

ANNUAL REPORT

2021 - 2022

Localizing the SDGs



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About us _____

Founded in 2001, Swabhiman is a registered nonprofit, a cross-disability organization, advocating for and serving persons with disabilities in Odisha, India, and South Asia. It advocates for the human rights-based approach to disability, implying that all persons with disabilities need to participate in all spheres of society on an equal basis with their nondisabled peers. Swabhiman has been at the forefront of several policy changes that have positively impacted the lives of persons with disabilities. It specifically focuses on supporting education, strengthening youth for availing employment opportunities, increasing public awareness on the issue of disability, working towards accessible cities, and conducting research for enabling advocacy. At the international level, it works with DPI (Disabled People's International), at the national level with NDN (National Disability Network), and at a local level with its network (Odisha State Disability Network) of district chapters impressive network of civil right advocates promoting and protecting rights of persons with disabilities at all levels.

Vision _____

People with disabilities are EQUAL PARTNERS IN ALL RESPECTS AND ALL FIELDS

Mission _____

To strengthen the disability movement through research, training, advocacy, and public education for full and equal participation of people with disabilities in the country's mainstream.

Believes _____

In the right to equality of opportunity. In the right to living with dignity. In the right to information. That disability is a human rights issue.

Values _____

Differences in people.
Positive thinking.
Walking together.

Legal Status _____

Registration Year and Number
21490/66 of 2002- 200312 A Certified
82/203-20480 G Certified F.NO.ITO
(Tech.)/ 80G-167-1011/2011-12FCRA
Number 104830273PWD Act
Registration 207/WCD of 2012 BBSR

Accredited by _____

Google Workspace / Gsuite/Google for
Non-Profits
Microsoft for Non-Profits
Guide Star India
Canva for Non-Profits
NASSCOM Big Tech
Grammarly for Non-Profits
Razopay
Ketto - Crowdfunding

OUR IMPACT

Building Change Agents for Inclusiveness:

Trained **1260** youth volunteers who have been actively involved in different programmes of Swabhiman. These youth will pass on the message of inclusiveness and will act as change agents in creating a just and inclusive society for children/ persons with disabilities

Striking the Chord:

Communicated with **20** different departments of Govt. of Odisha and apprised them over the issues and concerns of persons with disabilities in the state and appealed for taking appropriate measures.

Spreading Awareness:

Being the keynote speaker on disability and other cross-cutting issues, the Chief Executive Officer took the mission forward with her lectures on the issues of persons with disabilities and the way forward at **55** different institutions.

Leveraging Technology, Strengthening Network:

In order to develop a robust communication mechanism for faster and more effective dissemination of information in the state, video-conferencing, WhatsApp messaging have been introduced to the OSdN (Odisha State Disability Network) partners in all the **30** districts.

Leaders in the Making:

As a targeted intervention, **450** youths with disabilities were identified and provided youth leadership Training through **12** regional and state level workshops.

Towards An Equal and Inclusive India:

“Sashakt Campaign” has been a monumental success as around one lakh people covering all the **30** districts of the state were sensitized about laws and the rights of persons with disabilities. It is an attempt towards creating an equal and inclusive nation where differences are accepted and diversities are celebrated.



ABBREVIATIONS

ADIP	Assistance to Disabled Persons for Purchase	NCERT	National Council of Educational Research and Training National Curriculum Framework
ADL	Activities of Daily living	NCF	National Focus Group
ADM	Additional District Magistrate	NFG	Nations Convention on the Rights of Persons with Disabilities
ALIMCO	Artificial Limbs Manufacturing Corporation	UNCRPD	National Centre for Promotion of Employment for Disabled People
ASHA	Accredited Social Health Activist	NCPEDP	National Skill Development Corporation India
ATM	Automated Teller Machine	NSDC	New Education Policy
BBC	Bipin Bihari Chowdhury school for the deaf	NEP	Non-Governmental Organizations
BDA	Bhubaneswar Development Authority	NGO	National Leprosy Eradication Program
BSSO	Block Social Security Officer	NLEP	National Sample Survey Office
CBGA	Centre for Budget and Governance Accountability	NSSO	Orthopedically Handicapped
CBM	Christian Blind Mission	OH	Odisha State Disability Network
CEO	Chief Executive Officer	OSdN	Odisha School Education Programme Authority
CFAR	Centre for Advocacy and Research	OSEPA	Portable document format
CHC	Community Health Centers	PDF	Public Distribution System
COVID-19	Coronavirus disease	PDS	Primary Health Care
CSR	Corporate Social Responsibility	PHC	Persons with Disability
CRPD	Convention on the Rights of Persons with Disabilities	PwD	Renal Function Tests
CwD	Children with Disability	RFT	Rights of Persons with Disabilities
CMR	Cyber Media Research	RPwD	Right to Information
CP	Cerebral Palsy	RTI	Scheduled Castes
DDRS	Deendayal Disabled Rehabilitation Scheme	SC	Spinal Cord Injury
DSSO	District social security officers	SCI	State Commissioner for Persons with Disabilities
GDS	Global Disability Summit	SCPD	Sustainable Development Goals
HCA	HealthyCities for Adolescents	SDG	Self Help Groups
HI	Hearing impairment	SHG	Shielded metal arc welding
ID	Intellectual disability	SMAW	Samagra Shiksha Abhiyan
IAS	Indian administrative services	SMSA	Teaching learning materials
ICRC	Inclusive Child Resource Center	TLM	Unique Disability ID
IFS	Indian forest service	UDID	The United Nations
IIG	Industry Intelligence Group	UN	United Nations Resident Coordinator's Office
IIT	Indian Institutes of Technology	UNRCO	United Nations International Children's Emergency Fund
ISELF	Indian Social and Emotional Learning Framework	UNICEF	United States
JMP	Joint Management Programme	US	Visual impairment
KPMG	Klynveld Peat Marwick Goerdeler	VI	Voluntary National Review
KIIT	Kalinga Institute of Industrial Technology	VNR	Women & Child
KISS	Kalinga Institute of Social Sciences	W&C	World food program
LV	Low vision	WFP	Water, Sanitation and Hygiene
MD	Managing Director	WASH	World Health Organization
MHC	Mental Healthcare Act	WHO	Women with Disabilities
		WwD	Youth with Disabilities
		YwD	

MESSAGE FROM FOUNDER AND CEO



Aligned with UN call to “build back better” for the economic recovery from the COVID-19 crisis Swabhiman organised its activities to create awareness to focus on disability inclusive development, reduce the likelihood of future shocks and increase society’s resilience to them when they do occur. Central to this approach was a focus on accessibility and inclusiveness.

Swabhiman remained steadfast in its response to the pandemic Swabhiman adapted programs and services to ensure continuity while keeping the safety and health of the beneficiaries and their family members in mind. Throughout the year, the advocacy efforts were varied and at all levels from awareness creation at community level to dialogues with international participation on valuable policy inputs. Swabhiman hosted Eastern Regional Consultation for VNR with 148 participants including 78 PwDs and 106 non disabled (parents of PwDs, sector experts) participants from 68 different states, national and international organizations

Adhering to SDG goals (3, 4, 8, 11 and 17) and fulfilling CRPD Articles, Swabhiman set examples by implementing innovative, impactful models and programs at ground. The good practices started through “Project Saksham” for holistic educational development of CwDs since 2016 impacted positively and now government is planning to adopt same to make it a part of the system. Multiple workshops and training sessions were conducted for youth with disabilities, employment linkages were facilitated, seed money was supported to ignite their livelihood initiatives, soft skills were developed to enable them to participate more actively in various aspects of life. Continuous and accessible inclusive education was another unique effort made by Swabhiman at Puri which covered students as well teachers in remote villages of Puri district. Access audit of Public buildings and setting up of an accessible helpline number were further intended towards inclusion.

With intensive efforts, all these efforts were well appreciated and recognized with awards and accolades.

A handwritten signature in black ink, reading 'Sruti Mohapatra'.

Dr. Sruti Mohapatra
Founder & CEO



Hand washing practice

Health and well-being status project beneficiaries

2021 to 2022: This field is related to all aspects of working life, from the quality and safety of the physical environment, to how a human being safely lives in their community. Every week, team members created awareness and took stock of health conditions of the beneficiaries and their family members. Team Saksham informed the parents about the vaccination, and gave the Toll Free Number - 1929 by the Govt of Odisha for all the covid related information, vaccination and doctor consultation.

Throughout the year wellbeing status of 233 beneficiary students was monitored. They were made aware to follow COVID-19 guidelines by using masks, frequent hand washing, social distancing, maintaining hygiene and cleanliness and most importantly avoid going to crowded places etc.

- Deepmita Sahu (13 years with HI) & her family tested Covid-19 positive and Swabhiman linked the family to the free food service facilities for the Covid-19 affected patients, medicine, and other facilities. (ICRC-1)
- Sumitra Rana (11 years with OH) & her father had tested COVID-19 positive on dated 15/09/2021 On a regular basis, facilitators communicate with their families about their daily health status. (ICRC-6)

Hand washing practice

March 2021: the academic facilitators started a session where they shared the seven steps of hand washing to keep the children with disabilities clean and hygienic. A habit was formed for each and every child under all the ICRCs. During this year 83 sessions were taken on practising the handwashing activities for 45 CwDs.



Therapeutic interventions

Physiotherapy

The interventions were conducted in both physical & virtual mode. Mothers were trained as barefoot therapists to support their children. An assessment session was conducted where 38 students were assessed with their current condition by the Physiotherapist. A therapy training session was taken by the Dr Mukesh for the parents and the attendants of the children. During the first quarter, all the therapeutic interventions were conducted till 15/04/2021. During the second quarter the physiotherapy sessions were conducted both virtually and physically. The therapist

started with the assessment and continued with the basic exercises as per each child's requirements. In this year, 219 sessions were taken for 61 CwDs in both physical and virtual modes. The physical mode included both the home-based and ICRC based sessions.

Speech Therapy

The second wave of COVID-19 situations severely affected speech & language therapy. Swabhiman started speech therapy in its ICRC's at the end of the third quarter. The therapist took a total of 98 sessions for 25 CwDs with speech issues. A few changes were identified by the therapist like pronunciation of a few words, vocal exercises, face muscle strengthening etc.



Yoga Therapy

According to the therapist, "Yoga is essential for the CwDs, it will improve focus on the brain and memory, attitude and behaviour and can help in relaxation and stress. It also helps in correcting their postures and breathing exercises which can help in reducing their anxiety, stress level, muscle & nerves strengthening." Upendra Mohanty, resource person for Yoga and Pranayam conducted 44 Yoga sessions for 49 children with disabilities. Under his guidance the children were doing Surya Namaskar, Trikonasana, Sukhasana and some other exercises.

Training of barefoot therapists

25/03/2022 and 27/03/2022: This training program was conducted to identify and strengthen the mothers of physiotherapy beneficiaries of ICRCs. Dr. Mukesh Kumar, Physiotherapist, was the

resource person of the session. He briefly discussed the previous condition of children by interacting with their parents. The therapist discussed each step of exercise in detail which can be regularly performed by the parents at home. He guided the parents with demo sessions and advised them to follow a few basic rules. Three sessions were organized in ICRC-1 (25/03/2022), ICRC-3 (26/03/2022) and ICRC-4 (27/03/2022). A total number of 30 participants attended the program.

Dental assessment camp

10/12/2020: KiiT University held a Oral Health Awareness and Screening Camp at ICRC-1, BJB Nagar Bhubaneswar. A team of postgraduate trainees conducted the camp. 30 children, parents, and staff of Swabhiman were screened for different oral problems. Dental sample kits were distributed (mask, globes, brochure) and few activities were also conducted to mark "Human Rights Day." Partha Sarathi Nayak (16 years, Dwarfism) performed a dance and also got appreciation from the guests. There were a total number of 37 attendees at the event.



Dental check-up and treatment

24/12/2020: Dental check-up was organised by the Department of Public Health of Dental Medicine, Kalinga Institute of Dental Science in their campus. After the screening camp, 9 members, including children, parents and facilitator, went to the department for the oral check-up in the first stage. All the patients received a kit containing some medicines, toothpaste, and mouthwash as per their prescriptions.

Community vaccination drive

From 20/03/2020, Swabhiman on a regular basis conducted surveys and well-being followed up with beneficiaries for their well being, health conditions, and any health-related issues.

