



ANNUAL REPORT 2018 - 19



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About us

Founded in 2001, Swabhiman is a registered nonprofit, a cross-disability organization, advocating for and serving persons with disabilities in Odisha, India and South Asia. It advocates for the human rights-based approach to disability, implying that all persons with disabilities need to participate in all spheres of society on an equal basis with their nondisabled peers. Swabhiman has been in the forefront of several policy changes that have positively impacted the lives of persons with disabilities. It specifically focuses on supporting education, strengthening youth for availing employment opportunities, increasing public awareness on the issue of disability, working towards accessible cities and conducting research for enabling advocacy. At the international level, it works with DPI (Disabled People's International), at the national level with NDN (National Disability Network), and at a local level with its network (Odisha State Disability Network) of district chapters to create a strong and impressive network of civil right advocates promoting and protecting rights of persons with disabilities at all levels.

Vision

People with disabilities are EQUAL PARTNERS IN ALL RESPECTS AND ALL FIELDS

Mission

To strengthen the disability movement through research, training, advocacy and public education for full and equal participation of people with disabilities in the country's main stream.

Believes

*In the right to equality of opportunity.
In the right to living with dignity.
In the right to information.
That disability is a human rights issue.*

Values

*Differences in people.
Positive thinking.
Walking together.*

Legal Status

*Registration Year and Number 21490/66 of 2002-2003
12 A Certified 82/203-204
80 G Certified F.NO.ITO (Tech.)/ 80G-167-10
11/2011-12
FCRA Number 104830273
PWD Act Registration 207/WCD of 2012
BBSR*

Abbreviations

DLU	- Disability Law Unit
NGO	- Non Government Organization
YDP	-Youth Development Project
CBO	- Community-Based Organization
ICT	- Information and communications technology
RPwD	- Rights of Persons with Disabilities
OASiS	- Orissa Academy for Social Science and Integrated Studies
CBSE	- The Central Board of Secondary Education
CRPD	- Convention on the Rights of Persons with Disabilities
YLTEP	– Youth Leadership Training and Empowerment Program
OSBCL	- Odisha State Beverages Corporation Limited
ICRC	– Inclusive Child Resource Center
NHRD	- National human resource development
BBC	- The Bipin Bihar Choudhary
IRCS	- Indian Red Cross Society
IDA	- The International Development Association
CBM	- Christian Blind Mission
YWD	– Youth With Disability
CWD	– Children With Disability
JNV	- Jawahar Navodaya Vidyalayas
HRD	- Human Resource Development
MSJE	- Ministry of Social Justice and Empowerment
NCPEDP	- National Centre for Promotion of Employment for Disabled People
PPCIE	– Policies, Practices and Challenges in Inclusive Education
CFAR	- The Centre for Advocacy & Research
IDCO	- The Odisha Industrial Infrastructure Development Corporation
CGM	- Chief General Manager
CEO	- Chief Executive Officer
WASH	- Water, Sanitation and Hygiene
RTI	- Right to Information
CYSD	- Centre for Youth and Social Development
WHO	- World Health Organisation
SDG	- Sustainable Development Goals
SVNIRTAR	- Swami Vivekanand National Institute of Rehabilitation Training and Research
LVPEI	- L V Prasad Eye Institute
OSDN	- Odisha State Disability Network

MESSAGE FROM FOUNDER AND CEO



2018 was an eventful year. Swabhiman, along with National Disability Network partners, was successful in getting adequate attention of government towards the throbbing pulse of voters with disabilities. Election Commission of India selected 'Accessible Elections' as central theme of year 2018. The theme seamlessly integrated into the underlying philosophy of universal adult suffrage and the concept of 'No Voter to be Left Behind.' Hitherto, the year long focus was to enhance participation, strengthen facilitation, mould public perceptions about the potential of persons with disabilities, include their voice as equal citizens and set the stage for their social and economic integration. Swabhiman advocated for the district and block level consultations and participated in the national consultations at New Delhi, as civil society representative from Odisha.

The other highlight was conceptualisation and implementation of Sashakt campaign. A first time, sweeping campaign in India for the rights of persons with disabilities, it had many unique components. Sashakt is a unique partnership between NGOs, government, PwDs and various agencies. Sashakt showed society the way to come together, get more involved and become more responsive by embracing people with disabilities, changing outlooks and supporting policy changes that affect them. Another unique characteristic was massive use of Odisha's traditional folk art forms to do public interfaces on the new law. Odisha's many popular folk-art form *Pala*, *Daskathia*, *Dalkkhai* dance, *chadhei-chadeiani*, etc. were used to sing/dance the RPwD Act in local languages for complete acceptance with people humming it. Veejayant Dash, contemporary artist, created designs using Odisha's internationally acclaimed Raghurajpur art. All posters and books on RPwD Act were designed using this art form. An exhibition of district activities and the law (RPwD Act 2016) in different accessible formats was also held. Sri Ananta Mohapatra, noted theatre expert, director and film maker made a short film on the campaign which was screened. The Sashakt Doot (awareness vehicle) with a 32 member inclusive campaign team, after being flagged off on 9th May at Puri and after travelling over 4100 kms across the 30 districts, reached Bhubaneswar on 13 June 2018. It conducted public meetings in 62 blocks and 30 district headquarters, met with over 50000 people, and reached out to 100,000 people, through the toll free number, physical and digital media.

All other regular activities were carried on with much gutso and enthusiasm.

Dr. Sruti Mohapatra
Founder and CEO, Swabhiman

OUR IMPACT

Building Change Agents for Inclusiveness:

Trained 1200 youth volunteers who have been actively involved in different programmes of Swabhiman. These youth will pass on the message of inclusiveness and will act as change agents in creating a just and inclusive society for children/ persons with disabilities

Striking the Chord:

Arranged consultations with 15 different departments of Govt. of Odisha and apprised them over the issues and concerns of persons with disabilities in the state and appealed for taking appropriate measures.

Spreading Awareness:

Being the keynote speaker on disability and other cross-cutting issues, the Chief Executive Officer took the mission forward with her lectures on the issues of persons with disabilities and the possible solutions at 50 different institutions.

Leveraging Technology, Strengthening Network:

In order to develop a robust communication mechanism for faster and effective dissemination of information in the state, video-conferencing, whatsapp messaging have been introduced to the OSDN (Odisha State Disability Network) partners in all the 30 districts.

Leaders in the Making:

As a targeted intervention, 450 youths with disabilities were identified and provided youth leadership Training through 12 regional and state level workshops.

Guiding to Glory through Career Counseling:

With the objective to enable youths with disabilities to set their career goals and strategize to achieve the same taking into account their potentials, available resources and future prospects, 250 students with disabilities were provided “Career Counseling”.

Towards An “Equal and Inclusive India:

“Sashakt Campaign” has been a monumental success as around one lakh people covering all the 30 districts of the state were sensitized about laws and the rights of persons with disabilities. It is an attempt towards creating an equal and inclusive nation where differences are accepted and diversities are celebrated.



Sustainable Development Goal 3
Ensuring Healthy Lives and Promote Well-Being

Sustainable Development Goal 3

Sustainable Development Goal 3

Ensuring Healthy Lives and Promote Well-Being

Convention on the Rights of Persons with Disabilities (CRPD)

Article 25 – Health

Article 26 – Habilitation and Rehabilitation

Promoting Menstrual Hygiene Management (MHM): Training for Visually Challenged Girls and Women:

Menstrual hygiene is an integral part of each girl's/woman's health. For girls and women with visual impairment menstrual hygiene becomes more imperative as they face bigger challenges in forms of physical and psychological barriers.

A one-day workshop cum training of trainers program on “Menstrual Hygiene Management (MHM) for visually challenged Girls and Women” was organized by Swabhiman on 30th August 2018 at Bharatiya Vidya Bhavan, Bhubaneswar.

70 participants from all over the state of Odisha and Jharkhand participated in the workshop cum training of trainers program.

“As of date, most girls and women go through the ordeal every month during menstruation. For visually challenged girls/women it becomes more challenging as they have to rely on others, it becomes a period of shame and anxiety for them. These tactile training modules and kits will not only make them self-reliant, but also will help them maintaining menstrual hygiene which is a key component of their health.”

Tactile training modules and booklets on MHM developed by IIT-Delhi and which were comfortably used by the visually impaired participants was demonstrated. Participants comprised of teachers of schools for the visually impaired, grass-root level workers of different NGOs who are directly dealing with children and persons with visually challenges were part of this training program. Along with them visually impaired college students and students doing their course on special educator for visually challenged persons were also part of this training program. Madhusmita Panda, former health consultant, UNICEF, Kamini Prakash, Technical Officer, Equality & Non-discrimination, WSSCC, Komal Ramdey, Trainer MHM, WSSCC, Kunal, Research Associate, IIT- Delhi, Ashima, Program Officer, Saksham – Delhi and Mihir Kumar Mohanty, from Swabhiman led the deliberations.





Facilitating Access to Assistive Devices

Swabhiman prioritizes facilitation of the personal mobility of persons with disabilities in the manner and at the time of their choice, and at affordable cost with quality mobility aids, devices, assistive technologies and forms of live assistance and intermediaries, beneficiary by making them available to the beneficiary. Swabhiman conducted health assessment under project Saksham where 251 children with disabilities participated, 117 children attended Neurological Assessment Camp, 19 children attended a camp organized by Omm Netra



Mandir, 209 children went to a dental camp, 11 children were sent SVNIRTAR for their assessment, 5 children were referred to LVPEI eye hospital in Bhubaneswar and 57 numbers of children attended assessment camp organized by Department of School and Mass Education, Govt. of Odisha. Total of 66 assistive devices were distributed by Swabhiman.

Table 1: Number of Assistive Devices distributed

Assistive Devices	Number of Children
Wheelchair	15
Tricycle	3
Hearing Aid	18
Walker	10
Writing Aid+Table	15
Prosthetic Limbs	5
Total	66

Accepting the request of Swabhiman, Bank of Baroda (Bhubaneswar) provided wheelchairs to Sachin Danga (11 years) with multiple disabilities aged 11 and to Kumari Sumitra Rana (8 years) with locomotors disability. Brimming with happiness and confidence, both are eager to excel in study and become independent in their lives.

Therapeutic Intervention: Physiotherapy and Speech Therapy

Therapy works wonders by enabling children with disabilities to become self-reliant to a greater extent. 109 children with disabilities had attended physiotherapy, more than hundred children were given speech therapy and 162 children having either one or multiple disabilities participated in yoga sessions.



Table 2 : Number of children with disabilities received therapeutic services

Physiotherapy	Speech therapy	Yoga
109	102	162

Linkages with Government Schemes

In most of the cases persons with disabilities and their family, both are not aware about the benefits available for them. Swabhiman has addressed these issues in its community development interventions.

Table 3 : Number of persons with disabilities linked up with all existing government initiatives pertaining to disability:

Type of Disabilities	Beneficiary Number of various Govt. schemes (disability certificate, disability pension, banishree scholarship certificate, bus pass, train pass etc.)
Speech and Hearing Impairment	64
Speech Stammering	4
Vision Impairment	12
Mentally Retarded	59
Low vision	19
Cerebral Palsy	18
OH	74
ADHD	1
Autism	1
Multiple Disability	5
Total	257

Public Hearing

A public hearing was organised by Indian Hansenians Disease Association in collaboration with Help Age India, Swabhiman, Ama Dunia, CFAR, ISWAR, Action Group of Volunteers at Mahabodhi Society in January 2019. The meeting was chaired by former Rajya Sabha MP Dr. AV Swamy, Vice-Chancellor of National Law University, Cuttack Dr. Srikrishna Dev Rao, CGM of IDCO Dr. Bhakta Kabi Das, CEO of Swabhiman Dr. Sruti Mohapatra among others. Senior advocate Namrata Chadha, senior journalist Rabi Das, WHO



consultant Dr. Dambarudhar Bhuyan, former director of Directorate of Health Services Dr. Sevarani Mohapatra, were among the six jury members who heard the petitioners. On the occasion, the Bhubaneswar Citizens' Charter on Status of Cured Leprosy Persons was unveiled by the eminent jury chaired by vice-chancellor of National Law University, Cuttack, Dr. Srikrishna Dev Rao.

WASH Programme in Collaboration with Center for Advocacy and Research

Dr. Sruti Mohapatra attended "The National Steering Committee (NSC) for the Project: Water for Women: Mobilizing, Facilitating and Replicating Socially Inclusive WASH Initiatives in India's Urban Slums". The programme was



organized by Centre for Advocacy and Research (CFAR) and Research Triangle Institute (RTI) with support from Water for Women Fund, Department of Foreign Affairs and Trade, Government of Australia on 21st August 2018 at Marigold Hall, India Habitat Centre, Delhi. Dr. Mohapatra suggested that organizations working to strengthen the interventions for persons with disabilities should be cognizant of many issues. In other words, be aware of the fact that "to create accessible sanitation facilities for persons with disabilities we have to devise different ways to increase physical access. And by access one means creation of a disabled friendly environment from end to end. The link has to be continuous from the place of stay to the place of work or spaces that the persons with disability need to access."

