

ANNUAL REPORT

2019-20

Localising Sustainable Development Goals (SDGs)



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About us

Founded in 2001, Swabhiman is a registered nonprofit, a cross-disability organization, advocating for and serving persons with disabilities in Odisha, India and South Asia. It advocates for the human rights-based approach to disability, implying that all persons with disabilities need to participate in all spheres of society on an equal basis with their nondisabled peers. Swabhiman has been in the forefront of several policy changes that have positively impacted the lives of persons with disabilities. It specifically focuses on supporting education, strengthening youth for availing employment opportunities, increasing public awareness on the issue of disability, working towards accessible cities and conducting research for enabling advocacy. At the international level, it works with DPI (Disabled People's International), at the national level with NDN (National Disability Network), and at a local level with its network (Odisha State Disability Network) of district chapters impressive network of civil right advocates promoting and protecting rights of persons with disabilities at all levels.

Vision

People with disabilities are EQUAL PARTNERS IN ALL RESPECTS AND ALL FIELDS

Mission

To strengthen the disability movement through research, training, advocacy and

public education for full and equal participation of people with disabilities in the country's main stream.

Believes

In the right to equality of opportunity.
In the right to living with dignity.
In the right to information.
That disability is a human rights issue.

Values

Differences in people.
Positive thinking.
Walking together.

Legal Status

Registration Year and Number
21490/66 of 2002- 2003
12 A Certified 82/203-204
80 G Certified F.NO.ITO (Tech.)/ 80G-
167-10
11/2011-12
FCRA Number 104830273
PWD Act Registration 207/WCD of 2012
BBSR

Accredited by

Google Workspace / Gsuite/Google for
Non-Profits
Microsoft for Non-Profits
GuideStar India
Canva for Non-Profits
NASSCOM BigTech
Grammarly for Non-Profits
Razopay
Ketto - Crowdfunding



OUR IMPACT

Building Change Agents for Inclusiveness:

Trained **1200** youth volunteers who have been actively involved in different programmes of Swabhiman. These youth will pass on the message of inclusiveness and will act as change agents in creating a just and inclusive society for children/ persons with disabilities

Striking the Chord:

Communicated with **15** different departments of Govt. of Odisha and apprised them over the issues and concerns of persons with disabilities in the state and appealed for taking appropriate measures.

Spreading Awareness:

Being the keynote speaker on disability and other cross-cutting issues, the Chief Executive Officer took the mission forward with her lectures on the issues of persons with disabilities and the way forward at **50** different institutions.

Leveraging Technology, Strengthening Network:

In order to develop a robust communication mechanism for faster and effective dissemination of information in the state, video-conferencing, whatsapp messaging have been introduced to the OSDN (Odisha State Disability Network) partners in all the **30** districts.

Leaders in the Making:

As a targeted intervention, **450** youths with disabilities were identified and provided youth leadership Training through **12** regional and state level workshops.

Guiding to Glory through Career Counseling:

With the objective to enable youth with disabilities to set their career goals and strategize to achieve the same taking into account their potentials, available resources and future prospects, **250** students with disabilities were provided "Career Counseling".

Towards An Equal and Inclusive India

"Sashakt Campaign" has been a monumental success as around one lakh people covering all the **30** districts of the state were sensitized about laws and the rights of persons with disabilities. It is an attempt towards creating an equal and inclusive nation where differences are accepted and diversities are celebrated.

MESSAGE FROM FOUNDER AND CEO



Swabhiman's programs and activities aim at achievement of targets in sustainable development goals. In 2019-20, the goals pursued were SDGs 3, 4, 8, 9 and 11. The year 2019 was significant for us, as it was the election year both for union and the state assembly in Odisha. The process of accessible elections started in the year 2004, when as a collective group, National Disability Network, led by late Javed Abidi pressed the demand for voters with disability to be able to participate in the huge democratic exercise in India, which happens every five years. Achieving Accessible Elections was a long journey in advocacy but finally in 2018, the theme of voters day was announced as "accessible elections." And, as a sequel to that lot of processes happened in India. Government of India sent some of the of their officials to foreign countries to observe the process and then a huge consultation was held in India, where the election commissioners of all the states and union territories, along with one civil society representative were invited to Delhi for a three days, rigorous, intensive cerebral exercise. Mandates were developed. In Odisha, Swabhiman was invited by the state election commissioner to become part of the core committee, all OSdN partners, after a consultative session, became members of their District Election Committees. The good thing about 2019 elections was, it was, to a large extent, accessible, in terms of provision of volunteers and wheelchairs; embossed ballot boxes and signages in many booths. However, if we look at the spirit of the consultation, the spirit of the RPwD Act, there were many gaps. Swabhiman being a watchdog, did advocacy and brought out the gaps in front of the election commission and the media. And we are hopeful accessible elections will become a norm over the years.

Saksham achieved greater heights in terms of children performing excellently across the strategic objectives, in terms of attendance, scoring above 50% of marks, not dropping out, attending mainstream activities, and becoming visible in their communities. Barefoot therapists increased in numbers and quality.

Dreamflight, was organized by the government of India, Ministry of Civil Aviation. I always believe that when children get exposure, they tend to dream higher, bigger, and their aspiration levels go high. This discussion which had been going on for over three years finally materialized. Children went up in the sky in the Air India flight. They were given a very warm welcome and reception by Air India staff, and lots of gifts and goodies. Every child high up in the sky, flying, had a story to tell. Some wanted to remain in the sky forever. Some wanted to the aeroplane to be their new school in the sky. Some wanted to drive the aeroplane one day, and some wanted to visit distant lands.

This year, other highlight was the Swayam art exhibition where artists, with speech and hearing impairment were groomed and mentored by established artists of Odisha. The entire program was curated by Veejayant Dash, a freelance artist of repute. It was a great success in terms of the visibility and market that the artists were able to get.

Dr. Sruti Mohapatra
Chief Executive Officer, Swabhiman



Sustainable Development Goal 3

Ensuring Healthy Lives and Promote Well-Being

Convention on the Rights of Persons with Disabilities (CRPD)

Article 25 – Health

Article 26 – Habilitation and Rehabilitation

Assistive Devices Distribution

In a bid to support children in their efforts to overcome their disabilities, Swabhiman in association with Prajnana Mission organized “Assistive Device Distribution Programme” at two ICRCs - OSEB UGUP School and Mumtaj Ali School on 15/04/2019. Swami Achalananda Giri, Secretary of Prajnana Mission, Cuttack, Dr. Sruti Mohapatra, Mihir Kumar Mohanty and the Headmasters of the schools distributed the assistive devices which included Wheel Chairs, C.P chairs, hand splints, KAFO, AFO, resting splints and walkers to 42 CwDs.

Table 1 : Number of children received Assistive Devices

Assistive Devices	Number of Children
Wheelchair	14
Hand splint	02
KAFO	10
Walker	06
Surgical shoe	01
Cock splint	03
Total	36

Linkages with Govt. Schemes

In most of the cases PwDs and their family, both are not aware about the benefits available

Table 2 : Linkages with government Entitlements

Disabilities Ctagorise of Beneficiary	Beneficiary Number
Speech and Hearing Impairment	50
Speech Stammering	01
Vision Impairment	09
Mentally Retarded	39
Low vision	12
Cerebral Palsy	17
OH	48
ADHD	01
Autism	02
Multiple Disability	07
Total	186

for them. Swabhiman has addressed these issues in its community development interventions.



Therapeutic Intervention: Physiotherapy and Speech Therapy

Table 3 : Number of CwDs

Physiotherapy	Speech therapy	Yoga
109	100	162

Therapy strengthens muscle thus enabling challenged children to become self-reliant to a greater extent. 109 CwDs had attended physiotherapy, more than hundred children were given speech therapy and 162 children having either one or multiple disabilities participated in yoga sessions organized by Swabhiman.

Relief Kit Distribution

Table-4: Number of beneficiaries

Survival Kits	Number of Children
Dry ration kit	1500
Medicine kit	500
Coloring kit for children	300
Livelihood kit	200
Writing Aid+Table	17

Immediately after cyclone FANI, a Rapid Assessment was undertaken in 72 slums in Bhubaneswar, Mendhasal, Puri Sadar - Penthakata, Baliapanda, Baselisahi and Balisahi, and 12 villages covering 5 Blocks of Puri district (Pipili, Delanga, Kanasa,

Brahmagiri, Kakatpur, Astaranga) and leprosy colony in Bhubaneswar (Railway Station). Based on the assessment, Swabhiman distributed ration kits, household kits, and medicine kits to severely affected families and dignity kits to women of Bhubaneswar poor areas, Pipili block of Puri district, and some fringe areas of Cuttack. During this relief work, 170 survival and hygiene packets were distributed among the most affected poor persons. Materials including dry ration kit (1500), household kit (500), medicine kits (300), coloring kit for children (200) and livelihood kits (17) also distributed.



Health Camp

The severe cyclone “Fani” wreaked havoc in Bhubaneswar and people residing in urban slums were vulnerable to water-borne and vector borne diseases. Realizing the importance of screening and medication at this crucial juncture, Swabhiman organized a “Health Camp” in collaboration with CYSD at Mochisahi slum of Budhanagar, Bhubaneswar on 25/05/2019. Many people were diagnosed with gastric issues, scabies, cold and cough,



anxiety, skin diseases, sleeplessness etc. They were provided with the prescribed medicines and counselling, free of cost.

Relief Kit by Reliance Foundation

In collaboration with Reliance Foundation, Swabhiman organized a “Relief Kit Distribution Camp” in the office premises on 11/06/2019. A total of 460 CwDs from ICRCs, CFAR as well as from other children homes and disadvantaged PwDs received the relief kits. Each kit contained two separate packets – food items (rice, oil, sugar etc.) and home essentials like soap, mosquito coil, candle, bucket, mug etc.



Study on “Access to Water, Sanitation, and Hygiene” in urban slums of Bhubaneswar

Swabhiman in collaborations with CFAR conducted a base Line Study on “Access to Water, Sanitation, and Hygiene” in urban slums of Bhubaneswar. Mihir Mohanty presented major findings at the multi-stakeholder sharing meeting organized by CFAR at hotel Suryansh on 10/07/2019.

The key recommendations are...

- Institutionalizing disability inclusion in all the programs and project cycles of both Govt and private, and mainstreaming disability in project policies.
- Addressing disability inclusion starting from the community planning process to the state plans, including persons with disabilities in decision making and ULBs.

- Encouraging disabled people organizations D,P,O and strengthening CMCs to facilitate the process when specific attention is needed.
- Developing disability-inclusive development training material for communities, and implementation of technical specification standards for accessibility (as per the Harmonised Guideline-GOI), especially for school sanitation, hand-washing facilities, and public toilet facilities.
- Updating community awareness and socialization materials.
- Implementing a community action plan review checklist at the Sahi level of the ULB level that includes disability inclusion requirements.
- Conducting social audits of all the WASH-related schemes and programs involving the PwDs to ensure that the scheme and programs do not have an adverse impact upon the PwDs and need the requirements and concerns of PwDs.
- Encouraging local financing to support disability-inclusive development in community action plans.
- Promoting new technology in WASH which really reduces the challenges of PwDs.

Public hearing on Status of Person Affected and Cured from Leprosy in Odisha

The Public Hearing on status of persons affected and cured from leprosy in Odisha, was organised by Indian Hansenians Association with at Mahabodhi Society Bhubaneswar on 14/04/2019. There were more than 40 participants from all over Odisha. The programme started with welcome address by Pradeep Pradhan, vice president, IHA then followed with key note address by Dr. Sruti Mohapatra on challenges, concerns and



changes in India for leprosy affected people. This presentation included all types of challenges and concerns that are faced by the leprosy affected people and all discriminatory laws that discriminate the leprosy affected people. This was followed by audio visual presentation on status of people affected by leprosy in Odisha by Nituranjan Dash and Dr. Mitali Mohanty.

