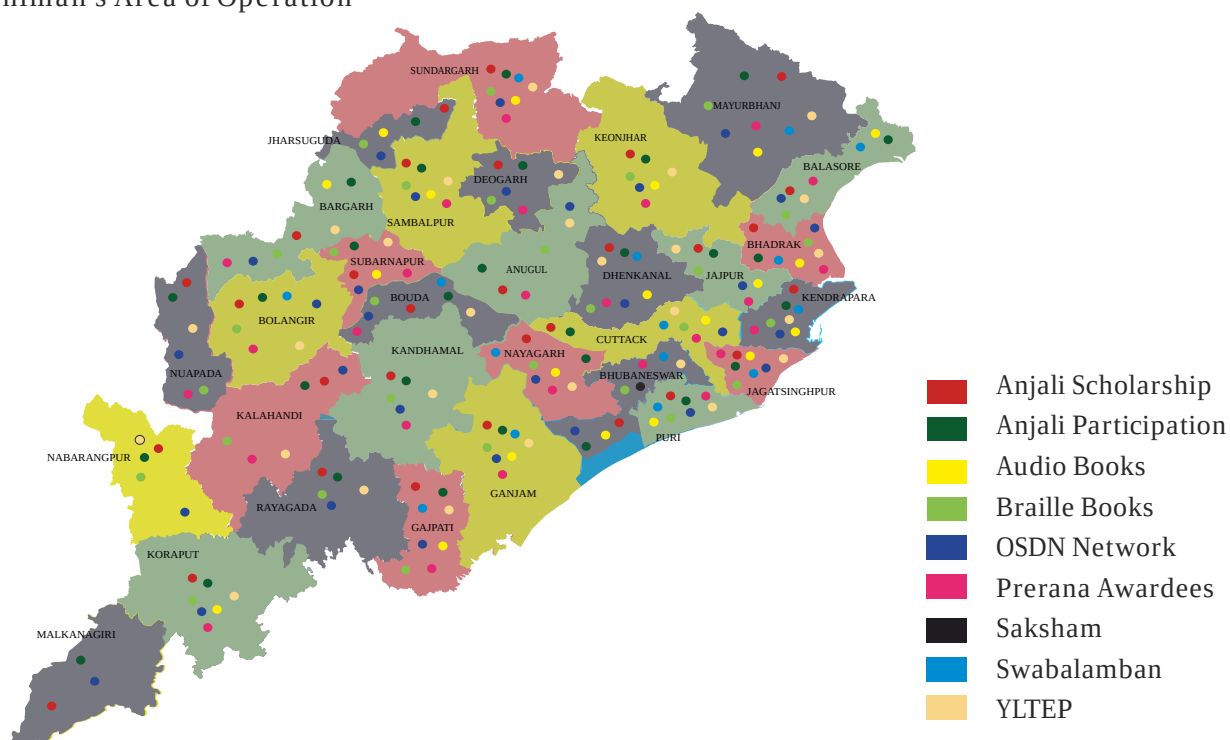
General Body Members

Name	Designation
Mrs. Nivedita Scudder	President
Mr. Manoranjan Saran	Vice president
Dr. Sruti Mohapatra (Person with Orthopaedic impairment)	General secretary
Mr. Mihir Mohanty	Treasurer
Mrs. Rashmi Mohanty	Member
Dr. Annapurna Devi	Member
Mrs. Subhagini Sahu	Member
Miss. Sudipta Mishra (Person with cerebral palsy)	Member
Mr. Sambit Das (Person with visual impairment)	Member
Mrs. Gaurimani Biswal	Member

Governing Body Members

Name	Designation
Mrs. Nivedita Scudder	President
Dr. Sruti Mohapatra (Person with Orthopaedic impairment)	General secretary
Mr. Mihir Mohanty	Treasurer
Mrs. Rashmi Mohanty	Member
Dr. Annapurna Devi	Member
Mrs. Subhagini Sahu	Member
Miss. Sudipta Mishra (Person with cerebral palsy)	Member
Mr. Sambit Das (Person with visual impairment)	Member

Swabhimani's Area of Operation



Advocacy

Since the initial years of Swabhiman, writing letters has been as one of the major instrument for its overall advocacy activities. This year also Swabhiman sent several communications to different departments regarding various issues relating to equal opportunities, discrimination, policy changes, entitlements etc.

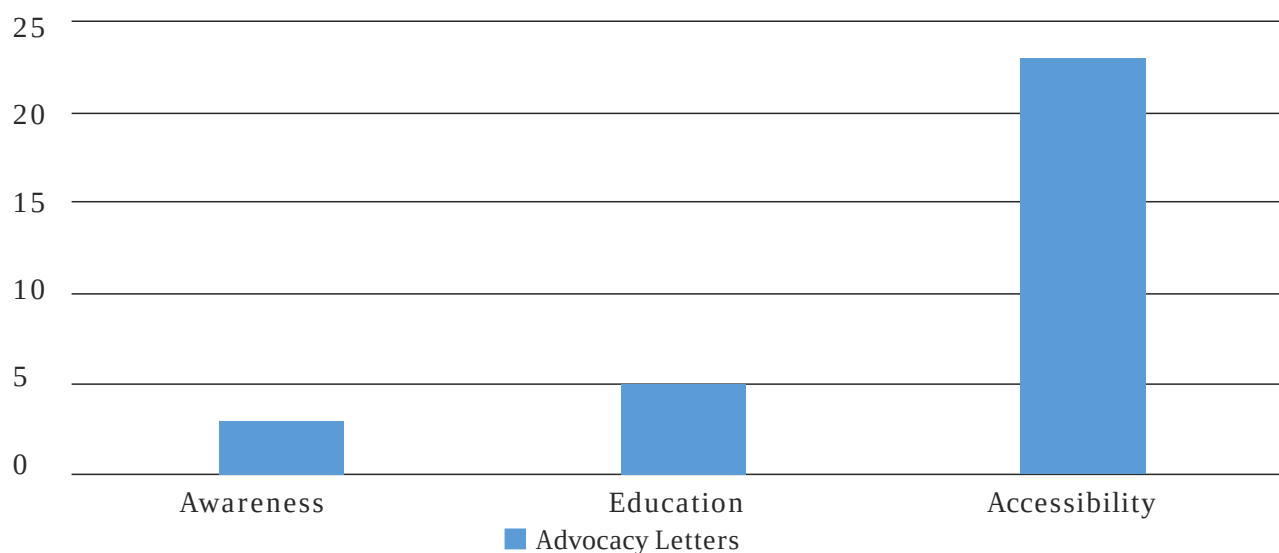
Letter sent

Sl. No.	Date	To Whom Issued	Subject
1	13/4/2017	Mr .PK Singh, Chairman, Ispat Bhawan, Bhubaneswar	Advocacy For Setting Up Of A Resource Centre For Accessibility Solution For Smart City Bhubaneswar
2	24/4/2017	The Director for Regional Science Centre, Bhubaneswar	Advocacy For Free Entry Of CwDs For Educational Purpose
3	24/4/2017	The M.D, OSBC, Bhubaneswar	Advocacy For Free Entry Of CwDs For Educational Purpose
4	24/4/2017	Commissioner-cum-Secretary, Department of Excise	Advocacy For Free Entry Of CwDs For Educational Purpose
5	24/4/2017	Principal Secretary, Department. of Social Security and PWDs	Advocacy For Free Entry Of CwDs For Educational Purpose
6	1/5/2017	R. Balkrishna, Addl. Chief secretary and Development commissioner, Department of Planning and Convergence	Advocacy For Request For State Building By Laws To Be Reversed As Per National Building Code.
7	1/5/2017	Dr. Krishna Kumar(IAS), Vice Chairman, BDA & Commissioner BMC, BDA, Bhubaneswar	Advocacy For Request For State Building By Laws To Be Reversed As Per National Building Code.
8	2/5/2017	Ms. Nandini Mukharjee, Principal Rabindra Vidya Niketan Ghatar	Advocacy For disAbility Awareness In School.
9	8/5/2017	Promod Kumar Mehenda, Principal Secretary, Health Department of Health and Family Welfare, GoO	Advocacy For disAbility Awareness In Medical College.
10	8/5/2017	P.C Mohapatra, Director of Medical Education and Training HoD Building	Advocacy For disAbility Awareness In Medical College.

11	8/5/2017	Ms. Poly Patnaik, Principal Mother'S Public School, Bhubaneswar	Advocacy For disAbility Awareness In School.
12	8/5/2017	The Principal BJEM School, Bhubaneswar	Advocacy For disAbility Awareness In School.
13	8/5/2017	The Principal, KIIT International School, Bhubaneswar	Advocacy For disAbility Awareness In School.
14	8/5/2017	The Principal, Unit-8 DAV Public School, Bhubaneswar	Advocacy For disAbility Awareness In School.
15	8/5/2017	The Principal, DAV Public School, Chandrasekharpur, Bhubaneswar	Advocacy For disAbility Awareness In School.
16	8/5/2017	The Principal, Loyala School, Bhubaneswar	Advocacy For disAbility Awareness In School.
17	8/5/2017	The Principal, Stewart School, Bhubaneswar	Advocacy For disAbility Awareness In School.
18	8/5/2017	The Principal, Sai International School, Bhubaneswar	Advocacy For disAbility Awareness In School.
19	8/5/2017	Nitin Chandra, IAS Principal Secretary Department of PwDs	Advocacy For disAbility Awareness In Medical College.
20	10/5/2017	The Principal, Prabhuje English Medium School, Bhubaneswar	Advocacy For disAbility Awareness In School.
21	10/5/2017	The Principal, Guidance English Medium School, Bhubaneswar	Advocacy For disAbility Awareness In School.
22	10/5/2017	The Principal, St Joseph And High School, Unit 3, Bhubaneswar	Advocacy For disAbility Awareness In School.
23	10/5/2017	The principal, Sainic School, BBSR	Advocacy For disAbility Awareness In School.
24	10/5/2017	The principal, ODM Public School, Sishu Vihar, Bhubaneswar	Advocacy For disAbility Awareness In School.
25	10/5/2017	The Principal, Kalyan Bal Bihar, Bhubaneswar	Advocacy For disAbility Awareness In School.
26	10/5/2017	The Principal, Guru Nanak English Medium School, Bhubaneswar	Advocacy For disAbility Awareness In School.

27	10/5/2017	The principal , St Xavier High School, Khandagiri, Bhubaneswar	Advocacy For disAbility Awareness In School.
28	10/5/2017	The Principal, Takshila School, IRC Village, Bhubaneswar	Advocacy For disAbility Awareness In School.
29	10/5/2017	The Principal, DPS, Bhubaneswar	Advocacy For disAbility Awareness In School.
30	1/6/2017	Sangram Keshari Mahapatra, IAS Director General Training And Coordinator, Bhubaneswar	Advocacy On Request For Session On Disability, Awareness For IAS Probation.
31	29/6/2017	Chairman Cum Managing Director, Union Bank Bhavan, Bhubaneswar	Advocacy For Education Of Children With Disability From Urban Poor Region.

Advocacy Letter Sent



Advocacy Achievements

- The Rights of Persons with Disabilities Bill and its introduction in the Rajya Sabha.
- Odisha - Appointment of independent Disability Commissioner in 2010, designation of Minister as “Minister Disability,” formation of the “Disability Directorate” and establishment of separate department for disability i.e. SSEPD 2014-15.
- 1st Political convention in 2004-2014 for inclusion of disability issues in respective party manifestos.
- Initiated CBR intervention
- The network conducted a successful “Census Campaign” in 2011 leading to Odisha having higher disability percentage (2.9%) as compared to national average of (2.21%).
- Inclusion of disability as a separate category in the Population Census of 2001. Recognized by Census Commission of India for best Census Campaign . This was the first time ever that disabled people got counted in the Census.
- Voting process made accessible for disabled people in the General Elections of 2004/2009/2014/2019.
- One among two states of India to have been selected by International Disability Alliance to conduct the analysis of Budget in the perspective of CRPD.
- Inclusion of disability in the social and development agenda of Odisha government and civil society.
- Recognized by Department of School and Mass Education to provide technical inputs in developing teacher training module on inclusive education.

Awareness

Awareness Camp At Mendhasal



A preparatory meeting was held on 20/3/17 at office in the presence of Dr. Sruti Mohapatra, Chief Executive Swabhiman, Mihir Kumar Mohanty, Director Programs, Asit Behera, Team Leader and Chinmaya Pradhan, Founder Chocolate group. It was decided to organise an awareness camp at Mendhasal. The awareness camp was organized with the local support of Chinmay, tennis star of Odisha, and his volunteers of Chocolate group. A total of 15 PwDs attended the camp, where they were supported in applying for their entitlements -disability certificates and Swabalamban health insurance. After applying for their entitlement Tapas Jena, Facilitator Swabhiman conducted a session on for a clear understanding of entitlements and the application process. Entitlements include disability certificates, assistive devices, train pass, bus pass etc. Asit Ku Behera took a session on RPWD Act 2016. "It was a very good learning experience for me. Earlier I was not aware about disability law and various govt. facilities but after this camp, I knew many things, thank you Swabhiman." said Rajalaxmi Pradhan, wheel chair user from the village. Asit Ku Behera coordinated the event with the help of Tapas Kumar Jena and facilitator Santosh Behera. Chocolate group volunteers included college students Bibek Kumar Sethi, Subrat Pradhan, Susmita Sethi, Deepak Parida, Abhijit Pradhan, Kalandi Jena and tennis player Chinmoy Pradhan.

Inclusion of Artists with disAbility In State Level Festival

People of the state celebrated Odisha day with great fervour with every government building illuminated and a variety of cultural shows, food festivals, photo exhibitions, book releases and competitions arranged across the state. Department of Culture, Government of Odisha had organized a week-long state level celebration of Odisha's culture and traditions in a grand



manner with various competitions on Odia cultural activities, popular practices and festivals. Many performances were held by noted artists in Utkal Mandap. Swabhiman's children and youth with disabilities were invited to give their performances on 12th April 2017 evening. Swadhin, singer with visual impairment, Asit - flutist with visual impairment, Mithilesh - Odishi dancer with Down syndrome, Shakti Swaroopa, Speech and hearing impaired Odishi dancer and young participants from ICRC Manisha, Partha, Barsha, Sajida, Kiran and Sarthak performed spectacular performances. In the occasion Mr. Ramesh Chandra Majhi, Hon'ble Minister, Department of Transport and Commerce, Mr. Manoranjan Panigrahi, Commissioner, Department of Culture, Amarendra Pattnaik, Director, Department of Culture, Aswini Mishra, commissioner, Odia Sahitya Academy and Pradeep Mishra, commissioner, Odia Sageet Kala Academy were present on the dais. Prizes were distributed to children who had participated in various



Zero Waste Festiva

The story started with Mihir Mohanty's interest in waste management which led him to call NarasinghaPanigrahi, founder of SGR Pvt. Ltd. For the first time in India "Zero Waste Festival" was celebrated from 14th to 18th November 2017 at Unit I, Adivasi Exhibition Grounds, Bhubaneswar. All focused on "Refuse, Reduce, Reuse and Recycle." Narsasingha said "Zero waste lifestyle is a healthy alternative to



indiscriminate consumerism which is causing irreversible environmental degradation.” Both domestic and electronic waste management and recycling was amply demonstrated. The Bhubaneswar Municipal Corporation collaborated with various artists led by Veejayant Dash, and created a sculpture using discarded electronic materials that at the fest. The sculpture that had a hand pointing out to nature intended to spread the message to save the Earth. The plan was to create a set-up that would draw attention and spread awareness on effective management of electronic waste.

Participation in International Yoga Day

Yoga is an ancient physical, mental and spiritual practice that originated in India. The word 'yoga' derives from Sanskrit and means to join or to unite, symbolizing the union of body and consciousness. Recognizing its universal appeal, on 11 December 2014, the United Nations proclaimed 21 June as the International Day of Yoga. The International Day of Yoga aims to raise awareness worldwide of the many benefits of practicing yoga.

On the eve of International Yoga Day, ICRCs celebrated Yoga day and 20 children with disabilities had participated in International

Yoga Day at Janata Maidan, Bhubaneswar. In this mass Yoga day celebration 18000 youths and students had also participated. A mock drill was conducted on 20th June for this mega event. It was conducted for smooth management of yoga session. During this mock drill, Yoga instructors highlighted the importance of Yoga in everyone's life and said “Yoga is the best practice to make the entire universe healthy and it's a noble contribution of saints and sages of our country”. It was organised by Ministry of Oil and Natural gas, Ministry of Sports and Youth Affairs and Ministry of AYUSH GoI. Yoga training of children was conducted through Project Saksham.



Friendship Day Celebration

On 7th August 2017 friendship day and Raksha Bandhan was celebrated in all 8 ICRCs. More than 400 children with disabilities and children without disabilities participated in this program. During the program children without disabilities were encouraged to participate in mouth and foot painting activities. Most of the students experienced how it felt to be a person with disability. The main aim of this program was to strengthen friendship among children with disabilities and children without disabilities.



Disability Sensitization Program at BJB College

A disability sensitization program was organised on 9th August at BJB Autonomous College, Bhubaneswar for the academic faculties, NSS, library staffs and students of BJB College to ensure a smooth, effective and dignified learning environment for the students with disabilities. The principal of BJB College, Prof. Mohammad Nawaz Hassan gave the welcome address and spoke about BJB college's commitment to creating a disabled friendly institution. Speaking on the occasion Dr. Sruti Mohapatra emphasized the need of inclusion and diversity in classrooms. She spoke about the global economy and the importance of education



and employment of persons with disabilities for nation's growth and development. She motivated all to support Durga, who is a student with multiple disabilities, had secured 66% of mark in 10th and now studying in +2 Arts at BJB college. Mihir Mohanty, Director Programs, introduced Durga and gave a demonstration of sign languages. He announced 3 days sign language class for BJB College Students. Bibhabari Pal, HOD, Department of Sociology gave the vote of thanks.

Celebration of International Day of Persons with disabilities

International day for persons with disabilities is a day that has been promoted by the United Nations since 1992. Each year this day is celebrated with a theme. Theme for 2017 was "Transformation towards sustainable and resilient society for all". Swabhiman celebrated it with multiple activities - sending a team to New Delhi to participate in "Walk to Freedom" in India



Gate on 3 Dec 2017, awareness programs in schools in Bhubaneswar, and simulation activities. In "Walk to Freedom" program held at India Gate, team from Odisha consisted of Shakti Swaroopa Bir (HH), Mithilesh Patnaik (MR), Nityananda Das (OH) and Sarthak Diwedi (Autistic) and were led by Mihir Mohanty and few parents. In Bhubaneswar, awareness programs were conducted across 12 schools and 8 ICRC. More than 1200 students without disabilities, students with disabilities, parents and teachers participated in the program. In each school, the team decorated activity room with balloons of blue and yellow, which represent the rights of persons with disabilities. Volunteers pinned rights bows on the arriving student's uniforms while explaining that by putting the bow they stood committed to protect the rights of persons with disability. Students named Adyasa of class 6 told that "Before coming I didn't know what the program was about. But after attending the programme I got to know what is disability and how to treat persons with disabilities in a right manner." Motivational posters were put up all around the room. Some quotes on the posters were "Life isn't black and white. Differences gives the world its color.", "Access and Empowerment of people of all abilities. Students were shown videos on disability like dance competition on wheel chairs, famous personalities with disabilities etc.