08/09/2021, Swabhiman conducted a Community Vaccination Drive for Persons with Disabilities at Nilachal Hospital premises, Bhubaneswar, with the support of the Reliance Foundation. In this special drive, 74 eligible candidates including persons with disabilities, their caregivers and members of the community got vaccinated and received a sanitation kit from Reliance Foundation.



Exposure visit of parents with CwDs

03/08/2021: 33 Children with Disabilities with their parents from all ICRCs of urban slums in Bhubaneswar, 6 staff members from Swabhiman visited the State Institute for the Empowerment of PwDs. Government has set up a model multi dispensary rehabilitation centre with the latest digital and physical equipment for activities like sports, physiotherapy, occupational and speech therapy, early childhood intervention, etc. It has provision for accommodation and meals for both the children and parents along with food facility for a minimum of 15 days. After assessment some CwDs were selected for residential therapy.

Distribution of assistive devices

6 CwDs received following assistive devices - 3 wheelchairs, 1 hearing aid, 1 calliper, 1 laptop and the measurement for neo fly advanced wheelchair was conducted.

04/04/2021: An assistive device distribution program was held in one of its ICRC's with the support of Dushyant Dash, the Retired Bank Executive from Bhubaneswar. Dushyant Dash and Vandana Dash distributed two wheelchairs among the CwDs. An IIT Madras start up Neo Motion collaborated to provide new age wheelchairs (NeoFly) and scooties (NeoBolt) to youth. After an assessment from ICRC-1 and 8, 2 YwDs named Santosh Pradhan (20 years with OH) (ICRC-1) and Rajalaxmi Behera (OH) (ICRC-8) got selected for Neo Bolt wheelchairs.

03/12/2021: On the International Day of Persons with Disabilities assistive devices distribution program was organized in collaboration with Prajnana Mission, Puri. 10 CwDs/PwDs of Puri district were supported with assistive devices. Suresh Muduli (11 years with CP), Ankit Nayak (8 years with CP) received a modified cerebral palsy chair. Debabrata Jana (13 years with CP) and Manoj Khatua (25 years with CP), Manoranjan Sahoo (40 years with OH), Rupali Mallick (8 years with CP), Puja Lenka (16 years with CP) received premium wheelchairs. Kanhu Charana Bhoi (30 years with VI) received Blind Stick and Somsekhara Maharana (8 years with OH), Papu Swain (25 years with OH) received two Walkers.



Assessment of Digital Accessibility of CwDs

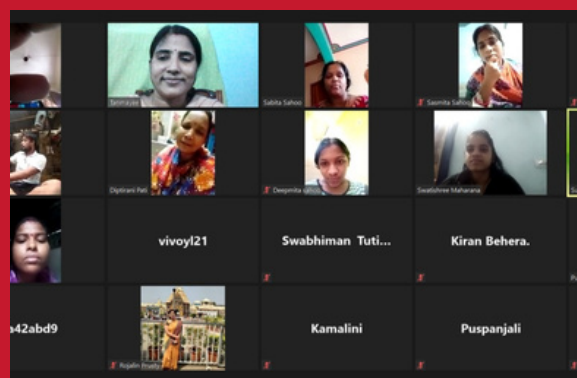
An assessment was done to map the digital accessibility of electronic gadgets (smart phones, laptop, or tablets), internet connectivity, and availability of that gadget by the CwDs. As per the survey, 2019 54 families had access to smartphones of their own and 63 families had with their relatives. Assessment in the year 2020 shows, out of 183, only 122 CwDs have a smartphone and 115 have internet connectivity. During the initial months of 2020 the physical classes were conducted as per the regular planning but from 15/04/2021 to 15/12/2021 virtual classes were held on the zoom platform, which included virtual classes through the zoom application, WhatsApp classes, telephonic classes etc.

Parents meeting for learning of CwDs

23/05/2021 and 11/06/2021: Two parents' meetings were held virtually. The first meeting was basically regarding the ongoing classes and future plans for the academic intervention and the discussion was around the following points:

- Availability of smartphones
- Availability of internet connectivity
- Suitable time as per their consideration for attending the classes
- Process of teaching and engagement of a special educator.
- Lack of consideration in their study by parents

The second parent's meeting was to collect



feedback for any improved curricular and co-curricular performance of the Children. As per the suggestion of the parents the timing of the classes were changed and the number of tuition classes were also reduced. Also as per the discussion a special class for children with intellectual disability was also started by expert Sudeepta Misra, special educator. The first meeting was attended by 36 parents and the second meeting was attended by 30 parents.

Academic progress in Saksham

During the lockdown period, Swabhimani conducted classes for CwDs on virtual platform through zoom or Google meet, WhatsApp voice call, video calls, telephonic calls etc. as per student's convenient tool. After 4 months of virtual intervention, home-based education was started by the academic facilitators. After 6 months of adjustment with the current scenario, schools reopened for class VI to X. During the initial days of last quarter (January-March 2021), children were provided with both physical classes and



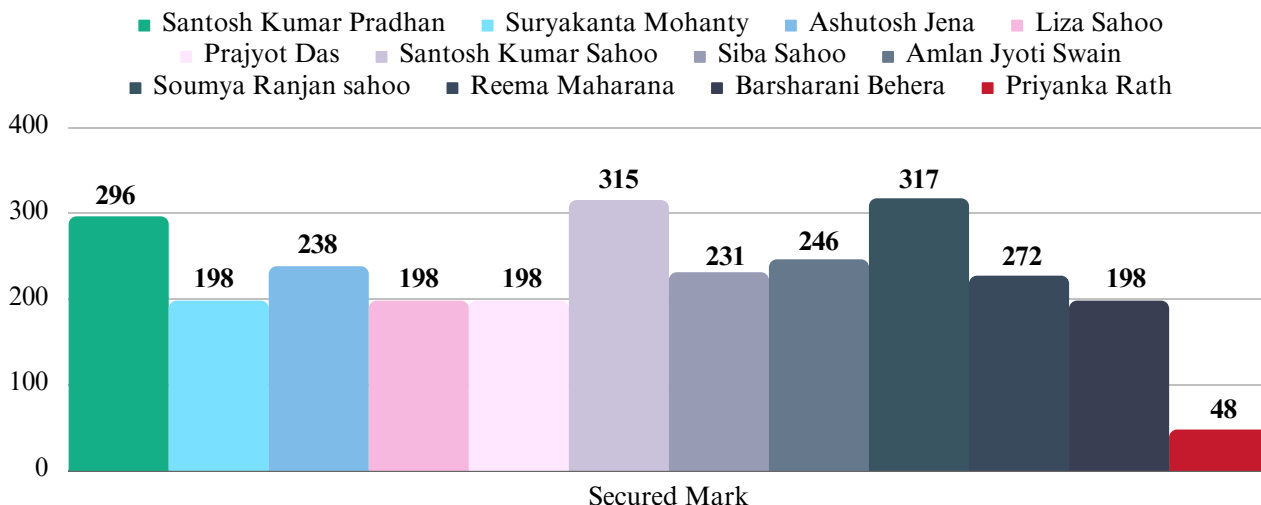
virtual classes, but the focus was on more physical classes as they could be engaged in academic, co-curricular, therapeutic and outreach activities. During this year a total 525 home-based sessions were taken by academic facilitators and 327 sessions in ICRCs for classes 1-7 by both academic facilitators and resource persons. 206 sessions were taken on online mode by both resource persons and academic facilitators for the class 1-7 students. 244 sessions on physical mode and 126 sessions on virtual mode were taken by the resource persons for class 8-10 students.

WhatsApp assignments

During this online session, team members observed that one to one interaction and concept clearing on lessons gives children an interest in studying. There are a total of 412 sessions covered for 43 students. The subjects taught were Mathematics, Science, Social Science, English, Hindi and Odia.

Telephonic classes

During lockdown, focus was on the telephonic classes & CwDs in the ICRC's who didn't have smart phones were contacted and provided the education support through regular telephone calls. This year 397 such sessions were held, by the academic facilitators for 77 beneficiaries.

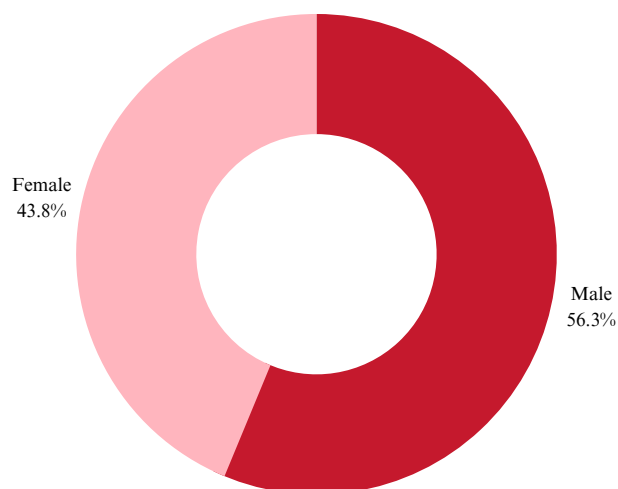


Learning outcome and academic output of class IX and X

A total of 370 classes (244 physical & 126 virtual) were conducted by resource persons in both physical & virtual mode for the students. Students were provided with the YouTube links containing the chapters of their books of Odia, Hindi, Mathematics, General Science, Social Science which were later discussed in the doubt clear classes. The resource persons also used PDF format books during the live sessions, which can easily be understood.

Results of X Board Examination 2021

Out of 16 students who appeared for the 10th Board Examination, 9 boys and 7 girls were there. Again out of 4



students who could not appear for any test due to bad health conditions, 3 were girls. Out of the 16 students in class 10, 5 students have Orthopaedic impairment, 4 students have Intellectual disability, 3 students have Low vision, 3 students have Speech and Hearing impairment and 1 student was with SI.

Engaging special teachers, interpreters & tutors

51 sessions were taken by Sudipta Mishra (Special Educator). These classes clarified the doubts of parents in addressing educational skills, ADL behavioural modifications of their own children. The sessions basically focussed on counselling and discussions around home modifications. As per her suggestion, dancing is the best therapy for children



with Down syndrome. She took the session about specific learning disabilities with the parents and discussed the cause of learning disabilities, explained to them the terms dyslexia, dyscalculia, dysgraphia and dyspraxia.

Offline and online assessment systems

8 WhatsApp groups were developed for the students of different classes. Students of Class I to Class VIII benefitted from this. Each group has 20 students. Educational contents were shared on a regular basis in these groups. Online and offline assessments were done for the students.

Indian Social and Emotional Learning Framework (ISELF) orientation

16/05/2021 to 18/06/2021: A training on Indian Social and Emotional Learning Framework was held for 350 teachers at Astaranga. The teachers got information about ISELF and different social and emotional learning frameworks.



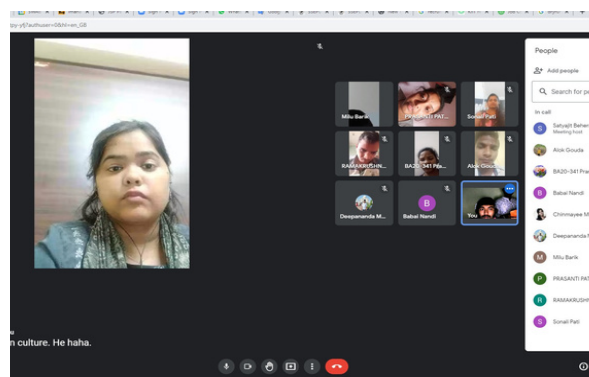
Magic show

129-30/04/2021: Magic shows were conducted for 18 child beneficiaries at ICRC-3 & ICRC-6. The students learnt a few simple magic tricks from the magician.



Scholarship Enrichment Programme

For the period 2021-22, the 30 students who got scholarship support for their college education were automatically enrolled in Scholarship Enrichment Programme. They were informed about scholarship details, RPwD Act 2016, and other government schemes available for them. Greater emphasis was given to general studies needed for competitive examination.



Date	Topic
03/02/2021	RPwD Act
21/4/2021	RPwD Act
23/4/2021	Disability rights, Government Schemes and Policies
01/05/2021	Ancient India
18/05/2021	Ancient India
07/28/2021	Modern Indian History
07/31/2021	Modern Indian History

Teacher support to BBC School for Deaf

The aim is to meet these two purposes through one program - employing young, deserving, and proficient disabled teachers in government special schools that often face a deficit in the number of educators for the pupils. Nasim Azam a speech and hearing impaired trained art teacher used to take four to five classes per day throughout the year.