State Level Seminar on Enhancing the Relationship between the Disability Movement and People Affected by Leprosy

In a first, Swabhiman organized state level seminar on “Enhancing the Relationship between the Disability Movement and People Affected by Leprosy” in collaboration with APAL, DPI and NCPEDP at Bharatiya Vidya Bhawan, Bhubaneswar, on 09/08/2019. The seminar focused on strategizing measures to ensure that persons suffering from deformity due to leprosy must be included as a potent force in disability movement.

A total of 70 disability activists, leprosy affected people and experts from 25 districts participated in the seminar.



Sexual Reproductive Health and Rights

Swabhiman participated in a one day workshop titled "Sexual Reproductive Health and Rights" organized by UNFPA on 28/11/2019 at Hotel Suryansh, Bhubaneswar. Ishita Patnaik, Program Manager (Inclusive Education), Swabhiman presented on sexual and reproductive health rights of persons with disabilities. She emphasized on awareness campaigns on the issue of inclusive education, making available information in accessible



formats for persons with disabilities and dialogues in schools, colleges and government organizations.

Dental Assessment Camp

On 28/02/2020, a dental assessment camp was organized by Swabhiman in collaboration with Lakshya Foundation. Lakshya Foundation is one year old and coordinated by some energetic youth who aims towards unconditional good work for the betterment of the unprivileged in the society. Four doctors? (Satyam Kumar Rout, Snehasis Tripathy, Upama Mistri, Swagata Das) and three volunteers? (Naushaba Akhtar, Dilip Kumar Pradhan, Lipi Puspa Routh) conducted the camp. In the first half, the camp was held at ICRC 6 (Jharpada). Children had their dental check-up done. In the second half, the camp was held at ICRC 4, with 17 numbers of children and 20 CwDs from ICRC 5 (Saliasahi). Apart from assessment children also received tips on dental care and hygiene



Meeting with SSEPD Director

Representative of Swabhiman had called on Director of Department of Social Security & Empowerment of Persons with Disabilities and. Sannyasi Kumar Behera, District Social Security Officer, Bhubaneswar on 25/06/2019 at their office. The objective of meeting was to link families to occupational therapy, free of cost, through State Institute for Empowerment for Person with Disabilities, which was registered under SSEPD. Khordha. It was decided that a preliminary list of children with disabilities who require therapy such as speech therapy, physiotherapy, yoga or occupational therapy to be sent to the institute.

Guideline to implement Programmes for PwDs during COVID-19

CDPF Executive Committee on 30/03/2020 agreed upon a guideline for state governments to help people with disabilities from the impact of the COVID-19 pandemic. CEO of Swabhiman Dr. Sruti Mohapatra is a member of Commonwealth Disabled People's Forum (CDPF). Swabhiman has initiated many advocacy and awareness programme to promote the guideline of CDPF.

Some of the important statements in the guideline are written below.

1. Disabled people must receive information about infection mitigating tips, public restriction plans and the services offered in

a diversity of accessible formats with use of accessible technologies.

2. Additional protective measures must be taken for people with certain types of impairment and for many disabled people to function they require close personal assistance from carers or family members.
3. Rapid awareness-raising and training are essential for all personnel involved in the response. This must include accommodations and support disabled people requirement.
4. All preparedness and response plans must be inclusive of and accessible to disabled women and children.
5. No disability-based institutionalization and abandonment is acceptable.
6. During quarantine, support services, personal assistance, food and clean water supply, physical and communication accessibility must be ensured.
7. Measures of public restrictions must consider disabled people on an equal basis with others.
8. Disabled people in need of health services due to COVID-19 cannot be deprioritized on the ground of their disability.
9. Disabled People's Organisations (DPOs) can and should play a key role in raising awareness of disabled people and their families.

DPOs can and should play a key role in advocating for a disability-inclusive response to the COVID-19 crisis to their Governments, Health Service and Communities

Sustainable Development Goal 4

Ensuring inclusive and equitable quality education and promote lifelong learning opportunities for all

Convention on the Rights of Persons with Disabilities (CRPD)

Article 24 – Education

Scholarship Enrichment Programme

The scholar enrichment program aims at providing educational support to meritorious divyang students from economically deprived backgrounds pursuing higher education. For the period 2019-20, 22 students with disabilities were identified. From among them, 10 have visual impairments, 6 have locomotor impairments and 5 have speech and hearing Impairments. These students received guidance from Odisha IAS study circle by the subject experts on regular basis. Swabhiman organized an orientation on RPwD Act 2016 programme on 05/08/2019 in the office premises to create awareness among the students on their rights both as students and



youth with disabilities. They were also informed by scholarship and other government scheme.

Table-5: Details of Classes Organised under Scholarship Enrichment Programme

Date	Subject	Mentor
5.8.2019	Understanding CRPD and RPwD Act, SDGs and Disability	Dr. Sruti Mohapatra
21.9.2019	Schemes and Facilities of GoI and GoO for students with disabilities.	Mihir Mohanty
24.10.2019	Political Science	Chinmaye Mishra
27.12.2019	Indian Constitution	Chinmaye Mishra
11.01.2020	Geography	Chintu Nayak
29.01.2020	Geography	Chintu Nayak
29.01.2020	Features of Indian Constitution , history of making Indian constitution	Chinmaye Mishra
11.02.2020	Geography	Chintu Nayak
11.02.2020	Current affairs	Chinmaye Mishra

Mobile Inclusive Child Resource Centers (ICRC)

After the successful implementation of 8 numbers of Inclusive Child Resource Centers (ICRC) in different Govt. schools of Bhubaneswar, Swabhimani launched its first mobile ICRC at its cluster school at Kapilprasad UG UP School, Bhubaneswar on 16/08/2019.

On the occasion of launching of this programme, Mihir Mohanty, Director Programs, Swabhimani said that the aim of mobile ICRC is to reach to children with disabilities in remote areas of Bhubaneswar and provide both academic and therapeutic services, alongside providing skill development programme to those who don't want to go back to school. It will also provide awareness to teachers and parents on RPWD Act 2016.



Samagra Shiksha Abhiyan (SMSA): What is there for inclusive education of children with disabilities?

A consultation on inclusive education and Samagra Shiksha Abhiyan (SMSA)

was organized on 5th and 6th April 2019 at Bharatiya Vidya Bhawan. Various topics of inclusive education were discussed some of them are Policy, Legal and governance issue, Access to Education, Curriculum and Examination Reforms, Special Educators and Other Personnel, Pre-School and Secondary Education, Home Based Education, Open Schooling. Dr. Sruti Mohapatra is one of the members of the core group which organizes consultation and submit to government of India.

Suggestions

- Modalities for creating awareness, sensitivity and training on identification of the 21 new categories of the Children with Disabilities/Children with Special Needs among the teaching and non-teaching members.
- Status of survey and mapping, identification of CwD/Children with Special Needs by the appropriate government both within and outside school system
- Mechanism and Modalities to provide diagnostic and therapeutic facilities in case of convergence between line-agencies having different structural arrangements.
- Status of disbursement of Rs. 200 stipends to girls with disabilities in various States.
- Presence of State specific strategies to encourage girls with disabilities to get school education.
- Access to textbook in accessible format.
- Amount of reimbursement for TLMs, Aids & Appliances, and Scholarship for Children with Disabilities/Children with Special Needs.
- Access to and usage of ICT and assistive technology by the CwDs/Children with Special Needs.

Challenges in Higher Education For Students With Disabilities

- In its advocacy initiatives, A letter was sent to Union Minister Dr. Pratap Sarangi to inform and request him to take immediate action on our recommendations on students with disabilities studying higher education.

Challenges

1. In 21st century global economy, graduating from colleges and universities is critical for students to have the greatest professional options and opportunities. If the skills and abilities of two prospective employees are equal, often a university degree or other postsecondary education is the determining factor for who gets hired. To compete in such a global marketplace, India will need a much higher percentage of its young people - including youth with disabilities - to earn postsecondary credentials and degrees.
2. SwDs face particular challenges in higher education not only in terms of gaining physical access to buildings, but also in relation to much wider access issues concerning the curriculum adaptation and accommodation, teaching, learning and assessment.
3. Colleges and Universities need to remove two basic obstacles to facilitate entry of SwDs and their continuation till completion of course: (a) specialized services must be provided in order to maximize the student's ability to participate fully in the chosen course of studies, and (b) the campus must be accessible (i.e., the grounds and buildings, web content, and all processes must be barrier-free).

The present situation

1. According to statistics from the University Grants Commission (UGC) of India website, as of February, there are 789 universities, 37,204 colleges, and 11,443 stand-alone institutions in India."Yet, not more than one percent of our educational institutions are disabled-friendly." - Odisha doesn't have even one accessible college/university.
2. Moreover, "not even one percent of the seats in higher educational institutions are currently occupied by disabled people." NCPEDP study (2013-14 / 2015 / 2017) found that out of the total students in colleges/universities/technical/professional institutions, only 0.56 of the total of students were disabled.-Odisha has similar statistics. (Over 90% seats remain unfilled according to sources).
3. The EOC (Equal Opportunity Centre/Office), despite circulars from UGC, a conference on inclusive education system by SSEPD and HE department in 2017 where 600 VCs, registrars and principal attended remain non-functional and non-supportive to students with disabilities in Odisha.
4. Colleges/Universities do not have an institutionalised system for addressing the needs of students with disabilities and providing them with the existing entitlements.

Recommendations

1. EOC/EOO to have a strong disability mandate and oriented to address all needs of students with disabilities in that college/university. This one stop centre will reduce all educational anxieties of all students with disabilities.

Immediate action –

- a. Disability mandate of EOC to be framed.
 - b. Budget to be allocated for basic requirements like Braille printer, accessibility audit of institution, awareness days, individual requirement of students and how it is to be provided without huge expenses.
2. Strict adherence to the mandate of RPwD Act 2016 vis-à-vis – reservation of seats, accessibility, alternate format books and alternate methods of assessment. They must mandatorily make course content available in accessible formats. Exemption of certain topics should be replaced by facilitating learning using innovative methods and tools.
 3. Schemes like fee exemption, scribe provision, educational scholarships, laptop provision must be adhered to in principle and in the spirit in which they were framed and not as a means of.
 4. Promoting use of technology and open source software and imparting training to all students with disabilities. And of course, the issue of content is of primary importance. All higher education institutions must embrace accessible standards such as EPUB 3.0 for publications and WCAG 2.0 for their websites Importantly.
 5. There needs to be focus on providing education targeted towards profession and gainful employment.

Saksham: Providing Holistic Support to Children and Youths with Disabilities

Supported by Aditya Birla Financial Services, Mumbai, project Saksham, which translates to 'capable', was a project initiated in 2016 to

equip people with disabilities in the urban slums of Bhubaneswar to lead a meaningful and independent life. The program works with



children and the youth through an education and skill development/job linkages, school accessibility, government officials, parents, and other support groups. Also, learnings and expertise of this project is shared with Odisha State Education department for scaling up for benefit of entire state.

Inclusive Child Resource Centre (ICRC): A learning center created under Saksham

The project is being implemented through eight nodal ICRC centers, which serve as multipurpose units and provide conducive environment for children to be active participants in education and skill development. The space/ room for ICRC is provided by school running under School and Mass Education department in GoO . These schools itself serves as single window delivery place for all needs of CwDs. We also have community set ups where ICRC has been started within community, away from government school.

There are 8 ICRCs. ICRCs played the major role in the holistic development with need based approach and long lasting change in the life of CwDs within the school going age and children crossed the school going age or youths with disabilities living in 136 slums of Bhubaneswar

Table-6: Beneficiaries of Saksham

Particulars	Total
Total Beneficiaries	328
Number of CwDs as Direct Beneficiaries	151
Number of YwDs as Direct Beneficiaries	86
Number of Schools as Direct Beneficiaries	19
Number of Slums/Communities as Direct Beneficiaries	27
Number of Parents as Direct Beneficiaries	63
Numbers of Teachers as Direct Beneficiaries	27
Non-disabled children benefitted	31
Other Schools Benefitted	23



and studying in 72 Govt. schools, in all the phases of this project.