Facilitators of Swabhiman explained the students about the importance of the day, the types of disabilities, abilities of persons with disabilities and disability etiquette. Then the quiz questions tested children's awareness and understanding on disability in its manifestation in various people. After the quiz there were simulation activities, like being blindfolded, sitting on a wheel chair and an interesting activity i.e. foot painting. Students were provided drawing sheet, brushes and colours to paint within twenty minutes. Students were excited to draw with their feet. It was unique experience for them to develop empathy for children with disabilities. All the participating students wrote their message on a postcard and bookmarks were distributed. The bookmarks were on different quotes like "The only disability is the bad attitude," "Access is for ALL." etc.



Celebration of Spinal Cord Injury Awareness Day
This day recognises the remarkable achievements of those affected by spinal cord injury – spinal cord injured people themselves, as well as the legions of supporters, friends, family and healthcare professionals who work hard to make an independent and fulfilled life a reality for every spinal cord injured person. 5th September, a neutral day without any significance as such, was been decided upon since the weather across the globe is likely to be conducive for outdoor activities and schools as well as colleges are generally open allowing the younger generation to be targeted. On the 'Spinal Cord Injury Day (SCI)', Spinal Cord Society (SCS) along with association of Spine Surgeons of India (ASSI), Indian Orthopedic Association (IOA), Indian Association of Physical Medicine and Rehabilitation (IAPMR), Indian Academy of Neurology (IAN), Asian Spinal Cord Network (ASCoN), Indian Spinal Injuries Centre (ISIC) and The Spinal Foundation (TSF) carried out the different activities in 11 cities. In Bhubaneswar Swabhiman organized awareness program in 7 government schools and three communities of Bhubaneswar, one in

Regional Spinal Injury Centre Katak and in the evening a candle light march was held from lower PMG to Master Canteen with 80 adults and children with spinal cord injury and disabilities and their family. A total of 700 children were reached.

- The school programs were both lectures and audiovisual demonstrations around
- Explanation of SCI.
- Accident, trauma and other dangerous acts to avoid in school, college and playground.
- Causes - Traumatic causes could be road / train accidents, fall from heights, bullet wounds, construction / factory site accidents, defective surgical processes and sports injuries, to name a few. Non-traumatic causes include congenital defects, Spina Bifida, TB of spine, meningomyelocele, brain fever, Transverse Myelitis, tumours, infection, other diseases and any other condition that leads to effects similar to paraplegia and tetraplegia (also referred as quadriplegia).
- Impacts and abnormality in body functions due to SCI.
- The degree of abnormality could range from mild reduction to complete absence of functions, depending on the severity of impairment.
- Types of Injury.
- Three phases.
- Rehabilitation after injury



Celebration of World CP Day



World Cerebral Palsy Day is a movement of people with cerebral palsy and their families, and the organisations that support them, in more than 65 countries. Our vision is to ensure that children and adults with cerebral palsy (CP) have the same rights, access and opportunities as anyone else in our society. It is only together, that we can make that happen. On 6th October 2017, Swabhiman celebrated World CP Day jointly with SSA Odisha at Sector-6 Primary School. A total of 98 participants including children with CP, parents, teachers, BEO and BRPs of Khorda district were present. Ms. Surekah Tarai, Deputy Director of OPEPA presided over the meeting. Ms. Amita Pattanaik DPC, Khorda were also present. Mr. R. K. Sharma, Assistant Director VRCH, Bhubaneswar and Ms. Sudipta Mishra (CP), OLS were the speakers. On this occasion Sudipta Mishra was felicitated for her achievements. There are 17 million people across the world living with cerebral palsy (CP). Another 350 million people are closely connected to a child or adult with CP. It is the most common physical disability in childhood. CP is a permanent disability that affects movement. Its impact can range from a weakness in one hand, to almost a complete lack of voluntary movement. It is a complex disability:

- 1 in 4 children with CP cannot talk
- 1 in 3 cannot walk
- 1 in 2 have an intellectual disability
- 1 in 4 have epilepsy



Prativa 'O' Manthan



The “2nd Annual Prativa O Manthan” program was successfully organized by Swabhiman at all the government school based Inclusive Child Resource Centres. The week long program was observed in all the ICRCs to showcase the talents of CwDs. Mihir Mohanty and Tapas Kumar Jena planned and organized the program with the support of respective facilitators of ICRCs. The program came to an end with the final being staged at OSEB UG UP School conference hall on 26th December, 2017. Jagdeep Mohanty, Director Railway Children International; Upendra Mohanty, Resource Person (Yoga) and Mihir Mohanty were present as Guest of Honour and encouraged children during their performances. The CwDs participated in the solo competitions at their respective ICRC based schools. Facilitators organized the competitions and the resource persons were jury members to evaluate the performances and rank children on merit. Competitions on dance, song, art, debate, and essay, fancy dress for junior and senior categories comprising CwDs of class 1 to class 6 and from class 7 to 10 classes were accordingly conducted. Besides competitions like puzzle solving and throwing the ball into basket was also organized for the mentally challenged children. To create awareness among parents of the CwDs regarding child rights, a special quiz competition between them was organized in which parents from each Inclusive Child Resource Centre participated. After contests, awareness films on disability and children films were shown to the participants. The Quiz was conducted by Namita Mishra, Parents Support Group Counsellor and Kamalakanta Lenka, Team Leader, Swabhiman. Then CwDs performed group song and group dance based on theme of unity in diversity and patriotism. Apart from this, CwDs also showed their talents on self defence skills and performed group Yoga guided by Yoga and Self defence teacher. Mihir Mohanty, addressing the participants, said “parents need to understand their responsibilities as they are the first care taker of



children. In future there would be more competitions and training program to nourish the future of CwDs and to make the duty bearer responsible." "The CwDs have more ability and skill than the non disabled and they have proved it time and again. So, all they need is a support circle to help them get justice and bring them to the mainstream of society" said Jagdeep Mohanty, Director Railway Children International. "We need to understand the needs of special children first and in this regard parents role is more important and timely intervention is required to provide the base foundation to children in need," said Upendra Mohanty, Resource Person, Yoga. Mihir Mohanty gave special thanks to the parents for the active participation in quiz competition and promised to organize more programs like this in future. In the end trophies and certificates were given to the CwDs who performed well and took position in junior and senior level competitions. In the parents quiz competition ICRC 7 took the first prize. ICRC 3 and 4 both were joint first runners up and parents of ICRC 1 took the second runners up prize. The most interesting part of this quiz was among the groups there was only one parent from ICRC 2, 3 and 5 who competed with eagerness like other groups who had two members. Around 140 participants were present during the program including CwDs their parents, resource persons, guests and team members of Swabhiman.

Disability and Media, Door Darsan Channel
Senior producer of Doordarshan, Dipti Mishra conceptualized a program in the lines of Satyameva Jayate. Her first episode was on disability. 25 divyangs were invited to studio for a shooting. Swabhiman coordinated divyangs from across Odisha, each a hero and expert in his/her field. Kamakhi Prasad (VI), lecturer from Koraput, Sambit Das(VI), banker from Cuttack, Rashmirekha Sahoo (MR), Odissi Dancer from Bhubaneswar, Minakshi Mishra (S&HI) and Sripati Narayan Joshi (S&HI), architects and deaf couple, Shakti Swaroopa Bir (S &HI) and Mithilesh Patnaik (MR), Odissi Dance teachers at Sai International school, Bhubaneswar, Nasim Azam (S&HI) artist and Art

Teacher, BBC School for the Deaf, Bhubaneswar, Shaista Parween (CP), first Divyang Law student from National Law University Katak, Swadhin Kumar Pradhan (VI), Singer, BirajaRoutray (OH), Asst. Collector and writer from Kendrapara, Sudipta Mishra (CP), Special Educator, OLS, Bhubaneswar, Md. Jafar (VI), National Cricketer, Bhubaneswar, Dr. Sushree Sarangi (OH), Doctor, Sum Hospital, Bhubaneswar, Durga Prasad Pattanaik (OH), Chartered Accountant and Entrepreneur, Bhubaneswar, Suresh Kumar Sahoo (OH) Industrialist, Bhubaneswar, Durga Shankar Dash (MD), student, BJB Junior College, Bhubaneswar were some of the speakers. The program started with an elaborate interview of Dr. Sruti Mohapatra. She said there were 6 crore disabled people in the country though the government refused to acknowledge that the numbers are that high. Till 2001, none of the censuses even accounted for disabled people and though the 2001 did take note none of the measures had been implemented. She added that it was fundamental right that was being snatched away and it was a paramount importance in a democracy that everyone should be treated equally. The policies and tax structure pertaining to disabilities needed to be reworked as she pointed out it used to be cheaper to bring back gold from a foreign country rather than a wheelchair which had a customs duty of around 3040%. She said the only way to ensure disabled children were included in regular schools was for the University Grants Commission (UGC) to give a notice to all schools and universities to include disabled children in their courses or become unrecognized by the UGC. She also pointed out the bad employment scenario for disabled people with only 0.4% of them employed in private companies and 0.5% employed by public sector ones. It was simply foolish she added to keep disabled people grounded and not let them contribute to the country's economy. Then in various shots it highlighted the trials and tribulations of people who are disabled (the politically correct 'differently-abled' is considered an insult by many). It highlighted the various problems people with disabilities face and how easily it can be overcome only if society were a little more considerate and aware of their needs.



International Week of the Deaf



On 23rd September Swabhiman celebrated international week of the deaf with 32 speech and hearing impaired children along with their parents, teachers and Swabhiman team. These deaf children from 8 ICRCs had participated in art and pottery competitions. Best performers were awarded with prizes. Mihir Mohanty and Jyoti Prasana Pattanaik had coordinated the event. The focus was on promoting the positive aspects of deafness, encouraging social inclusion, and raising awareness of the organizations that support those who are deaf. Activities and events throughout the day encouraged each individual to come together as a community for both educational events and celebrations. This day made the children to get involved to different activities by which they can focus on their hearing problem and can solve it by many developmental activities. Winners were very happy receiving the prizes and expressed their happiness. At the end of the celebration the children were asked about their requirements of assistive device, were inquired about any further medical treatments or help needed. Swabhiman encouraged the children to participate in such events and make them know about the activities and possible treatments. It was indeed a wonderful day watching the deaf children taking to each other with their unique sign languages. It is very important for every Deaf child to create a positive attitude in them to become a normal Human Being by getting proper treatment.



Dr. Sruti Mohapatra Talk in LBSNAA

The Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie is a premier training institution for the civil services in India. It is headed by a Director (an officer of the level of Secretary to the Government of India) and is an attached office of the Department of Personnel & Training, Government of India. It conducts a common Foundation Course for entrants to the All India Services; Indian Foreign Service; Group 'A' services of the Union and the Royal Bhutan Service followed by professional training for the regular recruits of the Indian Administrative Service (IAS) and members of the Royal Bhutan Service. The Academy also conducts in-service and Mid-Career Training Programmes (MCTPs) for members of the IAS and Induction Training Programme for officers promoted to the IAS from State Civil Services. In addition, workshops and seminars on policy and governance-related issues are held from time to time.

On the invitation of LBSNAA Dr Sruti Mohapatra reached Mussorie on 10th September in the second consecutive year. She addressed all the 362 officer trainees of this year, including all services IAS, IFS, IPS, forest services and all other services. This was 92nd Foundation Course of LBSNAA. Apart from talking about the journey of her life she also threw light on the various aspects of disability, necessity of an inclusive society and importance of respecting diversity. OTs honoured her with a standing ovation.

Excerpts from her speech “There were no laws in India in 1987 to protect my rights. When I lost my job, I had no laws to protect it. When I was being disqualified because my disability, there were no anti-discrimination laws to help me build my case. I learnt in training in New York, tireless grassroots advocacy and determined community wide education would prove to be essential agents for meaningful change. And back home I started writing letters and raising issues. At one time when I was in secretariat, one of the section officers came and said “madam we have three huge folders full with your letters, how many more are you going to pen? Every time I went out of the country, I returned and shared the happenings at national and international level with the secretary of WCD department where disability was parked. Anything I read, I wrote to concerned officers enquiring about how many disabled were benefitting? The standard response was “please write to your concerned department.” And today each of these departments

have to have a nodal officer disability, appoint 4% PwDs and have a component earmarked for disability.

And today, we have five strong laws (RPWD Act, NT Act, RCI Act, MH act, RTE), an international convention CRPD and inclusive SDGs. The most powerful human rights law, our most awaited and long pending, “Rights of Persons with Disability Act 2016 (RPWD Act 2016)” got passed as the law of the land by both the houses of Parliament in December 2016. This landmark human rights law ensures persons with disabilities receive the same civil rights protections as all other Indians. It is a game changer. We also have the AIC, Made in India, Start Up India, Stand Up India, Skill India. I am delighted that I have played a role in this change from invisibility and exclusion to visibility and inclusion.

In 1995 our protest march to the Parliament, gave us our first law, though weak. Sustained advocacy with right knowledge and patience, networking and awareness programs have changed the landscape of disability in India & Odisha. Then we went for a budget allocation and were told our numbers are not known. Budget is as per numbers. We went to Census Commission in 2000. We were told no time, or money for training enumerators. Protest to burn ourselves led to a meeting under then home minister Rajnath Singh with Menaka Gandhi (our department ministers), Arun Purie (Minister) and Mr. Banthia – Census Commissioner led to a decision to be counted. Counting was faulty, yet a matter of celebration as we were a statistics for government – 1.9%. In 2000 arrival of Stephen Hawking in India gave us a big window.

Over the past two-and-a-half decades, I have been in the forefront of many path breaking initiatives in disability rights advocacy. These include rights based laws for disabled in India, a separate department for disability in Odisha, inclusion of disability as a separate category in the national census, making polling booths accessible, and most recently, the formation of India's new disability rights law, the RPWD Act, 2016. For any of you who are 50 or older, or maybe or even 40 or older, you remember a time when there were no ramps on the streets, when trains and aeroplanes were not accessible, where there were no wheelchair-accessible bathrooms in schools, airports and shopping malls, schools where you certainly did not have a sign language interpreter, no books in audio or braille or other kinds of supports. These things have changed, and they have created an equal platform for people with disabilities. Youth with disabilities are aspiring for greater things in life. Yes, I am happy with what I am doing today.

As an activist, the biggest problem I have met is in opening peoples' minds and changing ingrained social beliefs, there sometimes comes a point where the situation seems hopeless, where you think what you are working on is a lost cause. A situation is only hopeless if you don't believe in your cause -- when you, as a leader, lose hope. I am constantly reassessing my values and making sure my activities are in line with them.”



Talk On “Innovating for Wealth & Wellness- At Personal & National Level

The forum arm of the global network ALL Ladies League (ALL), the Women Economic Forum (WEF) is an international platform enabling women and leaders from all walks of life worldwide to expand business opportunities and enhance personal influence through networking across borders while being inspired by some of the world's most successful entrepreneurs, authors, thought leaders and celebrities. We are a non-profit with a philanthropic vision and collaborative spirit. With connections to 100,000 members and inspiring women across 150 countries, ALL & WEF are among the largest women's networks offering the widest outreach, enabling global connections for empowering women's entrepreneurship and leadership. We have a strong #SheforShe spirit, with outreach toward #SheforHe and #HeforShe. It is a movement of Gender Equality without Gender Divisiveness.





ALL is a multinational movement of “Sisters Beyond Borders,” fostering a worldwide web of women beyond borders, boundaries and bias. It operates via a network of chapters that are circles of self-help through support and sisterhood. WEF curates conversations, connections, community and collaborations toward our greater influence and impact through relentless inspiration and initiatives. It conducts editions globally encouraging local ALL chapters and widening networks to gather for peer exchange and networking enabling “Business Beyond Borders” in a spirit of support and sisterhood.

On 12th September, Dr. Sruti Mohapatra, addressed over 300 women (businesswomen, professors, architects, doctors, startup owners, scientists, beauticians, health experts and more) in the plenary session of WEF at Taj Vivanta in Dwarka, New Delhi. WEF-Dwarka had the theme “Innovating For Wealth & Wellness- At Personal & National Level.”

Women's Day Activities



On the occasion of the International Women's Day, Reserve Bank of India held a function at 3 pm on March 8, in main office premises. Dr. Sruti Mohapatra was invited to grace the occasion as chief guest and share her valuable thoughts. On 9th March she was also the chief guest in celebrations at Nilachal Polytechnic. Other guests included Acid Attack survivor Pramodini, women rights activist Subhashree Das and police woman Banita. DD recorded her interview, Nitidina her

message and Dharitree her reflection and Kanak TV took phono byte. She gave an inspiring lecture about the importance of the day and the role of invisible women (rural women, illiterate women, disabled women) in India's development. She said “it is an occasion to celebrate the progress made towards achieving gender equality and women's empowerment but also to critically reflect on those accomplishments and strive for a greater momentum towards gender equality worldwide. It is a day to recognize the extraordinary acts of women and to stand together, as a united force, to advance gender equality around the world.” She further added, “Swabhiman has been working in all of its domains to promote gender equality and women with disabilities rights and empowerment. It is every one's responsibility to draw attention to the rights and activism of rural women, who make up over a quarter of the world population and majority of the 43 per cent of women in the global agricultural labor force. Rural women and their organizations represent an enormous potential, and they are on the move to claim their rights and improve their livelihoods and wellbeing.”



Sashakt

Sashakt Campaign Preparatory Meeting

Swabhiman initiated Sashakt Campaign. It is a multi-level, multi-stakeholder, multi-partner campaign (NGOs, Government, Agencies, Networks, Media, Individuals, Parents, Philanthropic organizations and Students). It is building build awareness on inclusion, CRPD, new law (RPwD Act) and support for an inclusive and accessible environment for individuals with disability.

A preparatory meeting was held on 13th January 2018 to organize a state campaign for awareness of Divyang rights and empowerment- Sashakt was by Odisha State Disability Network. Representatives from diffrent NGOs across Odisha, media, art were present. The main objectives of this meeting was to plan to reach that last person with disability in the remotest corner of the village. Aim was to create a “Buzz on Disability, Diversity and Inclusion in Odisha.”

Objectives

- Make 500000 PwDs to be knowledgeable about law.
- Reach 10,00,000 people to understand about inclusion.
- To raise awareness throughout society, including at the family level, regarding persons with disabilities, and to foster respect for the rights and dignity of persons with disabilities
- To combat stereotypes, prejudices and harmful practices relating to persons with disabilities, including those based on sex and age, in all areas of life.
- To promote awareness of the capabilities and contributions of persons with disabilities
- Build capacity of 5000 people/organizations to become change agents.

Proposed Activities

- Objective 1 - Make 500000 PwDs to be knowledgeable about law.
- Organise seminars, talks, awareness camps, awareness booths.
- Print, display and distribute IEC materials – Copies of laws, posters, flyers and bookmarks.
- Disseminate information on existing government schemes and facilities.
- To spread awareness about inclusive SDGs and Accessible Odisha.
- Objective 2 - Reach 10,00,000 people to understand about inclusion.
- Get digital footprints
- Organise seminars and talk shows
- Get 1000 articles published in media
- Talent shows
- Objective 3 - Build capacity of 5000 people/organizations to become change agents.
- Sensitise 1500 govt. officials
- Create 3000 engaged community/groups – change makers at village levels.
- Support 200 voluntary organizations engaged in social upliftment across Odisha to become inclusive by including concerns of people with disabilities in all their ongoing programs.
- Support 300 philanthropic-social-cultural organizations to include disability-accessibility-inclusion in their annual calendar of activities.