Programme on Micro Planning to Develop Action Plan for Access to Responsive and Inclusive WASH Services for Slum Dwellers

On 13th February 2019, CFAR had organised a programme on micro planning to develop action plan for access to responsive and inclusive wash services for slum dwellers, at CYSD training center in Bhubaneswar. The planning was based on the survey about improvement in sanitation for the poor, strengthening the access to services for the transgenders, elderly and persons with disabilities, improve access to supply of water



and sanitation service and exploring option for safe containment, transportation and treatment of sludge. The program concluded with the development of action plan with the single window wash hub and community from different areas of Bhubaneswar. Swabhiman played a key role in building the road map for WASH for Persons with disabilities.

WASH Intervention at Bhubaneswar Urban Slums

Swabhiman has been working with CFAR on inclusive implementation of WASH Programme. With a theme “Leaving No One Behind”. The International Water Day was celebrated on 22nd March 2019 involving men, women, transgenders, single women, persons with disabilities, adolescent girls and the elderly persons at Vani Vihar Kinner (transgender) Basti. Measures to tackle the water crisis was

the focus of the discussion. This event was also supported by HelpAge India, Sakha, RTI and supported by Department of Foreign Affairs and Trade or DFAT, Australia and Water for Women Fund.

Accessible Water ATMs: Ensuring Safe Drinking Water in Slums

With extensive access audits, Mihir Mohanty and Jyoti Prassanna Patnaik from Swabhiman played a crucial role in ensuring that water ATMs by Piramal Sarvajal in 10 slums were accessible to persons with disabilities.



“We had to carry water in trolley from nearby settlements for drinking purpose. Thanks to Piramal,CFAR and Swabhiman for installing inclusive water ATM near our basti, now we are getting pure water for drinking,” said transgender leader Madhuri Maa.





Sustainable Development Goal 4
Ensuring inclusive and equitable quality education

Sustainable Development Goal 4

Sustainable Development Goal 4

Ensuring inclusive and equitable quality education and promote lifelong learning opportunities for all

Convention on the Rights of Persons with Disabilities (CRPD)

Article 24 – Education

Odisha's First Inclusive Education International Seminar

Making a mark, the first Inclusive Education International Seminar in Odisha was organized from 14th to 15th March 2019 at Rajendra College, Balangir. The purpose of this programme was to elicit opinions and suggest measures towards ensuring inclusive education. Eminent experts from countries like UK and Australia participated in this, along with many experts from India.

The PPCIE, 2019 (Policies, Practices and Challenges in Inclusive Education) aimed to

share innovative approaches and to learn from experiences for effective practices of inclusive education which would be helpful for strengthen process of developing pre-service teacher training with a goal to systematise inclusive education. Dr. Mohapatra said role of teachers is very important for providing education to children with special needs, girls, socially marginalized children in inclusive setting. Teacher's knowledge, skills, attitudes and interest are the factors which determine the success or failure of inclusive education to a great extent. There is a need to relook into the teacher education programme from the perspective of equipping teachers to be prepared for an inclusive classroom environment."

The seminar had a tremendous impact as the management of Rajendra College, who immediately requested Dr. Sruti Mohapatra, to be an advisor of their committee to work towards ensuring inclusive education at the college which has been elevated as a university recently. Even, professors from Viswabharati University, Shantiniketan and Baroda University have invited her to set up their Inclusive University Cells.



Roundtables on Samagra Siksha Abhiyan

Roundtables on Samagra Siksha Abhiyan was organised Swabhiman on 13th March 2019, at Bharatiya Vidya Bhawan, Bhubaneswar. There were 60 participants from different NGOs, parents and government employees had participated in this program.

Convergence and concerted efforts of ministries are sine-qua-non to achieve inclusive education. Ministries like HRD, MSJ&E, Women and Child Development, Finance, Health and even Skill Development have to work hand-in-hand.

The suggestions were sent to Ministry of Human Resource and Development, Govt. of India. Adding to that, a roundtable meeting was organised to recommendations were sent to the manifesto committee of different political



parties towards setting their respective agenda/manifesto for the ensuing general election.

Participation in Roundtable Conference: Promoting Inclusive Education

Swabhiman participated in the roundtable conference on inclusive education organized by National Centre for Promotion of Employment for Disabled People (NCPEDP)



on 25th April 2018 at New Delhi. The findings of the conference were shared with various government departments and civic bodies to promote and ensure inclusive education at all levels. Dr. Sruti Mohapatra, joined and shared very valuable inputs.

Recommendations

- ➔ Special device should be provided for students with visually impaired to do mathematics.
- ➔ Change of curriculum is required for children with mental challenges, multiple disabilities and Autism.
- ➔ Appointment of special teachers in every school is required.
- ➔ Teaching methods need to be developed for the students of class 11 and 12.
- ➔ Professional special teachers to change the technique of teaching methodology for the students of class 11 and 12.
- ➔ Transportation system to be implemented instead of travel allowance and escort allowance or the actual amount of travel expenses should be provided.
- ➔ Reservations for children with disabilities need to be made under free

laptop scheme of state government of Odisha and should extend its scheme of providing laptop, tab to visually impaired to other category of students with disabilities.

- ➔ Hearing impaired with and above 60% disabilities should be allowed for escort allowance which is not available as per the present policy.

Celebration of International Day for Persons with Disabilities: Instill an Empathetic Attitude towards Children/ Persons with Disabilities



In commemoration of the International Day for persons with disabilities 2019, Swabhiman organized programmes at eight different places in Bhubaneswar. More than 400 students participated in simulation activities like painting with foot and mouth, communicating through gestures, moving on wheelchairs and walking blindfolded. The programme concluded with a quiz session and screening of motivational films on disabilities to sensitize them.

The programme aimed to provide the students an opportunity to experience the challenges of different disabilities and to instill in them an empathetic attitude towards children/ persons with disabilities.

Support a Teacher: Enhancing Skill of Youths with Disabilities.

This programme identifies educated youths with disabilities who are qualified, interested in teaching but unemployed. Swabhiman trains



them further to build their capacity. Thereafter, potential job opportunities are explored matching their capabilities and sponsorships are arranged so that they can be employed at those positions. It is an effort to ensure that skillful youths with disabilities lead a dignified and purposeful life. Nasim Azam is a art graduate from Dhauli College of Arts, Bhubaneswar. He teaches both fine art and sculpture to students.

Manjusmita Panda, member of Swabhiman's Circle of Friends, is currently sponsoring the salary of Nasim Azam who has been engaged at BBC school for the deaf, Bhubaneswar as an Art Teacher.

Scholarship to Meritorious Students

A significant section of young physically and socially challenged children/youth who excel in academic, or creative and performing arts, have no or little means to pursue their chosen careers. These scholarships enable competent students having financial constraints to pursue their dreams and careers and become economically self-sufficient and independent. Apart from



financial support, Swabhiman provides various sessions on communication, interview skills, basic interview etiquette, personality development etc. This year 25 students with disabilities were received this scholarship. They were supported by Utkal Charitable Trust, Paramita Mohapatra, Arti Ahuja, Usha Padhee and Swati Panda.

Distribution of Braille Books to Visually Impaired Students

In order to strengthen itself as a resource centre further, Swabhiman purchased a Braille printer with the support of Steel Authority of India limited in 2016. In 2018-19, Braille books were printed for class 7th, 8th, 9th and 10th and provided to BBC school and 10 other special schools. Besides, the 2018 calendar, basic information about India, general knowledge and important circulars have been printed and distributed.



Education in Digital Platform

Swabhiman introduced Sikhya classes in 6 ICRCs. Each ICRC brought a server from Sikhya which had the text and questions and tablets were provided to students to access following:

- ➔ Comprehensive video tutorials over 3000 videos
- ➔ Extensive exercise tests more than 60,000 problems
- ➔ Highest grade content built from scratch based upon local board syllabus



- ➔ Preparatory courses for JNV and Model School exams
- ➔ Thousands of practise questions

Over 120 childrens with disabilities and non-disabled children have benefitted from the program.



Saksham: Providing Holistic Support to Children and Youths with Disabilities

Supported by Aditya Birla Financial Services, Mumbai, project Saksham, which translates to ‘capable’, was a project initiated in 2016 to equip people with disabilities in the urban slums of Bhubaneswar to lead a meaningful and independent life. The program works with children and the youth through an education and skill development/job linkages, school accessibility, government officials, parents, and other support groups. Also, learnings and expertise of this project is shared with Odisha State Education department for scaling up for benefit of entire state. The eight ICRC was inaugurated in Mendhasal.



The major interventions of this project are accessible schools, educational intervention (academic, sports and co-curricular), therapy for mainstreaming, teachers training, skills and livelihood linkages for dropouts parents orientation, community awareness.

Inclusive Child Resource Centre (ICRC): A learning Center Created under Saksham

The project is being implemented through eight nodal ICRC centers, which serve as multipurpose units and provide conducive environment for children to be active participants in education and skill development. The space/ room for ICRC is provided by school running under School and Mass Education department in Govt. of Odisha. These schools itself serves as single window delivery place for all needs of children with disabilities.



The 8 ICRCs played the major role in the holistic development with need based approach and long lasting change in the life of children with disabilities within the school going age and children who crossed the school going age or youths with disabilities living in 136 slums of Bhubaneswar, and studying in 83 government schools, in all the phases of this project.

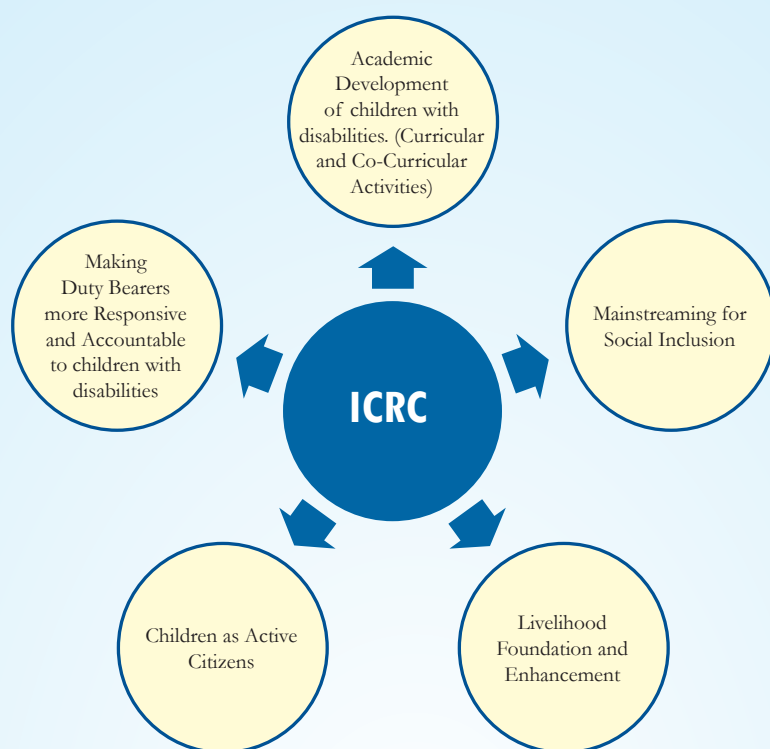


Table 4 : Outcome of the Project

Particulars	Total
Total Beneficiaries	10842
Number of Children with disabilities as Direct Beneficiaries (Children with disabilities)	328
Number of YwDs as Direct Beneficiaries	99
Number of Schools as Direct Beneficiaries	72
Number of Slums/Communities as Direct Beneficiaries	136
Number of Parents as Direct Beneficiaries	640
Numbers of Teachers as Direct Beneficiaries	700
Other Direct Beneficiaries (CwD - dead)	4
Other Direct Beneficiaries (Children with disabilities - migration)	74
Number of Indirect Beneficiaries (including ASHA, Anganwadi workers, other community leaders, members of SHGs and youth clubs and other stakeholders)	6800
Non-disabled children benefitted	720
Other Schools Benefitted	35
Other Stakeholders (government officials)	200
Other Communities Members Benefitted	1034

Case Study

Case study-1 Resetting life again

12 year old **Manisha Priyadarshini** was deserted by her father at birth because she was a girl and she was disabled. She is a high support need person who has lower body paralysis. Afraid of being asked for monetary support, friends and families closed their door to both Manisha and her mother. She was shy girl.

Intervention

In 2016 when Saksham project got started Manisha, studying in class III, joined ICRC 3. She was given regular physiotherapy, provided a wheelchair, and given academic support. She got dance, music, art and Yoga classes at ICRC.

Impact of Saksham

- After 11 months of regular physiotherapy Manisha can stand up and walk few steps with support. With her wheelchair and a special footwear she is independent in mobility.
- She gained an interest in the process of education. She enjoyed being in the classroom and stood first in her class twice in 2018 and 2019.
- She was linked to all entitlements.
- She stood first in JNV entrance test for class VI in Khordha district in 2019.
- She has won over 8 inter-school competitions in dance and art.
- She has an inclusive set of friends.



Case study-2- Dream of OWN money fulfilled

25 years old **Swapna Rani Swain**, residing in SaliaSahi slum area is an orthopedically challenged young woman having mobility problems. The father and mother were completely distressed about the future of their girl child.