Alternate Format TLM

Apart from academic classes, children also get involved in different co-curricular activities like dance classes, art classes, origami sessions, singing, gaming etc. This year 19 sessions were devoted to TLM making by academic facilitators for the ease of learning of 20 students.

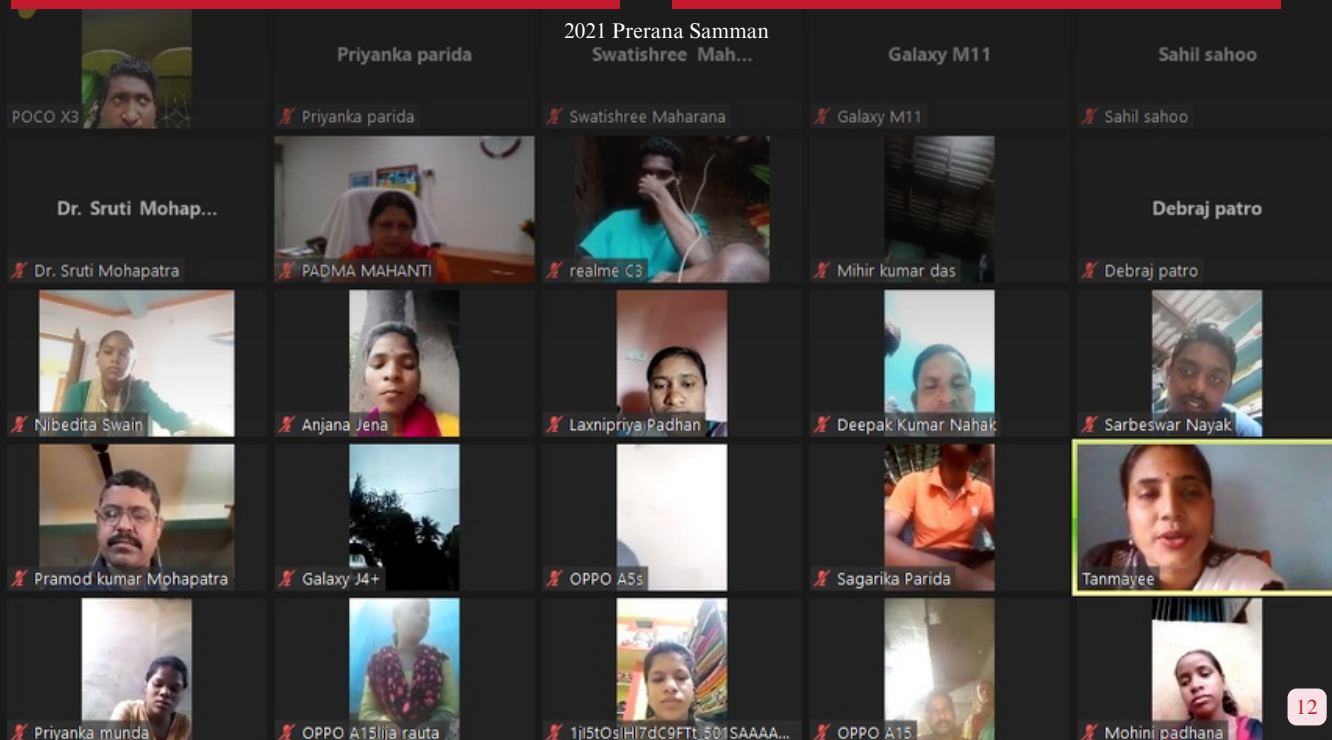
23 sessions on Art for 35 students, 24 sessions on Origami for 46 students, 21 sessions on storytelling for 25 students, showing films on different topics for the understanding and learning, 12 dance classes for 14 students. All these activities have been properly planned and executed by the team Swabhiman as considering their learning practices of CwDs. This year 10 sessions were taken on TLM making that was prepared by both the students with the guidance of Facilitators.

2021 Prerana Samman

22/09/2021: 7th Prerana Samman (virtual) ceremony was held to celebrate the success of children with disabilities in matriculation examination. Since 2015, 1067 students with disabilities have been honoured with Prerana Sammaan and 226 with scholarships and general awareness classes.

Sushmita Bagchi, Chairperson, Mo School, Anupam Saha, IAS, State Project Director, OSEPA, Padma Mahanti, IFS, Ambassadors of love and inclusion Sabyasachi Mishra and Archita Sahu, Nivedita Scudder (President Swabhiman) and Dr Sruti Mohapatra along with other dignitaries felicitated children. Each awardee was presented a certificate. The awardees spoke about their hurdles and struggles of life and that became an inspiration for all.

Students (733) from across the thirty districts who had scored above 55%, were awarded with Prerana Samman certificates. Students who had scored above 65% of marks (210) received a monthly scholarship of Rs. 100 for the academic session. Besides all students (1) who had secured above 90% received a gold medal and books worth rupees 3000; those between 80-89% (23) received silver medals and books worth rupees 500 rupees and those between 75-79% (101) received bronze medals and books worth Rs. 500.





Exposure visit to Art exhibition

16/12/2021: An exposure trip for members of Swabhiman to Kala Kumbha Art Festival, organised by KISS & SILICON Institute of Technology. 200 artists from different parts of India participated in the festival. The festival's theme was to portray "75 years of India's Freedom Movement" in a 2kms stretch.



Training linkage

Digital UPI training

Five youth with disabilities namely (1.Md Safik, 24 years, S&HI 2. Alok Ranjan Patra 3. Sanjay Samantasinghara, 29 years, OH 4.Bulu Gantayat, 23 years, VI) were given training to use digital payment gateways like Phone Pay/ Google Pay/ Paytm/ UPI Scan code etc. before being supported with employment kit by Swabhiman. This will help them to cope up with the current market need.

Group project on food cart

A group project to run a Food truck/Food cart is in its planning stage. For this project the cost analysis has already been done and agencies like Sampeetha Industries and Global Expert Food Trucks were contacted for modified vehicles. The process of short listing the candidates for this project is under progress. The youths will be provided short term training on QSR products and then will be supported to start their group project.

E-Skill India training on basic computer application

13/07/2021: 5 YwDs were provided with basic online training on computer operation, Domestic Data Entry and Basic Hardware Training from

June Harihara Pradhan, 28 years (OH), Rachita Parida, 19 years (LV), Purnima Nayak, 22 years (OH-22), Rajalaxmi Behera, 20 years (OH), Amresh Prasad Gouda, 24 years (OH).

E-training on Mushroom cultivation

25/06/2021: 2 YwDs named Md Safik 24 years old with Speech and Hearing impairment, and Bulu Gantayat 23 years old and Visually Impaired received e-training on mushroom cultivation and were also given exposure and hands on experience at other agencies.

Training linkage to accenture learning exchange program

28/06/2021: Seven youths with disabilities were linked to Accenture- one of the leading software companies of India for free job preparedness training in collaboration with Leonard Cheshire. These YwDs were linked for a free of cost training in which they learnt the interview skills, the skill to prepare an impressive profile and other soft skills to being a part of the Accenture Learning Exchange Program.

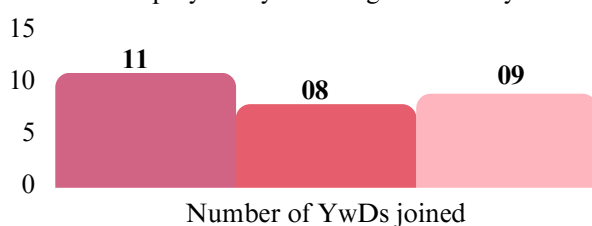
Name	Education	Gender	Age	Disability Type
Santosh Pradhan	BA	Male	27	OH
Soumya Ranjan	12th	Male	32	LV
Rajalaxmi Behera	B.A	Female	23	OH
Mamuni	12th	Female	28	OH
Suman	12th	Female	22	OH
Samsida	B.A	Female	26	OH
Prabina Ranjan	I.T.I	Male	19	OH

Training linkage for employability and digital literacy

9 YwDs were enrolled in the E-skill India course by NSDC this Month. This course is a comprehensive resource for employability skills and basic digital literacy to complement one's job-specific skills.

Name	Disability	Age
Ranjana Nahak	OH	25
Sunita Gouda	OH	26
Kunilata Barik	OH	27
Rajalaxmi Behera	OH	20
Shabnam Begum	OH	27
Santoshi Sahoo	LV	19
Vivek Kumar	SI	20
Rishikesh Pattnaik	OH	18
Manoj Pradhan	OH	31

- Amazon -Central Warehouse, Jatani
- Interview Linkage To Bpoc
- Employability And Digital Literacy



AMAZON -CENTRAL WAREHOUSE, JATANI		
Name	Disability	Age
Nilachal Nayak	OH	24
Ajad Sekhar Sahoo	OH	20
Sunita Sathy	HI	22
Kailash Dharua	OH	23
Vikari Reddy	OH	21
Anil Gochhayat	S&HI	20
Gitanjali Behera	OH	23
Susant Barimala	OH	24
Gyana Ranjan Parida	OH	24
Gopi Chakrabarti	ID	19
Biswajit Gochhayat	CP	19

11 YwDs were linked to interview at amazon wirehouse, Jatni out of which 3 YwDs named Gyana Ranjan Parida, Kailash Dharua and Nilachal Nayak were selected and started working from 15th September 2021. The three highlighted in green are selected. The base salary is 9500/- with other incentives and benefits.

8 YwDs were linked for interviews in BPOC. The selected will undergo a training of 24 days, with hands-on experience in call handling.

Interview Linkage BPOC, OCAC Tower		
Name	Age	Disability
Snehalata Mallik	24	OH
Karunakar Kundu	20	OH
Prativa Nath	26	OH
Dillip Kumar Sahoo	37	OH
Mantu Jena	28	OH
Juli Dahoo	33	OH
Kamini Nayak	28	OH
Mamuni Dalei	25	OH

Collaborative training (SMAW)

20/07/2021 to 02/08/2021: Shielded Metal Arc Welding (SMAW) training program provides a

solid foundation in process-specific production welding technology. This training was designed specifically for youths with disabilities to learn and employ themselves. The course includes all position “stick” welds on steel plate, mechanical cutting, fabricating parts and assessing weld quality. The students learned topics like safety, measuring and designing, cutting, grinding & welding positions.

Out of 30 screened YwDs, two rounds of virtual pre-assessment were done, and 16 YwDs from impoverished backgrounds were selected from different ICRCs, fringe hamlets and urban slums of Bhubaneswar for the program. They were provided with 14 days of hands-on training experience on Shielded Metal Arc Welding. The main objective was to develop the necessary entry-level competencies for work in the production of welding and metal fabrication.

"The training is fantastic. The environment is amicable, and the best thing about the training is that anytime we can go and clear our doubts. Overall, I am delighted, and I believe this learning experience will take me a long way ahead in life. I am really thankful to Swabhiman for this opportunity" - Kajal Das



List of Selected YwDs

Name	Category	Age
Kajal Das	OH	19
Santosh Kumar Pradhan	OH	20
Suryakanta Mohanty	SI & HI	19
Prabin Ranjan Sahoo	OH	18
Amit Nayak	OH	18
Chandan Naik	OH	19
Manas Bahinipati	ID	20
Biswanath Martha	SI & HI	26
Soumya Ranjan Sahoo	SI & HI	19
Tame Bandra	OH	19
Santosh Behera	OH	24
Gopi Chakrabarti	OH	21
Kuna Swain	ID	21
Sudarshan Nag	OH	31
Chintu Nayak	SI & HI	21
Pintu Nayak	SI & HI	24

The first batch of candidates appeared for their examinations conducted by the Training Agency. The YwDs were certified by the agency for qualifying the Examination and completed their Training Program successfully. The first batch of candidates qualified from the SMAW Skills Training Program. With the successful completion of the program, participants can now perform welding in every position using (SMAW) process. The Guests for the Occasion were Nanda Kumar Mohapatra, Former Chief Engineer, Water Resources Department, Govt of Odisha, Bimala Krishna Mishra, Former CEO, RSB Mental Tech & Anil Pradhan, Founder of Navonmesh Prasar Foundation. The program ended with certificate distribution to all participants.