The 4th year of the project was focused on the strengthening of the ICRCs by preparing them independently active through different type of educational SHGs of parents and ICRC management committee. The activities mainly focused on the individual development of CwDs/YwDs by providing them career guidance for their higher education and vocational training for job linkages.



Teacher Support programme

Nasim Azam, a student of B.K Art college, has been engaged as teacher of fine arts in BBC school for the deaf by Swabhiman. Ms Manjusmita Panda, a well-wisher of Swabhiman, supports his remuneration.



Braille books distributed

In order to strengthen itself as a resource centre further, Swabhiman purchased a Braille printer with the support of Steel Authority of India limited in 2016. In 2019-20, Braille books were printed for classes 7 - 10 and provided to BBC school and 10 other special schools. Besides, the 2019 calendar, basic information about India, general knowledge and important circulars were printed and distributed.

Some of the books are, Hasakhela, my English book, life science, English Sanskrit, all books of class 10, primary to 8th class all subjects.



Micro Business Centre (UMBC) of Centurion University was also screened during the orientation. In coming months, Swabhiman is going to start some initiatives in this regard with technical support of UMBC.

Workshop on Job Opportunities in Tourism Sector

With the objective to make the YwDs aware about the job opportunities in tourism sector, Swabhiman in collaboration with Triple Fun organized a workshop to celebrate the World Tourism day on 27/09/2019 at Guru Kelu Charan Mohapatra Odissi Research Centre. A total of 30 YwDs participated in this workshop. Among others were director tourism of Odisha and Hoteliers Dr Sruti Mohapatra, addressed the audience.

Sensitizing the Future HRMs (Human Resource Managers)

Dr. Sruti Mohapatra addressed 130 students of Xavier's University of Bhubaneswar pursuing their Post Graduate Degree in Human Resource Management. She sensitized the students on various issues faced by persons with disabilities, the new disability law, the opportunities of hiring PwDs, the successful hiring done by many companies, presented various case studies and ways for accommodating disability and persons with disabilities in work space.



Sustainable Development Goal 8

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Convention on the Rights of Persons with Disabilities (CRPD)

Article 27 – Work and Employment

Livelihood Support to Resurrect Livelihood and Life

The severe cyclone “FANI” wreaked havoc in many districts and Puri was the worst hit district. The PwDs who used to make ends meet with small businesses were constrained financially due to the cyclone. Swabhiman conducted “Rapid assessment of persons with disabilities and their households affected in cyclone FANI”. Based on the survey findings 17 most needy PwDs of Puri Sadar were provided with livelihood kits to run their business again on 13/06/2019.

Table-7: Details of Beneficiary

Name	Livelihood Support	Disability
Sudarshan Barik	Tutorial materials	OH
Suman Pradhan	Ladies fancy item	OH
N. Maharana	Sweet stall item	S&HI
Kalu Pradhan	Tea and snack stall item	OH
Rita Sahoo	Sewing machine motors	OH



Orientation Programme on Entrepreneurship Development

Financial independence is the key to leading a life with dignity for PwDs and immensely empowers them in many fronts. Swabhiman organized an orientation programme on 06/08/2019 for youth with disabilities and their parents so that they can explore viable entrepreneurship opportunities. Business plans and models were discussed and briefed to the participants. A film on different livelihood options for urban set up created by Urban



Sustainable Development Goal 9

**Building resilient infrastructure,
promote inclusive and sustainable
industrialization and foster innovation**

Convention on the Rights of Persons with Disabilities (CRPD)

Article 9 – Accessibility

Advocating for Accessible Elections

In its advocacy activities, Swabhiman wrote letters to Chief Electoral Officer Odisha to ensure that PwDs would not encounter inaccessibility in General Election 2019.

Suggestions mentioned in the letter

1. A top down approach to training has created lot of chaos in the bottom of the pyramid. First day of voting was marked with bad behavior, lack of etiquette and disrespect towards voters with disabilities. BLOs even going to the extent of demanding disability certificates from the legally blind, the low vision and partially sighted to get volunteer support. More time and emphasis was needed in training BLOs.
2. No understanding of disabilities among BLOs.
3. In most booths there was much darkness that even persons having normal eyesight couldn't see things properly, so it was very difficult for the low vision voters.
4. Non-existent priority queues.
5. Some booths over saturated with volunteers (mostly urban areas) and most booths with no volunteers (95% rural booths).
6. Pathway from entrance (parking) to booth was rough terrain for wheel chair users, crutch users, cane users and walker users.
7. No deaf voter received any support. They all went in regular queues, and cast their votes. No interpreters, no signages, no note or printed guidelines.
8. No arrangements for rest 17 categories of voters with disabilities.



Press meet on Advocating for Accessible Polling Booths (Press Meet-1)

In order to persuade the government machineries to give equal emphasis to voters with disabilities, Swabhiman along with



Odisha State Disability Network (OSDN) organized a press meet on “Accessible Election” on 03/04/2019 at Press Club of Odisha, Bhubaneswar.

Dr. Sruti Mohapatra, Suresh Choudhry (OSDN Partner) from Kalahandi Sudipta Mishra (OSDN Partner), Kartik Ch. Pandab (OSDN Partner) from Sundargarh briefed the media.

Dr. Mohapatra while speaking to media urged the importance of providing barrier free election set-ups to 40 lakhs voters with disabilities in the state. She mentioned that a substantial number of booths lacked the accessibility features like ramps, handrails, accessible toilets with water supply, sign age etc. Reporters from 35 media houses attended the press meet.

Press meet on Advocating for Accessible Polling Booths (Press Meet-2)

Swabhiman observed the accessibility features of the first phase assembly elections and invited a press meet on 13/04/2019 at Hotel Marriion, Bhubaneswar on realization that nothing significant has been done by the government to make the polling booths



accessible to the persons with disabilities. Bulu Gantayat, a young voter, Ganjam, experienced harassment at the polling booth and no one came to his help. He spoke to the media and explained the challenges being faced by hundreds of voters with blindness and low vision, casting their ballot. Through the press meet, appeal was made to the Election Commissioner to take appropriate measures in making the booths accessible without which PwDs would be unable to assert their voting rights.

Capacity Building on the Entitlement of PwDs and Access Audit

In order to foster requisite knowledge and skills, Swabhiman in collaboration with CFAR organized a training programme on “Entitlement of PwDs and Access Audit” on 27/09/2019, at its office. A total number of 28 persons including 10 PwDs, 8 women CMCs, 2 elderly persons, 2 widows and 6 staff members attended the training. They were precisely oriented on different government entitlements for PwDs and the



process to avail the same and how to conduct access audit. As an outcome of this training and to provide hands-on experience, a six-member team was constituted to conduct ccess audit at the community level.

Accessibility Audit of Mo Bus Services at different locations of Smart City Bhubaneswar

Mo Bus is a good example of public-private partnership (PPP) initiative towards reviving public transport system within the city limits and to provide safe, affordable and sustainable public transport to the citizens of the Capital region. Mo Bus has achieved one lakh ridership in a short span of time. Under the advocacy agenda of Swabhiman, to observe the accessibility of Mo Bus, Swabhiman conducted an audit on 21/09/2019. It was planned in three different locations with three different groups of children with disabilities and the staffs of Swabhiman.

Apart from the high bus floor which made it difficult for the orthopedically impaired, the lack of safety mechanisms for keeping wheelchairs stable and safe, the conductors were openly abusive and were rude to the passengers with disabilities.

Recommendation to Governmen

- Proper orientation of all the staffs of Mo Bus about the travel concession provisions as per the guideline.
- Orientation on basic etiquette to refine their etiquette to all the staffs of Mo Bus.
- The design of the bus stops has to be retrofitted for universal accessibility based on the harmonised guideline by ministry of urban development.
- Tactile pathway for visually challenged persons from road to the bus stop platforms.
- Live assistance facility by the conductor for PwDs traveling without escort.
- Low floor busses to be purchased and inclusive procurement policy of transport department to be made.
- One inquiry counters should be available at the bus stop with height of (900mm) with visual information and auditory systems with proper space for a wheel-chair user. Ensuring there should be full safety and protection for women and children with disability travelling.



Sustainable Development Goal 11

Reducing inequality within community

Convention on the Rights of Persons with Disabilities (CRPD)

Article 9 – Accessibility,

Article 29 – Participation in political and public life

Article 30 – Participation in cultural life, recreation, leisure and sport

Saksham Prativa

As an initiative under project Saksham supported by Aditya Birla Financial Services, Mumbai, the Saksham Prativa was organized for the third consecutive year. This event focuses on identifying talents of CwDs at ICRCs, honing up their skills and providing them a platform to express themselves which would help them to flourish further in their respective fields. On the occasion, various competitions and cultural events were organized on 22/09/2019 at Bharatya Vidya Bhawan, Bhubaneswar. A total of 48 CwDs from eight ICRCs participated.



Table-8: Winners in Saksham Prativa

Name of Competition	First Position	Second Position	Third Position
Dance	Partha Sarathi	Kiran Behers	Barsha Rani Behers
Music	Manisha Priyadarshini	Durga Prasad	Ashutosh Das
Yoga	Swadhin Behera	Ganga Tirai	Barsha Priyadarshini & Anita Moharana
Fine Art	Dipti Rani Pati	Barsha Priyadarshini Sahoo	Sagar Sahoo

Walked on the ramp

On 06/07/2019, CwDs got an opportunity to walk on the ramp for JD Fashion Institution. It was a great experience for these little kids to showcase their talent on the ramp. Manisha Priyadarshini (OH), Kiran Behera, (OH), Santosh Pradhan, (OH), Rajalaxmi Behera, (OH), Deepti



Rani Pati, (S&HI), participated in this Ram show. It was held at HHI Hotel Satya Nagar.

Anjali International Children and Youth Festival 2019

First Volunteers' Meeting for Anjali International Children and Youth Festival 2019 A key component of Swabhimani's growth as an organization has been its volunteers. We

have few paid and a much bigger student volunteer base. Every year new volunteers are



selected and oriented to do various activities in Swabhiman's activities. With the very purpose of orienting the volunteers on the objectives of Anjali International Children and Youth Festival 2019 and their roles as volunteers, Swabhiman organized the first volunteers' meeting on 26th October in the office premises. 72 participants from various institutions including BJB College, Rama Devi College, Utkal University, Udayanath Autonomous College and IIMC, Dhenkanal participated in the meeting.

The Festival

Commencing with only 77 participants in 2001, Anjali stretched its hand towards the mainstream students and got participants outside Odisha in 2001. In 2003, it reached out to involve young minds (students of different colleges and universities) for

volunteering in the festival. In the year 2004, the first national children festival was hosted and it also became theme based. In the year 2012, it got the tag “International Children's Festival” with the participation of Nepal, Bangladesh and Sri Lanka. From project Anjali to Anjali International Children's Festival, the dream has grown large to encompass children from all over India, and beyond, breaking all manmade barriers. On the one hand it is an effort to empower children who had been stigmatized and oppressed so they may participate fully in society and on the other hand it focuses on bridging gaps by enabling disabled and non-disabled children discover each other in a four days camp. It is the only such international children festival in the world. In its 18 years journey it has reached 42000 children and has helped many disabled students to successfully complete courses, obtain jobs and thus get opportunities.

Festival Objectives

- Creating an inclusive planet where disability is accepted and diversity is celebrated
- Joyful learning in an inclusive ambience through interactive workshops.
- Drawing children away from gadgets and using outdoor activities, competitions and interactions with living people.
- Fostering the appreciation of different



- religions and teaching children that essence of all religions is love through celebrations of festivals of different religions, one per day.
- Encouraging group competitions over solo performances to promote team spirit and discourage self-centric values.
- Organizing tours and special shows (night sky watching, snake show etc.) to focus on outdoor and interactive learning.
- Utilizing science-modeling contest to discover the scientist within.
- Encouraging the spirit of volunteerism among youth.