Intervention

In 2016 she was identified by project Saksham during our baseline assessment and under the livelihood support component she was provided

- ➔ skill development program on being a entrepreneur; management of a shop; and then received materials of Rs. 10000/- for her small shop at her house.
- ➔ Through regular handholding support she was again linked with another support of Rs.7000/- from PNB through the project.

Impact

- ➔ Earns around Rs. 12000/- per month.
- ➔ She is more confident and trying to enhance it further by adding more consumables and a refrigerator.
- ➔ Her bus pass, train pass and bank linkage were done through the project.



Case-3 Stood up and Walked

8 years old **Sumitra Rana** studying in class had lower limb weakness from her birth with 75% of disability, due to the mismanagement by doctors during her mother's delivery at her birth. Her father is a peon in a private college. Lack of finances compelled the family to discontinue her treatment. She crawled on floor to move from one place to other.

Intervention

In 2016 when Saksham project got started Sumitra joined ICRC 6. She was given regular physiotherapy along with the academic support, and classes in music, art and Yoga at ICRC

Impact of Saksham

- ➔ After 18 months of regular physiotherapy and with the support of lower limb splint and walker from the project, she can stand up and walk few steps independently and this has happened after 8 years of her birth.
- ➔ She has gained an interest in education. She secured the FIRST position in her class in 2019 annual examination.





Anjali International Children's and Youth Festival: Promoting Inclusive and Joyful Learning

Anjali is a 5-days international children festival organized by Swabhimani, which promotes joyful learning, celebrate diversity, bridging gaps, identifying talent and encouraging volunteerism. In this age of gadgets, when technology is robbing children of their creativity, imagination and human touch, Anjali is creating a childhood filled with dance, music, outdoor activities, real competitions and interactions with living people.

The 17th Anjali festival was held from 14th November to 17th November 2018 at Railway Auditorium. 300 campers, 2000 daily visitors, 10 states, 30 schools, 12 NGOs and 110 sponsors and well-wishers collaborated to make the event a grand success.

Activities

1. Biscope - Children's Film Festival

The main objective of organizing Biscope is to restore fun filled childhood to children by showing them joyful and imaginative movies,

which they miss to see in cinema halls. Four films were screened on 15th-16th, November. The screening of the movies was made possible by partnership with Film Society of Bhubaneswar and the movies were made available by Children's Film Society of India.



2. Panel Discussions

The first panel discussion was held on 2nd day of the festival and the theme was Accessibility and Universal Design in smart cities. Shivani Gupta, eminent national expert, flew down to address the audience which included students of engineering, architecture and humanities background; officers and other



related stakeholders. She founded Access ability following the completion of her M.Sc. in 'inclusive environments-design and management' from the University of Reading, UK. Apart from her work at the national level,

Shivani has worked on international projects as a consultant with the Office of the United Nations High Commissioner for Human Rights, the International Disability Alliance (IDA), and CBM International. The discussion was on various aspects of universal design and Smart Cities.

The second panel discussion was on "Disability in Literature", on the third day of the festival. It was organized in partnership with Odia Media Pvt. Limited. The panel included eminent art and media literates from Odisha. Some eminent panelists were Biraja Kabi Routray, himself a person with disability, a government officer, author and founder of Kendrapada Book Exhibition.

3. Workshop

The workshops are learning experience for the children without the constraints of a classroom. Workshops are models of joyful learning where resource persons from different corners of the country and state educated and entertained the children. This year Anjali held 9 workshops and invited 12 resource persons. The workshops included Art and Craft (DIY), Dance, Magic, Music, Science is Fun, Philately, Origami, Tennis, Photography and Videography. The workshops were conducted from 15th to 17th November. About 400 children with special



needs and mainstream students from across the country and Odisha participated in these sessions.



4. Visiting Children from Mainstream Schools

Disability is often neglected and kept aside in conversations and issue based discussion. Anjali has taken a gigantic step to spread awareness and create informed citizens by inviting mainstream schools to send their children to visit the camp. Several schools participated in the event enthusiastically.



The process involved a talk on disability by an expert, followed by experiencing the challenges of disability, a tour of the camp and then games. 2100 children from 26 schools visited the camp this year. Students of DAV school unanimously said 'this is an important opportunity for us to meet children of our age with exceptional abilities, despite their bodily deformities'.

5. Inter – School Competitions

As a prelude to the festival, from early September all the schools across Bhubaneswar, Cuttack and Puri were informed about the competitions. Information related to the festival



like rules, dates, formats, venue etc. were added in the Anjali website.

The card making competition was held at different schools of Bhubaneswar and solo art competition was held at the Anjali camp. This year a large number of schools participated in group competitions. Anjali is a platform that promotes inclusion where children with various disabilities challenge the mainstream school students on the same stage. As many 17 schools participated in the three group competitions i.e. inclusive song, dance and collage.

6. City Embraces Anjali

In a bid to sensitize the whole city about Anjali festival, need for accepting differences, celebration of diversity and creating an inclusive planet, Swabhimani wrote to several organizations. Many came forward to invite the participants, hear from them, make their own presentations, see the performances of camp children and show them their own performances, organise games and create an



atmosphere of acceptance and celebrations. Odisha Dance Academy, TOS and Silver Age extended invitations to the Anjali participants.

7. Evening Programs

Every evening, after the formal meeting, a cultural programmes were a hosted which show cased the talent of participants to the full extent. Ranging from traditional dance of different states to a stage act imparting a social messages are show cased by the participants. It was entertaining as well as enlightening.



8. Valedictory Evening

The concluding evening of the camp was graced by Guruji HH Paramahansa Prajnananandaji Maharaj, Major General B.K Mohapata, Chairman of Bharatiya Vidya Bhawan, and Susrut Kar, Vice- President of Aditya Birla Financial Services. Guruji said “Swabhiman is the Art of Living; and Anjali is the Art of Giving.” He spoke many stories from scriptures illustrating the elevated position of the disabled in ancient Indian society.



9. Blood Grouping

Blood grouping was one of the successful programme in the festival where many people thronged the “Free Blood Grouping Camp.” The camp was setup on the second day of the festival by Indian Red Cross Society (IRCS), Odisha branch.

10. Game Zone

In camp Anjali, Decathlon, a French Sports equipment and sports-wear company founded in 1976, set up sports activities where children played multiple games like badminton, archery, hula-hoop.



11. First Aid

During the festival time participants are aided with dressing, medicines and vitamins to prevent various health issues like vomiting, headache, stomachache and dehydration. Besides physiotherapy was given to the participants of the camp. Sunflower Nursing Home, Dr. Annapurna Devi and Dr. Sangram Kesari Mohapatra conducted it.

12. 17 Years of Anjali- an Exhibition

The exhibition showcased the highlights of each year since its inception. The photos displayed the visit of guests, workshops, highlights of that year, participant details, budget, the smiles of the children,

activities of children with disabilities and hardworking volunteers. the issue of disability, working towards accessible cities and conducting research for enabling advocacy. The exhibition exhibited the achievements, reach and success of Swabhiman in different fields.



13. Indradhanush: Evening Cultural Programme

Cross Disability Dance: Around 15 artistes, including wheelchair users and hearing-impaired dancers, performed Sufi dance, Bharatnatyam, Yoga, Mahabharat, Manipuri martial arts and modern dance. This group, “We are One” was from New Delhi. The group has also set world records, such as a guinness book of world record for the maximum number of spins on a wheelchair in a minute – held by Gulshan Kumar from India up till 2015.

Inclusive Music Show: The evening of the inaugural day camp Anjali introduced a new show. That was Odisha’s first inclusive live music show. The aim of the show to give them the joy of experiencing the beauty and harmony of the creative arts and showcasing the talent of artist with disability. Under the guidance of renowned flute artist Sri Abhiram Nanda a melodious fusion was performed by young artist with disability and other artists. It was very appreciated by audience.



Inclusive Dance: The evening of the inaugural day at Anjali camp witnessed the creation of an inclusive environment with the performance of renowned dancer Saswat Joshi and 25 Students from BBC School for the Deaf.



Magic Show: Renowned magician Sudhansu Das has been participating in camp Anjali since 2005. He trained several differently-abled kids to help them become professional magicians with the support of Swabhiman, and curated a mesmerizing show.



Dada Dadi Ki Kahani: Anjali camp organised a story telling workshop for children with the partnership of Silver Age Foundation, which works for the elderly. Many elderly people visited the camp and told stories to the children.



14. Audition : Special Kids to Act in Film

The Odia film industry is all set to change the way differently abled people are portrayed on screen. In a rare initiative taken by popular Odia actor Sabyasachi Mishra and Swabhimani, around 20 differently-abled people will be seen acting in an upcoming Odia film. A talent hunt for selected artists was held in Anjali where 60 persons with disabilities were auditioned for various roles in the film. The film titled “Mal Mahu Jiban Mati” will go to the floors in the last week of November and release in 2019. The movie will be directed by Ramesh Rout and produced by Amar Manik. Sabyasachi Mishra, the brand ambassador of Anjali, who is playing a differently abled person in the film, will be seen opposite actress Elina Samantray.



Scholar Enrichment Programme

In a bid to provide optimum support to promising students with disabilities, the Scholar Enrichment Programme has been introduced by Swabhimani. Students who are felicitated with scholarship are provided guidance and support so that they can compete efficiently for their cherished jobs. Old volunteers of Swabhimani who are professionals and aspirants for civil services, teach students as per their subject specialisations and interest areas. Chinmayi Mishra and Chintu Nayak are presently conducting classes. Apart from regular subjects, the students also receive sessions on disability rights, laws and existing government schemes for the disabled.





Sustainable Development Goal 5
Gender equality

Sustainable Development Goal 5

Sustainable Development Goal 5

Achieve gender equality and empower all women and girls with disabilities

Convention on the Rights of Persons with Disabilities (CRPD)

Article 6 - Women with Disabilities

Meeting with National Women Committee of Vanbandhu Council: Sharing Difficulties and Oddities Faced by the Women with Disabilities

The meeting of Managing Committee of Vanbandhu Council of National Women Committee was held on 22nd December 2018. Vanabandhu-as the name suggests is a “Friend of the Jungle”. Women not only help in preservation of jungle but help the tribal families in getting education and decent livelihood. They train them in methods to use the jungle but perfect it also. Dr. Sruti Mohapatra participated in the meeting and suggested for inclusion of divyangs in all spheres. Apart from sharing her own challenges as a person with disabilities, she also brought to light the difficulties and oddities faced by the women with disabilities across the nation, especially women and girl child, and suggested the measures that can play a crucial role in inclusion. She motivated Vanabandhu Council to include women and girl child with disabilities in all their activities.



Celebration of International Women's Day : Highlights of the Issues of Women with Disabilities in Various Platform

This year International Women's Day was a medley of activities

- Being the Guest of Honour on International Women's Day organised by NHRD (National coalition of women HR professionals), Bhubaneswar Chapter, Dr. Sruti Mohapatra emphasized on creating avenues for women with disabilities. The theme for celebration was "Think Equal, Build Smart, Innovate for Change".
- Opinions were published in viewpoint on Sambad Newspaper
- Multi Location Audio-Video conference with women employees of Mphasis, Bangalore was held which was followed by a talk and question-answer session. This was a CSR event where she spoke at length on how companies can make their workforce inclusive of women with disabilities and provide them the reasonable accommodations.
- Interview of Dr. Sruti Mohapatra was published by India Ahead
- Invited by the Tata Steel, Kalinga nagar as the Keynote speaker, Dr. Sruti Mohapatra stressed on providing equal opportunity to women for harmonious development of the nation. Here her deliberations were not only on her personal challenges but of employees with disabilities and the reasonable accommodations needed.



Annual Day Celebration of Saksham Swayam Sahayak Gosthi

Swabhiman facilitated the celebration of first annual day of Saksham Swayam Sahayak Gosthi on 18th August 2018. This self-help group comprising of parents of children with disabilities was formed with the support from Swabhiman for the holistic development of the children with disabilities. The group was formed with an objective to make the Inclusive Child Resource Centre sustainable. The purpose of the Educational SHG was to make the SHG economically strong to run the ICRCs after the exit



of Swabhiman. It was also a way to give parents a voice and leverage to be involved in the school's decisions in education of children with disabilities.





Sustainable Development Goal 8
Full and productive employment and decent work for all

Sustainable Development Goal 8

Sustainable Development Goal 8

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Convention on the Rights of Persons with Disabilities (CRPD)

Article 27 – Work and Employment

Counselling Session for Children/ Youth with Disabilities

On 15th February 2019, Swabhiman conducted a counseling session for children with disabilities with a focus to enable them to address their educational issues more efficiently. A total of 21 children/youth benefited from this programme.



Delivering talks on Start Ups At the Centre for Innovators & Entrepreneurs

Accepting the invitation of Innovators & Entrepreneurs, Centurion University, Bhubaneswar Dr. Sruti Mohapatra joined the “Start-up Talk Event” held on 24th December

2018 and spoke about important aspects to become successful. Emphasizing that success is a collective effort, she gave an account of her own life and explained the important roles played by her parents, family members, teachers as well as well-wishers in her becoming. She emphasised on start ups being an opportunity for persons with disabilities.

“Give Back !!!