Campaign Activity Mediums

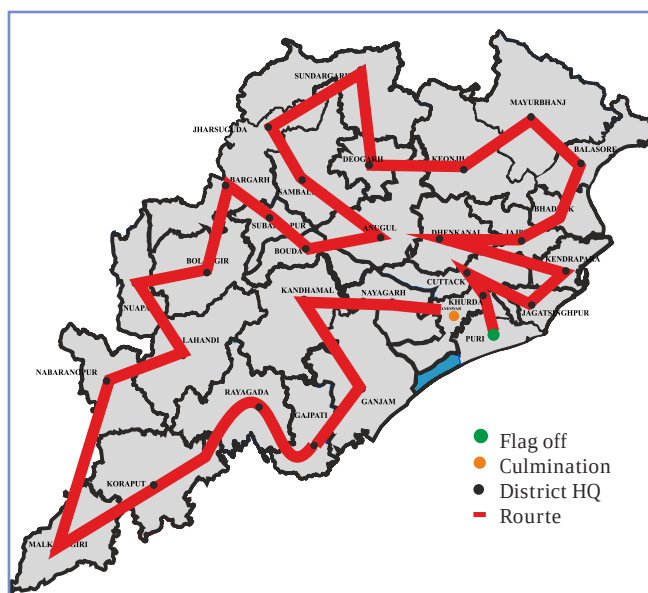
- Public meetings
- Audio-visual show (Street plays)
- Photo exhibition
- Distribution of leaflets and posters
- Wall painting
- Talent show by PwDs
- Press meets
- Talk shows in TV
- Articles in print and electronic media
- Website Posts
- Posts in Face book, Instagram and Twitter
- Distribution of posters, flyers, bookmarks, books
- Sand art
- Showcasing individuals with extraordinary achievements.

2nd Preparatory Meeting of State Campaign on Divyang Rights And Empowerment

2nd preparatory meeting of State Campaign on Divyang Rights and Empowerment was held on 21st February 2018 at Bharatiya Vidya Bhavan. It was organized by Odisha State Disability Network and supported by Swabhiman. A total number of 60 representatives from 30 districts, representing different NGOs, youths, students and media person across Odisha participated in this meeting. The main objectives of this meeting were discussing the campaign details with regards to the route, the timeline, and activities at state, districts, block, and village level and also discussed the involvement of media. A complete campaign route map was also finalized.



Route Map



State Seminar on RPwD Act 2016

On 24th March 2018, Swabhiman conducted an Odisha State Seminar on the Rights of Persons with Disabilities Act 2016 at hotel crown, Bhubaneswar. The seminar started with the registrations of participants and guest for the program. Then there was an inauguration of exhibition on RPwD act, UNCRPD, and Inclusive SDGs by the chief Guest. All the guest made a tribute to late Prof. Stephen Hawking and late Javed Abidi. The seminar was inaugurated and addressed by Chief Guest Sri Niten Chandra, IAS, Principal Secretary to GoO, Smt. Manasi Nimbhal, IAS, Director Disability, SSEPD Department GoO and Dr. Sruti Mohapatra, Chief Executive, Swabhiman. The first session 1 of the seminar focused on the new law, new disabilities, categories of disabilities and certificates. The overview to the above new law was done by Smt. Manasi Nimbhal, Dr. Sruti Mohapatra, Sri Mihir Mohanty, Director Programs, Swabhiman and Smt. Swarna Misra, MAN Trust. Then the program continued with the second session of seminar focussing on Rights and Entitlements and Education, Skill Development and Employment of the act. It was the discussion done by Sri Sannyas Behera, OAS, Sri R.K. Sharma, Asst. Director (Employment) National Career Service Centre for Differently Abled, and Sri Ashok Sar, Professor, KIIT School of Management. The third session proceeded with Eliminating Barriers to Accessibility and Active Citizenship (Physical, Information and Communication, Educational, Employment, Elections and Voting) which was done by – Sri Debaprasad Das, Joint Secretary, SSEPD Department GoO, Mihir

Mohanty and Sri Saswat Acharya, Lawyer, Odisha High Court. Then the seminar led to the lunch which was resumed at 2:30 with session four on Accessing Justice, Addressing Discrimination on Grounds of Disability /Practicing Legal Capacity by Dr. Sruti Mohapatra, Mrinalini Paddhi, Lawyer in Odisha High Court and Head of Sahaya Katak; Saswat Acharya, Lawyer High Court; and Shaista Parween, Student National Law University.

The RPwD Act, 2016 was passed in the Parliament in Winter Session on 14th December, 2016 and was notified on 28th December, 2016. The Act has made various wider provisions for protection of the rights & privileges of Divyangjan by way of raising reservation in services and inclusion of additional 14 categories of disabilities under the Act which also includes new Acid attack victims, Thalassemia, Haemophilia, Dwarfism, Learning Disabilities and Parkinson disease. The new provisions & categories of disabilities, have been made in accordance with the recommendation of UN Convention held in 2007, wherein India was also a signatory to these recommendations. The speakers highlighted the various provisions and facilities included in the Act for the welfare of Divyangjan and also stressed for the need for creating awareness among the society at large and to extend all possible efforts to bring the Divyangjan in National mainstream by extending full support for their rights and privileges ensured by the RPD Act. In her address Dr. Mohapatra appreciated the efforts of Government of India and Prime Minister for giving special attention towards the welfare, development and rehabilitation of Divyangjan and ensuring their full participation in society.

Odisha became one of the few states in the country to finalize the state RPD Rules for implementation of the RPD Act 2016. After the Act was notified on Dec 28, 2016 with the nod from the President, Government of Odisha started the process of developing the State Rule. Following a series of consultations from various PWD networks in the state, the State Government came up with the final version of the State Rules on June 26, 2018, which is referred to as “Odisha Rights of Persons with Disability Rules 2018”.



Training & Capacity Building

Workshop cum Orientation on Access Audit for partners of OSDN–Sundargarh

A two days workshop was held on 19th and 20th April 2017, on Access Audit and Accessible Solutions in Rourkela Smart City by OSDN Sudargarh Chapter Shardha and local organization Annada in Bastia Memorial Trust conference hall. Mihir Kumar Mohanty, and Santosh Kumar Behera were the experts from Swabhiman who conducted the seminar. In this seminar Mihir Mohanty took a session on Accessibility. He also taught the importance of accessibility and types of accessibility. In second session, Santosh Kumar Behera took a session on Accessibility standards and Measurements. In the last session Mihir Kumar Mohanty and Santosh Kumar Behera conducted a mock audit which was very learning experience for all participants.



Training Staff of SBI

On an invitation from State Bank of India Training Centre, Bhubaneswar, Mihir Kumar Mohanty and Jyoti Prasanna Pattanaik, took 3 sessions respectively on 10th March, 22nd March, and 11th April 2017. The topic was “Barrier Free Access, Accessible Banking Services and basic etiquettes and behavior.” In this program the employees of SBI got to know how to interact with persons with disabilities, what language to use and how to address with different categories of disabilities. In each session 40 employees were trained. Mihir Kumar Mohanty also sensitized them through different games and simulation activities like blind fold, foot painting, mouth painting etc.

The RBI had been receiving several suggestions to make branches and ATMs easily accessible to people with disabilities by providing ramps so that wheel chair users can access them and the height of the machine is also appropriate for them. It had also been receiving

suggestions for installing speaking software and key pads with letters in Braille to facilitate use by persons with visual impairment. After considering these suggestions, the RBI passed a notification, directing the banks to implement such measures. As per its Circular DBOD. No. Leg BC. 91 /09.07.005/2007-08 dated June 4, 2008, 20RBI and directed all banks to: (a) in the public interest; or in the interest of banking policy; or (b) to prevent the affairs of any banking company being conducted in a manner detrimental to the interests of the depositors or in a manner prejudicial to the interests of the banking company; or (c) to secure the proper management of any banking company generally; it is necessary to issue directions to banking companies generally or to any banking company in particular, it may, from time to time, issue such directions as it deems fit, and the banking companies or the banking company, as the case may be, shall be bound to comply with such directions. (2) The Reserve Bank may, on representation made to it or on its own motion, modify or cancel any direction issued under sub- section (1), and in so modifying or cancelling any direction may impose such conditions as it thinks fit, subject to which the modification or cancellation shall have effect.

Provide ramps to ATMs: Banks have to take necessary steps to provide all existing ATMs or future ATMs with ramps so that wheelchair users or persons with disabilities can easily access them and also make arrangements in such a way that the height of the ATM does not create an impediment in its use by a wheelchair user.

Ramps at bank entrances: Banks may also take appropriate steps including providing ramps at the entrance of the bank branches so that the persons with disabilities or wheelchair users can enter the bank branches and conduct business without much difficulty.

Accessible ATMs: Banks should make at least one third of new ATMs installed as talking ATMs with Braille



keypads and place them strategically in consultation with other banks to ensure that at least one talking ATM with Braille keypad is generally available in each locality for catering to needs of visually impaired persons.

Information about the ATMs: Banks should also bring the locations of such talking ATMs to the notice of their disabled customers. 3.8.2 Circular on implementation of the guidelines These guidelines were strongly reiterated as recently as September 5, 2012, where the RBI by its notification numbered DBOD.No. Leg.BC. 38/09.07.005/2012-1321 highlighted the above mentioned circulars. It said that it had been brought to their notice by the Office of the Chief Commissioner for Persons with Disabilities that visually challenged persons are facing problems in availing banking facilities like internet banking. Banks were advised under this notification to strictly adhere to instructions contained in the above circulars and extend all banking facilities to persons with blindness, low-vision and other disabilities.

Orientation on Accessibility for Officials of NALCO

After a preliminary discussion with General Manager Mr. Amiya Pattanaik, Swabhiman organised an orientation cum workshop on Accessibility Standards, Measurements and Access Audit at Nalco training centre. Jyoti Prasanna Pattanaik and Mihir Kumar Mohanty conducted that program. A total of 20 participants attended the workshop including engineers and other officials. In this training Mihir Kumar Mohanty taught that why the accessibility is very important and also shared about provision of accessibility the RPwD Act 2016. Accessibility as per RPwD Act was an obligation of both government and all public service providers. In addition to the building, areas in which accessibility must be provided may include, but are not limited to:

- Parking lots (PwDs parking spaces).
- Entrances/exits.
- Fire alarms/emergency exits.
- Conference rooms and shared work space.
- Desks and personal work space.
- Hallways and stairwells.
- Elevators.
- Restrooms.
- Cafeterias



Accessibility is to be incorporated in transport, communications, procedures, etc. All categories of disabilities are to be addressed in access issues such as

- Signage indicating where accessible facilities are located for deaf
- Tactile signage such as raised lettering and Braille labels in locations such as elevators, and indicating the location of facilities such as restrooms, meeting rooms, and other facility functions and services for the visually impaired.

Jyoti Prasanna Pattanaik told about the basic measurements and standard according to Harmonised guidelines and CPWD Guideline and also taught about the process of access audit. Harmonization of the three guidelines viz CPWD Guidelines 1998, Bureau of Indian Standards, National Building Code, 2005, Manual on Barrier Free Environment, O/o the Chief Commissioner for Persons with Disabilities, 2002 was undertaken by Ministry of Urban Development with the guidance of the Central Coordination Committee constituted under the provisions of the Persons with Disabilities (EOPRFP) Act 1995. Ministry of Urban Development, Government of India constituted a Committee that comprised of expert organizations that helped in preparing the present guidelines. Most of the recommended guidelines have been tested in developed countries and have proven to be effective.

In the last session both of the trainer of Swabhiman conducted mock access audit in the conference hall campus and all the 20 participants actively participated in this training. Sessions were:

- Accessibility Standards Measurement
- Process of Access Audit



Training On Sports for PwDs



Odisha training camp for wheelchair basketball was held on the 27th and 28th October at SVNIRTAR. Dr Sruti Mohapatra, Dr. Patitapavan Mohanty, Director in-charge and HoD, Physiotherapy, Secretary General of Wheelchair Basketball Federation, Ms Kalyani Rajaraman, coaches Varun Ahlawat and Lee Simon along with players and students were present in the inaugural. 10 players represented Odisha in 4th National championship at Hyderabad.

Ongoing Projects

Addhayayan

Braille Books Printing And Distribution

Swabhiman bought a Braille printer with the support of Steel Authority of India limited, in order to cater the needs of people with visual impairment in the state of Odisha. The printing of the Braille books is under process. Braille books have been produced to class 9th and 10th syllabus of Odisha government schools and distributed to BBC school and 10 other special schools. 2018calendar, basic information about India, General knowledge and important circulars have been produced and distributed. The underneath were the schools who received braille books.

1. Bhima Bhoi Drustihina Bidyalaya, BBSR
2. L.B High School, Khandagiri, Bhubaneswar
3. School for the Blind, Ranipatna, Balesore
4. R.N. Betena, Bhadrak High School, Bhadrak
5. Nimapada High School for the Blind, Nimapada
6. Phulabani High School for the Blind, Phulabani
7. Burla School for the Blind, Burla
8. Bargard School for the Blind
9. Koraput School for the Blind, Koraput
10. Red Cross Drustihin Bidyalaya
11. School for the Blind, Baripada

Braille Books Printed in 2017-18

1. Calendar 2018
2. History Text Book-Class 10 (613 page)
3. Alphabet(A-Z),Number(1-100)
4. English Text Book -Class 5
5. Geography Text Book- Class-10
6. Story Book
7. Class -1 (A-Z and 1-100)
8. Class -10th Economics
9. English Text Book-Class-7
10. English Text Book-Class-4
11. English Text BookClass -8 (180 page)
12. Story Book
13. (A-Z),(a-z),(1-100),story book,1-25 table, class-7 English
14. Addition (1+1), (2+2), (5+5), (10+10)
15. English Grammar -Class -10
16. RPWD Act 2016 English
17. Text Book -Class -8

Scholarships

A significant section of young physically and socially challenged children who excel in academics, or creative and performing arts, have no or little means to pursue their chosen careers. These scholarships enable competent students, who may otherwise be economically weak to receive higher education or professional training and thus pursue their dreams and careers and become economically self-sufficient and independent.

"This scholarship has helped me a lot. I am thankful to Swabhiman for providing such a scholarship, said by Tapas Jena, Scholar, Ravenshaw University." Swabhiman not only provides scholarship for their



higher studies but also conducts various sessions on communication, interview skills, basic interview etiquette, personality development etc.

Out of 80 applications received 60 were short listed on the basis of completed application forms and correct certificates. Thereafter on the basis of need and merit, keeping gender and disability balance, 24 students were selected. Criteria for selection included merit (% of marks obtained), disability percentage (limitation of functional abilities), gender (ensuring that women were supported for higher education), remoteness of village or town, and also the interest to continue higher education.



List of Scholars

Sl No	Name	Sex	Disability	College
1	Ajit Sahu	M	VI	Khallikote Junior College, Berhampur
2	Babai Nandi	M	VI	Ravenshaw University, Cuttack
3	Badal Das	M	VI	Khallikote Junior College, Berhampur
4	Bulu Gantayat	M	VI	Khallikote Junior College, Berhampur
5	Debraj Muduli	M	VI	Sindhadevi College, Koraput
6	Debasis Jena	M	OH	Utkal University, Bhubaneswar
7	G. Chandrasekhar Reddy	M	OH	College Of Engineering, Bhubaneswar
8	Gopabandhu Maharana	M	VI	Khallikote Junior College, Berhampur
9	Jyoti Ranjan sahu	M	OH	Ravenshaw University, Cuttack
10	Kalpana Behera	F	OH	Kks Women's College, Balasore
11	Kalyani Palai	F	VI	Ravenshaw University, Cuttack
12	Lipikarani Pati	F	VI	Khallikote Junior College, Berhampur
13	Lokanath Das	M	VI	Khallikote Junior College, Berhampur
14	Madhusmita Padi	F	OH	Khallikote Junior College, Berhampur
15	Nikhil Ch Gochhayat	M	VI	BJB Junior College, Bhubaneswar
16	Nisikanta Sahoo	M	VI	Ravenshaw University, Cuttack
17	Nur Bibi	F	VI	IGNOU
18	Pitabas Mohanty	M	VI	Ravenshaw University, Cuttack
19	Pradeep Chinnara	M	VI	Panchayat College, Bargarh
20	Pradeep Sahoo	M	VI	BJB Junior College, Bhubaneswar
21	S.Sari Dora	F	VI	Diet College, chikiti, ganjam
22	Sagar Sahu	M	VI	BJB Junior College, Bhubaneswar
23	Santosh Rout	M	VI	Ravenshaw University, Cuttack
24	Tapas Jena	M	VI	Ravenshaw University, Cuttack

Teacher Support in Special School

This initiative was taken to employ persons with disability having talent and wanting to be independent. Swabhiman aids and assists persons with disabilities who want to be independent and do something for this country. Nasim Azam, 27, speech and hearing impaired, was appointed as art teacher in Bipin Bhiari Choudary School for Deaf. He has completed his schooling from the same school and has done M.V.A (Painting) from Utkal University of Culture. He has also participated in various art exhibition conducted by various organisation. “We are thankful to Swabhiman for giving him this opportunity to explore his talents” said his brother. Ms. Manjusmita Panda from London supports this endeavor. Swabhiman is thankful to her for supporting and giving a helping hand in employment of educated youth on the one hand and filling the vacancy of teachers in the school in the other.



Accessible India Campaign

Accessible India Campaign or Sugamya Bharat Abhiyan is a program which comes under the Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment. This program was launched by the Prime Minister of India on 3 December 2015 on the occasion of International Day of Persons with Disabilities to serve the persons with disabilities, the elderly and the infirm. For Persons with Disabilities (PwDs), universal accessibility is critical for enabling them to gain access for equal opportunity and live independently and participate fully in all aspects of life in an inclusive society. United Nations Convention on the Rights of Persons with Disabilities (UNCRPD), to which India is a signatory, under Article 9 casts obligations on the Governments for ensuring to PwDs accessibility to (a) Information, (b) Transportation, (c) Physical Environment, (d) Communication Technology and (e) Accessibility to Services as well as emergency services.

Swabhiman is a leader in universal access to the built

and outdoor environment and we have been empanelled by Department of Empowerment of Persons with Disabilities (DEPWD), Ministry of Social Justice & Empowerment, GOI to conduct access audit across the nation.

Under the Accessible India Campaign Swabhiman has conducted More than 600 Buildings across India. In 2017-18 Swabhiman has conducted Access Audit in 80 building in Tamilnadu and Tripura. In the Month of June 2018 Asit Kumar Behera and Jyoti Prasanna Pattanaik, Project Officer Swabhiman Visited Agartala the capital of Tripura and audited 15 Buildings to make the accessible. And in the Month of February 2018 Swabhiman conducted Access Audit in Chennai, Tamilnadu under Accessible India Campaign (Sugamya Bharat Abhiyan). Jyoti Prasanna Pattnaik, Santosh Kumar Behera and Satyajit Behera conducted the audits with local auditor with disability.