"It is one of the best learning experiences I had, at SMAW Training Program, right from counselling to training. Our Mentor had the appropriate knowledge, which helps to identify the needs of students. Training provided is entirely based on SMAW projects and practical ways of finding solutions using design thinking. The classes are very interactive and expand my knowledge." - Pravin Ranjan Sahoo

Interview linkage

6 YwDs were linked to Runaya Organisation, Jharsuguda, Odisha for job interviews. The positions were 1. Store Keeper, 2. Security Visitor Management System and 3. Pantry Boy. The applicants were 1. Malaya Panda (OH) 2. Pravat Bhusan Behera (CP) 3. Snehalata Mallick-OH, 4. Asha Singh-OH, 5. Sunita Gouda-OH, 6. Sulochana Sahoo (OH)

Self-employment kit support

It specifically focuses on accessibility, education and livelihood. Since 2016, with the support from Aditya Birla Capital it has become a continuous process. 9 youths with disabilities named Md Safik (SP&HI), Alok Ranjan Patra (OH), Sanjay Samantsinghar (OH), Bulu Gantayat (OH), Pinky Nayak (OH), Trilochan Panda (ID), Narottam Mohanty (MI) and Bapina Mohapatra (OH) were supported with self-employment kit worth Rs 25000/- each and Saroj Mohanty received financial support of Rs. 15000/-.

Successful stories

Md Safik, 24 years old, Speech & Hearing impaired, lives in Mendhasal. Swabhimana had financially supported him on 25/06/2021. He received a fund of INR 25000/- to start his unit of Mushroom cultivation. He was given e-training on mushroom cultivation under E Skill India and was mentored by Mihir Mohanty. Previously his prototype was successful, which gave him a boost to set up his unit. His dream is to become self-employed and earn a decent living for himself and he is happy that he has taken his first step towards it and is thankful to Swabhimana for the start-up support.



Alok Ranjan Patra, 29 years is orthopedically impaired, lives in a rented house at Kargil basti near Pokhariput, Bhubaneswar. Swabhimana had financially supported him on the 25/06/2021. He received a fund of INR 25000/- to start his Footwear Store. He dreams of making footwear and has applied for E skill vocational training on making footwear.



"Once I earn enough, I would buy a small machine to manufacture footwear and sell it in my store".

Bulu Gantayat, 23 years Visually Impaired, lives in Old Berhampur Town, Ganjam. Bulu was identified and cross-verified by volunteers of OSdN partners from Ganjam. Swabhimana had financially supported him on the 25/06/2021. He received a fund of INR 25000/- to start his unit of Mushroom Cultivation. He has received training on mushroom cultivation and its processing at Maruti Foods. He had been an Anjali Scholar, and his optimism and enthusiasm are always appreciated. Now he is happy and confident that, with this support, he will be able to earn a decent living and progress his business sustainably.





Pinky Nayak, 24 years old, orthopedically impaired, from Mendhasal village, is very determined to do something on her own and earn a livelihood. Her positive spirit ignited many ideas, and she continued to explore more and give time in her SHG in stitching and tailoring. Her father is an alcoholic, and her mother is the only earning member in the family. It was getting tough for her to get her way out & meanwhile, she was diagnosed with a Cardiac Issue. This did not affect her spirit; instead made her strong. She researched and found out that she can earn a good profit by starting a small ladies corner. She invested her savings, constructed a small shop, and got financial support of INR 25000 from Swabhiman to start her business. She is very confident that she can support her mother and take care of her family.

Trilochan Panda, 18 years old, from Nuasahi, Nayapalli is a youth with mild intellectual disability. He is very passionate and wants to make decisions independently. He previously opened a small retail cabin with her mother's support and was guided by his sister-in-law. But unfortunately, due to COVID-19 his savings were exhausted, and his items from his shop were stolen. It was heartbreaking for him and his family, but instead, his parents decided to help Trilochan to get a Retail store with a shutter on Rent. He got financial support of INR 25000 from Swabhiman to initiate his store. His mother had been a great support to make his son independent, and eventually, Trilochan is becoming more competent, confident and handling things on his own.



Bapina Mohapatra, 30 years old, orthopedically impaired, worked in a food stall in Patia. He always wanted to start his food stall and have a better margin of profit. But his family condition didn't let him take a risk to run his business. During the time of COVID-19, the food stall in Patia closed down permanently. After the first wave lockdown, when the stores reopened, he started working in different food stalls, and the income was not sustainable and was affecting his livelihood. He decided to get a small space constructed in his locality in Madanpur. He invested his savings and found that the area had potential and he soon developed a base. Swabhiman supported him with INR 25000 to extend his shop and build his food stall. He is also focusing on starting a centre for college students and supplying nutritious food. He said "This Industry has a lot of potential & now I have a vision, I am very thankful to Swabhiman."





Saroj Kumar Mohanty, 30 years old, orthopedically impaired, had taken a loan previously from a bank to start his variety store in front of Shree Hospital. His store was running sustainably, and he repaid his loan. But due to COVID-19 he has to shut his store down. It was challenging for him to take care of his family and his livelihood. After the second wave lockdown, he was supported INR 10000 by BMC, but it was not sufficient to restart his store. Swabhiman supported him with INR 15000/- and he was able to reopen his shop. He is very thankful to Swabhiman for the much-needed support just at the right time.

Narrotam Mohanty, 30 years old lives in VSS nagar, Bhubaneswar with his family. He has Mental illness. He had panic attacks previously but with regular Medical Intervention and proper medication, his condition has improved. He can even accept things better; He was very keen to start his Tea Shop. His doctor also provided a fitness certificate stating that he is eligible to go ahead with his startup. His brother had greatly supported him; he contributed some of his savings to get him a retail cabin for rent. He was supported financially by Swabhiman with INR 25000, and he is happy serving tea and biscuits to his customers.



Sanjay Samantsinghar, 29 years old, orthopedically impaired, lives in Village Harapur. Swabhiman had financially supported him on the 25th of June, 2021. He received a fund of INR 25000/- to start his Ladies Corner. He was identified during Swabhiman's Mobile ICRC Intervention in the Month of April 2021. He wanted to work and earn his livelihood to sustain his family. After a few days of Intervention, he proposed his idea of ladies corner and did market research. His project proposal scored the highest viability score for support in the month of June. He is optimistic and believes in running his shop sustainably.





Interface with successful entrepreneurs

14/12/2021: An interface between few successful entrepreneurs and potential candidates for Livelihood support was organised at ICRC-7. The main objective behind this interface was to motivate the potential youths with disabilities to become successful entrepreneurs by working hard and developing a positive mindset to be successful. The previous beneficiaries like Rakesh Ku Pradhan, Saumya Ranjan Sahoo and Goutam Sing shared their progress in life after becoming economically independent. Pravati Meher and Ambalika Tejaswini are the two potential candidates who shared their business planning with Swabhiman. Pravati wants to start a shop to sell designer handloom dresses and expand her production involving other youths as well. She plans to produce more to market her designer suits through online marketing and putting stalls at exhibitions etc. Ambalika Tejaswini is another potential candidate who wants to expand her production of floor disinfectants, hand wash, phenyl etc.



Puri Zilla School Access audits

Access audits conducted

Under Accessible India, more than 1000 built buildings have been audited across India. In 2021-22, post Access Audit Report was submitted in 8 buildings in Nagaland to SCPD. In July 2022, Access Audit team led by Satyajit Behera visited Astaranga and audited Puri Zilla School. In the year 2021-2022 Swabhiman filed bids for 3 cities (Haryana, Chhatisgarh, Jharkhand).

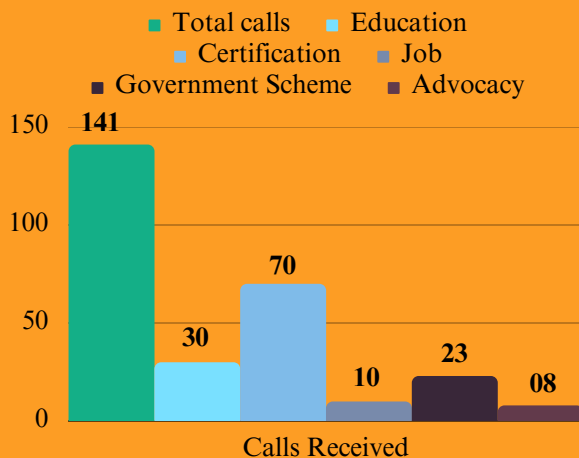
Setting up model resource centres

Two inclusive education Model Resource Centers were set up at Astaranga and Puri Sadar. Resource Centre at Astaranga reached CwDs in two blocks of Astaranga and Kakatpur. Under Astaranga block there are 130 schools and under Kakatpur block there are 141 schools. Swabhiman worked with 498 teachers of Astaranga and 592 teachers of Kakatpur. Swabhiman supported 168 CwDs including 111 boys and 57 girl students in Kakatpur; and 94 CwDs from Astaranga in which 65 male and 29 female. During COVID-19, 8 community classrooms were developed for children in the Kakatpur block. Second resource centre is at Puri Municipality. There are 185 schools in Puri Sadar and 56 schools in Puri Municipality.

Swabhiman worked with 982 teachers in the two blocks, serving 260 CwDs in Puri Sadar and 168 CwDs in Puri Municipality.

Setting up accessible helpline

One toll free number was made functional for psychosocial support in the district of Puri. The number is 18004198255. Calls (141) were received from students for education support, psychosocial support and for assistive devices. Sometimes phone calls are received on the personal numbers of the project staff at times of need.



E-therapy and e-remedial modules

Therapy videos on physiotherapy and speech therapy which were used for e- therapy were developed. The contents of physiotherapy were back extension, balancing exercise, bridge exercise, leg extension, lower limb exercise, range motion, shoulder exercise, sit to stand exercise, squat exercise, upper limb strengthening exercise, wheelchair to bed transfer techniques, wrist exercises. These videos were provided to families of 134 children with OH and 29 children with speech and hearing impairment and uploaded in swabhiman website.