Young entrepreneurs must learn the importance of giving back to be successful and simultaneously sustain planet earth.”
Dr. Sruti Mohapatra



Promoting among Youths

Youth Leadership Training and Empowerment Programme (YLTEP)



Leadership building among youths with disabilities will result in empowering the persons with disabilities. Recognizing this, Swabhiman with the support of OSBCL (Orissa State Beverages Corporation Limited) organized four regional level workshops which were followed by a state level workshop under Youth Leadership Training and Empowerment Programme (YLTEP).

The program aimed at a specific type of development for youths with disabilities (YwDs): the process by which they increase their personal capacities to bring improvements in their quality of life, consistent with their own aspirations. Besides, they also become a voice for their community's well being and development. Empowerment of youths with disabilities is the aim of this program. The objectives are three fold - imparting skills, techniques and instruments for efficient and effective management of career – basic computer literacy, spoken and written english, effective communication, general awareness, interview skills, analytical abilities and competitive examination tips; secondly, increasing basic knowledge on a variety of disciplines needed for a broad understanding of the Indian society in a globalized world; and focusing on ethics, values and principles of good leadership, addressing philosophical, institutional and personal issues.

Table 5 : Calendar of Youth Leadership Training and Empowerment Programmes Training

Region	Date	Venue	Number of participants
Coastal Region YLTEP	2 nd to 4 th August 2018	Neelamadhab College, Kantilo, Nayagarh	25 YwDs from 7 districts
Northern Region YLTEP	28 th to 30 th August 2018	Sadhana Training Centre Baripada, Mayurbhanj	25 YwDs from 7 districts
Western Region YLTEP	19 th to 21 st September 2018	NIT, Rourkela	25 YwDs from 9 districts
State Level YLTEP	1 st to 4 th October 2018	CYSD Auditorium	75 YwDs from 30 districts

The Southern YLTEP was held in January 2018 at Skill Development Training Complex, Koraput from 27th – 29th January 2018 with participation of 25 youth with disabilities.

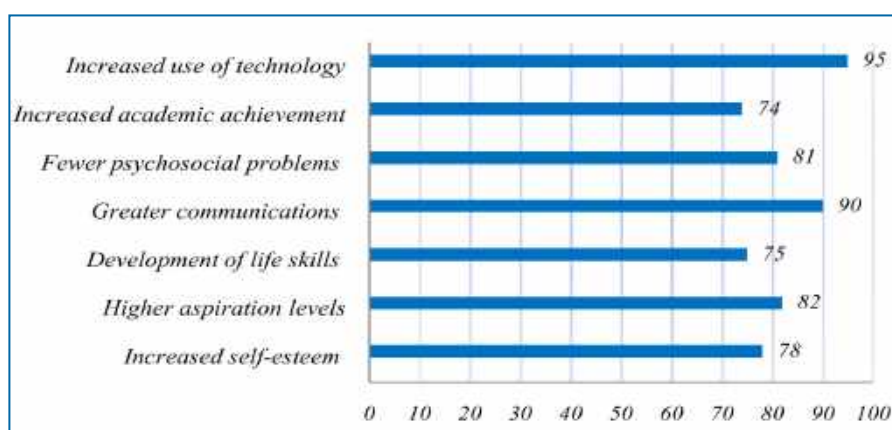
The noticeable improvements are:

- ➔ Increased self-esteem, increased popularity, increased sense of personal control, and enhanced identity development;
- ➔ Increase in aspiration levels;

- ➔ Better development of such life skills as leadership and speaking in public, decision-making, and increased responsibility towards self, family members and people with disabilities in college & village;
- ➔ Greater communications in the friends, family and teaching & non-teaching faculty;
- ➔ Fewer psychosocial problems, such as loneliness, shyness, and hopelessness;
- ➔ Increased academic achievement;
- ➔ Increased use of technology



Graph 1 : Impact of YLETP Programme



Enhancing Leadership among Youths with Disabilities: Odisha Youth Conclave

As a sequel and culmination to the state level youth leadership training and empowerment programme, Swabhiman organized Odisha youth conclave on 5th October 2018 at Hotel Crown. This programme was also supported by Orissa State Beverages Corporation Limited (OSBCL).

Around 100 youths with disabilities from all the districts of the state participated in

this programme. This served as a platform for them to share their challenges, dreams, aspirations and more importantly to discuss on their careers goals with the experts and role models.

“You all should be a leader in your life and you should learn the ways that will make you an effective leader”.

- His Excellency, Governor of Odisha, Prof. Ganeshi Lal at the Conclave





Sustainable Development Goal 9
Building resilient infrastructure and promote inclusive

Sustainable Development Goal 9

Sustainable Development Goal 9

**Building resilient infrastructure,
promote inclusive and sustainable
industrialization and foster innovation**

Convention on the Rights of Persons with Disabilities (CRPD)

Article 9 – Accessibility

Creating Accessible Infrastructure: Under Sugamya Bharat Abhiyan

The campaign is in line of proposed activities to fulfill the statuette of Article -9 CRPD which has been signed and ratified by Government. of India. Article-9 casts an obligation of all signatory govt. to take appropriate measures to ensure to persons with disabilities access on an equal basis of others to the physical environment, to transportation, to information and communications, including information and communications technologies and systems, and to other facilities and services open or provided to the public, both in urban and in rural areas.



Swabhiman is one of the empanelled organizations for conducting access audits of government buildings under Sugamya Bharat Abhiyan. Swabhiman has conducted access audit of 9 government buildings in Agra and Goutam Budha Nagar (UP).

Proposal to Smart City Rourkela, Odisha

The purpose of the Smart City Mission is to drive economic growth and improve the quality of life of people by enabling local area development and harnessing technology, especially technology that leads to smart outcomes. Rourkela is among two cities selected in Odisha for smart city intervention. Rourkela Smart City Mission Authority asked Swabhiman to submit a proposal cum suggestions to make the city disabled friendly. Underneath are high points of the proposal submitted by Swabhiman.

- ➔ Creating an accessibility committee/ core group of experts on disabilities to monitor the developments in Smart City Rourkela and inform CEO.
- ➔ Creating a knowledge centre for providing necessary expertise in the area of accessibility.

- ➡ Providing awareness and training at different levels for appropriate stakeholders- bureaucrats, engineers, architects, IT professionals.
- ➡ Mandate accessibility as a clause for all public sector procurement in Rourkela.
- ➡ Public Private partnerships to boost accessibility features especially where budgets have not been pre- fixed.
- ➡ Devise mechanisms for monitoring developments. This could be a score card or an accessibility index developed on various parameters.
- ➡ Phase wise program: In first phase we take up all Government buildings, educational institutions, public housing, hospitals and health centres, airports, railway stations and bus stops, boat jetties, kiosks, ATMs etc. In second phase places of tourist interest, places of religious interest, parks, shopping areas. And in third phase private buildings being used for public. That is the mandate of the new law. New law says establishment means both government and private buildings.
- ➡ Accessibility of new ICT based solutions and systems ranging from being able to read price tags, to physically entering a hall, to participating in an event, read a pamphlet, understand a train timetable or view webpages. And government websites. In second phase - mobile apps and documents developed are accessible for people with disabilities as per the standards. And accessibility of services - physical and digital and create knowledge centres.

- ➡ One day Smart City Seminar on Accessibility

Asserting Voting Rights through Accessible Election Booths

Accessible Elections Workshop in Western Odisha



In Balangir, OSDN partner Umesh Purohit and delegates Suresh Choudhury from Kalahandi, Sasibhusan Bag from Balangir, Godabarisa Ratha from Balangir and Dr. Sruti Mohapatra led the deliberations on Accessible Elections. Persons with disabilities were apprised of their political rights.

National Consultation on Accessible Elections

The national level consultation on accessible election booth was organized at Hotel Lalit in New Delhi on 3rd-4th July, 2018. The national consultation saw participation among others Chief Electoral Officers of all states, Civil Society Organizations (CSOs) working in the area of empowerment of the differently abled and senior officials of the Union Ministries of Social Justice & Empowerment, Information & Broadcasting, Electronics and Information Technology, Youth Affairs and Sports, Central Board of Secondary Education (CBSE), Central Public Works Department and the National Literacy Mission Authority.



The two day consultation was also attended by representatives of national political parties and notable media organisations. The national event was the culmination of a nearly three-month long series of district and state level consultations. They were aimed at identifying the barriers or gaps in the inclusion of persons

with disabilities in the electoral process, to assess the existing accessibility initiatives and to find solutions for the challenges being faced by the persons with disabilities. The whole exercise was to enhance their participation in the forthcoming state and Lok Sabha elections.



The State Level Steering Committee Meeting

The Election Commission of Odisha invited Swabhiman to be a member of the State Level Steering Committee headed by State Election Commissioner. Swabhiman represented the Civil Society representation.

The decades long relentless efforts of Dr. Sruti Mohapatra and JavedAbidi to make each and every election booth accessible for Persons with disabilities finally saw the glimpse of glory with the interim order of Government of India to all State Governments whereby they were instructed to ensure that the polling booths have ramps for persons with disabilities.



On 6th of October 2018, Swabhiman organized a training workshop for district partners of OSDN, who subsequently became the master trainers for their district polling officials and were assigned with the responsibility to ensure that electorate officials must arrange wooden ramp, Braille ballot boxes, signages, transportation and volunteers in the polling booths.

The Chief Election Officer, Odisha organized training programme for the state level master trainers for accessible election 2019 on 15th

December 2018. Swabhiman sensitized the officials on basic disability etiquettes and their roles in making the booths disability friendly. Swabhiman trainer, Mihir Mohanty, spoke about accessibility guidelines, statuettes of RPwD Act and Swabhiman previous experience in 2009 & 2014. A total of 40 districts officials from all the 30 districts were oriented at Gopabandhu Academy of Administration, Bhubaneswar.



A Multi-Location Audio Conference program

Accessible Elections and OSDN

A multi-location audio conference program on voting rights for persons with disabilities was organized by Swabhiman with the support of Reliance Foundation on 20th March 2019. In this program 27 Odisha State Disability Network(OSDN) partners from different districts participated and shared the accessible election status in their respective districts and raised some queries on accessible election.



Conducted Training on Accessible Elections at Ranchi, Jharkhand

Resource Person Mihir Mohanty from Swabhiman trained 90 master trainers, the CEO, Joint CEO and other officials of Jharkhand along with key staffs of Sight Savers on accessible elections. The training programme was conducted on 29th March 2019 at Ranchi.



Conducted Training on Accessible Elections at Balangir

The glimpses of Balangir meeting as captured by OTV. Watch our orgniser Umesh Purohit and delegates Suresh Choudhury from Kalahandi, Sasibhusan Bag from Bolangir, Godabarisa Ratha from Balangir and Dr. Sruti Mohapatras speak on Accessible Elections. Also listen to the inputs of collector Balangir.



Sustainable Development Goal 11
Reducing inequality within community

Sustainable Development Goal 11

Reducing inequality within
community

Convention on the Rights of Persons with Disabilities (CRPD)

Article 9 – Accessibility,

Article 29 – Participation in political and
public life

Article 30 – Participation in cultural life,
recreation, leisure and sport

Inclusion of Persons with Disabilities Issues in Election Manifesto

A Round Table of the Odisha Development Initiative was held on 22nd February 2019 at CYSD, Bhubaneswar to share the 'Policy Brief' of Odisha Vikash Conclave-2018 as political parties were intensely engaged in developing manifesto for the ensuing general elections. Jyoti Prasanna Pattanaik, Senior Project Officer, Swabhiman participated in this and presented a charter of demands



for inclusion in the election manifesto. The esteemed members of manifesto committee of four political parties assured to include some points in their manifesto.

Ensuring Access to Places for Cultural Performances

Committed towards advocating and promoting inclusion of children with disabilities in all spheres, Swabhiman led an active advocacy project to ensure that authorities of department of Textiles included artists with disabilities in cultural





programmes of Toshali Mela. Choreographed by Saswat Joshi and team, 23 Children with disabilities rendered seven enthralling performances on 15th of January 2018.

Participation in National Law University, Cuttack

4 youths with disabilities nominated by Swabhiman participated in different competitions (Carrom, Chess) in cultural



and sports festival “Viraj” of National Law University, Cuttack. Low Vision student and volunteer Kunal Kumar Murdangia got 1st prize in chess competition.

Visit to Regional Science Centre

Children with disabilities enjoyed a splendid outing as Swabhiman organized a trip to Regional Science Centre, Bhubaneswar on 20th



Feb 2019. Children with disabilities and some parents as escorts from ICRC-5 and ICRC-7 thoroughly visited each exhibit inside the centre. For most of the children this was a first time visit to the Regional Science Centre and as such the trip was filled with amusement and amazement. Ramachandra Malla (CWC) from ICRC-7 was thrilled to bits as he got to know about a lot of new things in science. He said he would like to visit the place once more.

Bachpan Ka Rangmanch: Opportunity to Develop and Utilize Creativity of Children with Disabilities

With the support of Souls for Solace (social welfare wing of IIT, Bhubaneswar), Swabhiman organized Bachpan Ka Rangmanch on 12th January 2019. Children with disabilities from eight ICRCs participated in activities like art, music and dance and showcased their prowess with great passion.