It emphasizes on

- Bag - less schooling in pre and primary school
- Outdoor Classes
- Interactive rather than blackboard teaching
- New mediums of learning

Festival Activities

1. Regular camp activities

- Carnival
- Workshops
- Festival Celebration
- Fun & Food
- Indradhanush
- Daily Bulletin

2. Specific School & Youth programmes

- School Children Visit
- Competitions (Science Modeling, Folk
- Dance, Classical Dance, Group Song,
- Elocution, Theatre, Film making)
- Panel Discussion

- Story telling

3. Special Activities

- City Tour
- Star Gazing
- City Embraces Anjali
- Special Shows
- Film Shows
- Exhibitions/Stalls

Workshops

Anjali believes in inclusive and joyful learning-learning beyond the boundaries of classroom and knowledge that textbooks fail to provide. Anjali provides a platform to promote this through various interactive workshops. Every workshop has one aim, to bring out the hidden talents of the participating children. This year, Anjali camp comprised of 11 workshops led by 16 resource persons. The workshops included Craft (DIY), Dance, Music, Banati, Terracotta, Cartooning, Clowning, Science Is Fun, TLM, Yoga and Theatre. The workshops started on 15th November and continued till 17th November. The Banati workshop was newly introduced and TLM workshop was meant only for the escorts and parents of participants. About 400 children with special needs and mainstream students from all over the country and abroad participated in the sessions. The artifacts created during the 3 days were exhibited on the last day (17 November 4pm onwards).

Dance Workshop

It was one of the most popular workshops and every child in the camp wanted to be a part of it. Resource person, Saswat Joshi, focused on making the process of learning enjoyable for the kids. He taught them Odisha folk as well as commercial Bollywood dance on various



popular folk songs and remixes.

Music Workshop

Children enjoyed by learning and playing the notes of sa, re, ga, ma, pa... After the basics, children memorized the song “Dil asman ki unchaiyo se” and gave a melodious presentation on stage. This year, Paras from J&K, Aakib and Lakpak from Sikkim team



made quite an impression in the workshop.

Theatre Workshop

Theater workshop taught the participants to explore the acting talents through creativity experimentation, physical training and self-discovery. While teaching the basics in an informal class room based structure, it



promoted self-expression and teamwork. Anjali Theatre takes participants beyond physical barriers. Children when put in a lively atmosphere of stage and play, feel more included, free and connected. In this 2-hour workshop, the resource person played Theatre Workshop theatre games with the children like Who Am I, Anyway and Tongue Twisters. Children with autism and other disabilities, who were incoherent with speech and gestures tried to do the tongue twisters whilst overcoming difficulties. Children from Haryana team and Maharashtra team, along with students from Ghodeshwar School, Odisha participated in the workshop.

Yoga Workshop

Children learnt various yoga postures as per their disabilities and flexibility, including Suryanamaskar (Sun Salutation), Sarvang Asana (Shoulder Stand), Matsya Asana (Fish Pose), Dhanurasana (Bow Pose), Padmasana (Lotus Pose), Ardha Chandrasana (Half Moon Pose), Vrikshasana (Tree Pose), Hastapadasana



(Forward Bending Pose), Sidhasana (Accomplished Pose) and Pranayam (Basic Breathing Exercises). On the last day of the workshop, participants performed, Yoga Workshop a slow music with perfect synchronization created a mesmerizing impact on audience..

Cartooning Workshop

The workshop created a focused yet enjoyable environment, such that students felt that learning new and often technically complex skills was easy and fun filled. This year students learnt making funny faces with a circle and creating different expressions using



simple lines. On the second day, children learned to make the cartoon of a celebrity and made the cartoon of Amitabh Bachchan.

Clowning Workshop

Clowning aims to make people familiar with comic character of pantomime and circus with distinctive make up, costume, ludicrous antics and buffoonery - inducing hearty laughter. The workshop focused on appreciating humor, finding funny moments



in everyday activities, laugh at one's own self, clown walk, slip, trip and fall. On the second day, Theta Sekhar, a rather quite boy from Nagaland, was able to break out of his shell and participate actively in the workshop.

Pottery and Terracotta Workshop

The workshop was endless hours of fun working and playing with clay. Children learnt to prepare the clay with raw materials and the temperature at which it is burnt before it can be used to create a piece of art. Then they mixed the clay and put it in the electric wheel. The process involved different phases like clay refining, clay mixing, drying and burning on the fire. While most of participants attempted making human and animal figures, few made home decor items. Pottery & Terracotta Workshop Most participants had some disabilities but Pinky from Haryana who has visually impaired stood out due to her talent. She made extremely beautiful structures from clay.



DIY Craft Workshop

Do it yourself, also known as DIY, is the method of creating, modifying, or repairing things without the direct aid of professionals. In the DIY Craft workshop, resource person taught crafts like making stars, flowers, paper bags, eye masks, hanging superheroes, paper



caps and many more items.

Science is Fun Workshop

The workshop was conducted in partnership with Regional Science Centre, Bhubaneswar for the third time. Four experiments were shown. The experiments included mathematical tricks, concepts of pressure and suction, the use of buoyancy by divers, and the concepts of



balancing and center of gravity. Students learnt both the theory as well as the practical aspects of the experiments.

Banati Workshop - A step towards renewal of old tradition

Banati is an age-old art, in which a person spins balls set on fire that are tied to the ends



of a rope. Every year during Rath yatra devotees perform “Banati” to appease Lord Jagannath. For the first time in Anjali, Banati was taught to children by Abhijit Panda from Odisha Banati Association. Banati equipment is thrown into the air and moved in a circle. From the first day, the participants tried to stabilize the equipment. Some of the

participants acquired this technique easily

TLM (Teaching and Learning Material)

Workshop

TLMs are a spectrum of educational materials that a teacher uses in the classroom to support specific learning objectives. It enables the teachers to help students improve or reinforce special skills and to make learning fun. This workshop was organized for the first time in camp Anjali for the escorts and parents, to develop TLMs at low cost and by using locally



available products. During the workshop, participants saw all the displayed materials and prepared few with the guidance of resource person. Creative pictures, low cost picture album of different fruits and animals, creative pictures of alphabets in Odia & English, different flash cards, different styles of puzzles, TLM (Teaching and Learning Material) Workshop reading cards and picture books for a dynamic and interactive learning experience were displayed.

Anjali Outcomes

- From 77 children we have reached 44,000 in a small time period of 18 years.
- Only international children festival in India which is an inclusive festival and a model for joyful learning
- Helped many disabled students to successfully complete courses, obtain jobs

- and thus get opportunities.
- Teams from Nepal, Australia, Afghanistan, Bangladesh, Bhutan and Sri Lanka, 27 states of India and all thirty districts of Orissa have participated in the camp.
- Guests from different sectors graced the occasion, visited the camp and interacted with children. Anjali has received guests from Chief Minister, Governors, Ministers, MLAs,
- MPs, Doctors, Govt sector, NGOs, Actors, Directors, Singers, Artists, Cricketers, Professors, Corporate Sector, Priests, Writers, Scientists, Defence, Teachers and many more.

- Over 200 dedicated volunteers come together every year to serve in Anjali festival.

Anjali Scholarship Programme

The Anjali scholars for the year 2019-2020 are as follows

A significant section of youth with disabilities who excel in academics, or creative and performing arts, have no or little means to pursue their chosen careers. These scholarships enable competent students, who may otherwise be economically weak, to receive higher education or professional training and thus pursue their dreams and careers and become economically self-sufficient and independent.

Table-9: Numbers of Students received Anjali Scholarship

Sl. No	NAME OF SCHOLAR	SEX	NATIVE DISTRICT	ANNUAL INCOME	DISABILITY & PERCENTAGE	AGE AS ON 27.03.2019	EDUCATION	COLLEGE/UNIVERSITY
1	Binodini Kumari Samal	F	Cuttack	30000/-	VI 100%	19Y,1M	BA (+2) 1st Year	R.D Womans College,Bhubaneswar, Khorda, Odisha
2	Swagat Samal	M	Kendrapara	60000/-	OH 85% Leg	20Y,8M	B. Tech 2nd Year	College of Engineering of Technology(CET) Bhubaneswar
3	Kunal Kumar Murdangia	M	Ganjam	36000/-	VI 75%	24Y,10,M	BA(+3) 3rd Year	Khalikote Automumus College,Berhampur Odisha
4	Mamajini Pradhan	F	Khorda	40000/-	VI 100%	16Y,5M	BA (+3) 1st Year	Utkal Sangeet Mahavidyalaya,Bhubaneswar, Odsisha
5	Pushpamjali Raul	F	Ganjam	40000/-	VI 75%	24Y8M	B.Ed 1st Year	Central University Of Odisha, Koraput
6	Satyaban Nayak	M	Ganjam	35000/-	VI 100%	25Y,2M	B.Ed 1st Year	Kabi Samrat Upendra Bhanja College Of Teacher Education, Bhanjanganar, Ganjam,
7	Natradhwaja Palai	M	Ganjam	40000/-	VI 100%	27Y,5M	B.Ed 1st Year	Kabi Samrat Upendra Bhanja College Of Teacher Education, Bhanjanagar, Ganjam
8	Gobinda Behera	M	Ganjam	48000/-	VI 100%	21Y,5M	B.Ed 1st Year	Ravenshaw University, Cuttack, Odisha
9	Milu Behera	M	Ganjam	45000/-	VI 100%	19Y,3M	(+2 1st Year)	Khallikote Junior College,Brahmapur, Ganjam,Odisha

10	Ajit Mirdha	M	Cuttack	40000/-	VI 100%	19Y6M	BA (+3) 2nd Year	Ravenshaw University, Cuttack, Odisha
11	Abhiram Mohandia	M	Cuttack	40000/-	VI 100%	19Y8M	BA (+3) 1st Year	Ravenshaw University, Cuttack, Odisha
12	G. Sibani Dora	F	Khorda	40000/-	VI 70%	16Y8M	(+2 1st Year)	Ramadevi Women's Junior College, Bbsr
13	Rajalaxmi Behera	F	Khorda		OH 80% Leg	20Y11M	(+2 1st Year)	Bauri Bandhu Junior Mahavidhyalay
14	Sunita Kumari Sing	F	Koraput	24000/-	SI&HI 100%	18Y10M	(+2 1st Year)	Prachi Higher Secondary School For Disable
15	Debashish Jena	M	Khorda	50000/-	OH 75%	21Y,3M	M.Sc 2nd Year	Utkal University, Bhubaneswar
16	Dhaleswar Deheri	M	Bargarh	42000/-	SI&HI 100%	25Y	(+2 1st Year)	Prachi Higher Secondary School For Disable
17	Geeta Pradhan	F	Puri	60000/-	SI&HI 100%	18Y3M	(+2 1st Year)	Prachi Higher Secondary School For Disable



Jury Members' Meet to Finalize Anjali Awards for Bravery and Service

Anjali Award for Bravery is given in the recognition of exemplary achievements on the part of the person with disability, parents of a disabled child or a family with disabled members. Similarly, Anjali Award for Service is conferred in recognition to extraordinary contributions for PwDs. Swabhiman organized Jury Members' Meet at Bharatiya Vidya Bhavan to finalize the recipients of these awards for the year 2019. The five-member Jury Panel comprised of Padmashree Dr. Priyambada Mohanty Hejmadi, Debasish Patnaik (Director, The CROWN, Bhubaneswar), Ms. Rashmi Sahoo (Eminent lady entrepreneur and Director of Ruchi and FROZIT), Dr. Sruti Mohapatra (Chief

Executive Swabhiman) and Ms. Minati Singha (Senior Correspondent TOI).

After thorough scrutiny and discussions over the nominations, the Jury Members finalized to confer Anjali Award for Bravery on Md Jafar Iqbal (President at Cricket Association for Visually Impaired, Odisha) for his leadership and efforts as India emerged as Champion in “Cricket World Cup for the Blind” and Anjali Award for Service on Ms. Chumki Datta, Proprietor of Mastermind Advertising Services for her extraordinary contribution to the disability sector.