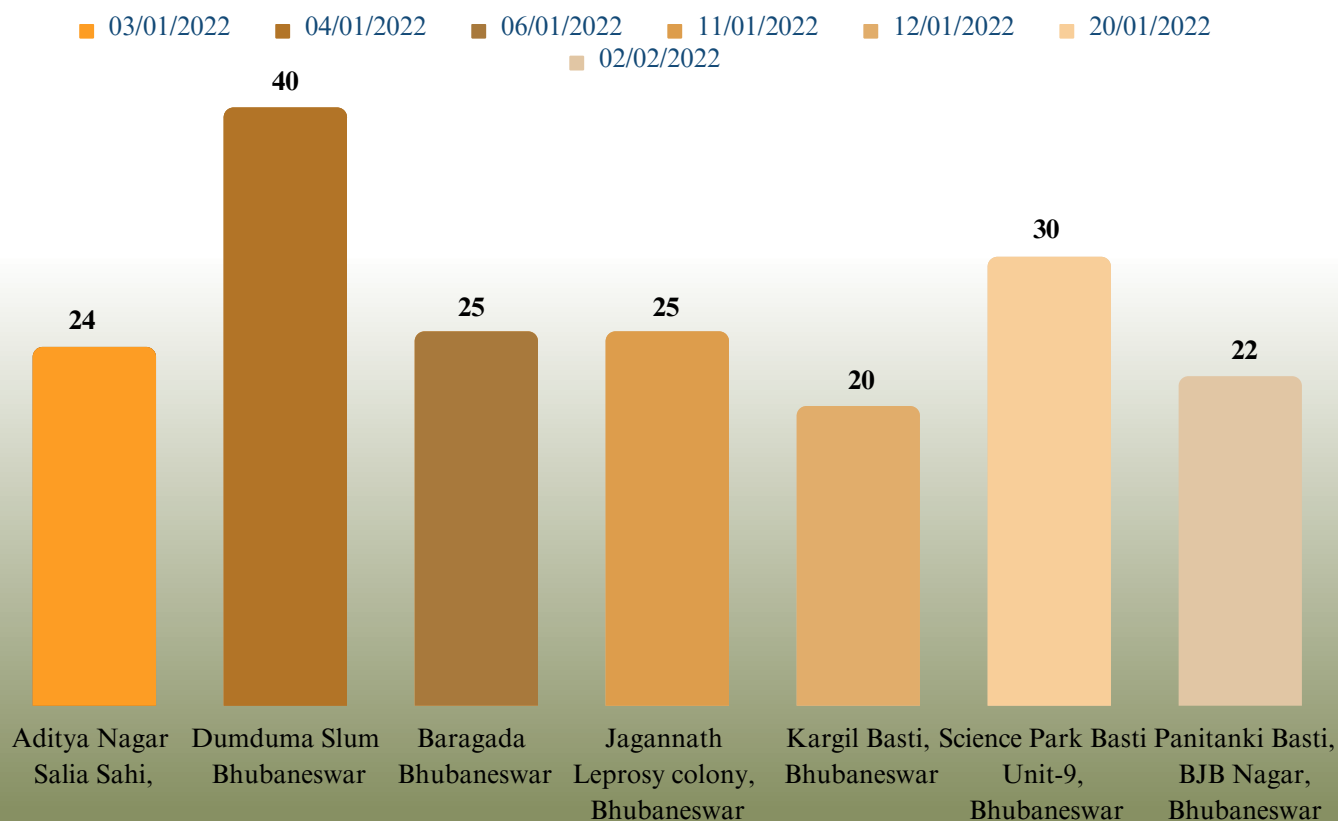
Videos Name

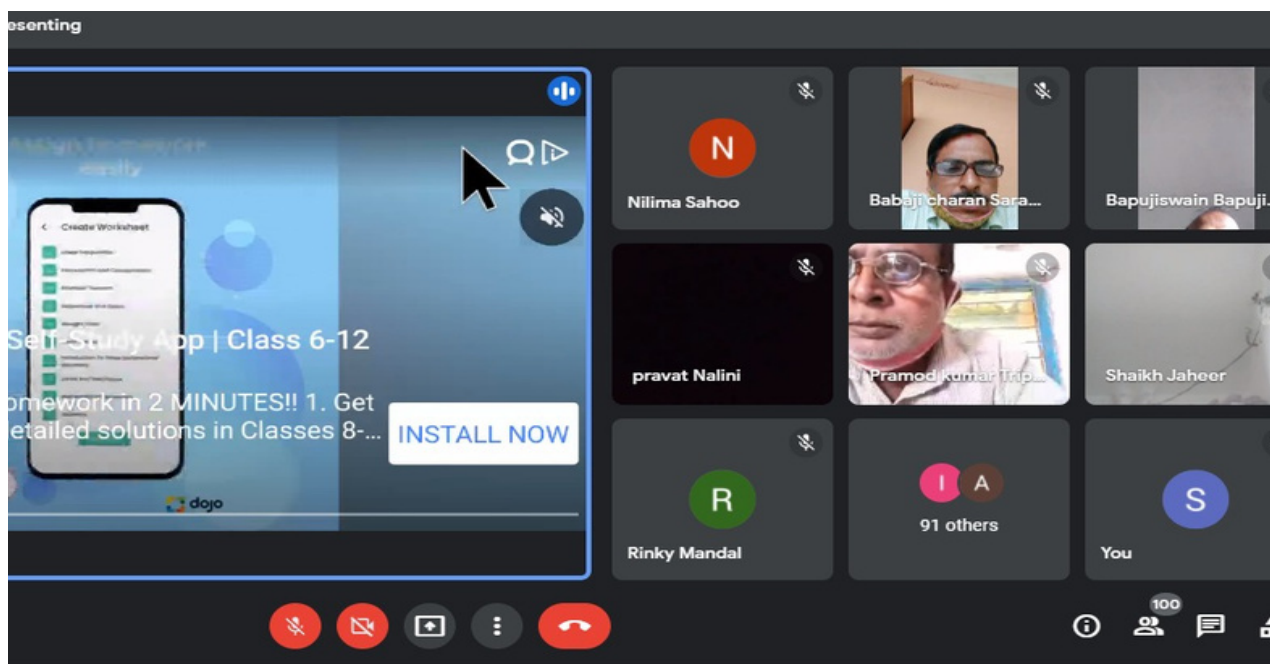
Name	Duration	Link
Language Therapy	6.12 min	https://www.cbm.swabhiman.org/resources
Blowing Exercises	4.6 min	https://www.cbm.swabhiman.org/resources
Oral Exercises	1.50 min	https://www.cbm.swabhiman.org/resources
Vrikshasana	1.7 min	https://www.cbm.swabhiman.org/resources
Leg Extension Exercise	1.20 min	https://www.cbm.swabhiman.org/resources
Wrist Exercise	1.43 min	https://www.cbm.swabhiman.org/resources
Bhujangasana	0.47 sec	https://www.cbm.swabhiman.org/resources
Anuloma Viloma	2.10 min	https://www.cbm.swabhiman.org/resources
Ardha Chakrasana	0.38 sec	https://www.cbm.swabhiman.org/resources

Mobile ICRC

2021 to 2022: Saksham on wheels reached children in the communities to sensitise the young minds to embrace inclusion through some joyful engagements. The Mobile ICRC visited 32 villages covering a distance of 1410 km in the outskirts of Bhubaneswar and four blocks of Puri reaching 1186 participants, including 12 newly identified CwDs. Children from villages participated in activities like paper cap making with old newspaper, origami and paper craft. They thoroughly enjoyed foot painting, mouth painting and simulation activities using blindfolds and sticks, and thus experienced the challenges PwDs face in their day to day life. It sensitised them to disability. Participants were briefly oriented to RPwD act 2016. They also learnt signing alphabets and numbers in sign language. Various success stories and case studies of Swabhiman's intervention and its work were highlighted. Videos of the Anjali Children & Youth Festival were screened. Mobile van carried a joyful learning experience for children in the rural areas.

Round the year, various sensitization programs were conducted to create awareness among the common people in the society on disability as an issue and ways for inclusion. Through celebration of important days and by sharing information on the rights of persons with disabilities, Saksham on Wheels reached the community regularly. it reached 15 different slums and communities and 5 different schools in and around Bhubaneswar. During these visits and sensitization programs around 900 people were sensitised to take at least a small step towards inclusion of persons with disabilities.





Sign language training session

25/03/2021 and 31/03/2021: Three Sign Language training programmes were conducted at ICRC-3, ICRC-4 and ICRC-7 by Pramod Mohapatra, Nursery School For the Deaf for 34 participants including CwDs, parents and resource persons. The main objective of this programme was to inculcate the importance of learning sign language and some basic communication (alphabet signs, family members, birds, animals , fruits, colours etc) through sign language. All of them were also taught the song “BANDE UTKALA JANANI” in Sign Language.

Teachers’ capacity building on digital literacy

23/08/2022 and 28/08/2021: A two days training program “Training on Teachers capacity building on digital literacy” was conducted. Supported by



CBM India, it taught teachers how to make, edit, and shoot videos using different online applications. Teachers from 7 clusters of Kakatpur block (Sukapokhari UPS, Bikasnagar CPS, Hateswar Nodal UPS, Kakatpur Girls NUP, Kakatpur CPS, Shri Chandanpur Project UPS, Othaka UGUPS which covered 136 teachers from 82 schools, resource person and team members of Project Saksham, joined in the session.

Teachers capacity building on digital literacy

02/09/2021 and 03/09/2021: The same training was imparted in more schools in Kakatpur block. Teachers from seven clusters of Kakatpur block (Balidokan, Batamangala nodal UPS, Krupasindhupur PS, Patapur UPS, Chitreswari, Kundhei CPS, Lataharana CPS which covered 189



teachers from 68 schools, resource persons and team members of Project Saksham joined in the session.

Moudule on early identification and early intervention

A training module on “Early Identification and early Intervention” was developed to refer while identifying the disability in a child during the early stage and to strengthen Government and non-governmental systems to provide quality early intervention, rehab services and psychosocial support for all children.

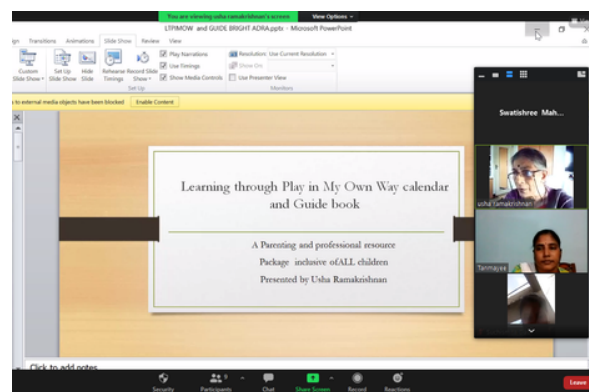
The module was designed to identify developmental delay in a child in the age group of birth to 6 years. Understanding the link between brain development and other developments of a child in the early years will help relate developmental disorders with disabilities (focusing on Autism, Cerebral Palsy and Mental retardation). Another component of this module was to understand the importance of early intervention and institutions/agencies/organizations of referral for corrective surgeries, assistive devices, and developmental aids.



Content of the module include concept of disability, developmental landmarks, way of identification of brain related disabilities ,importance of early identification and institutional support system.

Capacity building on “Early Identification and Intervention”

07-09/07/2021: 60 Anganwadi Workers were trained on early intervention and identification to



identify disability in a child during early stage and to strengthen the Government and Non-government system to provide quality early intervention, rehab services and psycho-social support for all children. After the training, they identified 11 CwDs in need of assistive devices and 2 CwDs were linked for institutional support.

Liaising with the district child protection unit for accessibility

2021-2022: Team Swabhiman is working in coordination with the DCPU, CWC, DSSO and DSWO of Puri District to make the systems accessible for all. They were sensitised on the issue of disability and the need for inclusion. Team members of Swabhiman had provided support for sign language interpretation while dealing with cases related to children with speech and hearing impairment.

Capacity building workshop for leprosy affected youth

22/02/2022: Capacity Building Workshop for youth affected with leprosy was organised at Rourkela in partnership with the Association of People affected by Leprosy and OSdN Sundargarh Chapter,



Supported by Sasakawa Health Foundation, Disabled Peoples' International, and National Centre for Promotion of Employment for Disabled People (NCPEDP). A total number of 46 participants were involved in the program.

Training	Trainer	Duration
Session on RPwD Act history, passage in Parliament, synergy with CRPD and SDGs	Dr. Sruti Mohapatra, Founder & CEO Swabhiman	1 hour
Rights and Entitlements for Leprosy Cured Persons	Dr. Ramakrushan Biswal, NIT	1 hour
Schemes and facilities for Leprosy Cured Persons as per RPwD Act 2016	Kartik Pandab, Convenor OSdN-Sundargarh District and Secretary Sraddha	1 hour
How to take up rights violation issues for advocacy and how to file RTI	Mihir Mohanty, Director of Program	1 hour

Teachers capacity building on digital literacy

29/09/2021: A webinar was conducted. The webinar oriented teachers in using their mobile phones, to prepare presentations and videos on their subject of expertise, for the students, including those with disabilities. There were 78 attendees for the webinar.





Vibrant Gujarat Global Summit

Development of Vision 2030 and strategic roadmap for skill development in Odisha

19/10/2021: Dr Sruti Mohapatra gave her considered and logistic views on “jobs and livelihood for youth with disabilities, and employment ecosystem for them, aspirations, reasonable accommodations etc.” for Development of Vision 2030 and Strategic Roadmap for Skill Development in Odisha to the KPMG team represented by Mainak Guha and Aslam Muhammad. This was on the invitation of Subroto Bagchi, Hon'ble Chairman, Odisha Skill Development Authority regarding Development Vision 2030 and Strategic Roadmap for Skill Development in Odisha. The objective is to ensure that skill development efforts of the state are



aligned with the dynamically changing requirements of the global job market. National economy and aspirations of Odisha youth.

Talk on assistive tech and the current state in India by industry intelligence group (IIG) at cyber media research (CMR)

01/11/2021: Industry Intelligence Group (IIG) at Cyber Media Research (CMR), part of Cyber Media conducted a session today with Dr. Sruti Mohapatra around Assistive Tech and the current state in India. It was commissioned by NCPEDP and the Ministry of Urban Affairs. Piyush Chowdhary, Manager in IIG conducted the session. Dr. Sruti Mohapatra responded to questions on the definition of people with disabilities, the Assistive Technology needs, market, and policy challenges. She focussed on the huge and heterogeneous population, the market size being around 4500 crores and the large demand for Assistive Technology in India.