Cities We have Reached

State	City	Buildings
Telengana	Hyderabad	20
Nagaland	Kohima	30
Punjab	Ludhiana	47
Uttar Pradesh	Noida and Agra	80
Pondicherry	Pondicherry	30
Sikkim	Gangtok	36
Lakhsadweep	Kavarti	57
Arunachal Pradesh	Itanagar	25
Jammu and Kashmir	Srinagar	90
Bihar	Patna	36
Tripura	Agartala	15
Tamilnadu	Chennai	65
Odisha	Cuttack, Bhubaneswar	59

Access Audit Report Sample

Acknowledgment

Abbreviations

Background

Swabhiman – GoI Empaneled Access Auditors

Introductions

I. About State and City

II. About the Building

III. Access Audit Team

IV. Methods and Processes Adopted

Audit Report

I. Summary Sheet

II. Information and Communication

III. Services

Physical Accessibility

External Environment

1. Parking

2. Alighting

3. Accessible Route

Internal Environment

4. Accessible Entrance

5. Reception and Lobby

6. Stairs

7. Ramps

8. Handrails

9. Elevators/Lift

10. Escalators/Passengers Conveyors

11. Corridors

12. Doors and Doorways

13. Accessible Toilet

14. Cafeteria

15. Drinking Water Facility

16. Controls and Operating Mechanisms

17. Signage

18. Emergency Evacuation

Others

I. Reflection of the Nodal Officer

II. Report in Alternate Format

Annexure

1. Suggested Plan for Implementation with Vendors
List

2. Five Point Rating of Buildings

3. Additional Recommendations

4. Technical Specifications Recommendation

Saksham

Project Saksham aims at holistic educational development of children and youths with disabilities in the Urban poor areas of Bhubaneswar. Under this project, Swabhiman is providing holistic support to the children and youths with disabilities and mainstream them for social inclusion through various support systems. Education is one of the most effective way to break the cycle of discrimination and poverty that children with disabilities often face. Saksham attempts to fill up the gap in the policies for education of CwDs and their social inclusion and the practice. Project Saksham ensures that every child with disability in urban poor areas of Bhubaneswar, irrespective of the category and degree of disability, is provided holistic, meaningful and quality education. It is looking at a larger picture of education - regular school coming, return of dropouts, enrolment of “never attended school” CwDs, retaining interest of CwDs in school, skill development and dignified living of overage school dropouts. If not, we will push yet another generation of persons with disabilities into the unending cycle of poverty, disempowerment and misery. Project Saksham covers 136 notified slums and 72 government schools under Bhubaneswar Municipal Corporation. 461 Children and youth with disabilities (6-18 age group + dropouts and MR [children & youth] up to 25) Impact of Saksham Under this project, Swabhiman has developed 8 Inclusive Child Resource Centres (ICRC) in 7 government schools and in a community of Bhubaneswar. One field facilitator has been appointed to ensure all the activities at the centre & community level. A team leader - Academic & Curriculum, appointed for providing regular inputs and monitors each of these ICRC in regular intervals. Every ICRCs functioning on daily basis including Sundays with a scheduled activity plan developed during the weekly review meeting. Different activities have been initiated at all these ICRCs i.e. Sign language Interpretation for facilitators and parents, Classes in dance, Song and



Fine Arts for children, Craft, Yoga, tuition classes along with speech & physiotherapy sessions. Different resource persons undertake these classes based on their weekly scheduled allotted to them. For inclusive learning process with other children of the schools and not to deprive CwDs from regular academic classes, all children participate in their regular school classes during the first half of the day, facilitators also spend time inside the class room with CwDs during their regular classes. Team leaders, along with their team of facilitators are also appointed for three thematic areas Health, Livelihood and Entitlements. Weekly, monthly and quarterly review and reporting are conducted to ensure the effectiveness of the implementation. Each of this ICRC addresses the needs of about 45-50 CwDs and YwDs. It operates, evaluates and addresses all concern gaps.

Specific objectives of this Project

The primary aim of Saksham is to address the gaps in SSA implementation to ensure that every child with a disability in urban poor areas of Bhubaneswar, irrespective of the category and degree of disability, is provided holistic, meaningful and quality education in a neighborhood government school. This project also aims to enhance the livelihood of school and college dropouts and never enrolled youth with a disability by providing vocational training and market linked to job opportunities, to make productive youth members of our society. Five Specific objectives of Saksham are:

- Academic Development of the CwD, studying in schools (Curricular, Co-Curricular and Extra Curricular Activities)
- Mainstreaming for Social Inclusion.
- Livelihood Foundation and Enhancement of school dropout and never been to school youth with disability
- CwD as the Active Citizens of our society
- Making Duty Bearers more Responsive and Accountable towards the rights and entitlements



The core activities under this project are as follows
Academic, Co-curricular and Extra-curricular Activities

- In second year of the project 367 children with disabilities and their families visible in the society, which has a direct impact on creating awareness about disabilities in our society.
- 319 CwDs targeted in the first year of the project. There are 48 CwDs newly enrolled in the 2 year of the project. Out of which 7 are dropouts and the rest are never went to schools.
- Ensured retention of CwDs in schools - Out of 317 CwDs who are attending schools, 172 have started coming every day without any fail. 56 CwDs are not able to attend the school because of sever mobility issue.
- Individualized education plan (IEP) has been developed for 311 CwDs and education being provided based on IEPs.
- Our first batch of 9 (children with disabilities) gave matriculation exam in 2016-2017 session and all the 9 students passed the 10 exam. Durga shankar Dash is the top one and Secured 66%.
- 118 CwDs were attending and learning through our digital learning system by using of Laptop and projectors at each resource centers.
- Out of the total 26 students with low vision, 18 Cwds were studying by using large print books that provided through the project. And one student with 100% blindness has been provided braille and audio books.
- Different types of Teaching Learning Material were being provided at each ICRCs and 180 CwDs were using these material during their curricular classes in ICRCs.
- Sign Language classes have improved social interaction among children with Speech and hearing impairment. The non-disabled School students have learnt sign language and comfortably interacting with CwDs.



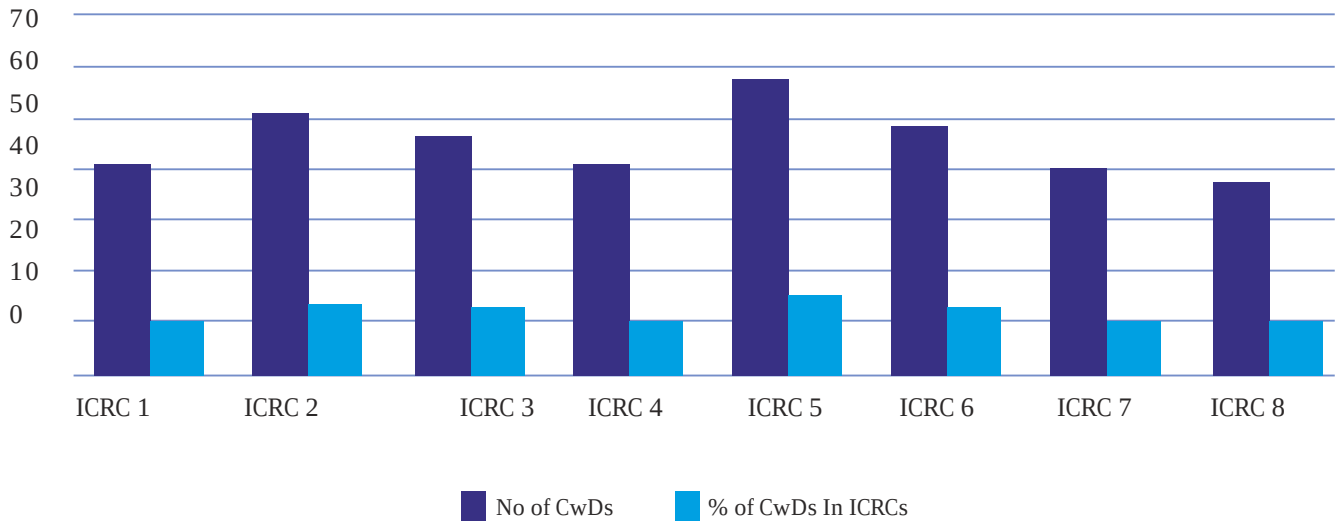
- Apathetic attitude towards parents of CwDs had been reduced among teachers during the new enrolment of CwDs in their schools, because of the constant advocacy and regular involvement in the schools.
- Sensitisation and regular interaction with children's school cabinet had changed the attitude of non-disabled children, now others are calling the CwDs with their name in more dignified manner.
- Provision of Assistive Devices - Mobility and Communication Aids, Writing Aids and Audio Aids, and Reading Aids, and Adjustable Furniture (Like low height tables, wheel chairs, crutches, walker, eye glass, foot were etc.), has led to 80 children coming out of their houses, desiring to come to school regularly and now parents are not to carry them anymore.
- "Indradhanus" program was organised by education department for recognising the talents of CwDs this year, in which more than 100 CwDs from ICRCs participated and got several prizes.
- 15 CwDs from different ICRCs participated and learnt about natural history with children from different organization and schools (BBC School for the Deaf, AAINA and Sri Harsha Mishra Memorial School for the Deaf). In two days children participated in activities like Origami, Sand Art and Painting This program was organised by Regional Museum of Natural History, Bhubaneswar on 16th and 17th February 2018.
- 15 CwDs from 8 ICRCs learnt about making of Tangram and how to use it and demonstrated few science models. Children made varieties of science models on the Tangram board through a 3-days summer science workshop

being organized by Swabhiman in collaboration with Regional Science Centre at RSC, Bhubaneswar.

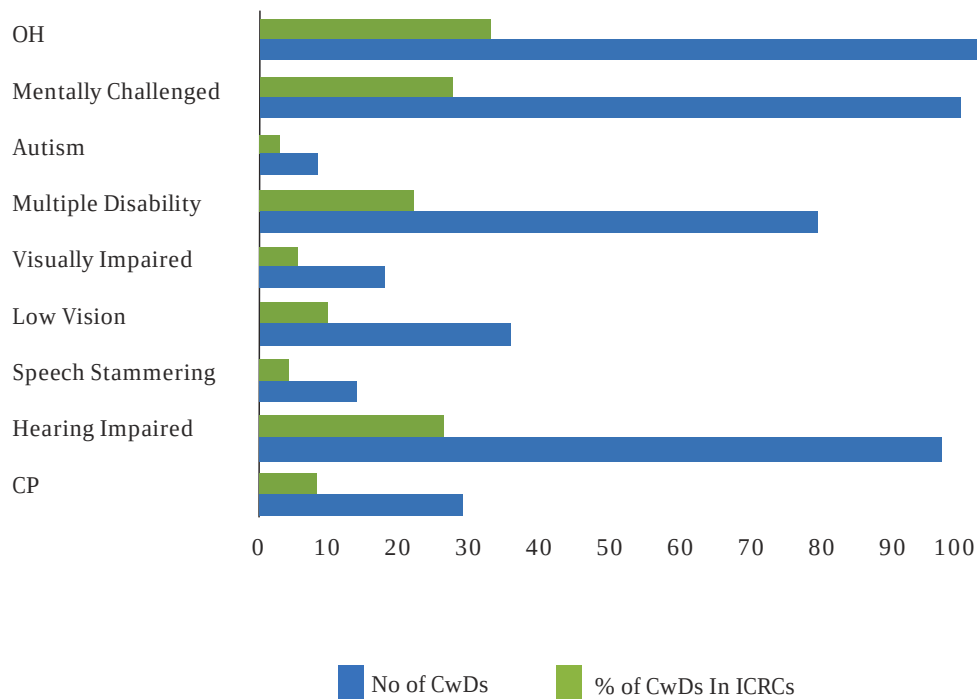
- A 4 days craft workshop, from 20th to 23rd June, was conducted in our ICRCs(ICRCs 1, 2, 4 & 5)
- In the "Super Mom" letter writing campaign organised by Shivani from New Delhi, with partnership of Swabhiman, 94 children from SSA schools (including 26 CwDs from different ICRCs) wrote letters to their mothers. In another program of its kind 208 children including 73 CwDs (children with disabilities) wrote letters to their mothers.
- Four CwDs Sarthak Dwivedi (Autistic), Kiran Behera (OH), Dipty Rani Pati (S&HI), Barsarani Behera (OH) were awarded 1st prizes under yellow and red group in the State Level Painting competition organized by Odisha State Council for Child Welfare, Bhubaneswar and State Child Protection Society, Bhubaneswar.
- Bhubaneswar Art Fair Embraced Disability - CwDs from 8 ICRCs participated in Bhubaneswar Art Fair from 26th to 30th December at Rastriya Lalitakala Academy organized by Subhadra Art Gallery. Niranjana Sahoo (S&HI) from ICRC 8 were awarded 2nd prize under the senior category.



ICRC Wise % of CwDs



Disability Wise % of CwDs in Project Saksham

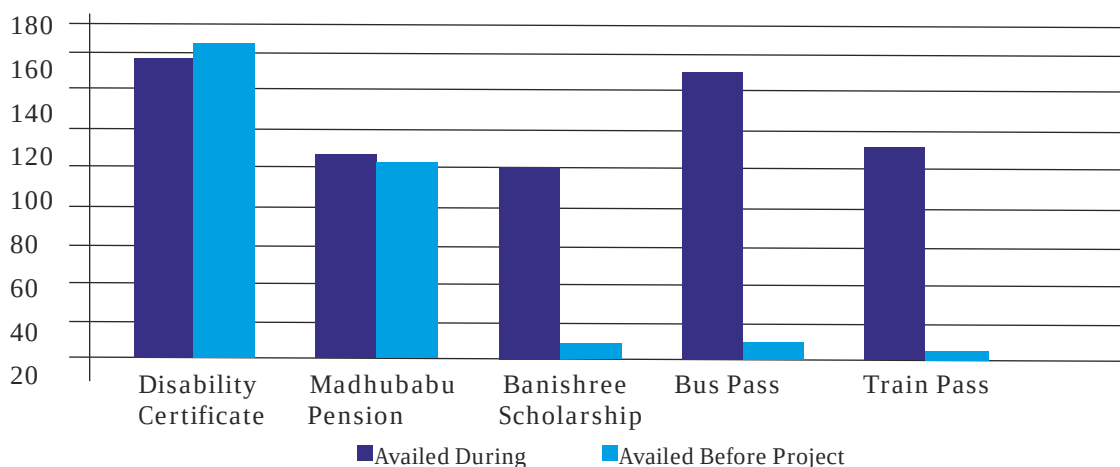


Livelihood Enhancement Through Vocational Training

Under livelihood theme in second year of the project Saksham there are few significant changes has happened

- 13 YWDs had been provided job opportunities, linkages with loan facilities and supported through self-employment programs. These employments, exposure to orientation sessions, training and exposure to various trades monthly earning varies from Rs 8000/- as highest and Rs 3000/- as lowest.
- 44 YwDs were trained on soft skills and attended interviews in big shops, corporate agencies, professional institutions and other vendors. And 8 YwDs were provided with self-employment kit/support to start and scale-up their entrepreneurship.
- Facilitated 10 youths including 4 youth with disabilities to complete their education at secondary and senior secondary level through NIOS which will help them in pursuing skill development training programmes of their choice.
- Addressed the issue of discrimination against disability while interacting with Udyan Fresh and Caste InfoTech, as the employers were hesitant to appoint speech and hearing impaired youths and also youths with higher percentage of disabilities.
- On 26th June 2017 Swabhiman organized a Jewellery making training workshop for themothers of CwDs in Swabhiman training hall. The expert Trevor Perera, from Mumbai, taught them how to make it and where they can sale it. A total number of 12 mothers participated in the workshop.

Availed Govt. Entitlements



Health and Therapeutic interventions

- Dental treatment of 40 CwDs from different ICRCs was conducted with the support of HiTech Medical college during this 2nd year of the project
- 6 CwDs got their eye treatment from LV Prasad Eye hospital through the referral linkage of the project and 17 CwDs attended the Eye treatment camp by Netra Mandir. 4 CwDs got treatment and therapy from RBSK program from Govt. through linkage of this project.
- 65 CwDs got the best treatment through the referral service of Saksham project from AIMS, Bhubaneswar.
- 105 CwDs took regular physiotherapy during the whole year and these were visible change through their mobility
- 102 CwDs took regular taking Speech Therapy, which resulted significantly in their speech improvements and communication pattern.
- 169 CwDs took Yoga Therapy which helped children in developing their concentration, health and other body and mind coordination issues.
- Out of the total of 250 CWDs attended health camps organised at ICRC level till date, 90 CWDs has got this benefit in this 2nd year of the project.
- A total of 207 CwDs attended dental check-up camps 43 attended in this year.
- Out of the 117 CwDs who attended the neurological assessment camps, 111 Cwds attended in this second year of this project.
- 56 Cwds of ICRCs attended the health assessment camps organised by Education department in the year 2017.
- 20 children with disabilities participated in celebration of International Yoga Day at Janata Maidan Bhubaneswar.



Empowerment Through Ensuring Access And Entitlements

Saksham have also achieved very good results in ensuring the entitlements and facilities provided by Govt. for CwDs in the second year of the project. Following are the specific

- 108 CwDs received their Disability Certificates through the facilitation of Saksham during the project period and 43 applications have been applied this year. Out of which 96 CwDs got in the 1st year and 12 have received in the second year of the project. 82 UDID card have been applied this year through Saksham, as per the new Govt guideline for UDID.
- A total of 98 CwDs got Train Pass in the project and only 25 have received train concession last year whereas 73 have received in the second year of the project and application of 8 CwDs have been applied.
- A total of 135 Bus Pass received by CwDs and YwDs during the project period. Whereas 85 have received bus concession last year and 50 have received in the 2nd year of the project.
- 90 CwDs got Banishree Scholarship in the second year of the project and 6 had received in the year one.
- Total of 53 CwDs got Madhubabu Pension in the project through the linkage of this project, out of which 14 had received last year. 49 CwDs scholarship applications have been applied
- Bank Account – 59 bank accounts were opened
- Facilitated Aadhar Card of 54 CwDs
- Swabalamban Health Insurance of 32 CwDs has been applied in the 2nd year of the project.

Capacity Building Activities

- Four members from Swabhiman attended training cum workshop at CYSD on issues related to Deaf-blindness. This was organised by Aaina and Sense International. Swabhiman actively engaged in

making mothers key players in their children's education and activemembers of SMCs. In this training and sensitization program two staff members Tapas Jena and Bratati Barala attended the program with two mothers from Project Saksham of Swabhiman and enriched their experiences.

- Regular capacity building program were organized for facilitators and other staffs of Project Saksham, on various topics like making of TLM, resource mapping at community level, facilities and concessions for C/PwDs, and different features under RPwD Act 2016.

Other Achievements in Saksham

CSR Award for Innovation and Leadership in Education - Project Saksham won the India CSR Award for Innovation and Leadership in Education category. Project Saksham addresses education of children with disabilities living in the urban poor areas of Bhubaneswar reading in government schools. The aim is to prevent dropouts, create regular school going and reach excellence in education-co-curricular and extra curricular activities. In two years Saksham brought back 110 (62 in the 1st year and 48 in 2nd year) children back to school and all 317 were regular in attending schools. They won over 35 prizes in various competitions across Odisha, competing with non-disabled children. We are in the process of creating barefoot teachers and barefoot therapists from among mothers and community members for all time continuity and sustainability of Saksham.



CwDs in 10th Class Examination

Swabhiman had started direct intervention in primary education in SSA schools in 2016. The first batch of 9 children with disabilities gave matriculation examination and all 9 students passed in this

examination. Durgashankar Dash was the top candidate. Durga is a student with multiple disabilities. He is on a wheelchair, with a hunchback and cannot hear. He has a garbled speech. Teachers were so apathetic that he dropped out of school. Swabhiman entered with Saksham Project in 2016. In a paediatric wheelchair his size, a lounge and a customized table, personal attention, therapy, sign language and tuition Durga passed his matriculation with 66% marks. It was a golden day in the history of education of severely disabled.

Summer Camp At Mendhasal

Raising Aspirations of The underprivileged children - A new initiative, conceptualized by Mihir Mohanty was the summer camp held at Mendhasal village during 14th to 17th April 2017. 40 children with disabilities from Bhubaneswar slums and 20 children without disabilities from Mendhasal village along with 30 volunteers and 7 mothers/fathers attended it. Mendhasal children welcomed children from Bhubaneswar with lowers. Briefing and self-introduction was done with games. Children were divided into 6 groups with 4 volunteers for each. Group names were based on chocolates - Mahalacto, Kitkat, Mango Moods, Lolypop, Poppins, Hajmola. Activities included trekking, water activities, traditional village games, nature craft, science models, dancemusic and unbound fun. The activity was supported by ABFS, our Circle of Friends and our volunteers.