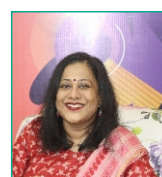
Padmashree
Dr. Priyambada Mohanty
Hejmadi



Debasish Patnaik
Director
The CROWN, BBSR



Ms. Rashmi Sahoo
Director
Ruchi and FROZIT



Dr. Sruti Mohapatra
CEO
SWABHIMAN



Ms. Minati Singha
Senior Correspondent
Times of India

Special Olympic Assessment Camp



With a vision to ensure more efficient representation in sports while ensuring inclusion, Swabhiman organized special Olympic assessment camp on 05/01/ 2020 at Gurukula Resorts, Mendhasala in collaboration with Gurukul Resorts and PAMRC. During the camp experts made assessments in various sports including tennis, weightlifting, basketball, badminton, table tennis, walking, ball throw, archery and basketball. A total of 55 CwDs and YwDs attended the camp and went through the assessments.

Flight of Fantasy: The Dream Flight



In order to provide a never-before experience and foster aspiring spirits, Swabhiman arranged for a plane ride titled 'Dream Flight' for 46 CwDs with support from Alliance Air and SSEPD Department GoO on 22/01/ 2020. The flight took off from Biju Patnaik International Airport in Bhubaneswar. Hon'ble Minister Shri Ashok Panda inaugurated the program and flagged off the 'Dream flight.' Children thoroughly enjoyed their flight and narrated their fun-filled experiences through an art exhibition by the first time passengers titled My Dream Flight was exhibited in the airport area.

Visit to Gundicha Temple

To fulfill the wishes of PwDs, Swabhiman arranged for a visit to Gundicha Temple



during famous car festival so that PwDs could see their beloved Lord Jagannath and the chariots from close quarters. On 11/07/ 2019, 30 PwDs with their escorts visited Puri. A resting booth was made for the PwDs with facilities like chairs, drinking water and first aid near the temple.

Participation in Talent Show

CwDs from eight ICRCs of Saksham Project participated in children's talent show organised by Souls for Solace on the occasion of Alma Fest 2020 of IIT. Out of the 18 participants from the ICRCs, eight CwDs went on to win prizes in various competitions.

- Kiran Behera (ICRC-4)- Third Prize in Dance Competition
- Srabani Jena (ICRC-5)- Second Prize in Song Competition
- Sarthak Diwe (ICRC-4)- Third Prize in Song Competition
- Ganga Teria (ICRC-5)- First Prize in Rangoli Competition
- Nayani Munda (ICRC-5)- Second Prize in Lemon on Spoon
- Rajesh Moharana (ICRC-7)- First Prize in Lemon and Spoon
- Soumya Ranjan Sahoo (ICRC-7)- Third Prize in Lemon on Spoon



- Trilochan Panda (ICRC-3) Second Prize in Rangoli Competition

SWAYAM- An initiative started by Swabhimana and supported by IPCA.

In order to promote divyang artists and provide them a larger platform to polish and showcase their skills, Swabhimana organized a workshop “SWAYAM” from 11th -13th February 2020 at DN Regalia Mall, Bhubaneswar. The workshop was organized in association with DN Regalia and IPCA. The deaf artists were mentored by a galaxy of eminent contemporary artists of Odisha including Ramahari Jena, Jyoti Ranjan Swain,

Table 10: List of Deaf Artists

Sr. No	Name	Gender	Age
1	Nasim Azim	M	33 Years
2	Mukunda Prasad Pattanaik	M	30 Years
3	Tanmaya Jena	M	28 Years
4	Sriharsha Sukla	M	43 Years
5	Siddhartha Sankar Sukla	M	42 Years
6	Miss. Ch. Nirupama Patra	F	45 Years
7	Prakash Chandra Majhi	M	34 Years
8	Rajiv Mohanty	M	33 Years
9	Mahendra Das	M	45 Years
10	Manas Kumar Das	M	31 Years
11	Bibekini Dash	F	32 Years
12	Sbhashree Kanungo	F	34 Years
13	Jatin Behera	M	33Years
14	Sanjeeb Kumar Malla	M	32 Years
15	Shaktisekhar Parida	M	34 Years
16	Ratan Kumar Sen	M	28 Years
17	Jasmi Hembram	F	27 Years
18	Subhadra Tung	F	14 Years
19	Avay Kumar Maharana	M	37 Year
20	Jaydeep Das	M	31 Years
21	Prativa Nath	F	21 Years
22	Mamuni Dalei	F	25 Years



- eminent contemporary artists of Odisha including Ramahari Jena, Jyoti Ranjan Swain, Satya Bhushan Hota, Ramakant Samantray and Prithviraj Singhdeo. The Art Workshop was curated by eminent contemporary artist Veejayant Dash. The workshop was inaugurated by Chairman DN Group, Jagadish Prasad Naik, Founder Trustee Ila Panda Centre for Arts (IPCA), Paramita Panda, and Chief Executive of Swabhimana, Sruti Mohapatra.

Art Competition and Distribution of Blankets for CwDs at IRCs

Swabhimana facilitated in conduct of an Art Competition for the CwDs of eight ICRCs which was supported by Omm Sai Trust on 28/01/2020. More than 40 CwDs participated in the competitions. Along with prizes to winners, blankets to all the CwDs were distributed.

Inclusive Procurement Policy

In its advocacy activities, Swabhimana wrote a letter to Shri Thawar Chand Gehlot Hon'ble Minister of Social Justice & Empowerment regarding procurement policy. People with disability face daily barriers ranging from inaccessible built environments, facilities and services to negative attitudes and assumptions. Using universal design and inclusive public procurement can remove these barriers and respect rights. It is requested that when planning to make a purchase/contract it is

- important to consider the fact that there are 21 specified disabilities in India, and a minimum of 10-12crores (18-20 crores if we go by the new Disability Report by World Bank) people with disabilities suffer discrimination when procurement is of inaccessible services/material.

Status of Disability Inclusion Guidelines for Protection and Safety of PwD's during COVID-19 in Odisha

A study was conducted on Status of Disability Inclusion Guidelines for Protection and Safety of PwD's during COVID-19 in different districts of Odisha which was issued on 26/03/2020 by Govt. of India.

Following are the findings of the study

There is no alternative format developed according to the guidelines issued. But some districts have used audio and video messages for awareness among general people, developed by SSEPD. In some districts posters and pictorial formats were used to aware people on Covid -19 . No district has taken any initiatives for providing the essential support services at doorsteps during the lockdown due to COVID-19, currently pension is allotted to all PwD's along with other pension holders, the advance pension of 4 months is allotted to all pension holders.

- No exclusive healthcare facilities are there for the PwD's. But all districts have set healthcare units in each gram panchayat which is for all.
- No exclusive helpline is there for PwD's, one general 24X7 helpline is available for all.
- Various NGO's and activists are working to aware and ensure safety of PwD's in Odisha during COVID-19.

Local 2030

Local 2030

Convention on the Rights of Persons with Disabilities (CRPD)

Localising the SDGs

Article 8 – Advocacy

Training Programme on Understanding Disability and RPwD Act 2016



With the objective to sensitize the staff of CFAR working on inclusive WASH in Bhubaneswar, Swabhiman organized a training programme “Understanding Disability and RPwD Act 2016” on 24/06/2019 in the office premises. A total of 20 staff members attended the training.

District level DPOs Training on National & International Frameworks of Disability:

Two days training was organized by



Sightsavers in collaboration with Swabhiman on 25th and 26th July 2019 at Hotel Excellency, Bhubaneswar. A total of 40 DPO members attended the training from among them 18 were female and 22 male DPO members. The participants who attended the programmes were persons with visual impairment, low vision and locomotor disabilities.

The seminar discussed many topics like, brief history of UNCRPD and millennium development goals / What is Sustainable Development Goal (SDG) and what is 2030 – Agenda/ How the issues related to disability linked with SDG and 2030 agenda / SDG Goals with specific reference to disability (UNCRPD) and RPwD Act 2016 / Understanding about different monitoring tools used from village level to state level for reporting the progress in SDG/ Role of DPOs in implementation and monitoring the progress.

Workshop on “Disability and Media”

Building awareness and sensitizing the persons living with disabilities and media persons may ensure disability related news get due, adequate and appropriate coverage, with this objective a workshop titled “Disability and Media” was organized at Swabhiman. Along with Dr. Sruti Mohapatra, Ms Minati Singha (senior journalist



in Times of India) and Satyajit Behera (livelihood facilitator of Swabhiman) conducted various sessions. Prof Mrinal Chatterjee graced the occasion as the Chief Guest.

Sensitizing Students on Disabilities



Honoring the invitation of Bharatiya Vidya Bhawan, Bhubaneswar, Dr Sruti Mohapatra addressed students of management on various aspects of disability to sensitize them. She made presentations on "Understanding Disability" and "Our Roles in Creating an Inclusive Society".

Training and Orientation Programme for Unnayan

Swabhiman conducted a Training and Orientation program from 27th to 29th January 2020 for the staff of Unnayan. They were oriented on RPwD Act 2016, history of people with disabilities, laws and CRPD. Rashmi Mohanty, head of UNNAYAN, along with their 43 staff attended the programme. The training ended with an action plan for

PWDs in some project areas of UNNAYAN.

Jharkhand State Seminar on Human Rights, CRPD and the Rights of Persons with Disabilities Act, 2016

A one day seminar was organized by Swabhiman (Disability Legislation Unit – East), in partnership with National Centre for Promotion of Employment for Disabled People (NCPEDP) at Ranchi, Jharkhand, on 03/10/2019. The topics of discussion were Human Rights and Disability, RPwD Act 2016, accessibility and education.



DLU-East Activities

Under the mandate of DLU-East, Swabhiman engaged its representative at Jamshedpur and Patna to monitor the status of implementation of RPwD act in the state.

Highlighting the activities in Odisha

Our staff interacted with the people living with disabilities in slums of Bhubaneswar and the findings are mentions below

- PwD face a lot of challenges in getting their disability certificate, renewing their disability certificate.
- They face problem in hospitals because doctors don't give them preference nor give them proper treatment
- Teachers in school don't allow CwDs to sit with other classmates.
- PwD face a lot of challenges in getting their

- Disability certificate, renewing their disability certificate.
- Bank don't give the PwDs loan for their personal use.
- They face problem in hospitals because of high cost of treatment and medicines
- The people suffered a huge loss in the natural calamity FANI in their livelihood.
- Bank don't give the PwDs loan for their personal use for the renovation of the houses and other income sources.
- PwDs face sanitation issues and drinking water issues
- The people suffered a huge loss in the natural calamity FANI in their livelihood.
- PwDs are facing a lot of challenges in getting their disability certificate, and also renewing their disability certificate.
- They face a huge problem in hospitals because of the high cost
- As they are daily labourers, they don't know about renewal of disability certificates and UDID cards.
- Lack of knowledge of district level courts, simple emails to register complaints and SCPD's presence.
- Doctors make them wait for hours to do assessments. Having to go to hospital 2-3 times is time and money consuming and loss of daily wage.
- Are unaware of assistive devices and prosthetic limbs availability in schools.
- Complete ignorance of Indira Gandhi pension for those with higher disabilities.
- Lack of knowledge among all elderly about disability percentage and benefits.

- Children with disabilities have no mental health support.