Vibrant Gujarat Global Summit (VGGS)

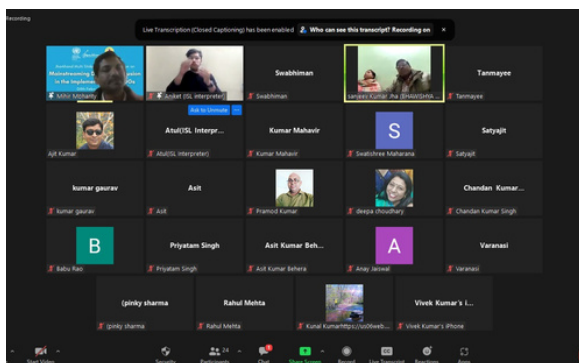
05-06/02/2022: The Government of Gujarat organized the 10th Vibrant Gujarat Global Summit (VGGS) in January 2022 at Gandhinagar in

Gujarat. The Summit hosted a series of pre-events on key national initiatives as well as globally relevant contemporary topics which are critical for promoting shared prosperity and catalysing the process of inclusive growth and sustainable development. The International Conference on Academic Institutions was held. Dr. Sruti Mohapatra spoke in the session on Inclusion and Equity in Education. Ritu Sain, IAS, GoI, in-charge CWSN education, inclusive education, was the chair. Among other panelists were representatives from UNESCO, NCERT etc.

Eastern Regional Consultation for VNR

January and February 2022: Swabhiman was selected by the UN Resident Coordinator's Office (UNRCO) to organise the Eastern Regional Consultation to contribute in preparation of the Voluntary National Review (VNR). This consultation included organizations of persons with disabilities, sector experts, and other relevant stakeholders from the states like Odisha, Bihar, Jharkhand, West Bengal, and Chhattisgarh. This report identified the gaps as well as provided recommendations/solutions, highlighted the Eastern Regional specific issues and challenges, and included the proposed advocacy strategy for the Eastern Regional disability movement. The regional consultations focused on the following 5 thematic areas, but not limited to – i) Education, ii) Health, iii) Disaggregated Data, iv) Employment and Livelihood, and v) Accessibility.

148 participants were there including 78 PwDs and 106 non disabled (parents of PwDs, sector experts) participants from 68 different organisations including state, national and international organisations of PwDs working in 5 states.



Dr. Shakti Prakash Padhi, Additional Director of Health Services (Leprosy), Odisha: *"Mobilization of a majority of workforce for COVID-19 has adversely affected screening, detection and treatment of several bacterial and viral diseases in Odisha including leprosy cases. From 2021, trained ASHA will conduct door-to-door survey as per the micro-level planning done by the districts."*

Ranjit Mohapatra, Inclusive Education Practitioners Director SADHANA, Odisha Convenor Northern Odisha of OSdN: *"In rural areas, teachers have a very limited set of pedagogical strategies, such as giving children extra time, changing seats, motivating children by giving work they could do, usually at a lower grade than the rest of the class. It is plausible that this has stemmed from teachers' low expectations of children with disabilities; conversely, teachers frequently express inability to teach these children. This needs to change to make the NEP successful"*

Akhila Sivdas, Executive Director CFAR: *Centre For Advocacy and Research, working in 22 settlements with 8,381 households in Bhubaneswar, Odisha found in its baseline study that level of inclusion of disabled was highly inadequate and did not meet the Joint Management Programme (JMP) standard of accessibility to WASH services. Data shows only 31% of the respondents had piped water connections, out of which 17% had irregular water supply. 928 (98%) toilets have on-site faecal sludge."*

Swostik Sourav Dash, Co-Founder and CEO Neomotion, Engineer, Odisha: *"NeoMotion is an IIT Madras incubated start-up and creates life transformative products for the physically challenged and the elderly. This vehicle makes the differently-abled a lot independent. A functional wheelchair is always as part of the vehicle so they can move around independently without anyone's help. In the case of a modified two-wheeler or a car someone has to help them transfer to a wheelchair".*

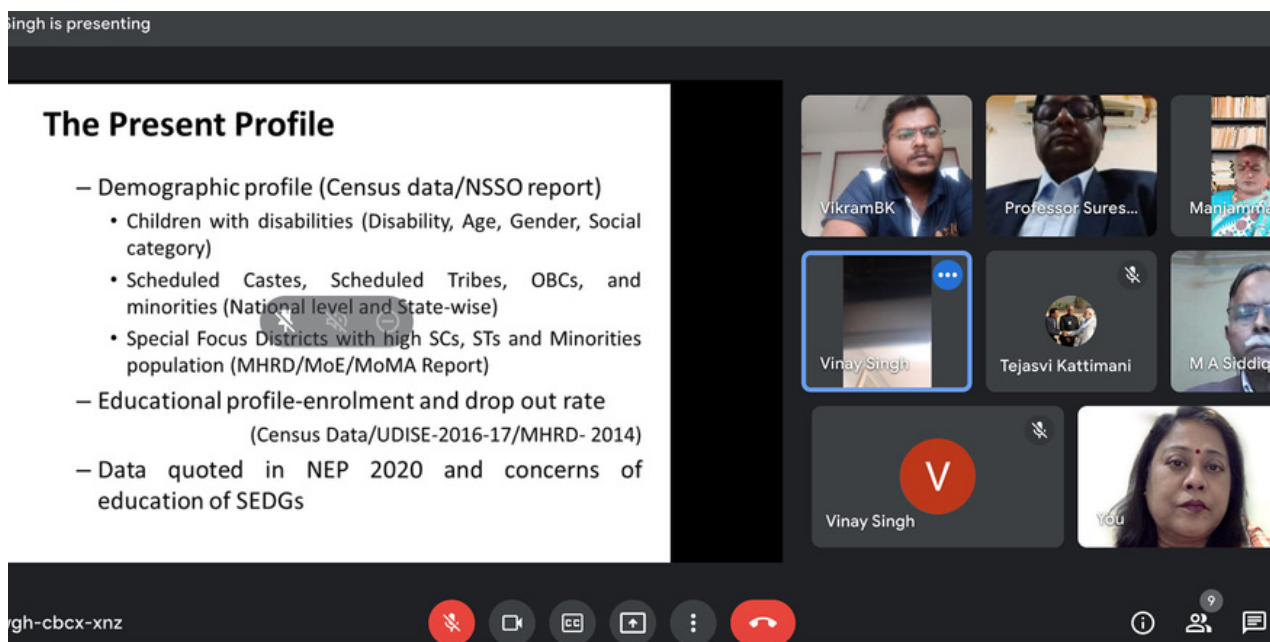
Ajit Kumar, VI, Convenor Jharkhand Divyang Adhikar Manch: *There is no information posted anywhere in the conspicuous part of the civil court Ranchi where a person in need can have access to a wheelchair. We have witnessed disabled people walking with great pain to reach courtrooms due to no information on the availability of wheelchairs at the premises. It is common knowledge that the court premises are large and requires a considerable amount of travel to reach either the courtroom or even to meet the lawyer at his chamber/seat.*

Way Forward

Eastern India has a number of weaknesses

- Physical infrastructure such as electricity, communication, transportation, and banking and finance are very sporadic and unevenly distributed among urban and rural areas. Governments have to invest heavily in building physical and institutional accessible infrastructures, inclusive and accessible healthcare and prevent disruption of essential services like – mid day meal, therapy centers, local public transport (bus) during pandemics.
- Most of the state government officials from Block level onwards are unaware of the disability law stipulations and changing paradigm of disability globally. Awareness drives are needed for government officers. They are not aware of the availability of funds in
 - multiple government departments, CSR etc. to the advantages of strengthening accessibility of the state, providing better health care, pushing inclusive education agenda and skill development as per 21st century and post pandemic requirements. For ex. the Smart Cities Mission offers a great opportunity and huge funds to ensure inclusion and participation of persons with disabilities in workplace, neighbourhood activities and in social life, yet barely tapped for the disabled.
 - Lack of economic opportunities encourages migration, particularly that of skilled resources to work and live in better developed and developing parts of India. Hence most skill development programs send the PwD trainees to Karnataka, Telangana etc. The skill training must be based on local gaps in services or materials to reverse the trend.
 - The formal justice mechanisms in India are very complex, expensive and beyond the reach of majority of India's population, especially the marginalized. SCPD offices (often vacant, mostly headed by political appointees) and District Courts (not notified) are not providing justice in a time bound manner. Helplines are not functional, when functional are either unmanned or inaccessible. No records are maintained. Accountability of government functionaries needed.
 - One of the commitments made by countries in the 2030 Agenda for Sustainable development is to have better statistics to allow monitoring of progress. But disaggregated data in the five eastern states is not available. Where available, statistics show that average level of education of persons with disabilities tends to be lower than that of people without disabilities, among persons with disabilities in employment a larger proportion is in self-employment and, violence and discrimination are rampant. Looking at GPI, one finds it is skewed against women/girl with disabilities.

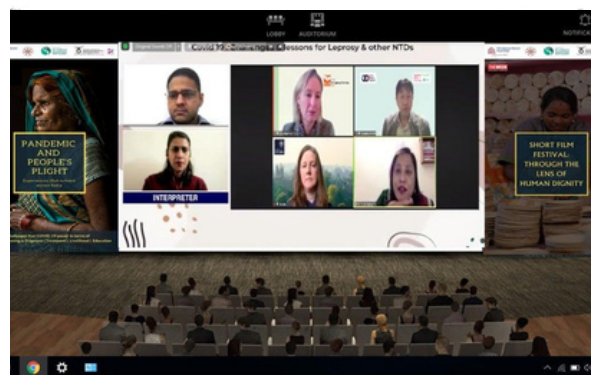
New Education Policy and National Curriculum Framework



01/02/2022: As per the perspectives of the National Education Policy (NEP) 2020, the process of development of National Curriculum Frameworks (NCFs) was initiated with the constitution of 25 theme based National Focus Groups. Dr. Sruti Mohapatra, Founder and CEO of Swabhiman, is the sole representative of the disability sector in India. She is a member of the NFG on Inclusive Education which had its first meeting virtually. Others in the NFG include, Prof. E. Suresh Kumar, Vice Chancellor - The English and Foreign Languages University as the Chairperson. Others members include - Prof. T.V. Kattimani, VC, Central Tribal University, Manjamma Jogati, 3rd Gender, Dr. Badri Narayan Tiwari, Director, G.B. Pant Institute of Social Sciences, Prof. (Retd.) M. Akhtar Siddiqui, JMI and Prof. Vinay Kumar Singh, DEGSN, NCERT, as the Member Secretary. There was an elaborate discussion on the role of the NFG on Inclusive Education. The NFG will submit its position papers to the National Steering Committee by March 2022 for further discussion and necessary actions towards developing National Curriculum Frameworks (NCFs).

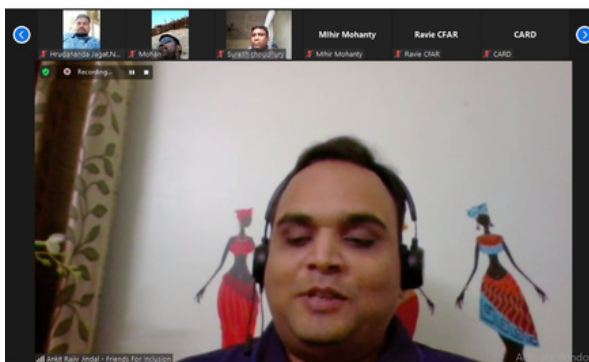
Panel discussion by Disabled People's International and SASAKAWA foundation Japan

30/01/2022: On Leprosy Day, a global panel discussion was organised by Disabled People's International and SASAKAWA Foundation Japan. A multidisciplinary panel (epidemiologists, capacity building expert, program heads, etc.) discussed the issue of pandemic-led disruptions and the inequities through different lenses. Dr. Mohapatra spoke on accessibility and grassroots innovation by people's networks when government channels got disrupted.



Webinar on Census and Disability

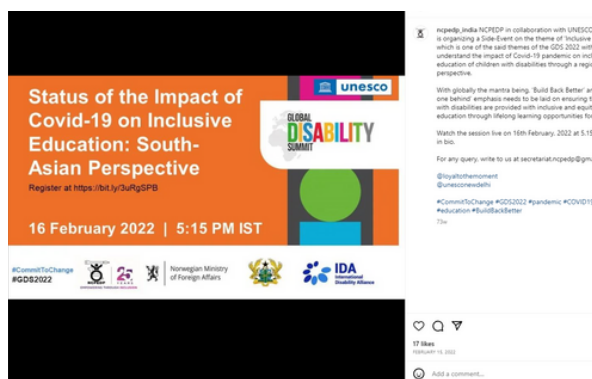
03/09/2021: OSdN team members attended a webinar on Census and Disability. Ankit Jindal, chairperson of Friends for Inclusion and member, NCRPD conducted a session on Census and Disability.