Auditions for youths with disabilities: Opportunity to Develop and Utilize Artistic Potential of Youth with Disabilities

In a first ever event, Swabhiman organized auditions on dance, song and acting at Railway Auditorium during Anjali International Children's Festival. With impressive performances, 20 participants were selected to act in an Ollywood movie. The event was the vision of actor Sabysachi Mishra.



Celebration of Holi with Speech and Hearing Students

The love for colors encompasses all, be it children or adults, so everyone loves to play with colors. The annual commitment by Swabhiman to the children of BBC School to play Holi with them, saw Swabhiman team and volunteers in the school on 21st March 2019. The students were happy and overwhelmed to play colors. A



total of 110 students and 5 school staff were present along with staffs and volunteers from Swabhiman, playing holi, taking selfies and group pictures, the atmosphere was one of

gaiety, rhythm and immense joy.

Local 2030: Localising the SDGs Advocacy : Article -8 of CRPD

CRPD Shadow Report :

Swabhiman participated in the two-day National Consultation organised by NCPEDP with the support of Mphasis F 1 Foundation in January 2019. The purpose of the consultation was to debate, discuss and elicit opinions over all the articles of CRPD. Swabmiman's recommendations in the consultation included;

- ➔ The Constitution of India should be amended specifically to include disability in Article 15 to ensure non-discrimination of people with disabilities.
- ➔ The Government needs to review all the relevant laws and amend them in a time bound manner. Any new law being formulated in the country needs to be in line with the CRPD.

Raising Awareness on RPwD Act 2016

Sensitizing the youth, students and officials on disability rights and issues has been a foremost priority for Swabhiman. Followings are the programmes organized for raising awareness on new disability law RPwD Act-2016.

Table 6 : Awareness Programmes

Venue	Date	Outreach
Ravenshaw University	27 th Feb 2019	200 Students Sensitized
Bharatiya Vidya Bhawan	2 nd Mar 2019	Workers of 28 NGOs sensitized
Hotel Crown , Bhubaneswar	24 th Mar 2019	102 participants representing all 21 categories of disabilities, and from all 30 districts of Odisha

Awaerness Programme Organised at OASIS College of Balesore

On 1st March 2019, Swabhiman (DLU East) conducted a workshop on disability rights at OASIS college in Balasore. There were 80 students including those with disability and faculty members. Jyoti Prasanna Pattanaik from



Swabhiman talked about the “Understanding of disAability” and RPwD Act 2016. Satyajee Behera from Swabhiman conducted a empathy game.

Awaerness Programme Organised at Balesore

On 2nd March 2019, Swabhiman (DLU East) and OSDN district partner YDP conducted a workshop on RPwD Act 2016 at Balasore.



Pranab Kumar Sahoo, president, YDP And Jyoti Prasanna Pattanaik, senior project pficer, Swabhiman led the deliberations. There were 28 NGOs, CBOs and Social Activists. It was decided that a district level forum will be created in Balasore district to spreading the RPwD Act 2016 at block level.



SASHAKT: Campaign to Assert Disability Rights, Empowerment and Inclusion

Sashakt is a multi-level, multi-stakeholder campaign to build awareness on new law on disability (RPwD Act 2016) and the existing government facilities among persons with disabilities and government officers, and create awareness for an inclusive and accessible environment in society at large.

Conceptualised by Dr. Sruti Mohapatra, CEO Swabhiman, strategic planning by Mihir Mohanty, Director Programs of Swabhiman and art by Veejayant Dash, contemporary artist of India, the Phase I of the campaign was driven by Odisha State disAbility Network (OSDN). It was inaugurated in front of Shri Jagganath temple on 9th May 2018 and the valedictory session was held on 29th June 2018, at Railway Auditorium Bhubaneswar. The inauguration was by a street play by campaign team of 30, which had ten members with disabilities, on RPwD Act 2016. The closing highlight was the presence of Guruji H.H Paramahansa Prajnananandaji Maharaj, Hon'ble Minister Dharmendra Pradhan, a huge collage of voices from the field and an exhibition of photos, videos, newspaper clippings from all 30 districts.



The Sashakt Doot (awareness vehicle) after being flagged off on 9th May at Puri and after travelling over 4100 kms across the 30 districts, reached Bhubaneswar on 13 June 2018. It conducted public meetings in 62 blocks and 30 district headquarters, met with over 50000 people, and reached out to 100,000 people, through the toll free number, physical and digital media. Campaign activities included:

- RPwD Act 2016 in alternate formats of Braille, Large Print, Odia folk art, easy to read English & Odia print and posters.
- Sashakt Doot, along with one mobile photo exhibition, moved along with the campaign team to all across the state.
- Launching a toll free number
- District headquarter carnival, plantation of Sashakt Vriksh, public meetings, audio-visual shows, photo exhibition, distribution of leaflets and posters, wall painting, talent show by person with disabilities and press meet were the key activities
- Social media campaign led by students of Odisha



“Sashakt is a unique partnership between NGOs, government, PwDs and various agencies. Sashakt showed society the way to come together, get more involved and become more responsive by embracing people with disabilities, changing outlooks and supporting policy changes that affect them.” Dr. Sruti Mohapatra

The highlights of the program were massive use of Odisha’s traditional folk art forms to do public interfaces on the new law. Odisha’s many popular folk-art form Pala, Daskathia, Dalkkhai dance, chadhei-chadeiani, etc. were used to sing/dance the RPwD Act in local languages for complete acceptance with people humming it. Veejayant Dash, contemporary artist, created designs using the internationally acclaimed Raghurajpur art. All posters and books on RPwD Act were designed using this art form. An exhibition of district activities and the law (RPwD Act 2016) in different accessible formats was also held. Sri Ananta Mohapatra, noted theatre expert, director and film maker made a short film on the campaign which was screened.

Objectives

- ➔ Make 500000 persons with disabilities to be knowledgeable about law.
- ➔ Reach 10,00,000 people to understand about inclusion.



- ➔ To raise awareness throughout society, including at the family level, regarding persons with disabilities, and to foster respect for the rights and dignity of persons with disabilities;
- ➔ To combat stereotypes, prejudices and harmful practices relating to persons with disabilities, including those based on sex and age, in all areas of life;
- ➔ To promote awareness of the capabilities and contributions of persons with disabilities
- ➔ Build capacity of 5000 people/ organizations to become change agents.

Activities

- ➔ Organised seminars, talks, awareness camps, awareness booths.
- ➔ Print, display and distributed IEC materials – Copies of laws, posters, yers and bookmarks.
- ➔ Disseminated information on existing government schemes and facilities.
- ➔ Promoted digitally like: Twitter, Face book and you tube for the visibility.
- ➔ Organised seminars and talk shows in various locations
- ➔ Talent shows were organized



Table 7 : Odisha Route of Sashakt Doot

Sl No	Date	District	HQ Program	Entre Point	Exit Point
1	9 th May	Puri	Town Hall Puri	Flagoff in front of Jagannath Temple	PipiliHataChhaka and then Sakhigopal bus stand PipiliHataChhaka and
2	10 th May	Khordha	Khordha Collectorate	Jatani Main Chhaka	Baramunda Bus stand
3	11 th May	Cuttack	Sahid Bhawan Cuttack	CDA katak	Mahanadi Vihar, Katak
4	14 th May	Jagatsinghpur	Jagatsinghpur HQ	BIRIDI	Erasama
5	15 th May	Kendrapara	Kendrapara HQ	Marsaghai	Sadar
6	16 th May	Dhenkanala	Dhenkanala Collectorate	Sadar Block	Bhubana
7	17 th May	Jajpur	Sankruti Bhawan, Jajpur Town	Sanseilo of Danagadi Block	JajapurSadar
8	18 th May	Bhadrak	Bhadrak Collectorate	Bhandari Pokhari	Basudevpur Block
9	19 th May	Balesore	Gandhi Smuti Bhawan, Balesore	Sora	BaleswarSadar
10	21 st May	Baripada	Prayas Hall, Baripada	Betanati	Karanjia
11	22 nd May	Keonjhar	Keonjhar Town Hall	Patana	Suakata
12	23 rd May	Deogarh	Deogarh HQ	Barkut	Deogarh
13	24 th May	Sundargarh	Vikash Bhawan, Sundargarh	Rourkela	Sundargarh
14	25 th May	Jharsuguda	Jharsuguda Sadar Town Hall	Jhandachhok	Badmal
15	26 th May	Sambalpur	Sambalpur HQ	Rengali	Redhakhol
16	28 th May	Anugul	Anugul District HQ	Boinda	No exit plan due to long distance
17	29 th May	Boudh	Town Hall Boudh	Boudh Dist HQ	Boudh Block
18	30 th May	Subarnapur	Subarnapur District HQ	Subarnapur	Dungripalli
19	31 st May	Bargarh	SSA Training Hall, Bargarh	Veden	Barpali
20	1 st June	Balangiri	Town Hall, Balangiri	Luisinghha	No exit plan due to long distance

Sl No	Date	District	HQ Program	Entre Point	Exit Point
21	2 nd June	Nuapada	Kalyan Mandap, Nuapada	State bank Chhak, Nuapara	Kharihar
22	4 th June	Kalahandi	Bijupattnaik Kalyan Mandap, Bhawanipatna, Kalahandi	Sadar Block	Koksara
23	5 th June	Nabarangapur	Mission Shakti Hall, Nabarangapur	Papdahandi	No exit plan due to long distance
24	6 th June	Malkanagigi	Malkanagiri DRDA Hall	Mathali	No exit plan due to long distance
25	7 th June	Koraput	Jagananth Sanskruti Bhawan, Koraput	Baipariguda	Laxmipur
26	8 th June	Rayagada	Town Hall, Rayagada	Rayagada	Gunupur
27	9 th June	Gajapati	Gajapati HQ	Kashinagar	Mohana
28	11 th June	Ganjam	District HQ Ganjam	Chhatrapur	Bhanjanagar
29	12 th June	Phulbani	Phulbani HQ	G.Udayagiri	Khajuripada
30	13 th June	Nayagarh	Nayagarh HQ	Daspala	Ranapur

Impact of Sashakt

- ➔ Sensitised 1500 government officials by organizing different sensitization meetings.
- ➔ Created 3000 community/groups – change makers at village levels.
- ➔ Supported 200 voluntary organizations engaged in social upliftment across Odisha to become inclusive by including concerns of people with disabilities in all their ongoing programs.
- ➔ Supported 300 philanthropic-social-cultural organizations to include disability-accessibility inclusion in their annual calendar of activities.
- ➔ 1000 articles were published in media



Celebration of International Day of Persons with Disabilities

With the theme “Empowering Person with Disabilities and Ensuring Inclusiveness and Equality”, Swabhiman celebrated the international day for persons with disabilities at 8 different places of Bhubaneswar. More than 400 students participated in this program.



In order to create an empathetic mindset towards persons with disabilities, simulation activities like painting with foot and mouth, communicating through gestures, moving on wheelchairs and walking blindfolded were organized during this celebration.

Regional Seminar (East) on the Rights of Persons with Disabilities Act, 2016

On 9th February 2019, Regional Seminar (East) on the Rights of Persons with Disabilities



Act, 2016 was held. It was inaugurated by Arman Ali, Executive Director, NCPEDP, New Delhi; Rajiv Raturi, Head of Law and Policy, NCPEDP, New Delhi; Sanyansi Behera, DSSO, Headquarter, SSEPD Dept., GoO; R.K. Sharma, Head of RO, NCCDA, Ministry of Labor, GoI and Dr. Sruti Mohapatra, Chief Executive, Swabhiman.

Session on RPwD Act 2016 for students with disabilities

On 18th February 2019, Swabhiman conducted a session on RPwD Act 2016 for students with disabilities who have completed their matriculation. After the session they went for an exposure visit to special ITI Jatni to increase their aspiration levels and look for new career avenues.

National Disability Consultation

NCPEDP organised a National Disability Consultation on 18th and 19th August 2018, to bring together the sector leaders on to a common platform, to arrive at a cohesive action plan and way forward to ensure that people are made aware of the act and to push for its implementation within their individual constituencies. The consultation was organised as a lead up to the Global Disabilities Summit in London in July with support from UK Government, Mphasis and Axis Bank.



Odisha State Disability Network (OSDN) : A platform for Advocacy

OSDN is the brain child of Swabhiman to strengthen advocacy for persons with disabilities in Odisha. It was founded in 2003 with the notion that - On their own no one can change very much, but by coming together disabled people can have a stronger voice. Campaigning together disabled people can raise awareness, change attitudes, change laws. OSDN is a conglomeration of about 50 NGOs and over 150 individuals with disabilities from across the state. It has regional and district structures.



The members come together to raise “United Voices” for achieving various goals.