Participation In Science Model Making Workshop

From 2nd to 5th June 2017 a three - days Summer Science Workshop was organized with the collaboration with Regional Science Centre at RSC, Bhubaneswar for Children with Disabilities. Mr. Amit Mandal, Project Coordinator taught CwDs about Tangram and how to use it and demonstrated few

models. Then children made varieties of models on the Tangram board. 15 CwDs from 8 ICRCs had participated



Craft Making Workshop And Exhibition

Four days craft workshop, from 20th to 23rd June 2017, was conducted in our ICRCs (ICRCs 1, 2, 4 & 6) where children from different ICRCs congregated. It was conducted by expert Trevor Pereira from Trevor Arts, Mumbai. Children learnt making Jellyfish and key rings by using different variety of craft materials and m-seal. A total of 61 children with disabilities, 12 non-disabled, 11 parents and 14 staff members of Swabhiman participated. On 24th June Craft Exhibition was inaugurated in OSEB UG UP School, Gridco Colony, Acharya Vihar. The artefacts were made by children with disabilities (CWDs) of our 8 – Inclusive Child Resource Center (ICRCs) under the guidance of Trevor Perera (Resource person from, Mumbai). A total of 84 participants including CwDs, nondisabled children, parents, facilitators and participated in the programme. Surekha Tarai, Deputy Director, Inclusive Education, OPEPA inaugurated the exhibition with Sri Chaitanya, ABEO of Bhubaneswar Block. Head Mistress and teachers of OSEB UG UP school were among the other dignitaries present in the programme.



Youth Leadership Training And Empowerment Program(YLTEP)

It is critical that youth with disabilities growing into adulthood learn to identify themselves with pride as individuals and as members of the very accomplished disability community. By providing a framework of history and an atmosphere of Encouragement YLTEP offers the opportunity to learn from one another. Successful men and women with disabilities as trainers, help youth realize their ability, right, and obligation to pursue meaningful employment and contribute to society. Participants are youth with a disability who are between the ages of 18 - 25, and are either in college/university or are enrolled in a professional program. Through Yoga pranayam and meditation techniques they were taught the method of concentrating and developing inner calm. The competencies and outcomes are best articulated in five developmental areas: working, learning, thriving, connecting and leading. YLTEP strives to provide Support, Service and supports, services, and opportunities that help youth with disabilities, achieve positive outcomes at all five of these areas. YLTEP is organized in four regions (Western, Coastal, Southern and Northern) of Odisha with an aim to educate and empower youths with disabilities. Participants are provided with three days residential training in different sessions like communication skills, basics of computer and lab, personality development, interview skills, effective leadership, yoga and pranayam, SDGs, accessibility, and also some special sessions for YwDs on government policies and facilities by government officers of the region are organised.

YLTEP-I (Koraput)

The 1 southern regional level YLTEP of 2018 was organized by Swabhimana, Bhubaneswar at Skill Development Training Complex, Koraput from 27 – 29 January 2018 supported by Odisha State Beverages Corporation Limited, Bhubaneswar. It is the third year of Youth Leadership Training and Empowerment Program and first YLTEP program of 2018. Total 25 youth with disabilities from 7 districts of Odisha participated in this three day training program.

Day-1

The day began with warm up exercise followed by Yoga early in the morning. Then Swadhin Khatua, Program Coordinator, YLTEP and Mihir Mohanty, Director Programs (Swabhimana) lighted the lamp with the participants and inaugurated the three day long training program. Mihir Mohanty, began the morning



session with key focus on disability and issues. He started from the early Acts related to disability and its categories. Then introduction of new law of 2016 and passing of RPwD ACT -2016 and the 21 categories of disabilities. After energy break the session on Sugamya Bharat Abhiyan (Accessible India Campaign) began by Mihir Mohanty. After the break Ashok Kumar Patra, DSSO, Koraput addressed on available government and central government facilities and policies. After Lunch break Kamalakant Lenka took session on entitlement facilities and guidelines and schemes of state and central governments in meeting with the requirement of persons with disabilities. Then Mihir Mohanty, Director Programs (Swabhimana) instructed all the participants divided into four groups to find out different issues of their regions besides group and personal problems of related to their social and educational life. In last session Kamakshi Prasad Das, Associate Professor, Government College Koraput addressed the youth with motivational talk on leading a life of success despite of disability and social obstacles.

Day-2

The day began with warm up exercise followed by Omm Kar and Yoga early in the morning. Next Abdul Hakim Khan (National Trainer) took session on effective communication skill. What are the types of communication. Then he took session on interview skills. How we should prepare for interviews. After lunch break Kamalakant Lenka, Team Leader, Swabhimana took session on letter writing and types. After that there was interaction of participants with local NGO, South Orissa Voluntary Action. Ram Prasad Pattanaik, Supervision and Monitoring Officer, SOVA Koraput shared about the work undertaken and the ongoing works of SOVA who works for persons with disabilities in this district. Their dinner before going to respective rooms.

Day-3



Like the previous two days the day began with warm up exercise followed by Omm Kar and Yoga early in the morning. Then Prof. Sarat Kumar Palita, Head DBCNR and Dean, Chairman-EOC, Central University of Odisha addressed the participants on Biodiversity and environment. Next Abdul Hakim Khan (National Trainer) took session on career avenues. He focused on choosing career as per education and area of interest. Gadadhar Parida, former collector Koraput and Secretary Sabar Srikhetra Temple Management Committee gave spiritual talk to the participants. After the lunch breaks Kamalkant Lenka, Team Leader, Swabhiman took session on Waste Management Santosh Kumar Behera (Computer Trainer) Swabhiman, taught the participants basic theory of computer education. Ashok Kumar Patra, DSSO, Koraput; Dr. P. C. Mohapatra, COATS, Associate Prof. Kamakshi Prasad Das, Government College Koraput presided over as Chief Guest and Krutibas Rout, Sub Collector and Sub Divisional Magistrate, Koraput as Guest of Honour in the evening addressed the youths and encouraged them.



YLTEP-I (Nayagarh)

The Costal Regional level YLTEP of 2018 was organized by Swabhiman, Bhubaneswar at Nilamadhaba College, Kantilo of Nayagarh district from 2nd – 4 August 2018 supported by Odisha State Beverages Corporation Limited, Bhubaneswar. It is the third year of Youth Leadership Training and Empowerment Program and second YLTEP program of 2018. Total 25 youth with disabilities from 7 district of Odisha participated in this three day training program.



Day-1

The day began Parswa Bhangi, Padmasan, Ardha Chakrasana, Santi mantra and jogging exercise followed by Omm Kar and Yoga early in the morning. Jyoti Prasanna Pattanaik, Project Officer Swabhiman; Khandapada, MLA Anubhab Pattanaik; Principal Nilamadhab College, Sukant Kumar Nayak lighted the lamp with the participants and inaugurated the three day long training program. After the inaugural session Jyoti Prasanna Pattanaik, Project Officer Swabhiman began the morning session on disability and issues and work of Swabhiman over the years relating to advocacy and rights, accessibility and formation. In third session Abdul Hakim Khan, National Trainer and communication expert from Cuttack took session on effective communication skill based on reading writing and communication strategies. In this session he explained about the barriers in communication and how to remove the barriers. Then Sai Som, National Youth Project Coordinator took session on Team building and Team game. He explained the importance of team work and the process to get success. He focused on like minded approach and we feeling while dealing with different aspects of work in the evening

all performed evening prayer followed by talent show.
Day-2

Like day one Balaram Lenka, HOD History began with warm up exercise followed by Omm Kar, Yoga and Pranayam early in the morning. Morning session began with sharing of previous day activities by three youth Pabitra Pradhan, Sansari Dakua and Milan Panda. Then Kamalkant Lenka, Team Leader, Swabhiman took session on letter writing and types. In this session youth learned the basic process of letter writing, different types of letter and formats

In the third session Jyoti Prasanna Pattanaik, Project Officer Swabhiman took session on Access Audit. In this session he gave information about the 18 component of access audit. The importance of access audit and how the project started by our PM Narendra Modi in the name of Sugamya Bharat Abhiyan (Accessible India Then Tapas Kumar Jena, Entitlement Officer Swabhiman took session on government schemes and policies for PwDs. In this session he addressed the youth on how to apply for disability certificate, online registration, UD ID Card, different scholarships like banishree, escort allowance, bus and train pass and what the law says. Next Balaram Lenka, HOD History took session on motivational class on moral education.

Day -3 The day 3 began with warm up exercise



followed by Omm Kar and Yoga early in the morning. Second session began with recap of previous day & classes and learning shared by all the participants. Next Mihir Mohanty, Director Programs, Swabhiman took session on understanding disability, New RPwD Act 2016 and the government schemes and benefits. He focused on the newly introduced RPwD Act of 2016. Then a group activity conducted in which participants were divided in groups and were instructed to find out the challenges they are facing in their locality or region and what the law says about providing solutions and

need of advocacy when required. In third session Madhusudan Das, State Convener NYP took class on role of youth leader in nation building. Ignite the will power within and walk ahead. In the valedictory session three participants namely Milan Panda, Sidhant Nayak and Bapina Nayak shared their three day experience of training. It was new for them as never before they have gone through such training. They want to take more training to upgrade their skills in future organized by Swabhiman. They thanked Swabhiman for calling them for the training program at regional level. valedictory session, Prabhas Kumar Sahoo, DSSO, Nayagarh, Dr. Abhaya Kumar Mallick, DPC/DEO Nayagarh, Madhusudan Das, State Convener NYP, Sukant Nayak, Principal, Nilamadhab College and Dr. P.K. Subudhi were present. They interacted with the participants and distributed certificates.

YLTEP(Baripada)

The Northern Regional level YLTEP of 2018 was at Sadhana Organization's conference Hall Baripada of Mayurbhanj district from 28th –30 August 2018 supported by Odisha State Beverages Corporation Limited, Bhubaneswar. It is the third year of Youth Leadership Training and Empowerment Program and 3rd YLTEP program of 2018. Total 25 youth with disabilities from 6 district (Angul, Dhenkanal, Balasore, Bhadrak, Mayurbhanj and Kendujhar) of Odisha participated in this three day training program.

Day-1

The day began with Omm Kar and Yoga early in the morning. Then Mihir Mohanty, Director Programs, Swabhiman, Jyoti Prasanna Pattanaik, Project Officer Swabhiman; Madhusudan Das, State Convener National Youth Project lighted the lamp with the participants and inaugurated the three day long training program. Jyoti Prasanna Pattanaik welcomed





all the participants and briefed about the three day long training program and its importance along with various activities of Swabhiman. Then he took session on Access Audit. After that Mihir Mohanty, Disability Export took session on Rights of Persons with Disabilities Act 2016. In the afternoon session Madhusudan Das, State Convener NYP took session on role of youth leader in nation building.

Day-2

In day two Kamalkant Lenka, began the day with warm up exercise followed by Omm Kar and Yoga early in the morning. Then Kamalkant Lenka, Team Leader, Swabhiman took session on letter writing and types. After the first session Tapas Kumar Jena, Entitlement Officer Swabhiman took session on government schemes and policies for PwDs. In this session he addressed the youth on how to apply for disability certificate, on line registration, UD ID Card, different scholarships like banishree, escort allowance, pre metric and post metric scholarship, Madhubabu Pension to PwDs, and other National scholarships.

Day-3

Day began with warm up exercise followed by Omm Kar and Yoga early in the morning and later went for morning walk to have an idea of the natural



environment. Then Sai Som, National Youth Project Coordinator took session on Team building and Team game. Next R.K. Sharma Assistant Director, National Career Service Centre for Differently Abled, Bhubaneswar took session on Interview Skills and Personality Development. the current job and experience in the valedictory session was held at 4 pm in the presence of Chief Guest Mr. Awinash Kumar, SP (IPS)Mayurbhanj.

YLTEP-I (Rourkela)

The Western Regional level YLTEP of 2018 was organized by Swabhiman, Bhubaneswar at st Senate Hall NIT Rourkela of from 19th –21 September 2018 supported by Odisha State Beverages Corporation Limited, Bhubaneswar. It is the third year of Youth Leadership Training and Empowerment Program and 4th YLTEP program of 2018.Total 25 youth with disabilities from 9 districts (Debagarh, Sonapur, Boudh, Balangir, Jharsuguda, Baragarh, Sambalpur, Sundargarh, Nuapada and kalahandi) of Odisha participated in this three day training program.



Day-1

The day started with tracking at 5.30 am and yoga at 6:30am. The inauguration was done in the presence of Ms. Manisha Banarjee, ADM, Rourkela, Prof. Animesh Biswas, Director, NIT, Rourkela, Prof. R.K. Biswal, Dept. Of Humanities and Social Science, NIT, Rourkela, Kartik Ch. Pandab, Secretary, Shradha, Jyoti Prasanna Pattanaik, Senior Project officer and Tapas Jena, Project Officer from Swabhiman. Jyoti Prasanna Pattanaik, After the inaugural session Jyoti Prasanna Pattanaik, began the morning session on Accessibility standard and Measurements and Access Audit. In this session he gave information about the 18 component of access audit. The importance of access audit. Then Tapas Kumar Jena, Coordinator YLTEP, Swabhiman took session on government schemes and policies for

PwDs. In this session he addressed the youth on how to apply for disability certificate, on line registration, UDID Card, different scholarships like Banishree, escort allowance, pre metric and post metric scholarship, Madhubabu Pension to PwDs, and other National scholarships

Day -2

The day started with tracking, yoga and Pranayam at 6:30am. Morning session began with the session by Mihir Kumar Mohanty, Disability Expert on Rights of Persons with Disabilities Act 2016, CRPD and SDGs. Then in the end of the session group activities were conducted in which all the youths were divided into four groups. Group task given to find out the challenges they are facing in their colleges, university and community and what is the solution for it. In the end of the session Ashok Bisi, DSSO, Sundergarh joined and interacted with the youth and shared on the developmental work for PwDs in Sundergarh. After Tea break in the evening all performed evening prayer followed by talent show in which Nilanchala Sahu of Sundergarh, Premasila Meher of Jharsuguda, Banita Palei of Sundergarh sang devotional and traditional songs which were cheered by all the participants.

Day-3

The day started with tracking at 5.30 am and yoga at 6:30am. Then all participants were told to write on their learning from this training and comprehension. Next R.K. Sharma Assistant Director, National Career Service Centre for Differently Able, Bhubaneswar took session on Interview Skills and Personality Development. In this session he addressed the youth through demo on self-introduction and presentation. The valedictory session was held at 4 pm in the presence of Sarada Prasad Nayak, Chair Person, Rourkela Development Authority, Sri R.K. Sharma, Assistant Director National Career Service Centre for Differently Abled, Sri Ashok Kumar Bisi, DSSO,



Sundergarh and Sri Mihir Kumar Mohanty, Director Programs. It is really a great initiative taken by Swabhimana to provide leadership training to YwDs at district level. All civil society organization should join hand together and work for one society where PwDs should not be treated as disabled rather as a human being said Mr. Nayak.



The 3rd State Level Youth Leadership Training and Empowerment Program (YLTEP)

Day 1

Formal inauguration of workshops, training programmes, Seminar and Conferences by dignitaries and esteemed guests have been practice but Youth Leadership and Empowerment Training Programme had a significant diversity and asymmetry in effecting the inaugural event. The participants jointly inaugurated the Programme by lighting the inaugural lamp and performed patriotic song. Mr. Mihir Mohanty, Programme Director-Swabhimana extended warm welcome to all the participants. Briefly touched around the corner of care, concern and hospitality by giving a personal flavour while taking stock off the transport, logistic and accommodation of the participants. Touching few participants by name was very much touching and building the snapshot on the regional process who had participated in their respective regional programmes

Sessions of the day were:

- Purpose and objective of YLTEP as a capacity building measure by Dr. Sruti Mohapatra
- Ice breaking by Damayanti Rout.
- Understanding Media And Using It to Further social Cause Dr. Mrinal Chatterjee, Head of Indian Institute of Mass Communication, Dhenkanal

Day-2

Second day of the programme coincided with Gandhi Jayanti. The entire day was dedicated to Mahatma Gandhi with singing of patriotic songs, bhajan and oratory by the participants and the resource persons. The day started with a recap of the previous day. The participants discussed about the deliberation of the previous day. Each of the participants were provided opportunities to speak about one or more discussion points/agendas including the reference of the sessions and the Resource persons. The participants paid homage to Gandhiji by offering flowers one after another and performing a group song. After 2-3 rounds of group performances individual participants performed and played on the instruments.

Sessions of the day were:-

- Gandhiji and freedom movement in India by Dr. Sangram Jena.
- Issues of Excusion and Isolation of Elderly by Smt. Bharati Chakra, State Head, Helpage India
- Quiz on freedom movement and Mahatma Gandhi by Jyoti Prasanna Pattanaik

Day-3

The 3rd day started with yoga and pranayam at 5:30am. In 30 minutes of the session participants did parswabhangi, padahastasana, ardhachakrasana, santi mantra and jogging. The yoga session was followed by silence hour of 15 minutes. After that 3 participants participated in a recap session where they spoke briefly about the sessions held yesterday.

Sessions of the day were:-

- Health and Youth by Anshuman, Communication and public relation officer, Amri Hospital
- Effective Communication Dr. Tapas Das Communication Expert.



- Public Sector Banks and Personal Banking Smt. Basanti Rath Assistant General Manager And Banking Ombudsman Reserve Bank of India Regional Office, Bhubaneswar, Odisha.
- Understanding and Appreciating Art Veejayant Dash, Guest Faculty National Institute of Fashion Technology Bhubaneswar, Odisha

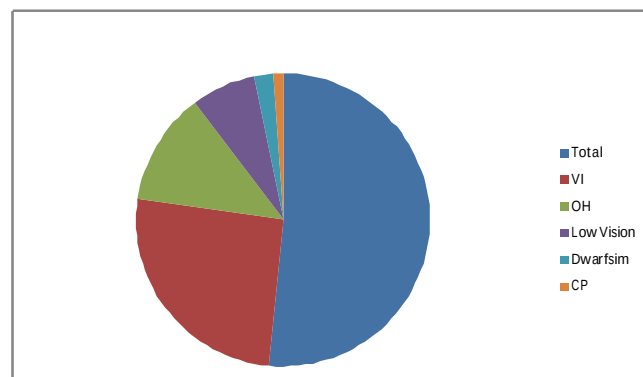
Day-4

On the fourth and the last day of state level YLTEP for youth with disabilities the day again started with yoga and pranayam at 5:30am by Prajna Parimita Dash. The yoga session was followed by silence hour of 15 minutes.