He spoke about the importance of data collection on disability and the history of disability getting counted in India. He highlighted the challenges ahead and discussed pathways for advocacy for getting the enumeration done correctly. Ankit is a person with 100% vision disability, He has 15+ years of diversified experience of working at the corporate and disability sector. He wears multiple hats. As a Youth Icon, he represented India at the United Nations in 2015. As an avid assistive technology user and a budding innovator, Ankit has developed Mera Mitra – first of its kind AI powered chatbot for people with disabilities to overcome information barriers.

Second Global Disability Summit 2022

16-17/02/2022: The second Global Disability Summit (GDS), was hosted by International Disability Alliance, the Government of Norway and the Government of Ghana. Under the umbrella of the main Summit, side events were organized which provided a place for all organizations committing to a more inclusive society for persons with disabilities. Aligning to this, NCPEDP in collaboration with UNESCO, New Delhi organized a side-Event on the theme of 'Inclusive Education' which was one of the said



themes of the GDS 2022. In this event Dr Sruti Mohapatra, was the chief speaker from India to represent the country's scenario on inclusive education. The other speakers were from countries like Bangladesh, Bhutan, Maldives and Nepal.

Dialogues in Disability

Disability and Religions of the World

Moderator

Prof. Dr. Ketna Mehta, India

Panellists

Dr. Sruti Mohapatra, India

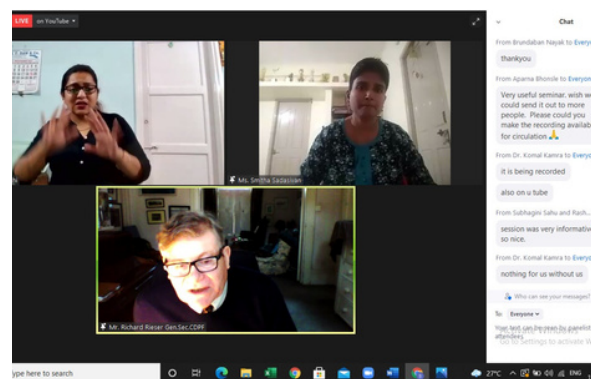
Dr. Jennifer Natalya Fink, US

Julia Watts Belser, US

Prof. Brian Brock, UK

Dr. Matthew Schuelka, Bhutan

12/11/2021: Disability and Religions of the World discussion was held, which focused on finding ways for acceptance of the disabled as regular people in the society and thwart the views that conflate disability with sin or as virtuous suffering. Program was open to the public and more than a 100 people were in attendance.



Disability and Inclusion in Arts and Culture

Moderator

Veejayant Dash, India

Panellists

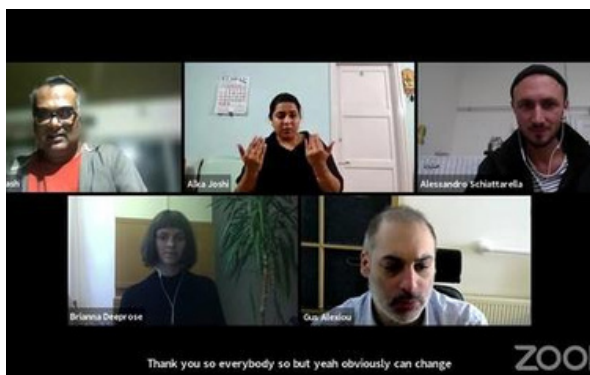
Gus Alexis, UK

Dr. Sruti Mohapatra, India

Annita Capousizi, Greece

Sophia Alexandersson, Sweden

Alessandro Schiattarella, Switzerland



17/11/2021: Disability and Inclusion in Art and Culture panel discussion, focused on inclusion, diversity, equity, and access in the broader arts and culture sector. Disability can be viewed not as an objective, physical or mental condition, but as a role into which people are placed. Thus, disability is a learned social role and its cultural understanding is thus central to the determination of the position or status that the disabled individuals are given in a specific society. Cultural understanding is also shaped by the meanings attached to the concepts of human being or personhood, by the social and economic organization of a given society, or by other internal and external cultural dynamics.

COVID-19 Response and the Disabled in Commonwealth Countries

Moderator

Raja Mishra, India

Panellists

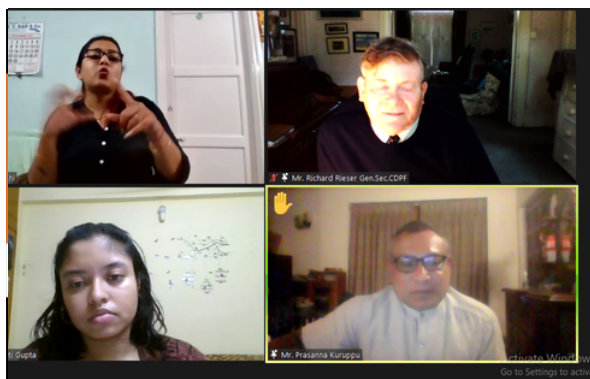
Richard Rieser, UK

Abia Akram, Pakistan

Dr. Komal Kamra, India

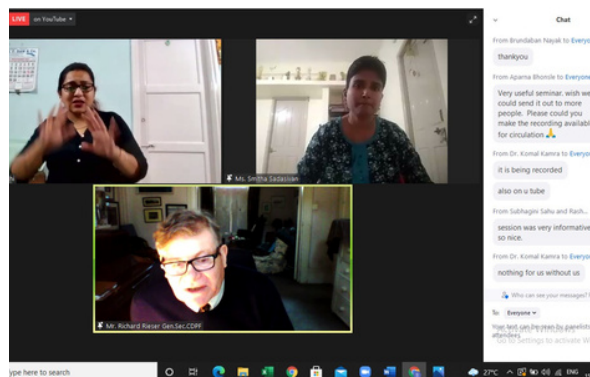
Emile Gouws, South Africa

Prassanna Kuruppu, Sri Lanka



Dr. Sruti Mohapatra, India

15/11/2021: COVID-19 Response and the Disabled in Commonwealth Countries panel discussion was held, which focused on exploring both the gaps and good practices in the disaster management systems, as well as the policies and potential for collaborative efforts between the government, civil society and persons with disabilities. Achieving transformative and lasting change on disability inclusion through the United Nations Disability Inclusion Strategy is a priority for the United Nations, including in times of crisis. However, the COVID-19 pandemic impacted societies at their very core, deepening pre-existing inequalities and PwDs worldwide were less likely to access education, healthcare and livelihoods, a situation which was further aggravated by COVID-19 pandemic. They were marginalised further to live in poverty, and experience higher rates of violence, neglect and abuse. The program was open to the public and around 60 people were in attendance.



Disability In Odia Literature, Poetry, Odia Scriptures, Jagannath Culture and Folktales

Moderator

Sampad Patnaik, India

Panellists

Dr. Rabindra K Swain, India

Dr. Dharanidhar Naik, India

Dr. Purna Chandra Mohapatra, India

Dr. Biraja Prasad Routray (PwD), India

Dr. Sruti Mohapatra, India

Prof. Jatindra Kumar Nayak, India



19/11/2021: The Disability in Literature, Poetry, Odisha Scriptures, and Folktales panel discussion was held. It was organised by Swabhiman in partnership with Ketaki Foundation Trust, Bhubaneswar. Literature and Disability introduced the audience to the ways in which a focus on issues of impairment and the representation of disability can provide new approaches to reading and writing about literary texts. Disability plays a central role in much of the most celebrated literature, yet it is only in recent years that literary criticism has begun to consider the aesthetic, ethical, and literary challenges that this poses. Lord Jagganath is the presiding deity of Odisha yet also a symbol of unified religion and culture among Jainism, Buddhism, Saivism, Vaishnavism, and Saktism from time to time. But as the lord of universe, almighty and omnipresent, literature on Jagganath culture needs to explore the sociological base of a "disabled" god and his superiority as a divine being.

Reference as model case study

Swabhiman was referred to as a sample case study by IVEY Business School Foundation, The University of Western Ontario. The referred case study is titled 'Swabhiman: A social entrepreneurship for transformation and inclusion' which was about the transformative journey of Swabhiman, to make disability visible in the state and the country and giving the persons with disability a platform to fight for their right to live with dignity and equality with rest of the population. It was referred by. Prof. Tania Saritova Rath of XUB University. The case is based on the lived experience of Dr. Sruti Mohapatra, who relentlessly followed her vision of making Odisha and India an inclusive place for the Persons with disabilities. Swabhiman, The organization founded by her remained in the forefront of the disability

movement in eastern India. The story of Swabhiman, its trials and tribulations, its resilience and bouncing forward amidst social stigma and deficient policy for the Persons with Disabilities in Odisha and India is also the story of Dr. Sruti Mohapatra, rendered quadriplegic herself due to a fatal accident in 1987, her courage and determination to make the world a better place for PwDs in particular and society in general. Her story and the story of Swabhiman needed to be told to the future managers who will be dealing with diversity and inclusion issues in their workplace.

Webinar on guidelines for the development of e-content for children with disabilities

16/07/2021: Global Inclusive Education Network organized a webinar on Guidelines for the Development of e-content for children with disabilities developed by subcommittee of experts constituted by the Ministry of Education, GOI. Swabhiman contributed its experiences and expertise for the development of teaching learning e content for children with disabilities. It was an initiative towards creating teachers for all

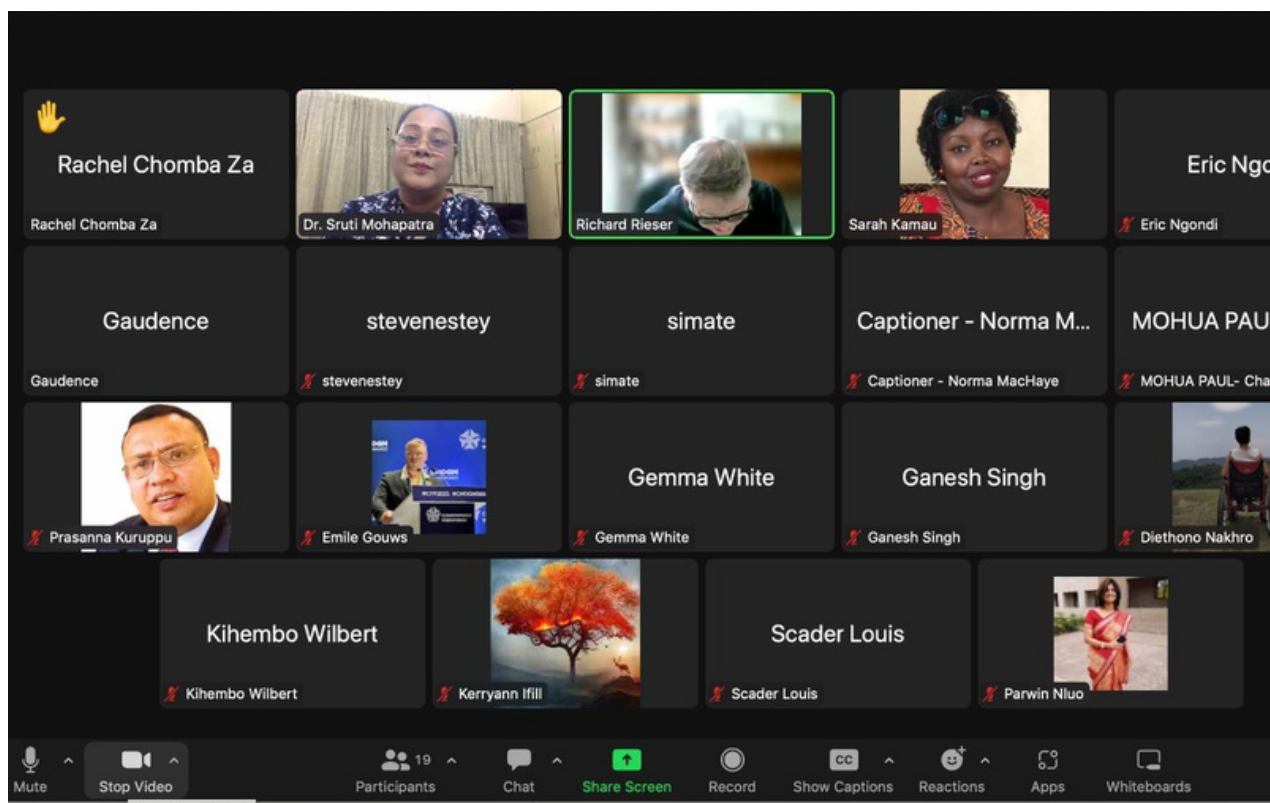
CDPF Side Meeting COSP 14 on Disability Equality Training