Table 8 : List of OSDN Partners led by Swabhiman

Sl No.	Districts	Sl. No	Organisation	Nodal Person
1	Angul	1	Viswa Yuva Kendra	Manoj Mohapatra
2	Balasore	2	YDP (Youth Development Project)	Pranab Sahoo
3	Bargarh	3	Vikash Dipti	Fr. Joseph Pais, SVD
4	Bhadrak	4	CRSR	BhagabanParida
		5	PJS (Pragati Jubak Sangha)	Debabrata Das
5	Bolangir	6	YSC	Umesh Purohit
5	Boudh	7	YCDA	Rajendra Meher
7	Cuttack	8	Ashraya	Ms.SujataPattnayak
		9	Sahaya	MiraniliPadhi
8	Deogarh	10	Jeeta	Anupana Rout
	Deogarh	10a	District Disability Organization	Kishor Behera
9	Dhenkanal	11	AIRA(Arun Institute of Rural Center)	Suresh Kumar Panda
10	Gajapati	12	CCD (Center For Cummuni-tyDevlopment)	Jaganatha Raju
11	Ganjam	13	Samarth	K. Ananda Rao
12	Jagatsinghpur	14	Shneha Abhiyan	Bikas Manna
13	Jajapur	15	Lokbikash	Abdul Safique
14	Jharsuguda	16	Sehada	Anandini Rout
15	Kalahandi	17	KVM	Suresh Choudhary
16	Kandhamal	18	Banabashi	Rabindra Panda
17	Kendrapara	19	Punarbasa	BirajaRoutray
18	Kendujhar	20	Sadbhabana	Chandi Prasad

Sl No.	Districts	Sl. No	Organisation	Nodal Person
19	Khurdha	21	Swabhimani	Mihir Mohanty
20	Koraput	22	Ekta	Jaganatha Mishra
21	Malkangiri	23	Porevarthan	Santosh Sukla
22	Mayurbhanj	24	Sadhana	Ranjit Mohapatra
23	Nabarangpur	25	Sahara	Gouri Sankar Pattnaik
		26	Democratic Action	Susanta Garoda
		27	AGVMS	Suchitra Hial
24	Nayagarh	28	SEVA	Amarendra Das
25	Nuapada	29	Disabled Association Nuapara (DAN)	Lokesh Chandra Behera
26	Puri	30	Sndayp	Basanta Kumar Mishra
27	Raygada	31	Pragati	Kailash Chandra Palo
		32	COME	Bimala Bardhan
		33	Nabin Vikash Charitable Trust	Balamukanda Pal
28	Sambalpur	34	Manav Adhikar Seva Samiti (MASS)	Chitaranjan Hota
29	Subarnapur	35	RARE	Gouri Sankar Panda
30	Sundargarh	36	Sraddha	Kartik Chandra Pandab

Other Activities

Blood Donation Camp

On 30th January 2019, Swabhimani organized a blood donation camp at the office. The staff, volunteers and general public participated attended the camp and donated blood. A total of 27 units of blood were handed over to the Bhubaneswar Blood Bank Authority. This was the 9th year of the donation drive. It is held to honour of father of the nation, Mahatma



Gandhi, and inculcates an attitude of “giving” to the society among youth.

Celebration of Clean India and Green India

Visit by renowned psychologist from Edmonton, Canada

Dr. J.P. Das, an eminent international psychologist visited Swabhimani on 13th February 2019 and had a prolonged discussion with Swabhimani staff. As an outcome of the discussion, a comprehensive baseline study of the cognitive assessment of the children has been planned.

From 15th September to 2nd October 2018, Swabhimani in collaboration with Bharatiya Vidya Bhawan conducted a massive drive “Clean India and Green India”. It culminated



at Master Canteen bus stand. The bus stand authorities at Master Canteen were motivated to maintain the cleanliness of the bus stand and to announce frequently for use of dustbins by public.

Participation in Odisha Society of the Americas (OSA)

Swabhiman participated in the Public Library Conference organized by the Odisha Society of the Americas (OSA) at KIIT University auditorium, on 27th Dec 2018, in association with Prafulla Pathagar. The theme of the



conference was “Transforming Public Libraries in Odisha – Reaching the Unreached”.

Speaking on the occasion Dr. Sruti Mohapatra suggested a model of converting primary schools into small public libraries. She

emphasized that all libraries should be disabled-friendly and books in alternate format should be provided.

Participation in Consultative Workshop on Student Internship

On 6th March 2019, Ajim Premji University, Bangalore conducted a one day consultative workshop on student internship. The objective of the workshop was to provide an opportunity



to understand mutual expectations, student preparedness, evaluation process and any other issues/challenges that organizations are facing during internship. From Swabhiman Jyoti Prasanna Pattanaik, senior project officer had participated in this workshop.

TEDx XIMB at XIMB

Dr. Sruti Mohapatra was invited as speaker in the TEDx organized by XIMB on 20th January



2019. The speakers including her were, Divyanshu Damani, Sachin Das Burma, AL Jagganath among others. While addressing the gathering she shared her real-life challenges and how she was able to overcome those with her determination and doggedness. Her message in TEDx was “When the whole world gives up on you – never give up. There is always a way out”.

TEDx tribute

Not all heroes wear capes, and Sruti Mohapatra is one of them. Dr. Mohapatra’s illustrious career from Indian Civil Services to be a crusader for equal rights for differently-abled individuals is full of over-whelming odds which she has bravely fought and rightfully conquered. Despite being affected by a near-

fatal accident which left her paralyzed, she has never let the adversities of life to stand in her way to build the bridge for differently-abled people towards their fundamental rights as human beings. Having led an awe-inspiring



life full of grit, passion, and perseverance, she has won numerous accolades for her ground-level work for the differently-abled from both national and international agencies

The 4th PRERANA SAMMAN 2018

In recognition of the meritorious performances of students with disabilities in secondary and sr. secondary level examinations, Swabhiman organized the 4th Prerana Samman on 19th July 2018 at Bharatiya Vidya Bhawan. In this programme 24 students with disabilities were felicitated for their extraordinary performances and overcoming their disabilities.



Recognitions

Our work has earned us acceptance and at many quarters – government, individual, NGOs and corporates.

- ➔ 2010-11 Recognized by Census Commission of India for best Census Campaign .
- ➔ 2012 Recognized by National Trust of India in compiling their profile of disabilities in 10 states of India.
- ➔ 2013 One among two states of India to have been selected by International Disability Alliance to conduct the analysis of Budget in the perspective of CRPD.
- ➔ 2014 Member of ZRUCC (Zonal Railway Users Consultative Committee) of ECoR. recognition
- ➔ 2015 Recognized by Department of School and Mass Education to provide technical inputs in developing teacher training module on inclusive education
- ➔ 2015 “Accessibility Partner” of Bhubaneswar Municipal Corporation (BMC). Played a role in
- ➔ Bhubaneswar getting first position in Smart City Empanelled by Government of India in its “Sugamya Bharat” campaign.
- ➔ Member of Quality Cell of Ramadevi university. Governing Board of Mother’s Public School.
- ➔ Dr Sruti Mohapatra, CEO has won over 72 awards.

Books/Policy Papers/IEC Material Publication

S l . No	Book Name	Paragraph from book
1	Humanitarian Situations Policy Document	For CDPF (Commonwealth Disabled People’s Forum) The paper focussed on humanitarian situations around the world, impact of these situations on people with disabilities, support needed during evacuation, relief, rehabilitation and settlement stages. It also provided case studies from Commonwealth countries.
2	Odisha Disability Scenario	For CBM, Bangalore The paper threw light on statistics, policies, general situation in Odisha, state specific entitlements, S&ME department’s educational initiative, state budget allocation among others.

S 1. No	Book Name	Paragraph from book
3	Best Minds Summit – Ground Realities for the Spinal Cord Injured in India	Spinal Foundation India Government rehabilitation centres in almost every state, while having therapists at better compensation levels, do not have a holistic approach to rehabilitation as different streams of rehabilitation professionals are at loggerheads with each other; quality occupational therapists are a missing element in several such centres. Barring Christian Medical College, Vellore, other rehab centres do not have a complete team – either a physiatrist or an occupational therapist or both categories are usually the key missing elements
4	Disability Etiquette 3 rd Edition	In House Publication Swabhiman came out with the first edition in 2001. Disability etiquette refers to respectful communication and interaction with people who have disabilities. They are individuals with families, jobs, likes and dislikes, problems and joys. While disability is an integral part of who they are, it alone does not define them. Treat them as individual. The principle of disability etiquette is fairly simple. First rely on common sense to guide your interactions with the people with the disabilities and behave with the same courteous and respectful way with them as that you would with anyone.
5	Equal Opportunity Policy For Persons with Disabilities: For National Aluminium Company (NALCO)	NALCO Edited the policy. First of its kind in India. In accordance with the provisions of the Rights of Persons with Disabilities Act, 2016 and Rules, it is NALCO's Policy to ensure that the work environment is free from any discrimination against persons with disabilities. Further, the Company will take all actions to ensure that a conducive environment is provided to persons with disabilities to perform their role and excel in the same.
6	Fact Sheet on disAbilities – 22 Documents	In House Publication RPwD Act 2016 has increased the number of disabilities from 7 to 21. These 22 “Fact Files” elaborate on disability and the 21 disabilities, categories, causes, support needed for education, symptoms and various myths.
7	Inclusion Hand Book – Planning inclusive Events and Meetings	In House Publication In this environment, despite challenges in India, people with disabilities are visible, enthusiastic and on the go. They are joining the development dialogues in increasing numbers, and actively contributing to creating a better world for all. However, participation in various activities is often fraught with barriers. These barriers are mostly inadvertent and exist out of wrong policy decisions, oversight in planning, ignorance, and misguided concern which can be easily removed when it is considered early in the planning process. This handbook “Inclusion Handbook : Planning Inclusive Events and Meetings,” is an effort in this direction. It will planners and organizers in meaningfully including individuals with disabilities in various programs and events.

Financial Statement 2018-19



PDR & ASSOCIATES
Chartered Accountants

Plot No. L-3/76, Acharya Vihar
Near Water Tank, Bhubaneswar-751013
Ph. : 0674-2541184
Email: ddas_2001@yahoo.com
ppanda_22@yahoo.co.in

AUDITORS' REPORT

To,
The Secretary
SWABHIMAN, A DISABILITY INFORMATION AND RESOURCES CENTRE
A/98, BHDHA NAGAR, BHUBANESWAR, ORISSA-751006

We have examined the attached Balance Sheet of **SWABHIMAN, A DISABILITY INFORMATION AND RESOURCES CENTRE, A/98, BUDHA NAGAR, BHUBANESWAR, ORISSA** as at 31st, March 2019, the Income and Expenditure Account and the Receipt and Payment Account for the year ended on that date which are in agreement with the books of account maintained by the organization

These financial statements are the responsibility of the entity's management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that, we plan & perform the audit to obtain reasonable assurance whether the financial statements are free of material mis-statements. An audit includes examining on a test basis, evidence supporting the amounts & disclosures in the financial statements. An audit also includes assessing the accounting principles used & significant estimates made by management, as well as evaluating the overall financial statements presentation. We believe that, our audit provides a reasonable basis for our opinion

In our opinion and to the best of our information and according to the explanations given to us the said financial statements give a true and fair view in conformity with the accounting principles generally accepted in India.

- (i) In case of the Balance sheet of the state of affairs of the above named organization as at 31st, March 2019.
- (ii) In case of the Income and Expenditure account of the Excess of income over expenditure of its accounting year ending on 31st March 2019.

Place : Bhubaneswar
Date : 31/03/2019



For PDR & Associates
Chartered Accountants

Dweepayan Das
CA. Dweepayan Das
Partner
Membership No: 058698
Firm Regn. No: 325180E

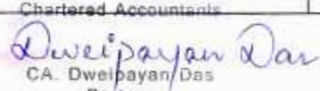
Branch Office - DAV School Campus, Rajabagicha, Cuttack, Dist-Cuttack, Pin-753009
Ph. : 0671-2349700, 9437961710, Email: rajkumarroutray@yahoo.co.in