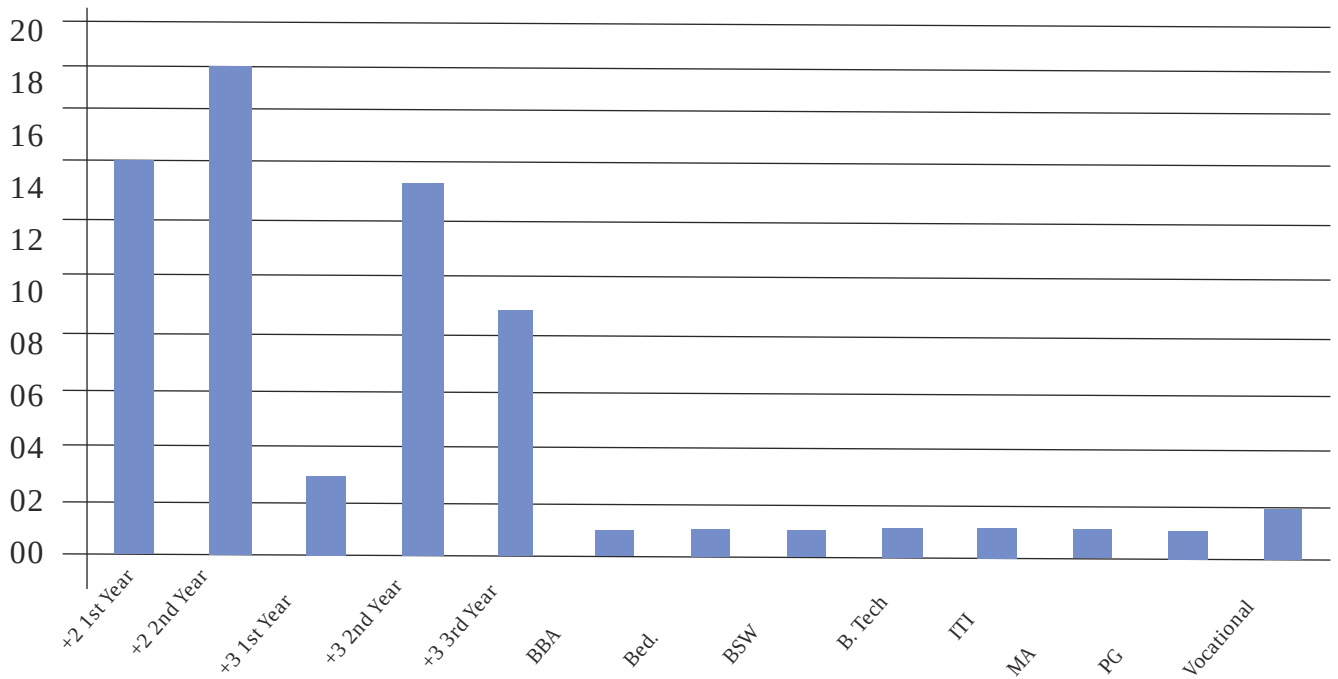
Sessions of the day were:-

- Coping up With Stress Mr. Mihir Kumar Mohanty Program Director – Swabhiman
- Group work on issues and challenges in the Life of Youth with Disabilities and being a leader by George Abraham, Score foundation

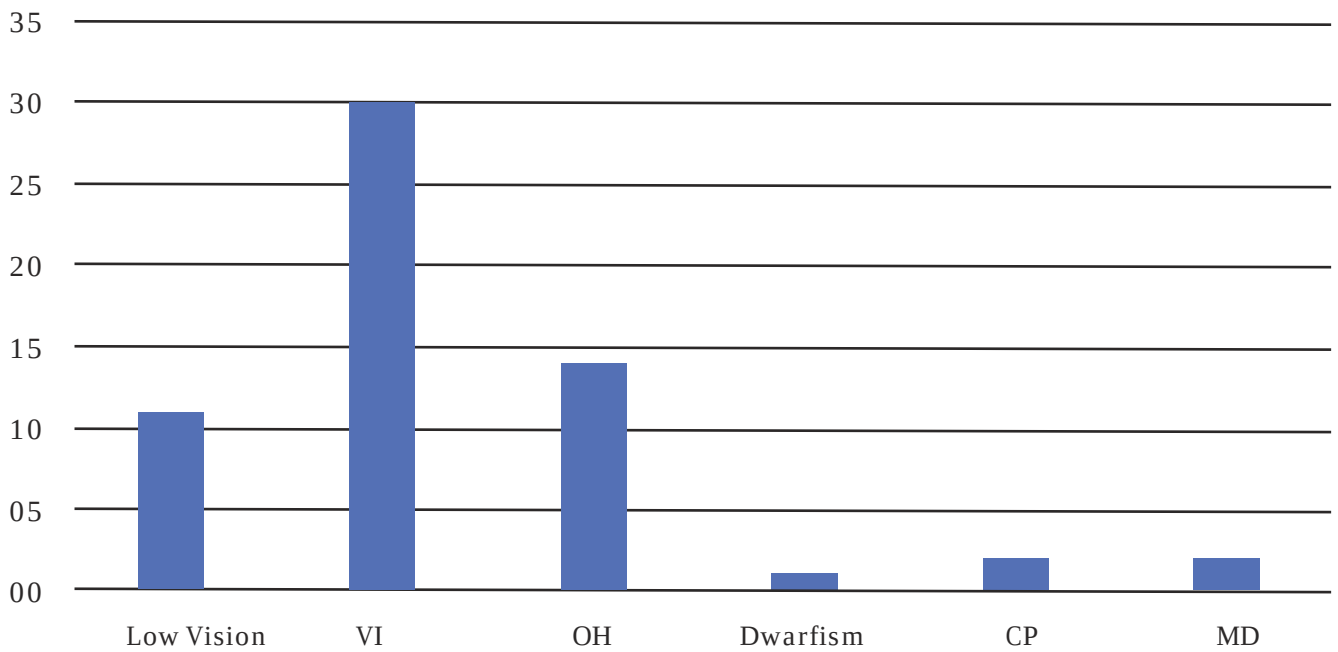
YLTEP Participation in Disability Category Wise



YLTEP Participation in Education Wise



YLTEP Participation in Disability Wise



Flagship Program

Anjali



The sixteenth edition of the country's only International Children's Festival, Anjali, commenced on 14th November 2017 at Adivasi Exhibition Grounds, in Unit-I, Bhubaneswar and continued till 18th November. The festival theme was "Super Heroes." It ended in a happy note with participation from 3 neighboring countries (Srilanka, Bhutan and Australia) 18 states and all 30 districts of Odisha. 1100 participants (children, escorts and volunteers) were present in the camp for 5 days. A total of 150 volunteers and 52 service providers coordinated the event. Over 2000 people visited the camp each day. 16th Anjali focused on Zero waste. The volunteers took upon the challenge Anjali restores the fulfilled childhood in inclusive classrooms, with special needs and mainstream students from across the country and Odisha participated in it. Anjali not only limits its boundaries till the reach of children with disabilities rather it concentrate on awareness. Nearly 3500 children from local mainstream schools visited the camp, participated in different group and solo competitions and were sensitized with simulation



activities experiencing the challenges of disability by sitting in a wheelchair and being blindfolded.

16th year ran with 18 workshops trained by 20 resource persons. New elements were added to the workshops such as clowning, storytelling, yoga, Pantomime. Nearly 700 children with special needs and mainstream students from across the country and Odisha were resident participants. Nearly 3500 children from local mainstream schools visited the camp, participated in different group and solo competitions and were sensitized with simulation activities experiencing the challenges of disability by sitting in a wheelchair and being blindfolded. The evenings of Anjali attracted audience of different colours from different corners of the globe. Traditional dance styles, music and extraordinary talents got a stage to showcase their abilities. The attraction for the 16th year was E- Waste structure made by Mr. Vijayant Dash, renowned artist of Odisha. Anjali celebrated four



festivals in the festivity centre to create brotherhood among the children. The festival of joy started with Odia festival Kartiaka Purnima on 15th November then on 16th November Santa came to the camp celebrating Christmas. On 17th November the festivity centre experienced thumping beats of dhol, colourful phulkaris and bhangra celebrating Punjabi festival Lohri. The mainstream schools were invited for visit the camp and participate in competitions. Inter school competitions were divided into solo competitions and group competitions. Solo competitions included story writing, letter writing and poetry. Group competitions were collage making, dance and song. After the colorful carnival from Master canteen to Adivasi Exhibition Grounds, the festival was inaugurated by His Excellency, the Governor of Odisha, along with Maj Gen (ret'd) Basanta Kumar Mohapatra, Padmashri

Sudarshan Patnaik, Commodore (retd) Ajay Patnaik, Chief Post Master General Santosh Kumar Kamila and Dr Sruti Mohapatra, the chief executive of Swabhiman. After lighting the ceremonial lamp, Dr. Mohapatra welcomed all the guests and applauded the spirit of all participants and volunteers. She urged everyone present in the event to make earth 'a planet of love', hence imbibing the theme of the festival Zero Waste Anjali'. Thereafter, Major General B.K Mahapatra wished all the children a very happy Children's day and congratulated everyone on the successful implementation of such an idea to celebrate 'differently



abled' stories of life. "You have marched, you have danced, you have shown the courage," he said while humming "Hum honge kamyab" Later, a special stamp cover of Swabhiman was released mentioning Anjali's journey so far. It was followed by the felicitation of persons bringing a difference in the society by Honorable Governor. Story teller and puppeteer Usha Venkatraman and deaf architect Minaxi Dixit were honored in Anjali Award for Bravery. Anjali award for Bravery is given in the recognition of exemplary achievements on the part of the person with disability, parents of a disabled child or a family with members with disabilities who did not fall down on facing challenges but carved out a niche by the sheer dint of



will. This year the winner of Anjali Award for Bravery was conferred on deaf architect Minakshi Joshi. Anjali scholarships were announced. Dr Tapas Das was felicitated for his 10 years contribution as a volunteer in Anjali. The 7th edition of Biscope, children's film festival, was inaugurated at Bhanja Kala Mandap, on 15th November. The main objective of organizing Biscope is to restore fun filled childhood to children by showing them joyful and imaginative movies, which they miss to see in cinema halls. Four films were screened on 15, 16, 17 and 18 November. Before the feature film, few disability awareness films were screened to create awareness among children on the issues of children with disabilities.

The workshops are learning experience for the children without the constraints of a classroom. Workshops are models of joyful learning where resource persons from different corners of the country and state entertained the children. In 2017, 17 workshops and 21 resource persons held the show. The workshops included Art, Craft(DIY), Dance, Magic, Music, Puppetry and Story Telling, Pottery and Terracotta, Cartooning, Clowning, Know Your Environment, Science Is Fun, Philately, Zero Waste Anjali, Sand Art, Origami, Pantomime and Theatre. The





workshops continued from 14 November to 18 November. 13 workshops were started from the first day (14) and rest of the workshops started from 15th November. About 400 children with special needs and main stream students from across the country and Odisha were participated in these sessions. The workshops were inaugurated by Mr. Amartya Bhattacharya, a young Film Maker, Odisha. He interacted with the resource persons and presented a kit to everyone at workshop dome. The output of workshops was exhibited on the last day of the program on 18th November. The exhibition had art work, t-shirt, craft from the waste.

Inclusive interschool competitions marked the afternoon space in the camp. Children were encouraged to think about inclusion, inclusive schools and inclusive playgrounds. group competitions are preferred to bring the spirit of healthy contests and empathy for disability.

Solo Competition included Story Writing, Poetry, Cartooning, Art, Fancy Dress From early of September all the schools across India were informed about the competitions. Competitions related all information i.e. rules, dates, formats, venue etc. were added to the



website. Around 400 entries for each category were received from all across India. For the first time Fancy Dress competition was organized with play group school children's in camp Anjali. Around 17 children from different play schools participated. As the theme was Super heroes, the kids dressed up in super hero costumes and some dressed up like Rani Lakshmi Bai, Dr. APJ Abdul Kalam, army officer etc. The jury members for various competition included Anju Jain, Soma Mohapatra, Santi Swarupa Rath, Ajit Ku Rout, Ritu Gupta, Spandana Patnaik, Susama Satpathy, Sujata Mohapatra, Babita Das, Bindu Sharma, Gayatri Kar, Commodore Ajay Pattnaik, Anwasha Ambaly, Rohoni kumari Sahoo, Sujata Priyadarshini, Abdul hakim Khan and Chinmayee Mishra. A large number of schools participated in group competitions. There were 5 group competitions and 27 schools have participated. Science Model Competition, Collage, Classical Dance, Modern Dance, Song Competition

Seven special shows were conducted in 5 days of Anjali, including Talking Shadows by Prahlad Acharya, Bangalore, Clown Show by Pravin Tulpule, Mumbai, Story Telling by Usha Venkatraman, Mumbai, Magic Show by Sudhanshu Das, Cuttack, Dog Show by Odisha Kennel Club, Bhubaneswar, Roller Skating by Odisha Skating Academy, Bhubaneswar and Dada Dadi ki Kahani by Silver Age Foundation, Bhubaneswar.



Prerana Samman



3rd Prerana Samman 2017 was held on 10th July 2017 at Press Club of Odisha. This was an effort to recognize the hard work of students with disabilities and celebrate their success in matriculation examination. "Prerana Samman" recipients are students with disabilities who despite many challenges were determined to succeed. Gurujee Paramahansa Prajnanananda Ji Maharaj (Spiritual Head, Kriya Yoga International, Hariharananda Gurukulam, Puri), Niten Chandra, Principal Secretary (DSSEPwD), Maj. Gen. B.K. Mohapatra (Chairman- Bharatiya Vidya Bhavan, Bhubaneswar), Shri Pratap Sarangi (Former MLA, BJP), Padmashri Pratibha Ray (Eminent writer of Odisha, Bhubaneswar) along with other dignitaries felicitated the divyang students and some exceptional achievers like Sarthak Patnaik and Pradeep Himirika first divyang Odia IIT qualifier; first law student with cerebral palsy Shaista Parween; and Chinmoy Dhal the tenth ranker in +2 toppers list. We also felicitated Padmashri Aruna Mohanty (Head-Orissa Dance Academy, Bhubaneswar). The awardees spoke about their hurdles and struggles about their life and that became inspiration for all.



Odisha Youth Conclave

Odisha State Youth Conclave concluded with the week long Youth Leadership and empowerment Training Programme organised at Centre for Youth and Social development, Bhubaneswar. Odisha State Youth Conclave supported by Odisha State Beverage Corporations Limited was 3 in its series of such event and organised on 5 October, 2018 at Hotel "The Crown", Bhubaneswar.

His Excellency, Prof. Ganeshi Lal, Hon'ble Governor of Odisha inaugurated the Conclave and addressed the participants. Participants those who were present in YLETP also took part in the Conclave. Along with them previous batch participants who were excelling in their careers, achiever students with disabilities and many role models were invited. Among others esteemed guests, dignitaries and resource persons included Sh.



Dwijaraj Kar, (IAS), Managing Director, OSBC, Dr. S.N Suba Rao, Convenor, National Youth Project, Sh. Dibyansu Ganatara, Smt. Nivedita Scudder, President Swabhimani, Divyanshu Gantara from Pune, Adventurist and promoter of cricket for young blind boys and girls, Sri. Rajaram Satpathy, Former State Head, Times of India, Odisha Sh. Ranjan Panda, Specialist- Water Resource Management. George Abraham, Founder-Score Foundation, New Delhi, Smita Sadasivan, Advisor to National Election Commission on Inclusive Election and member of Disability Rights Alliance and Champions/change makers, i.e Saista Praveen and Sarthak Pattnaik from Bhubaneswar

Inauguration



Mihir Kumar Mohanty gave a warm welcome to the chief Guests, other guests, dignitaries and all participants. He also spoke few lines about Swabhiman and its journey so far. Swabhiman founded in 2001 has been working for inclusion and dignity of persons with disability since last 18 years. Swabhiman is working in Odisha and outside Odisha as well. His Excellency, Prof. Ganeshi Lal, Hon'ble Governor of Odisha along with the esteemed guests inaugurated the programme by lighting the inaugural lamp

An Overview and Purpose by Dr. Sruti Mohapatra, CEO, Swabhiman

Dr. Sruti Mohapatra made a very positive, assertive but quite aspiring revelation of how things are changing across the world. Something or the other is happening every where around the world. The most recent global development process i.e Sustainable Development Goal 2030 is very much significant and exciting as is talked o? inclusion Everyone is speaking the language of inclusion. State parties and signatories to the Declaration have been making laws, legislation and programmes back in their respective Countries to plan for inclusive development. "Disability communities are of the most reiterated beneficiaries of such inclusive approach. Back in India other than the ratification of UNCRPD," we have ive strong laws. Inclusive Development with equal opportunities, accessibilities and protection of rights is the most significant and enabling Act to promote and protect the best interests and rights of the persons with Disability in India. Further in Odisha it is the first State to notify the rules of RPWD 2016. Access to transportation, inclusion, skill development are few but quite revealing opportunities.

4 percent reservation in government jobs and ample of opportunities exist in the private, public and Corporate sector. Are our youths ready to avail those opportunities?, Do they possess adequate knowledge, skills and competency to get these Jobs?" This is why YLTEP is taking place every year. 4 regional level programmes culminate in the State level YLTEP. Resource persons, change makers and Icons are invited to share their experiences, opportunities and enlighten the youths with desired information, skills and competencies. Today "we have resource persons from Delhi, Chennai and Odisha of national repute and Icons. Youth are given basic knowledge, desired information, knowledge on basic computers, English and information about different government programmes and schemes. This time will never come." This is really a good time for all of us. We should not miss out these opportunities. All of us together can bring the change and make the change. Swabhiman is there to support the youths those who would like to be the change maker achiever and Icon."



Sri. Dwijaraj Kar (IAS), Managing Director Odisha State Beverage Corporations Ltd.)

Sri. Kar spoke very little but significant of his presence and the association of his esteemed organisation with this programme." "I feel proud to represent my organisation before this great event, great personalities and the audience. This is one of OSBC CSR activities that we are supporting Swabhiman to advance their vision, mission and empower the youths with disabilities. I thank the organiser and the organisation for giving him the opportunity to be a part of this programme.

Dr. S.N Suba Rao Gandhian, Social Worker and



Convener, National Youth Project

Dr. Rao who reported to have been living in New Delhi and reached Bhubaneswar recently spoke few loving words in Odia and appreciated his visit to Odisha and interest in learning Odia language. He made a very significant reflection on disability and the current practices. The disability in body is not disability if the mind is well and good. I congratulate and salute Dr. Mohapatra for her good intention and noble work.”

Prof. Ganesi Lal His Excellency Hon'ble Governor of Odisha

His excellency made a very polite submission of thoughtful insight into the religious philosophical insight of disability and its potential revelation. “People go to Temple to worship gods and goddess. Take the

example of lord Hanuman, lord shiva and others who are believed to have physical disabilities. We are human being. The body we have is a subtle body then there is a mental body and thereafter a cosmic body. Millions and trillions of cells are there inside the brain and our body. The point is to think good and do good job. We have immense potential and power to make change as we have the cosmic body. This is how and where the examples of different gods and goddesses holds significance. God is here among ourselves. We are the centre of immense power and capacity and potential. Dr. Mohapatra is doing an excellent job. I appreciate her commitment and dedication.

Mr. Dibyanshu Ganatara Mountaineer who got blind at 21 years old pioneered cricket for young boys and girls with blindness. He also promoted cycle racing, river rafting. He Explained 5 Ds should be in life. Like D for Dream, desire, Discipline, Dedication and Determination.

Sri. Ranjan Kumar Panda Expert in Sustainable Water Management made a long deliberation on socio-economic and technical aspect of sustainable water management and role of youth. He cited statistics and analytical facts and figures around the issues of imminent water crisis. He also shared some examples of water crises.

Sri. Rajaram Satpathy Former State head, Times of India, Bhubaneswar Odisha is a veteran media person and social activist was quite enthusiastic to talk about socio-economic development in Odisha



Showcasing The Talents of CWDs

Sports Meet “X-ENABLE”



On 15th October a Sports meet “X-ENABLE” was organized by Students Social Responsibility Cell of the Xavier University of Business Management, Bhubaneswar. 20 numbers of CwDs from 6 ICRCs participated in different games and got certificates, medals and winner's trophy. The training of these children is being done through project Saksham.

PHRONESIS 8.0

On 25th November three CwDs Rashmi Sahoo (Down Syndrome), Kiran Behera (OH), Sarthak Dewedi (Autistic) performed in PHRONESIS 8.0 organized by PRAYASH a student wing of International Management Institute Bhubaneswar. Every performance was much appreciated and cheered. The training of these children is being done through project Saksham.