After getting the problems of pwds , we plan different advocacy strategy to get the solutions

RTIs filed

1. Odisha State Road Transport Department on road transport accessibility
2. Odisha state Road transport Department on information on OSRTC procurement of buses with low floors.
3. SSEPD – Circular sent to School and Mass Education Department on Disability Inclusion and Accessibility in Private Schools in Bhubaneswar
4. SSEPD on the State Advisory Board on disability
5. SSEPD on Identification and Notification on 21 categories of disabilities.
6. SSEPD on Protection and Safety of PwDs
7. SSEPD on Special Provisions for High Support Need PwDs in Odisha
8. SSEPD on Awareness of Reproductive Rights of PwDs
9. BDA on information on Accessibility
10. SSEPD on Social Audit of Government Programme
11. SSEPD on Advisory Committee to State Commissioner
12. School & Mass Education on Accessibility of school education
13. SSEPD on Women and Child with Disability
14. SSEPD on Information on PwD Act definitions to other Government Departments

15. Higher Education department on disability inclusion, accessibility and budget in HE
16. SSEPD on Caregiver Allowances
17. SSEPD on notification on Barrier Free Access in hospitals to HFW
18. SSEPD on loans to PwDs
19. SSEPD on Unemployment Allowances
20. SSEPD on Disaggregated Data on PwDs
21. SSEPD on notification on PriorityCheck up in Hospital for PwDs to HFW
22. SSEPD on appointment of Grievance Officer
23. SSEPD on Equal Opportunity Policy
24. SSEPD on Adult Education of PwDs

Providing Individual Support

1. Promodini Rath: Husband is a carpenter. Has two sons. Their livelihood was damaged due to the cyclone FANI and hasn't got any work to do after FANI.
Action Taken: Livelihood assessment done. Looking for opportunities.
2. Jiban Behera: He is a person of short height who has completed his +3 graduation and is in search of job.
Action taken: Collected all the details of schooling, Adharcard, disability certificate and other details so as to provide job after consulting)
3. Vikash Kumar Behera: He is a CP child who is perusing +3 graduation. His father died. The only incoming person in home is his mother. So he need support for employment.
Action Taken: Livelihood opportunities are being explored.

4. Mayadhar Shetty: He is 7th drop OH child. He is 22years now and need a support employment.

Action Taken: Livelihood opportunities are being explored.

5. Gundicha Rout ray: He is 100% hearing loss man aged 55 years. He is by profession a contractual carpenter. He needs support for employment.

Action Taken: Livelihood opportunities are being explored.

6. Bhikari Reddy: He is a 100% speech and hearing loss person aged 24years. He is 5th class drop out child due to financial condition of the family. He has talent in stitching of clothes. Need place and monetary help to start a small business.

Action Taken: Linkage to bank support and shelter being explored

Disability Inputs to Union Budget

Formulating Budget is an important process of human development. For persons with disabilities government of India should keep 5% budget benefits for the development of persons with disabilities including the accessibility in the infrastructure.

Swabhimana's suggestions for the budget 2020-2021.

- The GST on purchase of aids and appliances and imported accessible cars should be completely waived off.
- The medical products needed by persons with disabilities urine bags, catheters, dressings, ointments, tinctures, wheelchairs, rollators, stands, sticks, crutches should be GST free and available on concessional rates.

- The scholarship money should be doubled in favour of students with disabilities.
- Most of the persons with disabilities in rural India are dependent on Integrated social security pension under ISSS scheme. The rising prices have made the life tough for persons with disabilities. The pension for persons with disabilities should be rs 5000. So that persons with disabilities live a life with dignity.
- The budget should provide standard aids and appliances like motorised wheelchairs and hand controlled scooters in favour of severe orthopedic disable persons.
- The supportive devices for students with disabilities should be given like laptops with talking software's, flexitops braille books
- There should be new budget to enhance the work under Accessible India campaign so that more old infrastructure is made disable friendly.
- The conveyance allowance for employees with disabilities should be Rs 200 per day. So that they could arrange reasonable travel and reach their places of work on time

National Seminar on Inclusiveness of the Differently Abled: Challenges and Opportunities in India

A two days national seminar on Inclusiveness of the Differently Abled: Challenges and Opportunities in India was organized by Kalinga School of Management (KSOM) on 5th and 6th March 2020. The programme was sponsored by Indian Council of Social Science and Research (ICSSR). Prof. SK Mahapatra Director, KIIT School of Management (KSOM) welcomed all participants. Shallu Jindal Co-Chairperson of JSPL Foundation

and Vice President of the Flag Foundation of India present as Guest of Honour , Prof. S. N Misra Dean, KIIT School of Management (KSOM) had set the context of the seminar, and Dr. Sruti Mohapatra, set the context inaugurated the seminar .

Dr. Mohapatra delivered the key note address and spoke on the journey of disability in India. Some of the papers presented were, The Challenge of Disability Rights to Equality Jurisprudence, By: Dr. Amita Dhanda (Chairperson), Professor of Law, Nalsar Law University, Hyderabad, Speech of the Lay should be the Language of Law, By: Mrinalini Padhi (Moderator), Senior Lawyer and Head, SAHAYAK, Foundation, Cuttack. Right to Accessibility and Movement of Disabled Persons in Public Places Dignifiedly: An Analysis on Legal Framework with Special References to Right of Persons with Disability Act 2016 Prof. Yogesh Mishra, Assistant Professor in Law, KIITDU & Nilanjan Chakraborty, Research Scholar, School of Law, KIITDU

Agenda for Voluntary National Reviews (VNR) Consultation on Disability Inclusion

The VNR is part of the formal intergovernmental follow-up and review process on the Agenda 2030 and is presented at the UN High Level Political Forum (HLPF). A consultation on disability inclusion in



sustainable Development goal (SDG) was organized on 17th and 18th of January 2020 by NCPEDP at New Delhi. The topics of discussion were overview of SDG framework & accountability mechanisms, key elements of the disability report, SDG goal wise analysis on disability inclusion, reporting on SDG analysis on disability inclusion, overview of key elements and emerging priorities. Dr. Sruti Mohapatra represented Odisha in the program. A report has been prepared after consultation with key stakeholders. The report stated about persons with disabilities vis-a-vis the 2030 agenda for sustainable development and its SDGs in India. The report has reviewed statistics, laws, policies and programmes, and identified challenges, best practices; and used this evidence to outline way forward to promote the implementation of the SDGs for persons with disabilities. This report submitted to NITI Aayog.

Jharkhand State Seminar on Rights of Persons with Disabilities Act 2016

Jharkhand State seminar on Rights of Persons With Disabilities Act 2016 was organised by National Centre for Promotion of Employment of Disabled People and Disability Law Unit – East (Swabhiman) in partnership with Jharkhand Viklang Manch and was supported by Mphasis and Axis Bank, on 21 and 22 October, 2019. Dr. Sruti Mohapatra spoke on SDGs.

The point of discussions were Skill Development and Employment And Employment provisions for benchmark disabilities, Accessibility, Education and provisions on Education for benchmark disabilities, Grievance redressal (Commissioner Disabilities and Special Courts) and offences and Penalties.

Suggestion to the Ministry of Corporate Affairs (MCA)

The Ministry of Corporate Affairs (MCA) recently drafted the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2020. Public comments are solicited online by end of business hours on 28th March, 2020.

As a joint activity of NDN, Swabhiman's suggestion sent to : <http://feedapp.mca.gov.in/csr> : We strongly suggest that the proposed new Rule 4 should be amended to read as follows:

(1) The Board shall ensure that the CSR activities are undertaken by the company itself or through:

(a) A company established under section 8 of the Act, or a registered public charitable trust or a society registered under the Act of 1860 (as may be amended by state legislature)

(b) Any entity established under an Act of Parliament or a State legislature or any entity registered under an Act of Parliament or a State legislature including a public charitable trust or a society registered under the Act of 1860 (as may be amended by state legislature).

Provided that such company/entity covered under clause (a) or (b), shall register itself with the central government for undertaking any CSR activity by filing the e-form CSR-1 with the Registrar along with prescribed fee.

Provided further, that the provisions of this sub-rule shall not affect the CSR projects or programmes that were approved prior to the commencement of the Companies (CSR Policy) Amendment Rules, 2020.”

Submission to the UN Human Rights Committee Review of India

This submission was made on behalf of the National Disability Network (NDN) and the National Committee on the Rights of Persons with Disabilities under the banner of National Centre for Promotion of Employment of People with Disabilities (NCPEDP) For the pending review of India to highlight some areas of concerns regarding India's compliance with the International Convention Civil and Political Rights in the context of persons with disabilities. Swabhiman is the part of National Disability Network (NDN).

Recommendations were

- Women with disabilities should be included in the decision making bodies/committees involved in planning and implementation of relevant policies and programmes;
- Amend all relevant laws and programmes meant for women to include specific provisions for girls and women with disabilities;
- Develop specific programmes to facilitate women with disabilities to access various programmes and schemes meant for women;
- Ministry of Women and Child Development to provide data on number of beneficiaries with disabilities under its schemes and programmes and to set up a disability cell within. Gender segregated disability data should be collected by all the relevant Ministries.
- Formulate schemes to promote the right to life in terms of adequate financial support, services, enabling food entitlements and

sensitisation of the medical fraternity, judiciary and the community;

- Security agencies must be made aware about the rights of persons with disabilities in conflict areas.
- Urgently create community based support systems and structures across the country for people with disabilities and their families to avail need based support and information on all matters related to disability;
- Spread awareness amongst people with disabilities, their families, medical professionals, and so on regarding the right to integrity of people with disabilities;
- Ensure counselling and other support available for general public whether provided by the Government or NGO should be accessible and inclusive;
- Provide the needed accommodations in cases of rape, violence, abuse and torture and ensure speedy trial;

Others

My City Awards to Swabhiman for Anjali International Children's Festival

My City links, Odisha's leading English Magazine honored Swabhiman with “My City Awards” for the unique initiative- Anjali International Children's Festival. Dr. Sruti Mohapatra received the Award at a function organized by My City Links on 7th August 2019 at Swosti Premium, Bhubaneswar. On the occasion she said that Anjali has not only given wings to the dreams of Children With Disability, but it has also made Bhubaneswar proud for hosting the event for years. She urged people of Bhubaneswar to join hands

Addressing DevFest 2019

GDG Bhubaneswar is a local group of developers who are specifically interested in Google products. In addition to these



developers, are also included other developers who live in Bhubaneswar and want to contribute to the group. The ultimate goal is to bring together all developers of Bhubaneswar to create a thriving developer ecosystem. We host a variety of technical activities for developers - demos and tech talks, to hackathons. They organised Dev Fest 2019 on 22/03/2019. Dr Sruti Mohapatra addressed the group of young and enterprising persons at Hotel Presidency. She spoke about her journey and emphasized promoting YwDs who can also be a potential force in the field of Soft Ware/ Application development.

Blood Donation Camp

On 20/10/2019, Swabhiman organized a blood donation camp at the office. The staff,

volunteers and general public participated attended the camp and donated blood. A total of 56 units of blood were handed over to the Bhubaneswar Blood Bank Authority. This was the 10th year of the donation drive. It is held to honour of father of the nation, Mahatma Gandhi, and inculcates an attitude of “giving” to the society, among youth.

68 Registered Donors

56 Donated

14 First Time Donors

12 Swabhiman Team Members

7 Ex Staff and Present Volunteers

6 Volunteers

5 Member Team from Blood Bank

4 Guests

3 Divyang Donors

2 Motivational Speakers

1 72nd Time Donor – Tarakant



Republic Day Celebrations by CwDs

Swabhiman organized for celebration of Republic Day for CwDs at eight different schools in Bhubaneswar. Apart from flag hoisting various events were organized for the



CwDs to motivate them and involve their participation at all levels.

Annual Award Giving Ceremony

Dr. Sruti Mohapatra was invited as the Guest of Honour to the “Annual Award Giving Ceremony” of Red Cross Odisha held at Governor's House, Bhubaneswar. Hon'ble Governor of Odisha, Prof. Ganeshi Lal was the Chief Guest on the occasion. Dr. Sruti Mohapatra while addressing the gathering emphasized on the importance of proper and accurate identification of PwDs for effective and efficient rescue and relief works.



Addressing Students of Utkal University

Joining the first ever induction programme of Science Students in Utkal University on 30/08/2019, Dr. Sruti Mohapatra addressed the students and spoke on the role of discipline in becoming successful in life. She narrated her real life experiences, the challenges that came with her disability and



how she overcame those with great resolve to inspire the students.

When Life Alters for the Good/ Manisha On The Move

Manisha now has set her sight to become a Doctor or Teacher, and at JNV, Khurda she is making all sincere efforts to achieve her dreams. However, she rues recalling her past that held little prospects for her.