SWABHIMAN
A DISABILITY INFORMATION AND RESOURCES CENTRE
A/98, BUDHA NAGAR, BHUBANESWAR -751006

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED ON 31ST MARCH, 2019

EXPENDITURES	AMOUNT(Rs.)	INCOMES	AMOUNT(Rs.)
To Accomodation,Campaign & Camp Expense	5,10,853	By Bank Interest	1,18,941
To Salary & Honorarium	31,51,474	By IT Refund	52,440
To Printing & Photocopy	10,27,649		
To Courier & Postage	7,206	By <u>Individual Donation</u>	
To Travel & Transport	12,29,829	Akhaya Satpathy	1,000
To Photography & Videography	1,06,715	B.K. Mohapatro	10,000
To Art work Exhibition	5,225	Chinmayee Mishra	2,000
To T-Shirt & Cap	20,000	Devasish	2,000
To Awards Prizes & Gifts	1,90,526	Gayatri Devi	1,00,000
To Venue Expenses	4,07,401	Lalendu Sarangi	2,000
To Yoga	15,600	Manjusmita Panda	96,000
To Fooding Expenses	12,94,282	Meera Rath	3,000
To Audit Fees	59,000	Mihir Kumar Mohanty	20,000
To Inauguration Ceremony, Puri	1,53,746	Mrinali Padhi	10,000
To Sign Language	2,000	Partha Sarathi Samal	3,400
To Scholarship	1,91,962	Prakash Ranjan Rout	1,000
To Website Development & Internet	72,007	Sujata Mohanty	7,000
To Teacher Suport	85,000	Tania Saritova Rath	1,00,000
To Tutors	22,750	Tapas Das	5,000
To TLM	19,269		
To Workshop	67,902	By <u>Institutional Donation</u>	
To Mobile ICRC	98,235	Aditya Birla Insurance Brokers Ltd.	54,00,000
To Newspaper	7,558	Department of Cultural (GoO)	75,000
To Electricity Charges	32,713	Department of Tourism (GoO)	2,70,000
To Bank Charges	1,814	Dhamara Port	40,000
To Assistive Devices	9,299	Gail India Limited	9,80,000
To Camp Decor	48,863	Head,Dept. of Pol. Sc. Ravenshaw University,CT	30,000
To Indradhansush	2,35,006	MGM Minerals Ltd.	1,50,000
To Telephone & Fax	46,177	NCPEDP	3,48,852
To Tenting	6,10,546	OHPC	10,000
To House Rent	3,60,000	Oil India Limited	4,90,000
To ICRC	51,581	Odisha Mining Corporation Limited	11,10,000
To Support by donation	60,000	ONGC	9,80,000
To Medicine & First Aid	4,748	Paradip Port Trust	1,00,000
To Miscellaneous Exp	8,210	Prelude Novel Ventures (P) Ltd.	25,000
To E-TDS Charges	10,000	Rotary Club of Jagannath,Puri	10,000
To Cultural Program	37,000	Rotary Club of Khordha	5,000
To Physiotherapy	54,145	Saksham Trust	13,246
To Repair & Maintenance	1,93,872	Utkalcharitable Trust	3,00,000
To Resource Person	60,000		
To Speech Therapy	16,800	By <u>Grant - In - Aid</u>	
To Stationary	57,665	RBISOGOUPEP JAWAHAR-AGRA & NOID	3,93,000
To Escort Allowences	4,610	State Commissioner for the	9,40,308
To Welcome Kit	1,22,642	Differently Abled,Chennai	
To Festival of Joy	25,112		
To Books in Alternate Format & DTP	1,25,766	By TDS Receivable	80,000
To Depreciation	1,32,660		
To Excess of Income Over Expenditure	12,28,769		
	1,22,84,187		1,22,84,187

Place : Bhubaneswar
Date : 31/08/2019



SWABHIMAN
 A-98, Budha Nagar
 Bhubaneswar-751006
 Membership No: 059598
 Firm Regn. No: 325160E

SWABHIMAN
A DISABILITY INFORMATION AND RESOURCES CENTRE
A/98, BUDHA NAGAR, BHUBANESWAR -751006

RECEIPT AND PAYMENT ACCOUNT FOR
THE YEAR ENDED ON 31ST MARCH, 2019

RECEIPTS	AMOUNT(Rs.)	PAYMENTS	AMOUNT(Rs.)
To Opening Balances :		By Accomodation,Campaign & Camp	5,10,853
Bank-SBI- A/c No.31642583208	37,92,552	By Salary & Honorarium	25,99,466
Bank-Axis A/c No.911010049628487-FC	2,437	By Printing & Photocopy	10,27,649
Cash	2,181	By Courier & Postage	7,206
To Bank Interest	1,18,941	By Travel & Transport	12,29,829
To IT Refund	52,440	By Photography & Videography	1,06,715
To Individual Donation		By Art work Exhibition	5,225
Akhaya Satpathy	1,000	By T-Shirt & Cap	20,000
B.K. Mohapatro	10,000	By Awards Prizes & Gifts	1,90,526
Chinmayee Mishra	2,000	By Venue Expenses	4,07,401
Devasish	2,000	By Yoga	15,600
Gayatri Devi	1,00,000	By Fooding Expenses	12,94,282
Lalendu Sarangi	2,000	By Audit Fees	59,000
Manjusmita Panda	96,000	By Inauguration Ceremony, Puri	1,53,746
Meera Rath	3,000	By Sign Language	2,000
Mihir Kumar Mohanty	20,000	By Scholarship	1,91,962
Mrinali Podhi	10,000	By Website Development & Internet	72,007
Partha Sarathi Samal	3,400	By Teacher Suport	85,000
Prakash Ranjan Rout	1,000	By Tutors	22,750
Sujata Mohanty	7,000	By TLM	19,269
Tania Saritova Rath	1,00,000	By Workshop	67,902
Tapas Das	5,000	By Mobile ICRC	98,235
To Institutional Donation		By Newspaper	7,558
Aditya Birla Insurance Brokers Ltd.-2018-2019	54,00,000	By Electricity Charges	32,713
Aditya Birla Insurance Brokers Ltd.-2019-2020	19,00,000	By Bank Charges	1,814
Department of Cultural (GoO)	75,000	By Assistive Devices	9,299
Department of Tourism (GoO)	2,70,000	By Camp Decor	48,863
Dhamara Port	40,000	By Indradhansush	2,35,006
Gail India Limited	9,80,000	By Telephone & Fax	46,177
Head,Dept. of Pol. Sc. Ravenshaw University,CTC	30,000	By Tenting	6,10,546
MGM Minerals Ltd.	1,50,000	By House Rent	3,60,000
NCPEDP	3,48,852	By ICRC	51,581
OHPC	10,000	By Support by donation	60,000
Oil India Limited	4,90,000	By Medicine & First Aid	4,748
Odisha Mining Corporation Limited	11,10,000	By Miscellaneous Exp	8,210
ONGC	9,80,000	By E-TDS Charges	10,000
Paradip Port Trust	1,00,000	By Cultural Program	37,000
Prelude Novel Ventures (P) Ltd.	25,000	By Physiotherapy	54,145
Rotary Club of Jagannath,Puri	10,000	By Repair & Maintenance	1,93,872
Rotary Club of Khordha	5,000	By Resource Person	60,000
Saksham Trust	13,246	By Speech Therapy	16,800
Utkalcharitable Trust	3,00,000	By Stationary	57,665
To Grant - In - Aid		By Escort Allowences	4,610
RBISOGUPEP JAWAHAR-AGRA & NOIDA	3,93,000	By Welcome Kit	1,22,642
State Commissioner for the	9,40,308	By Festival of Joy	25,112
Differently Abled,Chennai		By Books in Alternate Format & DTP	1,25,766
		By Fixed Assets :	
		Furniture & Fixture	14,000
		Gaziba	14,858
		Projector Stand	4,500
		Sound Box	13,500
		Weight Machine	10,298
		By Closing Balances:	
		Bank-Axis A/c No.911010049628487-FC	2,524
		Bank-SBI- A/c No.31642583208	74,66,753
		Cash	4,175
	1,79,01,357	For PDR & Associates	1,79,01,357
		Chartered Accountants	

Place : Bhubaneswar
Date : 31/08/2019



SWABHIMAN
A-98, Budha Nagar
- 751006

Dweipayan Das
CA. Dweipayan Das
Partner
Membership No:059698
Firm Regn. No:325180E

Governing and General Body Members

President - Nivedita Scudder

*[Bachelors & Masters in Former Education, Former Teacher At
Rishi Valley School run by Krishnamurthy Foundation, India]*

She is a graceful and humble soul. She believes in peace and harmony and has spent most of her life indulged in the noble job of teaching. Imparting knowledge and learning something new everyday has always been her passion. She has been a part of Swabhiman from its initial years and came to know about it through her colleague, while she was associated with another organisation named, Unnayan. Currently, Ma'am is one of the governing bodies of Swabhiman, yet stays as grounded and modest as ever.

Vice President - Dr. Annapurna Devi,

(M.B.B.S, FASMS)

She is a dynamic personality. She believes in hard work and perfection. Mother of a high support needs woman, a busy professional, she often sacrificed her benefits for the family. A graduate from SCB Medical College, Cuttack, she founded a nursing home in Bhubaneswar. She is an infertility expert who has successfully treated over 500 infertility cases. Money was never her priority, service was. We have seen the roadside vendors paying her six steel spoons and bowls, a set of cups and saucers or a 250 gm bottle of ghee. The services provided were never of any less or low quality. Service first, care first, and making them comfortable in their moments of suffering was priority. I

Secretary - Dr. Sruti Mohapatra *(PhD)*

Fighting for the rights and dignity of the differently-abled in her own inimitable way, she has emerged as the perfect role model for the physically and mentally challenged in India. Sruti is the founder of Swabhiman. Her relentless service in the disability field in the last 28 years have made her a well-known figure around the

country, especially for her contribution in socio-political-economic empowerment of people with disabilities in Odisha and India. Associated in various Committees and Forums, she has been liberally contributing to the enrichment of our society. An avid lover of nature, she loves to travel and loves writing. Her motto in life is – To enjoy, give joy to others.

Treasurer - Mihir Kumar Mohanty *(MA)*

He has been an active part of Swabhiman since 2002. He was the Director of Programs from 2016 till 2019. In his 20 years of work experience in both development and humanitarian field at state and national level, he has spent more than 9-years at middle & senior level management level with international development organizations like with international development organizations like ActionAid International, Save the Children-UK, UNWFP, Aide-Et-Action, BvLF-Netherland and PACS-DFID. He has a master degree in Psychology with specialisation in "Educational psychology."

Subhagini Sahu. *[Social Activist]*

Apart from being an active member of the governing body of Swabhiman, she also partakes in other awareness programs in the field of education, sports and so on making her a dedicated social activist who leaves no stone unturned in ensuring that the causes she fights for, sees the light of the day. She has been a part of Swabhiman from its early years of 2000 and takes every initiative she can, to stand up to everyone's expectations with her hard work. She believes in solidarity and is a true inspiration.

Sudipta Mishra *[Special Educator at OLS]*

She joined Swabhiman from the year 2013 till 2014 for a year before she was felicitated as one of the governing bodies of Swabhiman

but had a deep rooted connection to the place ever since her childhood due to growing up in a similar environment. She was born special (with cerebral palsy), due to which her parents enrolled her into a school for special kids where she got some of her education done. She is a very strong, hard working and determined human being with a willingness to change the stereotypes around the world. Apart from completing her education and learning as much as she can, she also participated in various competitions like paper presentations, that covered topics on self advocacy, awareness in the field of education etc. She intends to continue being unapologetically fierce, independent and confident and take Swabhiman to newer heights.

Sambit Kumar Das

[Presently working with a public sector bank in Bhubaneswar]

He has completed his Post Graduate Diploma in Management studies as well as Masters in Economics. He is visually impaired. He loves spending time with his family and playing guitar. He has been an active blood donor in Swabhiman for the past 10 years and participates in different awareness initiatives organized by Swabhiman. He is a very giving soul and believes in helping people who genuinely need it. Apart from his current job, he is also an active member of the governing body of Swabhiman.

General Body Members

Saswat Kumar Acharya *[Advocate]*

He is a practicing advocate at the High Court of Odisha. Also, occasionally handles cases in the Supreme Court. He got associated with Swabhiman in the year 2011, when a certain

case related to reservations cropped up and that's when he legally helped Swabhiman in this matter. Ever since then, he advises Swabhiman on various legal issues. Also, is one of the most diligent and hard working governing body of Swabhiman.

Birija Routray *[OAS, Revenue on Disaster Management]*

He has been associated with Swabhiman since the year 2011 and has a lot to say about how he came across Sruti Ma'am and got introduced to Swabhiman. He believes that Ma'am is an iconic personality and an inspiration to thousands of specially abled children all over Odisha and has always taught them to live life with dignity. He has immense trust on the entire organisation and motive behind it. After having met with an accident in the year 2007, that disabled him (Spinal Cord Injury), he met Ma'am in the year 2011. He then visited the Swabhiman office with an intention to help. A year later, he was awarded the Anjali International Award for Bravery. Ever since then, he sets an example for every human being out there to stay strong and not let anything destroy their will and spirit to live and do something better in life.

Gourimani Biswal

[Senior Assistant with Indian Red Cross Society, Odisha]

Initially, She was a part of the Santa Memorial Rehabilitation Center before she stepped into Red Cross. Years back she lost a hand after going through a major accident. She has been an active part of Swabhiman since long and is one of the most inspirational governing bodies at Swabhiman as she strives to ensure that sincerity and cooperation persists among all the volunteers and higher authorities working at Swabhiman.