Painting Competition Organized By Odisha State Council For Child Welfare Bhubaneswar and State Child Protection Society Saksham - Four CwDs Sarthak Dwivedi (Autistic), Kiran Behera (OH), Dipty Rani Pati (S&HI), Barsarani Behera

(OH) were awarded 1st prize under yellow and red group in the State Level Painting competition organized by Odisha State Council for Child Welfare, Bhubaneswar and State Child Protection Society, Bhubaneswar.

Bhubaneswar Art Fair Embraces Disability

CwDs from 8 ICRCs participated in Bhubaneswar Art Fair from 26th to 30th December at Rastriya Lalitakala Academy organized by Subhadra Art Galery. Niranjan Sahoo (S&HI) from ICRC 8 were awarded 2nd prize under the senior category.

Bachpan Ka Rangmanch

On 12th January 2018, 21 children with disability from ICRCs participated in different competitions (art, music, and dance) in Bachpan Ka Rangmanch- the children's fest organized with Souls for Solace - the social welfare society of IIT Bhubaneswar. Niranjan Sahoo (HI) was awarded 1st, Subhrasish Mohanty (LV)



2nd and Priyanka Ratha 3rd position in the Art competition and Barsharani Behera (OH) stood 1st and Kiran Behera (OH) 2nd in the dance competition. Sarthak Diwedi (autistic) got special awards for bravery.

Alma Fiesta 2018

A divyang cultural team composed of Shaktiswarupa Bir, S&HI (Odishi dancer), Mithilesh Pattnaik, MR (Odishi dancer), Susant Patel, VI (singer), Rakesh Parida, VI (singer), Asit Mohapatra, VI (lute), Amit Mohapatra, HI (Tabla) and Sarthak Dwebedi, Autism (piano) from Swabhiam performed in the inaugural evening of the 9th edition of the annual socio- cultural fest of IIT Bhubaneswar Alma Fiesta 2018. All the students, professor, Dean, faculties, and guests were mesmerized by the dazzling performance of the divyang artists. Dr. Sangita Gosain, Associate Professor

in Utkal University of Culture was invited as chief guest. She inspired all with her speech and blessed the divyang artists. Prof. R. V. Raja Kumar, Director IIT Bhubaneswar felicitated the divyang artists and wished them for better future.

Meetings Attended by Various Members

Training on Deaf Blindness

Four members from Swabhiman attended training cum workshop at CYSD on Deaf-blindness on 2nd May 2017. This was organised by Aaina & Sense International. Swabhiman is actively engaged in making mothers key players in their child's education and active members of SMCs. In these contest two staff members Tapas & Bratati on behalf of Swabhiman attended the program along with two mothers of CwDs. 1. Ms. Namita Mishra, (Mother of Mr. Durga - child with disability) 2. Swarna Lata Parida, (Mother of Mr. Durga Prasad Parida - child with disability)



Training Cum Workshop For Parents And People With Disabilities On Rpwd Act 2016 And Review of SDG

It was held from 9 th – 11 th May 2017 at Hotel Empires, Bhubaneswar. Team Leader Jyoti Patnaik and Senior Facilitator Tapas Kumar Jena attended on behalf of Swabhiman. Total of 53 participants participated in this workshop. It was organised by Sight Savers international. After the welcome speech by Mr. Akber M. Alam, Mr. Ketan Kothari, Advocacy Officer, briefly explained the difference between MDGs and SDGs, SDGs with Specific goals for VNR and relation between UNCRPD and SDGs, then Mr. Sanyas Behera took a session on the RPWD Act 2016 and after the lunch break a group work was done by all participants on goal with scheme mapping and its impact on PWDs.

Meeting Usha Padhee and Hon'ble Minister Civil Aviation Sri Ashok Gajapati Raju

Adr. sruti Mohapatra had a meeting with Joint Secretary, Civil aviation Department, Usha Padhee and Hon'ble Minister Civil Aviation Sri Ashok Gajapati Raju ji in Delhi and discussed how to give chance for Anjali participants to ride in air.



Workshop on Building Capacity for Localizing Sustainable Development Goals (SDGs)

A three days workshop on Building Capacity for Localizing Sustainable Development Goals (SDGs) from 15th-17th February 2019 organized by KISS. The national workshop began with perspective from NITI Aayog-India's nodal agency for SDGs with regards to the steps thus far to localize SDGs for the Indian context. NITI Aayog has spread headed the mapping of government programmes, identifying indicators and in organizing national and state Level consultations on SDGs. The focus on convergence and a community led approach was underscored.

With regards to the status of SDGs in India, states priorities have been assessed and gaps are identified. Most states have SDG cells and are in the process of mapping departments and initiatives. With regards to sensitizing and engaging; local stakeholders for SDGs, the importance of localizing SDGs by 'communalizing' them was discussed. A global shared understanding of SDGs and their alignment with existing work is required. Through the odisha example, the issue of social exclusion of women and children as being central to the SDGs was dealt with increased dialogues within the government are necessary at the state level on SDGs. NITI Aayog will provide guidance and technical support to states on matters pertaining to the SDGs. It will encourage the states to facilitate convergence given their contextual specifications.

Effective awareness generation for SDGs requires all stakeholders to be brought on board for learning exercise on SDGs. Capacity development of states is necessary to compete effectively on the Agenda. There is a need to collect baseline data, to understand the current status on various Goals and targets of SDGs.

There is a need to localize SDGs at the district and panchayat level and make it a buzz world there. There is no need to communicate the SDGs, which would require making the community perspective on SDGs the centerpiece of two conversations. For common clarity on the SDGs, there needs to be uniform understanding of terms associated with SDGs among all stake holders involved. Educational institutes and universities have a vital role to play for building capacities for SDGs. The discussion was about skilling instead of skills, financial inclusion for SDGs. The conversation on gender equality needs to go beyond the level of state departments and focus on bringing about required behavior change and community ownership. There is a need to leverage will for SDGs. Formation of what would be called the 'Indian Sustainable Development Network' is necessary, as a platform share solutions on SDGs across the states, to avoid territoriality.

The status of SDGs in India – With regards to implementation, all the SDGs could be implemented in all states in India. The priorities of states are fixed and gaps are being looked into. State Assemblies have also started discussing SDGs. Assam and Andhra Pradesh are some examples. State governments are also integrating their programmes to the SDGs, 15 states have already drafted their road maps or are in the process. 26 states have mapped departments and programmes for SDGs. 19 states have held consultations at district and other levels. Some states are setting up monitoring framework for SDGs as well. Pointing to the status of implementation of SDGs in Andhra Pradesh, Ms. V. Prathima, Director, Andhra Pradesh State Development Planning Society said that the state had appeared its vision document for 2029 in 2015 itself. While performance is already being assessed at the state and district levels, efforts are now underway to take reporting to the mandal level. Outcomes indicators are also being monitored by the Chief Minister and the

Chief Secretary of the state and follow up done. The system of national and state ranking is being taken to the district level in Andhra Pradesh. Capacity building of local officials and sensitization workshop with state and national level participation are also being undertaken. 192 indicators have been identified at the state level, but work still underway to finalize them.

Sensitizing and Engaging Local Stakeholders – It is critical to bring together the entire spectrum of stakeholders including local governance institutions, line departments and agencies, district administration, financial institutions and SHGs and the private/public sector. Speaking of the other initiatives for SDGs in Assam, he said Assam was restoring to outcome based budgeting on SDGs. It was also preparing an outcome based monitoring framework and had identified 59 indicators, disaggregated into districts. Therefore the discussion moved to the SDGs at the district level with the address of Dr. Iqbal Ahmad, District Magistrate Champawat District, government of Uttarakhand. Based on his experience at the district level, he made the following suggestions to campaign the SDGs:

Cross-cutting of Domains needs to begin at the district level itself. Needs must be assisted from the perspective of the district and local administrations, for building capacities in the right way. There should be fluidity in the government on who wants to work on which SDGs. To allow for convergence, it is important to have generalists.

There is need to involve, more and more millennials for SDGs to give direction to what already is in the making and to reach out to more stakeholders for the partnership, developed festivals should be organized. Bringing the conversation down from the district to the community level, Mr. Samik Sundar Das from The World Bank, talked about sensitizing local communities on SDGs. He said that instead of sensitizing SDGs, there is need to communicate the SDGs. This means that the community perspective on SDGs would be the centre piece of the conversation. From here, catapulting to the global level, Mr. Patrick van Weerelt, Head Office, UNSSC Bonn, shared his global experience on the SDGs. He opined that, for the world to understand the SDGs in a uniform way there needs to be clarity in the understanding of the terms associated with SDGs. For

instance, he explained how SDGs were not the same as sustainable development.

In conclusion, he said that what was required today was: Enhance interaction with all partners, including those without a pre-existing relationship.

Facilitating Integrated Planning and Implementation of SDGs: SDGs offer an opportunity to build consensus for convergence of all stages –in distinct and local planning, budgeting based on comprehensive resource mapping and outcome indicators, implementing with synergies a crossed departmental and agency silos and monitoring based on RBM principals in turn feeding back into planning and budgeting. In his opening remarks, the chief of the session, Dr. B P Acharaya, Director General, Dr. M. Channa Reddy HRD Institute of Telangana and special Chief Secretary, Government of Telangana, talked about key steps to achieve SDGs:

National Consultation Meeting For Children With Disabilities



On 23rd August, 2017 UNESCO, Delhi organized the National Consultation Meeting of Promoting the Right to Quality Education for Children with Disabilities in New Delhi at Vivanta by Taj from 10:00 to 06:00 pm. It consisted of an opening session, presentations and discussion sessions.

The purpose of the meeting was providing a platform for discussion on the findings of the research studies and other activities implemented under the Multi Partner Fund Project. It included presentations of the State IAWG Action Plans developed to strengthen the right to quality education for children with disabilities by the relevant representatives of the states (Assam, Gujarat, Maharashtra, Odisha and Uttar Pradesh). In addition, it would provide an opportunity to strengthen networking and collaboration among stakeholders



involved in improving education for children with disabilities at the National and State level.

The meeting started with the Welcome address by Mr. Shigeru Aoyagi, Director & UNESCO Representative. Around 10:35 the Representative, UNICEF, MGIEP & UNESCO addressed the participants with Introduction to UNPRPD Project – Ms. Dorodi Sharma, UNDP Promoting the Right to Quality Education for Children with Disabilities Project – UNICEF, MGIEP & UNESCO. After a discussion of about 45 minutes there was a twenty minute tea break. After the tea break there was a Q&A session on Five State IAWG Action Plans for Promoting the Right to Quality Education for Children with Disabilities. The State Representatives had coordinated it. Soon after the session there was a lunch break for an hour and again there was a Q&A session on Presentation of the Synthesis Report Discussion. Dr. Sruti Mohapatra made a presentation on the successful education projects being run by Swabhimani and the success in bringing dropouts back to school. She shared the amazing performance by divyang students when provided equal opportunities and a support system. Project Saksham is being supported by Aditya Birla Finance Services and scholarship programs by IMFA and many others.

Ms Dorodi Sharma of the UNDP also shared her concerns as regard importance and urgency of promotion of quality education for all children. Ms Santoko Yano, Chief of Education, UNESCO Delhi shared the synthesis report prepared in the course of implementation of this project. Ms Huma Masood, Program Officer, UNESCO coordinated open discussion on key recommendations for improving basic quality education for such children. Odisha government was represented by Secretary and Director of SSEPD

department. After the Q&A session, there was a Discussion on Key Recommendations for Improving Basic Quality Education for Children with Disabilities where all the participants and the Stake holders were the active members. At the end was the Conclusion and Vote of Thanks by UNESCO, MHRD & MSJ&E Mr. Shigeru Aoyagi, Director & UNESCO Representative desired that with the implementation of Rights of Persons with Disabilities Act, 2016 in India, the quality of each child including a child with disability should be promoted as a matter of right.

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Strategy

1. Education of children with disabilities must be under MHRD. MSJE should play both an advisory and a monitoring role.
2. All children must study together. So we stand for "Inclusive Education." However, we will allow both Inclusive schools and Special Schools to grow, giving parents an opportunity to have a choice, in case of severely challenged children.
3. Inclusive schools will follow a 'twin track' approach, for in one hand we acknowledge that children with disabilities possess many of the same educational needs as other children. On the other hand, we recognize that the children with disabilities also have specific needs, which must be addressed by education providers (here we see a role for MSJE & Special schools).

4. The "Special Schools" will not become irrelevant. We see a relevant role for them.

i. Preparatory Centers – Will look into inclusion aspects in regular schools and prepare them for getting admission.

ii. Support Circles – For regular schools and children studying there. As we believe each child with disability has specific disability needs, hence individual hand holding is needed till completion of basic education or more.

iii. Resource Centers – For Neighborhood schools vis-à-vis disability.

iv. Transition Services – Post school, the entry into college/vocational courses or building skills will require learning some social and other skills, support during transition into adulthood, accommodations in those institutions etc. Whereupon the role of special schools will end.

5. ICRC (Inclusive Child Resource Centre) - Which will serve as multipurpose units and provide a conducive environment for children to be active participants in education and skill development.

6. Active involvement of Parents – Parent Support Group

7. Annual budge/ funding support should be on the basis of a student's level of support need. Schools must determine how their total budget funding will be used to support each student, investing in, for example, specialist teaching or allied health staff, teacher professional learning, specialised resources or Education Support (ES) staff.

Meeting With Hon'ble Cabinet Minister of India Shri Dharmendra Pradhan

Dr. Sruti Mohapatra met and had a discussion with Hon'ble Cabinet minister of India Shri Dharmendra Pradhan on disability issues, especially skill development and employment of divyang youth. Along with her Director Programs, Mihir Mohanty



Meeting with heads of various Skill Councils and key staff of special projects under National Skill Development Council (NSDC), Dr Sruti Mohapatra and team members from Swabhiman, Mihir Mohanty and Seema Pradhan, had a successful meeting with heads of various Skill Councils and key staff of special projects under National Skill Development Council (NSDC), New Delhi on 20th December 2017. Two MOUs will be soon signed to start two exclusive trades by Swabhiman at Bhubaneswar for the better living of C/PWDs in a more inclusive society. They also visited different wings of NCDC, New Delhi. An innovation centre will also be established for Assistive devices modelling and research.



Meeting with Subrato Bagchi
Mindtree cofounder and former chairman Sand presently the Chairperson of Odisha's Skill Development Authority, Sri Subrato Bagchi, who has been given the rank of a Cabinet Minister, is coordinating help the setting up a unified body that would guide, implement and oversee all skill development programmes in the state. In his meeting with Dr Sruti Mohapatra, he discussed about the challenges faced in skill training of the persons with disabilities, suggested new avenues and mechanisms for strengthening the process in Odisha.



Speaker in Various Programs

OMC Foundation Day



Odisha Mining Corporation celebrated 62nd Foundation Day in Rabindra Mandap on 16th May 2017 with the presence of Chief Guest Shri. Prafulla Kumar Mallick, Honorable Cabinet Minister of Odisha, Dept. of Steel, Mines and Energy, Honorable Guest Shri Sanjib Chopra (IAS), Chairman of OMC, Distinguished Guest Shri R. Vinil Krishna (IAS), MD, OMC and Special Guest Dr. Sruti Mohapatra, Founder Swabhiman. OMC felicitated Dr. Sruti Mohapatra for her Exemplary Services.



SBI Foundation day

SBI main branch, Bhubaneswar celebrated 62nd Foundation Day on 1st July 2017. On this occasion SBI felicitated Sri Abasara Beuria, retd IFS officer and Dr. Sruti Mohapatra for their immense contribution to society. They also inaugurated a blood donation drive initiated by SBI on the occasion.

Silver Jubilee Celebration

Mother's Public School Founded by Smt. Polly Patnaik lunched its Silver Jubilee Celebration on 17th

July 2017 with the release of a Commemoration Stamp and release of a new Logo. The Chief Guest of the Occasion was Shri Asit Kumar Tripathy (IAS), Additional Chief Secretary, Dept. of Home, GoO, Chief Speaker was Dr. Sruti Mohapatra and Guest of Honor Dr. Santosh Kumar Kamila, Chief Post Master General of Odisha. Dr. Sruti Mohapatra spoke on “Failure – How they define our Destiny”. All the 1500 children and over 200 staff and guests gave her a standing ovation.



Innovating For Wealth & and Wellness- At Personal & and National Level

On 12th September, Dr Sruti Mohapatra, addressed over 300 women (businesswomen, professors, architects, doctors, startup owners, scientists, beauticians, health experts and more) in the plenary session of WEF at Taj Vivanta in Dwarka, New Delhi. WEF is the conference arm of All Ladies League, the Largest global women chamber in the world with our 70,000 members in 150 countries. WEF-Dwarka had the theme “Innovating For Wealth & and Wellness- At Personal & and National Level.”



Recognition And Representation At Different Committees

CavinKare Ability Awards 2018

16th Edition of CavinKare Ability Awards 2018 was held on 3rd February at Sir Mutha Venkatasubba Rao Auditorium. The award function recognized and showcased exemplary success of people with disabilities.

The CavinKare Ability Special Recognition Award was conferred on Dr Sruti Mohapatra, which is given to a person with disability who is also an acknowledged leader in the disability sector with exceptional achievements – either on the personal or the organizational front – inspiring awe and meriting a special mention in the Awards. Eminence award was conferred on Mahantesh G.K, and Mastery awards were conferred on Raju Rameswar Uorade,



Jasmina Khanna, Gouri Shekhar Gadgil and Dr Roshan Shaikh. The evening kickstarted with a rap song by well known rapper and host for the evening, Blaaze. His introductory rap in sign language was a key highlight of the event. The evening’s cultural component was a scintillating solo dance performance by well known actor/dancer Vineeth. Mr. C.K Ranganathan, CMD, CavinKare Pvt. Ltd. said, “The CavinKare Ability Awards continue to inspire us year on year with some immensely talented individuals showcasing talents and strength beyond imagination. The journey began sixteen years ago with a single objective of celebrating people who have made heads turn with their achievements. Today as we stand on this platform recognizing more such achievers, a sense of enlightenment and happiness overcomes our heart. CavinKare Ability Awards have taught all of us that believing in oneself is always the key to success.”

Nominated To State Audit Advisory Board For Audit Offices

Member for two years. The board is constituted with the objective of enhancing effectiveness of audit including Audit Reports by providing a forum for professional discussion between the Senior management of Audit Offices and knowledgeable and experienced professionals from various fields. The Board for Odisha is presently chaired by Smt Yashodhara Ray Chaudhuri, Principal Accountant General (E&R;SA). Shri R Ambalavanan, Accountant General (G&SSA) is the Ex-Officio Member of the Board.

Dr. Sruti Mohapatra also nominated to two bodies recently. We have received official letters from both IIT and Utkal University, Bhubaneswar.

Member - Advisory body of NSS IIT Bhubaneswar

Member - Utkal University Institutional Ethics Committee

175th Birth Anniversary of Vyasa Kabi Fakir Mohan Senapati

On 13th January Dr. Das Foundation from USA and Odia Society of Americas along with Department of Culture, GoO, Odisha Sahitya Academy and State Level Vyasa Kabi Fakirmohan Memorial Committee jointly organized a state level convention to commemorate the 175th Birth Anniversary of Vyasa Kabi Fakir Mohan Senapati at Jayadev Bhawan. In this occasion, Dr. Sruti Mohapatra was awarded with OSA Lifetime Achievement Award.

Nominated To Internal Quality Assurance Cell (IQAC) of Ramadevi University.

Internal Quality Assurance Cell (IQAC) is a Cell created in every University for quality management. The aim of this cell is to monitor standards of the higher educational institutions it has established the National Assessment and Accreditation Council (NAAC) as an autonomous body, to develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution and to promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

Dr. Sruti Mohapatra has nominated to two Internal Quality Assurance Cell (IQAC) of Ramadevi Women's University, Bhubaneswar. She Suggested for making Ramadevi University inclusive & accessible to all.