Convener of Javed Abidi foundation visited Swabhiman

On 12/06/2019 Shameer Rished the Convener of Javed Abidi Foundation had visited Swabhiman for the purpose to understand about Disaster preparation as Odisha is the model state when it comes to disaster prepare. He had also expressed his interest on disability, advocacy and said that it would be a great pleasure to work with Dr. Shruti Mohapatra as he would get to learn a lot from her. He even express his thanks for him



this opportunity to carry on with his research.

Visit to Malta

Dr Sruti Mohapatra was in Malta in last week of February, 23-28, to attend the executive meeting of Commonwealth Disabled People's Forum. She is the Convenor, Humanitarian Situations, Co-Convenor Inclusive Education, Co-Convenor Employment, Co-Convenor



Women and Girl Child and Co-Convenor Media and Stigma. The purpose of CDPF is to bring disabled people, regardless of type of impairment, gender, age, race, indigenous & geographical background, religion, political affiliation from all countries of the Commonwealth, together with a view to having one voice to advocate for promotion and equalization of opportunities for all disabled people.

Stories of Change

Standout from the group

11 year old Sarthak Dwivedi a child with Autism studies at OSEB School. His father is an employee in a private company. He lives with his parents and elder sister at IRC village, Bhubaneswar. He is a hyperactive child but has lots of interest in studies and co-curricular activities like dancing, singing, painting and playing keyboard. He also participates in debate and essay writing at various other competitions.

Impact of Saksham interventions

- After continuous speech therapy Sarthak can pronounce some of words clearly
- He stood first in his class in 2018 and 2019.
- Recently, he appeared scholarship examination in the class 5th
- Won several prizes in art, singing and dancing.
- He sang and played on the keyboard for 5000 people in New Delhi at India Gate.
- He secured 1st position in State level Art competition in 2019
- He got 3rd position in ramp walking



- organized by AVINAV Academy, Bhubaneswar 2019

Empower with Earnings

26 years old Saroj Kumar Mohanty residing in AdheiKhala, BJB Nagar slum area is an orthopedically challenged youth with disabilities having problem in mobility. He tried for a job at many places but was disappointed by all. In 2016 he was identified by project Saksham and is now earning around Rs. 10000 to 15000/- per month and leading a dignified life.

Impact of Saksham interventions

- He got his first skill training in juice making and received one juice making

the year 2016. He earned around Rs. 200/- per day by setting up a mobile juice stall in a lorry.

- In 2017, through the intervention of Saksham, he was linked with Punjab National Bank and received Rs. 20000/- of loan.
- Now he has a permanent cabin where he sells varieties of snacks. His everyday earning has increased to Rs. 500/- and more.
- In the last one year he has repaid more than 50% of his loan amount.
- His bus pass, train pass and bank linkage were done through the project.



Awards

Jugashree Juganari

This year (2019-20), Jugashree Juganari' is one of the oldest and largely circulated monthly women magazines of the state and also outside felicitated founder of Swabhiman Dr Sruti Mohapatra for excellence work in Social Service.

Devi

Founder of Swabhiman Dr Sruti Mohapatra awarded with “Devi” organised by The New Indian Express Group for women's awards for dynamism & innovation.

Nominated to the Syndicate of Rama Devi Women's University

Considering the significant contribution to the society, diligence and dynamism, the Chancellor of Rama Devi Women's University, His Excellency Prof. Ganeshi Lal, the Governor of Odisha nominated Dr. Sruti Mohapatra to the Syndicate of the University. Rama Devi Women's University is the First Women's University of the state of Odisha . It was established as a University on 30th May, 2015, after the erstwhile Rama Devi Women's Autonomous College was upgraded to a University by the State Govt .Initially 46 Women's Colleges affiliated to Utkal University were brought under its jurisdiction.. It was started in 1964 in the name of Government Women's College and carried on its mission of propagation of education in the state

Recognitions

- Swabhiman's work has earned it us acceptance and at many quarters – government, individual, NGOs and corporate.

- 2010-11-Recognized by Census Commission of India for best Census Campaign .
- 2012- Recognized by National Trust of India in compiling their profile of disabilities in 10 states of India.
- 2013 - One among two states of India to have been selected by International Disability Alliance to conduct the analysis of Budget in the perspective of CRPD.
- 2014 Member of ZRUCC (Zonal Railway Users Consultative Committee) of ECoR. recognition
- 2015 Recognized by Department of School and Mass Education to provide technical inputs in developing teacher training module on inclusive education
- 2015 “Accessibility Partner” of Bhubaneswar Municipal Corporation (BMC). Played a role in
- Bhubaneswar getting first position in Smart City Empanelled by Government of India in its “Sugamya Bharat” campaign.
- Member of Quality Cell of Ramadevi university. Governing Board of Mother's Public School.

Dr Sruti Mohapatra, CEO has won over 72 awards.

- Bhubaneswar getting first position in Smart City Empanelled by Government of India in its “Sugamya Bharat” campaign.
- Member of Quality Cell of Ramadevi university. Governing Board of Mother's Public School.

Dr Sruti Mohapatra, CEO has won over 72 awards.

Financial Statement 2019-20



PDR & ASSOCIATES
Chartered Accountants

Plot No. L-3/76, Acharya Vihar
Near Water Tank, Bhubaneswar-751013
Ph. : 9437048570, 9437041968
Email:ddas_2001@yahoo.com
ppanda_22@yahoo.co.in

AUDITORS' REPORT

To,
The Secretary
SWABHIMAN, A DISABILITY INFORMATION AND RESOURCES CENTRE
A/98, BHDHA NAGAR, BHUBANESWAR, ORISSA-751006

We have examined the attached Balance Sheet of **SWABHIMAN, A DISABILITY INFORMATION AND RESOURCES CENTRE, A/98, BUDHA NAGAR, BHUBANESWAR, ORISSA** as at **31st, March 2020**, the Income and Expenditure Account and the Receipt and Payment Account for the year ended on that date which are in agreement with the books of account maintained by the organization

These financial statements are the responsibility of the entity's management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that, we plan & perform the audit to obtain reasonable assurance whether the financial statements are free of material mis-statements. An audit includes examining on a test basis, evidence supporting the amounts & disclosures in the financial statements. An audit also includes assessing the accounting principles used & significant estimates made by management, as well as evaluating the overall financial statements presentation. We believe that, our audit provides a reasonable basis for our opinion

In our opinion and to the best of our information and according to the explanations given to us the said financial statements give a true and fair view in conformity with the accounting principles generally accepted in India.

- (i) In case of the Balance sheet of the state of affairs of the above named organization as at 31st, March 2020.
- (ii) In case of the Income and Expenditure account of the Excess of expenditure over income of its accounting year ending on 31st March 2020.

Place : Bhubaneswar
Date : 31/08/2020



For PDR & Associates
Chartered Accountants

Dweepayan Das
CA. Dweepayan Das
Partner
Membership No:059698
Firm Regn. No:325180E

Branch Office - DAV School Campus, Rajabagicha, Cuttack, Dist-Cuttack, Pin-753009
Ph. : 0671-2349700, 9437961710, Email:rajkumarroutray@yahoo.co.in

BALANCE SHEET
AS AT 31ST MARCH, 2020

For PDR & Associates
Chartered Accountants

Swabhin



Membership No:059698
Firm Regn. No:325180E

SWABHIMAN
A DISABILITY INFORMATION AND RESOURCES CENTRE
A/98, BUDHA NAGAR, BHUBANESWAR -751006

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED ON 31ST MARCH, 2020

EXPENDITURES	AMOUNT(Rs.)	INCOMES	AMOUNT(Rs.)
To Accomodation,Camp Décor & Camp Exp.	5,18,133	By Bank Interest	1,51,420
To Salary & Honorarium	34,76,425	By Interest on IT Refund	11,450
To Printing & Photocopy	5,82,402		
To Courier & Postage	8,042	By <u>Individual Donation</u>	
To Travel & Transport	6,80,002	Arti Ahuja	50,000
To Photography & Videography	19,220	Assotech Sungrowth	2,00,000
To T-Shirt & Cap	98,695	Chocolaca	5,000
To Awards Prizes & Gifts	2,01,562	Gayatri Devi	1,02,000
To Venue Expenses	3,01,898	Alumni of Government College, Rourkela	50,000
To Yoga	56,400	J. N. Rath	5,000
To Fooding Expenses	7,97,969	Manjusmita Panda	96,000
To Audit Fees	59,000	Mihir Kumar Mohanty	1,42,000
To Sign Language	4,000	Mphasis	1,00,000
To Scholarship	1,26,388	Partha Sarathi Samal	3,000
To Website Development & Internet	83,743	RBISOGODEP	1,00,000
To Teacher Support	94,000	Sandeep Vasant Dadia	35,000
To Tutors	1,04,450	Sruti Mohapatra	20,610
To TLM	39,506	SSA Cuttack	20,000
To Workshop & Materials	62,860	SSA Dhenkanal	20,000
To Mobile ICRC	1,69,752	SSA Khordha	20,000
To Newspaper	3,939	SSA Khordha	20,000
To Electricity Charges	33,722	SSA Puri	20,000
To Bank Charges	1,505	Sucharita Mohapatra	5,000
To Livelihood	48,793	Sujata Mohanty	10,000
To Assistive Devices	1,12,300	Tania Saritova Rath	1,00,000
To Telephone & Fax	27,127	Tapas Kumar Das	6,200
To Tenting	7,86,300	The State Commissioner for Person with Disability	15,000
To Support to FANI	5,000	T.O.S Mahabharat Group BBSR	20,000
To Road Tax-Bus	1,35,880	Usha Padhee	18,000
To House Rent	3,60,000		
To ICRC	1,10,133	By <u>Institutional Donation</u>	
To Medicine & First Aid	17,423	CBM India Trust-Garmany	10,76,000
To Miscellaneous Exp	19,055	Aditya Birla Insurance Brokers Ltd.	23,00,000
To Saksham Pratiba	8,159	Department of Cultural (GoO)	67,500
To Repair & Maintanance	46,483	Department of Tourism (GoO)	3,00,000
To Resource Person	1,46,214	Disability Rights India Foundation	50,000
To Speech Therapy	71,400	DISO Rajbhawan, BBSR	3,64,000
To Stationary	30,688	Gail India Limited	5,00,000
To Escort Allowences	24,500	MGM Minerals Ltd.	50,000
To Welcome Kit	1,79,410	NCPEDP	5,98,980
To Festival of Joy	14,125	Odisha Mining Corporation Limited	5,00,000
To Books in Alternate Format & DTP	1,07,327	The Advertising Corporation Of India Pvt. Ltd.	10,800
To Carnival	22,000	Utkal Charitable Trust	3,00,000
		Shadow Advertising & Comm.Pvt.Ltd	25,000
To Depreciation	1,14,699	By Excess of Expenditure Over Income	24,22,668
	99,10,628		99,10,628

Place : Bhubaneswar
Date : 31/08/2020

Sruti Mohapatra
SWABHIMAN
A-98, Budha Nagar
Bhubaneswar-751006



For PDR & Associates
Chartered Accountants

Dweepayan Das
CA. Dweepayan Das
Partner
Membership No:059698
Firm Regn. No:325180E