MEDIA ADVOCACY



ଓଡ଼ିଆ ଶିକ୍ଷାବଳୀ ପ୍ରସ୍ତୁତ କରୁଥିବା

ଶିକ୍ଷକଙ୍କ ସଂସ୍ଥା

ଖେଳ, ଫୁରସତ ଓ ଚିତ୍ତବିନୋଦନ

- ଓଡ଼ିଆ ଶିକ୍ଷାବଳୀ ପ୍ରସ୍ତୁତ କରୁଥିବା ଓଡ଼ିଆ ଶିକ୍ଷକଙ୍କ ସଂସ୍ଥା
- ଓଡ଼ିଆ ଶିକ୍ଷାବଳୀ ପ୍ରସ୍ତୁତ କରୁଥିବା ଓଡ଼ିଆ ଶିକ୍ଷକଙ୍କ ସଂସ୍ଥା
- ଓଡ଼ିଆ ଶିକ୍ଷାବଳୀ ପ୍ରସ୍ତୁତ କରୁଥିବା ଓଡ଼ିଆ ଶିକ୍ଷକଙ୍କ ସଂସ୍ଥା
- ଓଡ଼ିଆ ଶିକ୍ଷାବଳୀ ପ୍ରସ୍ତୁତ କରୁଥିବା ଓଡ଼ିଆ ଶିକ୍ଷକଙ୍କ ସଂସ୍ଥା
- ଓଡ଼ିଆ ଶିକ୍ଷାବଳୀ ପ୍ରସ୍ତୁତ କରୁଥିବା ଓଡ଼ିଆ ଶିକ୍ଷକଙ୍କ ସଂସ୍ଥା
- ଓଡ଼ିଆ ଶିକ୍ଷାବଳୀ ପ୍ରସ୍ତୁତ କରୁଥିବା ଓଡ଼ିଆ ଶିକ୍ଷକଙ୍କ ସଂସ୍ଥା
- ଓଡ଼ିଆ ଶିକ୍ଷାବଳୀ ପ୍ରସ୍ତୁତ କରୁଥିବା ଓଡ଼ିଆ ଶିକ୍ଷକଙ୍କ ସଂସ୍ଥା
- ଓଡ଼ିଆ ଶିକ୍ଷାବଳୀ ପ୍ରସ୍ତୁତ କରୁଥିବା ଓଡ଼ିଆ ଶିକ୍ଷକଙ୍କ ସଂସ୍ଥା





ଓଡ଼ିଆ ଶିକ୍ଷାବଳୀ ପ୍ରସ୍ତୁତ କରୁଥିବା ଓଡ଼ିଆ ଶିକ୍ଷକଙ୍କ ସଂସ୍ଥା

ଭିନ୍ନସମ୍ଭାର ପ୍ରକାର

ମୂଳଜାତୀୟ ଉପସାଧାରଣ ନୀତି ୨୦୧୬

- ସ୍ୱାଧୀନତା
- ଗ୍ରାମ ପୂର୍ଣ୍ଣ ଗଣତନ୍ତ୍ର
- ସ୍ୱଳ୍ପ ସାମାଜିକ ଉପାଧାରଣ ନୀତି
- ସମ୍ପଦ
- ସମାନ ଅଧିକାର ସମ୍ପାଦନା
- ସାମାଜିକ ଉପାଧାରଣ
- ସାମାଜିକ ଉପାଧାରଣ

ପ୍ରାଥମିକ ଉପାଧାରଣ ନୀତି ୨୦୧୬

ପ୍ରାଥମିକ ଉପାଧାରଣ ନୀତି ୨୦୧୬

- ସମାନ
- ସମାନତା ସମ୍ପାଦନା
- ସମାନ ଉପାଧାରଣ ନୀତି
- ସମାନ ଉପାଧାରଣ ନୀତି
- ସମାନ ଉପାଧାରଣ ନୀତି
- ସମାନ ଉପାଧାରଣ ନୀତି
- ସମାନ ଉପାଧାରଣ ନୀତି

ଓଡ଼ିଶା ପାରିଶାସନିକ ସ୍ୱାସ୍ଥ୍ୟ
ସାହିତ୍ୟ କମିଟି

ଦାରିଦ୍ର୍ୟ ଦୂରୀକରଣ ଯୋଜନା

- ଦରିଦ୍ରଙ୍କୁ ସୁରକ୍ଷାଦେଇ ଯେଉଁ ଦିନର ସୁଦୂର ଯୋଗାଯୋଗର ଉପାଦାନ ବା ବ୍ୟବସ୍ଥା ପଦକ୍ଷେପ ଗ୍ରହଣ (ପ୍ରାୟ: ୫, ୧୦-୩୦)
- ଯିହୁଦୀ ନିର୍ମାଣ (୧୦୦୦ ଗ୍ରାମୀଣଙ୍କୁ ସୁରକ୍ଷାଦେଇ) ଗ୍ରାମୀଣ ଗୋଷ୍ଠୀ(୧୦୦-୫୦, ୧୦୦-୩୦)

ସୂଚକ

ଓଡ଼ିଶା ସାହସ୍ରାବଳୀ ଯୋଜନା

ଅଫରାଧ ଏବଂ ଦଣ୍ଡ ବ୍ୟବସ୍ଥା

ଓଡ଼ିଶା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟ
ଭୁବନେଶ୍ୱର - ୭୫୧୦୦୫

- ଓଡ଼ିଶା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟ ୧୯୮୬-୮୭ ମଧ୍ୟ ଫେବୃଆରୀରେ ଗଠନ ହେବା ପରେ ୧୯୯୦ ମସିହାରେ ଏହା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟର ଅଂଶ ରୂପେ ଗଠନ ହୋଇଥିଲା । ଏହା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟର ଅଂଶ ରୂପେ ଗଠନ ହୋଇଥିଲା । ଏହା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟର ଅଂଶ ରୂପେ ଗଠନ ହୋଇଥିଲା ।
- ଓଡ଼ିଶା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟ ୧୯୮୬-୮୭ ମଧ୍ୟ ଫେବୃଆରୀରେ ଗଠନ ହେବା ପରେ ୧୯୯୦ ମସିହାରେ ଏହା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟର ଅଂଶ ରୂପେ ଗଠନ ହୋଇଥିଲା । ଏହା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟର ଅଂଶ ରୂପେ ଗଠନ ହୋଇଥିଲା । ଏହା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟର ଅଂଶ ରୂପେ ଗଠନ ହୋଇଥିଲା ।
- ଓଡ଼ିଶା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟ ୧୯୮୬-୮୭ ମଧ୍ୟ ଫେବୃଆରୀରେ ଗଠନ ହେବା ପରେ ୧୯୯୦ ମସିହାରେ ଏହା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟର ଅଂଶ ରୂପେ ଗଠନ ହୋଇଥିଲା । ଏହା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟର ଅଂଶ ରୂପେ ଗଠନ ହୋଇଥିଲା । ଏହା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟର ଅଂଶ ରୂପେ ଗଠନ ହୋଇଥିଲା ।

ଓଡ଼ିଶା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟ ୧୯୮୬-୮୭ ମଧ୍ୟ ଫେବୃଆରୀରେ ଗଠନ ହେବା ପରେ ୧୯୯୦ ମସିହାରେ ଏହା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟର ଅଂଶ ରୂପେ ଗଠନ ହୋଇଥିଲା । ଏହା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟର ଅଂଶ ରୂପେ ଗଠନ ହୋଇଥିଲା । ଏହା ଉଚ୍ଚତମ ନ୍ୟାୟାଳୟର ଅଂଶ ରୂପେ ଗଠନ ହୋଇଥିଲା ।

ହକ୍ ଗୁଡ଼ିକର ପ୍ରସାର ଓ ବୃଦ୍ଧି

- ଗଠିତ-ସ୍ୱତନ୍ତ୍ରତା ଗୋଷ୍ଠୀରେ (ସ୍ଥିତି) କା. ସ୍ୱ. ସ. ସ୍ୱ. କାର୍ଯ୍ୟକ୍ରମ (ଆକା-୧, ଆକା-୩-୪)
- ଗଠିତ- ଗଠିତ ଗୋଷ୍ଠୀରେ ପ୍ରସାର କାର୍ଯ୍ୟକ୍ରମ କା. ସ୍ୱ. ସ. ସ୍ୱ. କାର୍ଯ୍ୟକ୍ରମ (ଆକା-୧, ଆକା-୩-୪)
- ଗଠିତ-ସ୍ୱତନ୍ତ୍ରତା ଗୋଷ୍ଠୀରେ କା. ସ୍ୱ. ସ. ସ୍ୱ. କାର୍ଯ୍ୟକ୍ରମ (ଆକା-୧, ଆକା-୩-୪)

ନିୟମ ପାଇବା

- ନିମ୍ନର କିଛି ନିୟମକୁ ଯିଏ ଲଙ୍ଘନ କରେ, ତାହାକୁ ଲଙ୍ଘନକାରୀ କୁହାଯାଏ । (ପୃଷ୍ଠା - ୧, ପୃଷ୍ଠା - ୨)
- ଲଙ୍ଘନକାରୀ ଗୋଟିଏ ଗ୍ରୁପ୍ ଉପରେ ଥାଏ ଯାହା ଲଙ୍ଘନକାରୀ ଗୋଟିଏ ଗ୍ରୁପ୍ ଉପରେ ଥାଏ । (ପୃଷ୍ଠା - ୧, ପୃଷ୍ଠା - ୨)
- ଲଙ୍ଘନକାରୀ ଗ୍ରୁପ୍‌ର ନାମ ଲଙ୍ଘନକାରୀ ଗ୍ରୁପ୍ । (ପୃଷ୍ଠା - ୧, ପୃଷ୍ଠା - ୨)
- ଲଙ୍ଘନକାରୀ ଗ୍ରୁପ୍‌ର ନାମ ଲଙ୍ଘନକାରୀ ଗ୍ରୁପ୍ । (ପୃଷ୍ଠା - ୧, ପୃଷ୍ଠା - ୨)
- ଲଙ୍ଘନକାରୀ ଗ୍ରୁପ୍‌ର ନାମ ଲଙ୍ଘନକାରୀ ଗ୍ରୁପ୍ । (ପୃଷ୍ଠା - ୧, ପୃଷ୍ଠା - ୨)

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ଶିକ୍ଷା

ଶିକ୍ଷଣ ଦାମ୍ଭିନୀଙ୍କ ଅଧିକାର
ଅଧିନିୟମ ୨୦୧୬




- ପ୍ରତ୍ୟେକ ବିଦ୍ୟାର୍ଥୀ, ମହାବିଦ୍ୟାର୍ଥୀ ଓ ବିଶ୍ୱବିଦ୍ୟାର୍ଥୀଙ୍କୁ ଶିକ୍ଷଣ ପିନ୍ଧାନାତ୍ମକ କର୍ମଶୀଳ ଯୋଜନା ଦେଖାଇ ନିଜ ଶେଷାଢ଼ବର୍ଷ ଶେଷ ଓ ମନୋରଞ୍ଜନ ପାଇଁ ଅନ୍ୟ ଶିକ୍ଷାକ୍ରମ ସହ ଯୋଗାଯୋଗ କରାଯିବ (ଅଧ୍ୟାୟ-୩, ଧାରା-୧୬)
- ପ୍ରତ୍ୟେକ ଶିକ୍ଷଣ ପିନ୍ଧା (୪୦% ପ୍ରାଥମିକରୁ ଅନୁଷ୍ଠାନ) ୬-୧୮ ବର୍ଷ ବୟସ ମଧ୍ୟରେ ନିଜ ଉଚ୍ଚତମ ଯୋଗାଯୋଗର ଅନ୍ୟ ବିଦ୍ୟାର୍ଥୀଙ୍କୁ ଅନ୍ୟ ବିଶେଷ ବିଦ୍ୟାର୍ଥୀଙ୍କୁ ନିଜ ଶେଷାଢ଼ ପାରିବ (ଅଧ୍ୟାୟ-୩, ଧାରା-୧୭-୧ ଓ ୨ ଏବଂ ଅଧ୍ୟାୟ-୬, ଧାରା-୩୧)
- ସରକାର ଶିକ୍ଷଣମାନଙ୍କ ପାଇଁ ମହାବିଦ୍ୟାର୍ଥୀ, ବିଶ୍ୱବିଦ୍ୟାର୍ଥୀ ଏବଂ ଉଚ୍ଚ ଶିକ୍ଷା ଅନୁଷ୍ଠାନ ସ୍ୱୀକୃତିପତ୍ର ଓ ନିୟମାବଳୀ ଦେଖାଇ କର୍ମଶୀଳ (ଅଧ୍ୟାୟ-୬, ଧାରା-୩୨)
- ବିଦ୍ୟାର୍ଥୀ ଓ ମହାବିଦ୍ୟାର୍ଥୀଙ୍କୁ ନିଜ ପରିବାର, ଶ୍ରେଣୀ ସ୍ୱଳ୍ପ ଓ ଶେଷ ପଡ଼ିଆକୁ ସୁରକ୍ଷା ଦେବା ବ୍ୟତୀତ କର୍ମଶୀଳ ବିଦ୍ୟାର୍ଥୀଙ୍କ ଅଧିକାରମାନଙ୍କୁ ଶ୍ରେଣୀ ବ୍ୟବହାରମାନଙ୍କ ପାଇଁ ଶ୍ରେଣୀଗତ, ସ୍ୱଳ୍ପ ପ୍ରତି ସମ୍ପର୍କପତ୍ର ସହ ଅନ୍ୟ ଯୋଗାଯୋଗ ସହ ଏବଂ ଶ୍ରେଣୀଗତର ପାଇଁ ଶ୍ରେଣୀ ବ୍ୟବହାର କରାଯିବ (ଅଧ୍ୟାୟ-୩, ଧାରା-୧୬ ଏବଂ ଅଧ୍ୟାୟ-୮, ଧାରା-୪୦)
- ପିନ୍ଧାନାତ୍ମକ ଆବଶ୍ୟକ ପ୍ରାଥମିକ ଶିକ୍ଷା ପ୍ରଦାନ କରାଯିବ ଯେପରିକି ଶ୍ରେଣୀ ବ୍ୟବହାରମାନଙ୍କ ପାଇଁ ଶ୍ରେଣୀଗତ ଶିକ୍ଷା ଯୋଗାଯୋଗ (ଅଧ୍ୟାୟ-୩, ଧାରା-୧୬ ଓ ୧୭)









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