Suggestions are

1. PG Course in Disability Studies

Course structure

Year 1

Compulsory modules

1. Types of disabilities

2. Social Policy, Politics and People with Disabilities

3. Researching Culture and Society

4. Accessibility in Infrastructure, ICT, Education & Employment

Optional modules (Any two)

Special Educational Needs: Inclusive Curriculum

Social Policy Analysis

Policy and Programme Evaluation

Smart Assistive Devices in Smart City

Disability Arts & Culture

Disability in Films & Literature

Year 2

Compulsory modules

Laws for the disabled

Disability, Development and Economy

Dissertation (Disability)

Optional modules (any two)

International Human Rights and People with Disabilities

Quantitative Research Methods

Qualitative Research Methods

Disability Budgeting

SDGs and Disability

2. Library Services for the Students with Disabilities

The library will provide assistance to our students who have special needs, due to physical or psychological reasons, that would prevent access to resources such as books, journals etc. and study spaces and equipment.

Services to be offered include:

Assistive Software

1. Talking Computer- JAWS for Windows

2. Voice Recognition- Dragon Dictate

3. Visual Learning- Inspiration

4 Screen Magnification- Magic

5. Speech, spell checker, voice etc.- Text help Read and Write

6. Scanning, OCR, PDF conversion, voice and many more- WYNN

7. Special software for Braille users, scanner, Braille reader, Braille embosser etc.

Special furniture and equipment

Set Up

1. In ground Floor.

2. A stair lift or capsule lift, if in first floor or above.

3. Two workstations- PCs with assistive software and scanner.

4. Workstation

- PC assistive software and special software for Braille users, Scanner, Braille reader, Braille embosser etc.
- Ergonomic furniture
- Orthotilt desktop, standing frame, kneeling chair, height adjustable tables, ergonomic chairs and power points for a personal laptop computer.

3. Disability Cell

Disability Focus of EOO/EOC

Equal Opportunity Office / Cell/Centre (EOC/O) was started by UGC to aid and advise the students belonging to marginalized sections including the scheduled castes, scheduled tribes, other backward communities, minority communities, persons with disabilities, etc. pursuing various programs of studies at the University.

Access-Audit for Barrier Free Campus

An Access Audit of the entire campus to be carried out with a view to make academic, administrative and residential buildings and public places in the University campus accessible for wheel-chair users and the visually impaired to facilitate higher education.

Steps towards creation of a Barrier Free Environment

Though certain measures (such as putting special ramps, disabled-friendly toilets, etc.) to be taken earlier in order to facilitate persons with

4. One paper in Graduate Courses (English, Education, Political Science, Economics & Sociology)

Department of Education

Perspectives On Education Policy For Disability

The module aims to

5. Develop a broader and deeper critical understanding of the interaction between political, legal and management issues in providing for pupils and students with disabilities and difficulties in learning in a historical and international context.

6. Based on critical understanding appreciate the inter-linking between different levels in the system of provision (national, local, school/college and classroom) and the continuities and discontinuities across the phases of provision (early years, compulsory schooling, FE, HE)

7. Develop a broader and deeper critical understanding of the position of parents and pupils/students in determining provision, their rights and systems of resolving conflicts (mediation, tribunals)

8. Extend a critical appreciation of inter-service and inter-professionals issues as they impact on collaboration and effective provision.

9. Specific learning of Education for CP, Autistic, Dyslexic and ADHD kids

Department of Sociology

Department of English

Disability And Literature

1. To become familiar with the history of the portrayal of disability in literature.

2. To make connections between literary portrayals and real-life situations.

3. To gain understanding of the varied experiences of the disabled community.

4. To develop skills of close and careful reading.

5. To enhance discussion skills through a focus on participating in classroom discussion and leading classroom discussion.

6. To improve presentation skills with an end-of semester paper presentation.

7. To develop writing skills through multiple drafts and peer response on papers.

Department of Political Science

Public Policies And The Marginalized Sections

The module aims to

1. To analyse social policy relating to contemporary issues facing India and the wider world.

2. To become familiar with the core foundational themes in laws and policies for children, elderly, the disabled and the transgender.

3. To identify and examine the different sources relevant to laws and policy for marginalized sections, such as various hard and soft law, statutory instruments, empirical data etc. from international, regional, and national law.

4. To obtain advanced understanding of social policy theory, and the skills needed to analyse key contemporary social policy issues, conduct social research and policy analysis.

Department of Economics

Disability And Development

The module aims to

1. To understand and critically evaluate a range of disability concepts and models
2. To critically assess the factors that lead to differing patterns of impairment and disability prevalence, in the majority world context.
3. To critically assess the factors and processes that lead to economic and social exclusion for disabled people, in the majority world context.
4. To understand how experiences of disability may vary according to a range of biological, economic and social factors, including gender.
5. To critically analyse the actual and potential impact of relevant international agreements on disability policy and practice.
6. To understand and critically evaluate the actual and potential role of disabled people's organizations, in representing disabled people and promoting disability rights.
7. To critically evaluate the impact of development policies and interventions designed to support and empower disabled people, in the areas of education, livelihoods, health, rehabilitation and disaster recovery.
8. To understand and critically evaluate current and historical debates on how to conduct research on disability.

Accessible Banking

To make the SBI ATM accessible.

Awareness Programs on Disability

- For Senior Staff
- For Students
- For non-teaching Staff

Will include simulation activities, film shows and interactive lecture-demonstrations.

NSS Activities

Creating awareness about disability prevention, disability services, accessibility campaign, census and disability, transgender rights and care of the elderly.

Others

Blood Donation Camp

In the loving memory of the father of the nation Bapu (Mohandas Karam Chand Gandhi) Swabhiman organises blood donation camp each year in Swabhiman office. On it's Year 46 donors from different professions and students of colleges and institutions donated blood. Padma Shri, Bhabani Charana Pattanaik, Eminent Freedom Fighter, Ex MP (Rajya Sabha) and Dr. Debasish Mishra, Capital Blood Bank inaugurated the camp and motivated donors.



Ratha Yatra Visit

On 27th June 2017, by the grace of Lord Jagannath 30 PwDs with their escorts reached Puri for Jagannath Darshan in Gundicha temple during Ratha Jatra festivities. A resting booth was made for the PwDs with chairs, drinking water and first aid facilities near to the temple. Barefoot volunteers in white T-shirts welcomed our PwDs. Puri District Collector Arabinda Agarwal and Barefoot founder Yugabrata Kar joined to inaugurate the booth. It was a first time experience for many and an awe inspiring experience for the PwDs to see lord Jagannath and the chariots from close quarters.



Campaign On Letter Writing To Mothers

In the Super Mom letter writing campaign organised by Shivani from New Delhi, on 9 th May 2017 with the partnership of Swabhiman. Total 94 children from SSA schools (including 26 CwDs) wrote letters to their

mothers. Similarly in Mother's Public School 203 children from class IX and X remembered their mother's with love and wrote letters. 208 children including 73 CwDs (children with disabilities) wrote.



Internship Program

The Internship Programme at Swabhiman offers practical work in one of Swabhiman's priority areas. Aside from helping to understand the Organization's mandate, programmes, and main thrusts, it also enhances academic knowledge with relevant work assignments that can help the intern to prepare for your future career. Ten students from different colleges and university had completed their internship at Swabhiman during this year. In this tenure internship they learned about the disability issues, disability rights, various laws for the PwDs. They also learned about the advocacy, different entitlements for PwDs, Access Audit etc. They were involved in research work and help as volunteers during awareness programmes and other activities of Swabhiman.

List of Interns

1. Ayushi Pattnaik from Flame University, Pune
2. Manash Ranjan Sethi from Psychology Department, Utkal University
3. Priyadarsini Swain from Ignou
4. Rojalin Swain from Ignou
5. Sagarika Das from Ignou
6. Sunita Behera from Psychology Department, Utkal University
7. Debasmita Panda from Symbiosis Law School, Pune
8. Depali Pati from Psychology Department, Utkal University
9. Archana Subhadarshini Nayak from Psychology Department, Utkal University
10. Pratush Bhanja from Symbiosis School of Economics, Pune
11. Akshat Agarwal from Symbiosis School of Economics, Pune

Membership

Positions Held

Present

- Member, Anti- Ragging Committee Ravenshaw University Katak
- Member, Advisory Board NSS of IIT, Bhubaneswar
- Member, State Audit Advisory Board, Principal Accountant General, (A&A) Odisha
- Member, Institutional Ethics Committee, Utkal University
- Member, Internal Quality Assessment Committee, Ramadevi University
- Member, East Coast Railways (Zonal Railway Users Consultative Committee)
- Member, Supervisory Body of PCPNDT Act 1994, Dept of H&FW, GoO
- Member, Expert Committee – Odisha State Open University, Sambalpur
- Member - Governing Body Mother's Public School
- Member - Regional Spinal Cord Injury Center, Cuttack

Past

- Member – State Coordination Committee on Disability.
- Member East Coast Railways (DRUCC).
- Executive Committee Member - OPEPA (Orissa Primary Education Program).
- Member, SBI (Eastern India) Governing Body
- Executive Member (Core Committee) - Social Equity Audit Team, India.
- Member Governing and Executive Body - Orissa Literacy Mission (State Chapter of National Literacy Mission in India)
- Executive Member - Red Cross Orissa (Member Sub-Group on Health)
- Member - Ethical Review Committee, Odisha
- Head, Regional Disability Legal Unit – Eastern India
- Panelist - Ford Foundation India.
- Member Task Force on Employment, Govt. of Orissa
- Member, OXFAM “WE CAN” Campaign
- Member, DPI Asia-Pacific Disabled Women's Network



PDR & ASSOCIATES
Chartered Accountants

Plot No. L-3/76, Acharya Vihar
Near Water Tank, Bhubaneswar-751013
Ph. : 0674-2541184
Email: ddas_2001@yahoo.com
ppanda_22@yahoo.co.in

AUDITORS' REPORT

To,
The Secretary
SWABHIMAN, A DISABILITY INFORMATION AND RESOURCES CENTRE
A/98, BHDHA NAGAR, BHUBANESWAR, ORISSA-751006

We have examined the attached Balance Sheet of **SWABHIMAN, A DISABILITY INFORMATION AND RESOURCES CENTRE, A/98, BUDHA NAGAR, BHUBANESWAR, ORISSA** as at **31st, March 2018**, the Income and Expenditure Account and the Receipt and Payment Account for the year ended on that date which are in agreement with the books of account maintained by the organization

These financial statements are the responsibility of the entity's management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that, we plan & perform the audit to obtain reasonable assurance whether the financial statements are free of material mis-statements. An audit includes examining on a test basis, evidence supporting the amounts & disclosures in the financial statements. An audit also includes assessing the accounting principles used & significant estimates made by management, as well as evaluating the overall financial statements presentation. We believe that, our audit provides a reasonable basis for our opinion

In our opinion and to the best of our information and according to the explanations given to us the said financial statements give a true and fair view in conformity with the accounting principles generally accepted in India.

- (i) In case of the Balance sheet of the state of affairs of the above named organization as at 31st, March 2018.
- (ii) In case of the Income and Expenditure account of the Excess of income over expenditure of its accounting year ending on 31st March 2018.

Place : Bhubaneswar
Date : 31/08/2018



For PDR & Associates
Chartered Accountants

Dweipayan Das
CA. Dweipayan Das
Partner
Membership No: 059698
Firm Regn. No: 325180E

SWABHIMAN
A DISABILITY INFORMATION AND RESOURCES CENTRE
A/98, BUDHA NAGAR, BHUBANESWAR -751006

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED ON 31ST MARCH, 2018

EXPENDITURES	AMOUNT(Rs.)	INCOMES	AMOUNT(Rs.)
To Accomodation & Camp Expenses	6,60,393.00	By Bank Interest	89,241.00
To Salary & Honorarium	50,16,250.00		
To Printing, Photocopy & Publicity	3,57,150.00	By <u>Individual Donation</u>	
To Courier & Postage	21,383.00	Abhijit Srikumar	1,000.00
To Travel & Transport	6,31,334.24	Avijit Nanda	2,00,000.00
To Photography & Videography	1,44,400.00	Ahalya Pattnaik	600.00
To Carnival Expenses	74,440.80	Ahalya & Reeti Pattnaik	5,000.00
To T-Shirt & Cap	82,710.00	Ajaya Pattnaik	3,000.00
To Waste Management	1,01,870.00	Alka Taneja	5,000.00
To Awards Prizes, Bedges & Gifts	1,41,877.00	Anju Jain	1,000.00
To Venue Expenses	16,000.00	Ann Sunil	400.00
↳ Yoga	45,000.00	Anuradha Mohapatra	2,600.00
To Fooding Expenses	9,29,141.50	Anweshia Ambaly	4,000.00
To Audit Fees	59,000.00	Aprana Ray	1,000.00
To Self Defence	12,750.00	Arti Ahuja	10,000.00
To Scholarship	70,258.00	Bindoo Sharma	21,000.00
To Website & Internet	3,07,679.00	Biren Sahoo	90,000.00
To TLM	1,92,934.12	Biswa Ranjan Mishra	2,000.00
To Workshop	5,53,018.56	B. K. Mohapatra	5,000.00
To Newspaper	642.00	Brajendra & Suchitra Mohapatra	10,000.00
To Electricity Charges	93,265.43	Chandrakanta Sahoo	5,050.00
To Bank Charges	3,460.75	Chandra Sekhar Baithara	500.00
To Assistive Devices	1,68,911.00	Durga Prasad Pattnaik	10,000.00
To Camp Decor	1,29,600.00	Dweipayan Das	10,000.00
To Biscope	26,050.00	Gagan Bihari Chaihy	2,000.00
To Telephone & Fax	28,229.50	Gayatri Devi	50,000.00
To Tenting	11,15,616.00	Kasi Nath Sahoo	400.00
To House Rent	3,59,000.00	Kusum Ramavtar Jalan	5,000.00
To ICRC	1,94,490.72	Lipsa Priyadarshini	500.00
To Support at Job	1,500.00	Manav Jalan	2,700.00
↳ Medicine & First Aid	1,510.00	Manjit Sahu	20,000.00
To Miscellaneous Exp.	9,703.00	Manjusmita Panda	88,000.00
To Audit Fees	50,000.00	Mihir Kumar Mohanty	87,238.00
To Cultural Festival	1,500.00	Meera Rath	7,000.00
To Physiotherapy	1,86,390.00	Naveen Arora	5,000.00
To Repair & Maintenance	5,04,669.00	Partha Sarathi Samal	4,000.00
To Speech Therapy	1,18,000.00	Pranab Chandra Acharya	5,000.00
To Stationary	40,529.00	Priyadarshi Mohapatra	2,00,000.00
To Escort Allowences	1,37,681.00	Santa Baliar Singh	5,000.00
To Welcome Kit	39,255.00	S K Purohit	3,000.00
To Employment Kit	22,931.00	Sujata Mohanty	10,000.00
To Books in Alternate Format	1,09,708.00	Sushma Satapathy	7,000.00
		Swati Panda	1,00,000.00
		Tania Saritova	1,00,000.00
		Tapas Das	1,000.00
		Tapas Kumar Panda	1,000.00



SWABHIMAN
A-98, Budha Nagar
Bhubaneswar-751006

To Depreciation	1,46,991.93	By <u>Institutional Donation</u>	
To Excess of Income Over Expenditure	10,52,226.45	AADI	40,000.00
		Aditya Birla Financial Services	58,50,000.00
		Banspani Iron Ltd	1,00,000.00
		Bhanja Kalamandap	10,050.00
		BPCL	1,00,000.00
		Capital Hospital	2,760.00
		Dalma Copmforts & Ent.Pvt.Ltd	12,000.00
		Department of Cultural (GoO)	75,000.00
		Department of Tourism (GoO)	3,00,000.00
		Doordarshan Kendra	11,000.00
		Gail India Limited	5,00,000.00
		HPCL	1,00,000.00
		Indian Oil Corporation Ltd.	3,00,000.00
		Jindal Steel & Power Ltd.	1,00,000.00
		MGM Minerals Ltd.	1,50,000.00
		NALCO	5,000.00
		NCPEDP	1,95,760.00
		Orissa Mining Corporation	7,50,000.00
		ONGC	8,47,458.00
		OPEPA	1,00,000.00
		OSBCL	17,00,000.00
		Govt of India-Social Justice	2,82,852.00
		Rotract Club-BBSR Friends	1,500.00
		Rotract Club-Greater	12,000.00
		SBI-Govt.Treasury Branch	37,840.00
		SSPED	5,00,000.00
		Surendra Mining Industries Pvt.Ltd	49,000.00
		Tos Mahabharat Group	20,000.00
		Trip 4 Fun Tours Pvt.ltd	5,000.00
		Utkal Charitable Trust (IMFA)	4,67,000.00
		Utkal Mandap	5,000.00
		WCD	1,00,000.00
		Z Estates Pvt.Ltd	50,000.00
	1,39,59,449.00		1,39,59,449.00

Place: Bhubaneswar

Date : 31/08/2018

For PDR & Associates
SWABHIMAN
A-98, Budha Nagar
Bhubaneswar-751008



For PDR & Associates
Chartered Accountants

Dweipayan Das
CA. Dweipayan Das
Partner

Membership No: 059608
Firm Regn. No: 325180E



Impact In Numbers

- 44,000+ Children reached through Anjali festival (joyful and inclusive education)
- 321 Children with disAbilities have been helped to return back to school and complete
- Education - 41% of Bhubaneswar Schools have been sensitized about importance of Inclusive Education
- 50+ Corporate/ Business houses have been sensitized on Access and Inclusive Employment
- 167 Persons with disAbilities have been linked with jobs and gainful employment
- 37 Persons with disAbilities been provided self employment kits
- 5000+ College students have benefitted from our disAbility Awareness Program
- 327 Students with Disabilities supported with scholarships for Higher Education
- 30 districts of Odisha visited and District Administration sensitized on disability issue.
- 600+ Government buildings audited for Accessibility
- 700 Teachers capacity built on Inclusive Education
- 157,000+ have gained awareness about disAbility, Inclusion and the potential of persons with disAbilities

Research & Publications

- Status of Inclusive Education in Odisha – 2014
- CRPD Compliant Budget Analysis – 2013
swabhiman.org/userfiles/file/CRPD%20Based%20Budget%20Analysis.pdf
- A Profile of Disability in Odisha – Trends, Development and Dynamics 2012 – Supported by WCD Department, GoO, it reveals the extent to which persons with disabilities are marginalized in the state of Odisha and suggests and makes recommendations
http://www.academia.edu/6181009/A_Profile_of_Disability_in_Odisha
- Access Audit 2004-2005 : An access audit exercise, supported by Action Aid- India Regional office in Bhubaneswar.
- Domestic Violence against Women with Disability 2003 & 2004: 'Abuse and Activity Limitation: A Study on Domestic Violence Against Disabled Women and Girl Child In Orissa, India.' This was the first study of its kind in India. Supported by OXFAM.
<http://swabhiman.org/userfiles/file/Abuse%20and%20Activity%20Limitation%20Study.pdf>
- Mental Health Study 2003: - 'Mental Health Services In Orissa – A Preliminary Study'. The study revealed a declining care and support services for the mentally challenged persons. Supported by Action Aid – India Regional office in Bhubaneswar
- Urban Slum Survey 2002 - Was conducted by Swabhiman with a focus on children with disability who had access to education, had aids and appliances and adults who were in jobs. Action Aid India Regional office in Bhubaneswar
- Inclusive Education in Orissa 2002: - A study (first in Orissa) was done to support Action Aid India Regional office in Bhubaneswar



A/98, Budhanagar, Bhubaneswar-751006

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