SWABHIMAN
A DISABILITY INFORMATION AND RESOURCES CENTRE
A/98, BUDHA NAGAR, BHUBANESWAR -751006

RECEIPT AND PAYMENT ACCOUNT FOR
THE YEAR ENDED ON 31ST MARCH, 2020

RECEIPTS	AMOUNT(Rs.)	PAYMENTS	AMOUNT(Rs.)
To Opening Balances :		By Accomodation,Camp Décor & Camp Exp.	5,18,133
Bank-SBI- A/c No.31642583208	74,66,753	By Salary & Honorarium	33,06,680
Bank-Axis A/c No.911010049628487-FC	2,524	By Printing & Photocopy	5,82,402
Cash	4,175	By Courier & Postage	8,042
To Bank Interest	1,51,420	By Travel & Transport	6,80,002
To IT Refund	11,450	By Photography & Videography	19,220
To Individual Donation		By T-Shirt & Cap	-
Arti Ahuja	50,000	By Awards Prizes & Gifts	2,01,562
Assotech Sungrowth	2,00,000	By Venue Expenses	3,01,898
Chocolaca	5,000	By Yoga	56,400
Gayatri Devi	1,02,000	By Fooding Expenses	7,95,994
Alumni of Government College, Rourkela	50,000	By Audit Fees	59,000
J. N. Rath	5,000	By Sign Language	4,000
Manjusmita Panda	96,000	By Scholarship	1,26,388
Mihir Kumar Mohanty	1,42,000	By Website Development & Internet	83,743
Mphasis	1,00,000	By Teacher Suport	94,000
Partha Sarathi Samal	3,000	By Tutors	1,04,450
RBISOGOODEP	1,00,000	By TLM	39,506
Sandeep Vasant Dadia	35,000	By Workshop & Materials	62,860
Sruti Mohapatra	20,610	By Mobile ICRC	1,69,752
SSA Cuttack	20,000	By Newspaper	3,939
SSA Dhenkanal	20,000	By Electricity Charges	33,722
SSA Khordha	20,000	By Bank Charges	1,505
SSA Nayagarh	20,000	By Livelihood	48,793
SSA Puri	20,000	By Assistive Devices	1,12,300
Sucharita Mohaptra	5,000	By Telephone & Fax	27,127
Sujata Mohanty	10,000	By Tenting	5,12,182
Tania Saritova Rath	1,00,000	By Support to FANI	5,000
Tapas Kumar Das	6,200	By Road Tax-Bus	1,35,880
The State Commissioner for Person with Disability	15,000	By House Rent	3,60,000
T.O.S Mahabharat Group BBSR	20,000	By ICRC	1,10,133
Usha Padhee	18,000	By Medicine & First Aid	17,423
To Institutional Donation		By Miscellaneous Exp	19,055
CBM India Trust-Garmany	10,76,000	By Saksham Prativa	8,159
Aditya Birla Insurance Brokers Ltd.	70,00,000	By Repair & Maintanance	46,483
Department of Cultural (GoO)	67,500	By Resource Person	1,46,214
Department of Tourism (GoO)	2,94,000	By Speech Therapy	71,400
Disability Rights India Foundation	50,000	By Stationary	30,688
DISO Rajbhawan, BBSR	3,64,000	By Escort Allowences	24,500
Gail India Limited	4,90,000	By Welcome Kit	1,79,410
MGM Minerals Ltd.	49,000	By Festival of Joy	14,125
NCPEDP	5,98,980	By Books in Alternate Format & DTP	1,07,327
Odisha Mining Corporation Limited	4,90,000	By Carnival	22,000
The Advertising Corporation Of India Pvt. Ltd.	10,800	By Loan Repayment-S Mohapatra	24,500
Utkal Charitable Trust	3,00,000		
Shadow Advertising	24,500		
	1,96,33,912	By Closing Balances:	
		Bank-Axis A/c No.911010049628487-FC	10,51,342
		Bank-SBI- A/c No.31642583208	93,05,599
		Cash	1,074
			1,96,33,912

Place : Bhubaneswar
Date : 31/08/2020

Sruti Mohapatra
SWABHIMAN
A-98, Budha Nagar
Bhubaneswar-751006



For PDR & Associates
Chartered Accountants
Dweipayan Das
CA. Dweipayan Das
Partner
Membership No:059698
Firm Regn. No:325180E

Governing and General Body Members

Governing body

President - Nivedita Scudder

[Bachelors & Masters in Former Education, Former Teacher At Rishi Valley School run by Krishnamurthy Foundation, India]

She is a graceful and humble soul. She believes in peace and harmony and has spent most of her life indulged in the noble job of teaching. Imparting knowledge and learning something new everyday has always been her passion. She has been a part of Swabhiman from its initial years and came to know about it through her colleague, while she was associated with another organisation named, Unnayan. Currently, Ma'am is one of the governing bodies of Swabhiman, yet stays as grounded and modest as ever.

Vice President - Dr. Annapurna Devi, *(M.B.B.S, FASMS)*

She is a dynamic personality. She believes in hard work and perfection. Mother of a high support needs woman, a busy professional, she often sacrificed her benefits for the family. A graduate from SCB Medical College, Cuttack, she founded a nursing home in Bhubaneswar. She is an infertility expert who has successfully treated over 500 infertility cases. Money was never her priority, service was. We have seen the roadside vendors paying her six steel spoons and bowls, a set of cups and saucers or a 250 gm bottle of ghee. The services provided were never of any less or low quality. Service first, care first, and making them

comfortable in their moments of suffering was priority.

Secretary - Dr. Sruti Mohapatra (Ph.D)

Fighting for the rights and dignity of the differently-abled in her own inimitable way, she has emerged as the perfect role model for the physically and mentally challenged in India. Sruti is the founder of Swabhiman. Her relentless service in the disability field in the last 28 years have made her a well-known figure around the country, especially for her contribution in socio-political-economic empowerment of people with disabilities in Odisha and India. Associated in various Committees and Forums, she has been liberally contributing to the enrichment of our society. An avid lover of nature, she loves to travel and loves writing. Her motto in life is – To enjoy, give joy to others.

Treasurer - Mihir Kumar Mohanty (MA)

He has been an active part of Swabhiman since 2002. He was the Director of Programs from 2016 till 2019. In his 20 years of work experience in both development and humanitarian field at state and national level, he has spent more than 9-years at middle & senior level management level with international development organizations like with international development organizations like ActionAid International, Save the Children-UK, UNWFP, Aide-Et-Action, BvLF-Netherlands and PACS-DFID. He has a master degree in Psychology with specialisation in “Educational psychology.”

Subhagini Sahu. *[Social Activist]*

Apart from being an active member of the governing body of Swabhiman, she also partakes in other awareness programs in the field of education, sports and so on making her a dedicated social activist who leaves no stone unturned in ensuring that the causes she fights for, sees the light of the day. She has been a part of Swabhiman from its early years of 2000 and takes every initiative she can, to stand up to everyone's expectations with her hard work. She believes in solidarity and is a true inspiration.

Sudipta Mishra *[Special Educator at OLS]*

She joined Swabhiman from the year 2013 till 2014 for a year before she was felicitated as one of the governing bodies of Swabhiman but had a deep rooted connection to the place ever since her childhood due to growing up in a similar environment. She was born special (with cerebral palsy), due to which her parents enrolled her into a school for special kids where she got some of her education done. She is a very strong, hard working and determined human being with a willingness to change the stereotypes around the world. Apart from completing her education and learning as much as she can, she also participated in various competitions like paper presentations, that covered topics on self advocacy, awareness in the field of education etc. She intends to continue being unapologetically fierce, independent and confident and take Swabhiman to newer heights.

Sambit Kumar Das *[Presently working with a public sector bank in Bhubaneswar]*

He has completed his Post Graduate Diploma in Management studies as well as Masters in Economics. He is visually impaired. He loves

spending time with his family and playing guitar. He has been an active blood donor in Swabhiman for the past 10 years and participates in different awareness initiatives organized by Swabhiman. He is a very giving soul and believes in helping people who genuinely need it. Apart from his current job, he is also an active member of the governing body of Swabhiman.

General Body Members

Saswat Kumar Acharya *[Advocate]*

He is a practicing advocate at the High Court of Odisha. Also, occasionally handles cases in the Supreme Court. He got associated with Swabhiman in the year 2011, when a certain case related to reservations cropped up and that's when he legally helped Swabhiman in this matter. Ever since then, he advises Swabhiman on various legal issues. Also, is one of the most diligent and hard working governing body of Swabhiman.

Birija Routray *[OAS, Revenue and Disaster Management]*

He has been associated with Swabhiman since the year 2011 and has a lot to say about how he came across Sruti Ma'am and got introduced to Swabhiman. He believes that Ma'am is an iconic personality and an inspiration to thousands of specially abled children all over Odisha and has always taught them to live life with dignity. He has immense trust on the entire organisation and motive behind it. After having met with an accident in the year 2007, that disabled him (Spinal Cord Injury), he met Ma'am in the year 2011. He then visited the Swabhiman office with an intention to help. A year later, he was awarded the Anjali International Award for Bravery. Ever since then, he sets an example for every human being out there to stay strong and not

let anything destroy their will and spirit to live and do something better in life.

Gourimani Biswal [*Senior Assistant with Indian Red Cross Society, Odisha*]

Initially, She was a part of the Santa Memorial Rehabilitation Center before she stepped into Red Cross. Years back she lost a hand after going through a major accident. She has been an active part of Swabhiman since long and is

one of the most inspirational governing bodies at Swabhiman as she strives to ensure that sincerity and cooperation persists among all the volunteers and higher authorities working at Swabhiman.

The organization had 12 employees were engaged till of March 31, 2020. Above 50% employees were women and placed key and mid level management positions.

Human Resource engaged in 2019-20

Sr. No	Name of the Employee	Designation	Gender
1.	Dr. Sruti Mohapatra	Chief Executive	F
2.	Mihir Mohanty	Programme Manager	M
3.	Jyoti Prasan Pattanaik	Executive	M
4.	Satayajit Behera	Executive	M
5.	Priyambada Meher	Documentation Executive	F
6.	Shruti Mishra	DLU - Coordinator	F
7.	Debasis Patra	Executive	M
8.	Swatishree Moharana	Executive	F
9.	Rojalin Prusty	Executive	F
10.	Kalpana Das	Executive	F
11.	Aishworiya Mohanty	Executive	F
12.	Bhabani Behera	Executive	M
13.	Soumyashree Dhala	Executive	F
14.	Kanaklata Baral	Accountant	F
15.	Abhinash Dehury	Office Boy	M
Consultants			
1	Asif Momin	Consultancy	

Frozen Moments

Flying in the air



Swyam Art Festival



Anjali International Children and Youth Festival



Abreviation

AFO- Ankle Foot Orthosis	IDA - The International Development Association
APL- Association of People Affected by Leprosy	IDCO - The Odisha Industrial Infrastructure Development Corporation
BBC - The Bipin Bihar Choudhary	IIMC- Indian Institute of Mass Communication
BDA- Bhubaneswar Development Authority	IIT- Indian Institute of Technology
BLO- Block Level Officer	IPCA- Ila Panda Centre of Arts
CBM - Christian Blind Mission	IRCS - Indian Red Cross Society
CBO - Community-Based Organization	ISSS- Integrated Social Security Scheme
CBSE - The Central Board of Secondary Education	JNV - Jawahar Navodaya Vidyalayas
CDPF- Commonwealth Disabled People's Forum	KAFO- Knee Ankle Foot Orthosis
CEO - Chief Executive Officer	KIIT- Kalinga Institute of Industrial Technology
CFAR - The Centre for Advocacy & Research	LVPEI - L V Prasad Eye Institute
CGM - Chief General Manager	MCA- Ministry of Corporate Affairs
COVID-19- Coronavirus Disease 2019	MLA- Member of legislative assembly
CP- Cerebral Palsy	MSJE - Ministry of Social Justice and Empowerment
CRPD - Convention on the Rights of Persons with Disabilities	NCPEDP - National Centre for Promotion of Employment for Disabled People
CSR- Corporate Social Responsibility	NDA- National Disability Network
CWD – Children with Disability	NHRD - National human resource development
CYSD - Centre for Youth and Social Development	OSDN - Odisha State Disability Network
DIY- Do it Yourself	PPCIE – Policies, Practices and Challenges in Inclusive Education
DLU - Disability Law Unit	RPwD - Rights of Persons with Disabilities
DLU- Disability Legislation Unit	SDG - Sustainable Development Goals
DPI- Disabled Peoples' International	SSEPD- Social Security & Empowerment of Persons with Disabilities Department.
DPO- Disabled People's Organization	SVNIRTAR - Swami Vivekanand National Institute of Rehabilitation Training and Research
EOC- Equal Opportunity Centre	
EOO- Equal Opportunity Officer	
GST- Goods Service Tax	
HLPF- High Level Political Forum	
HRD - Human Resource Development	
HRM- Human Resource Managers	
ICRC – Inclusive Child Resource Center	