February to May 2021: Dr Sruti Mohapatra was one of the leading speakers of CDPF Side Meeting COSP 14-show casing success of Commonwealth Disabled People's Forum Online Disability Equality Training. Funded by Commonwealth Secretariat and Disability Rights Fund, the course ran over 15 weeks. The 14 Modules were delivered by experienced disabled leaders across the Commonwealth. The course was delivered by experienced disability equality trainers who are members of the CDPF training Sub-Committee led by Richard Rieser, General Secretary, CDPF. The content of the course was focused on Commonwealth Heads of Government Meeting (CHOGM), Sustainable Development Goals (SDGs) and United Nations Convention on the Rights of Persons with Disabilities (UNCRPD) implementation and is aimed at activists in Disabled People's Organizations (DPOs) throughout the Commonwealth. The course targeted disabled women and young people and

achieved this. Opening the course to all who met our criteria 428 was accepted. A core group of around 150 participants for the whole course, though many others accessed resources. For accreditation there were 4 levels based on attendance and the amount of follow up work completed

COSP 14 SIDE event on COVID-19 and disability inclusive disaster management

15/06/2021: The event on “COVID-19 and Disability Inclusive Disaster Management” was organized by National Centre for Promotion of Employment for Disabled People (NCPEDP) in partnership with World Institute on Disability and Disability Rights Funds. Dr. Sruti Mohapatra, shared her Experiences and challenges of women and children with disabilities during the COVID-19 pandemic. During the side event, key findings including the recommendations of National Centre for Promotion of Employment for Disabled People (NCPEDP)’s 2020 report, "Locked Down and Left Behind”, was shared. The side-event focused on the experiences of persons with disabilities and the challenges being faced by them during India’s devastating second wave of COVID-19. A panel discussion explored both the gaps and good practices in the disaster management systems in India, as well as the policies and potential for collaborative efforts between the Government, Civil Society and persons with disabilities to ensure Disability Inclusive Disaster Management Systems for Building Back Better.



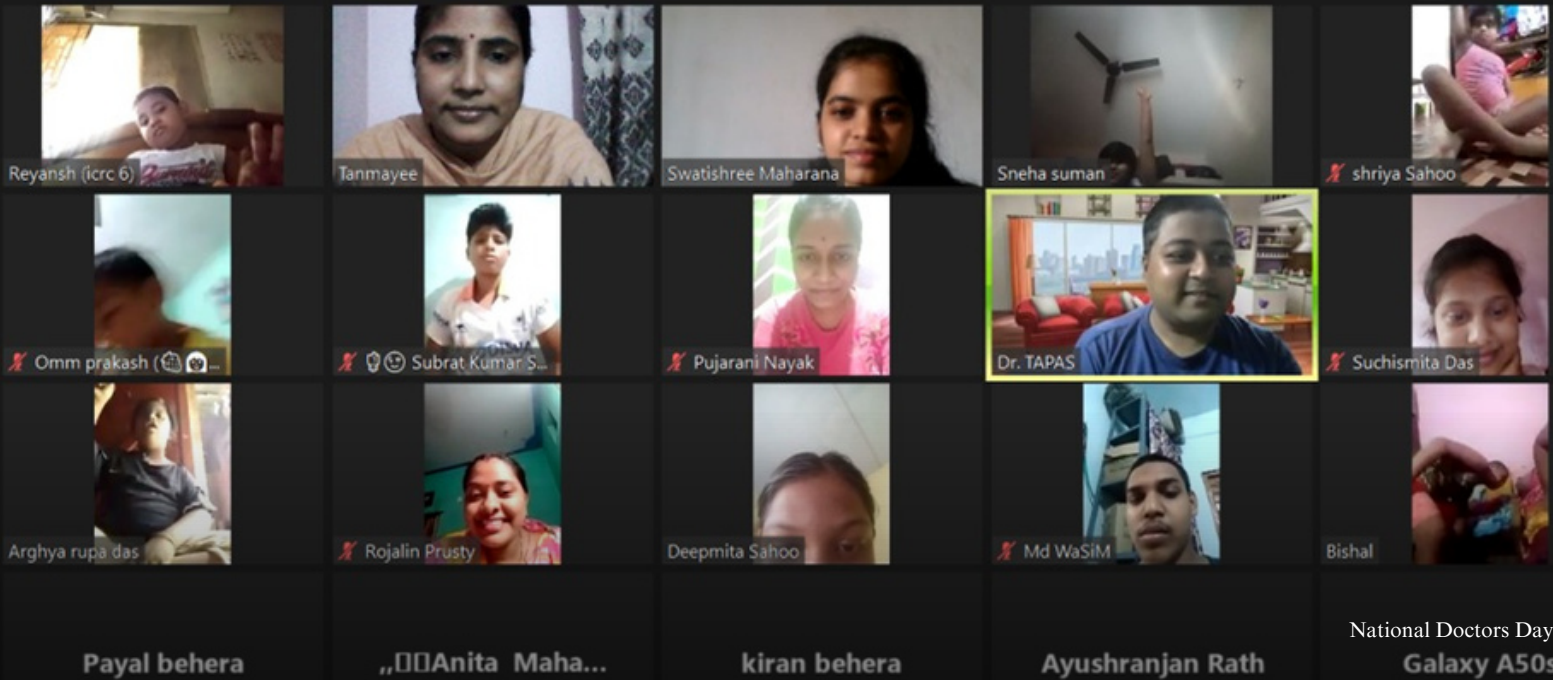
Flagship Programs

Anjali 2021

11/11/2021 to 21/11/2021: Anjali International Children’s Festival 2021 was held on the virtual platform. International guests and panellists like Richard Rieser from Commonwealth Disabled People's Forum in UK, Prassanna Kuruppu from SriLanka, Emile Gouws from South Africa, Dr. Jennifer Natalya and Julia Watts Belser from USA, Prof. Brian Brock from the UK, Dr Matthew Schuelka from Bhutan, Sarah Muthoni Kumao, the Chairperson of Commonwealth disabled People's Forum from Africa, Annita Capousizi from Greece, Alessandro Schiattarella from Sweden and many more experts created a rich diversity in the festival. Hybrid Anjali, partly physical and mostly virtual, also included eminent guests and outstanding resource

persons from India. Prachi Tara (the storyteller), Saswat Joshi (the contemporary dancer), Pravin Tulpule (the clown magician), and Kamal Kant (cartoonist) created workshops which were a collage of merry tones, rhythms, and music, a collision of memories, jokes and serious commentary. Our resource persons symbolised real wisdom: “If we appreciate differences of each other then we understand each other.” 2068 children and youth from remote villages of Jammu and Kashmir, Haryana, Goa, West Bengal, Odisha etc. joined the festivities. 2382 registered for workshops, 864 for contests and 595 for the special shows.





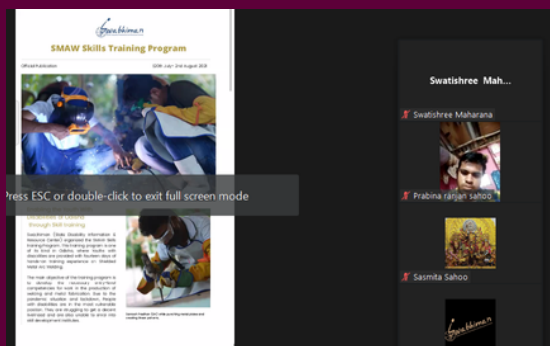
Celebration of special days and awareness program

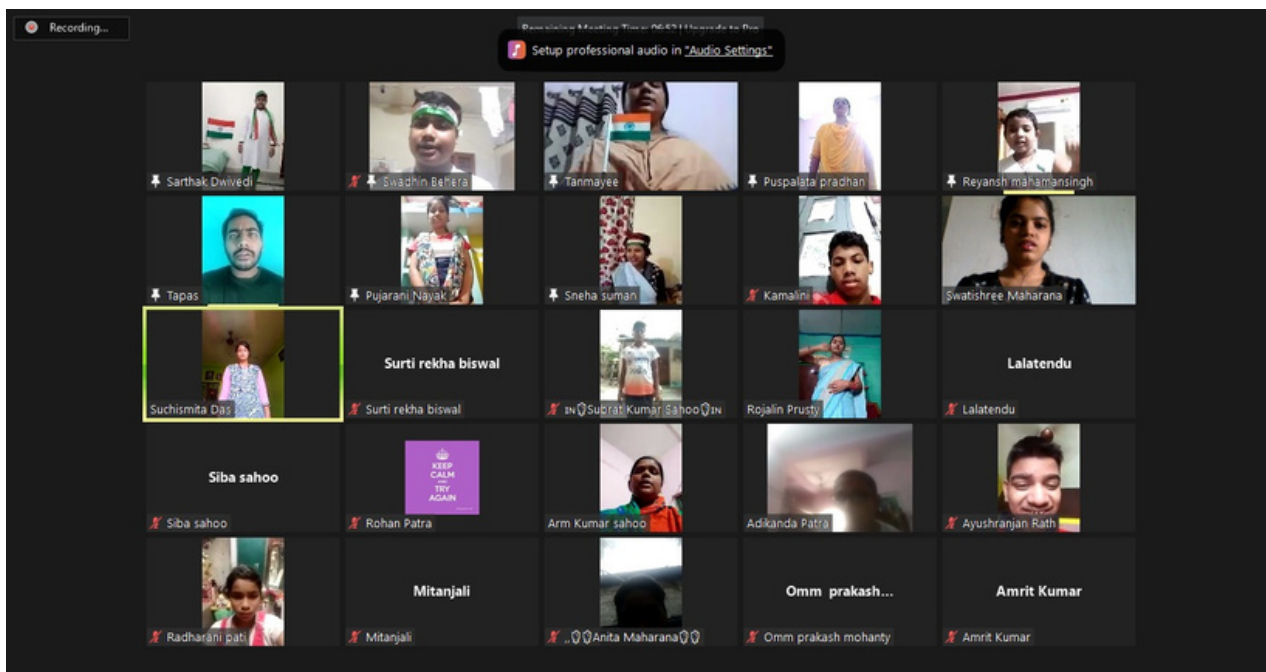
National Doctors Day Observation

01/07/2021: Swabhiman celebrated Doctors Day with CwDs and their parents on a virtual platform to thank and acknowledge the invaluable contribution of doctors and health workers in every individual's life. During this Covid pandemic, they happened to be the real superheroes that fought day and night, putting their lives at risk. Dr Tapas Kumar Das, the consultant doctor to the Government, was the guest for this session that shared the importance of this day and also suggested everyone behave appropriately with the health workers and doctors. Besides this, he also shared the importance of hygiene for good health and some healthy practices to maintain that. Some of the participants made beautiful posters and drawings for the guests as a gesture of love and respect. Children interacted with the guest and took his valuable suggestions. There were a total of 24 attendees at the session. Children also painted art on the "Real Heros of Nation" to praise them.

Observation of International Youth Day

12/08/2021: A sharing meeting was held to recognise Swabhiman's endeavours to bring about positive change in the lives of youths with disabilities through livelihood support and orientation on entrepreneurship development as well as promoting and enhancing Leadership among them. Chinmay Pradhan, Livelihood Coordinator and a young energetic youth leader shared about the activities of Swabhiman for youths with disabilities like YLTEP, Scholar enrichment Program, Anjali Scholarship, Sashakt campaign, vocational skill training program and placement, job linkages and livelihood support. He also shared about recent skill-based training programs organised by Swabhiman and their outstanding impact.





75th Independence Day 2021 Celebration

15/08/2021: The virtual celebration started with the singing of the National Anthem in sign language. Children actively participated and gave speeches on Independence Day and eminent freedom fighters of our country, sang patriotic songs, and performed modern dance on the beats of patriotic songs. Many children displayed their art and craft works on the theme of Independence Day and freedom fighters. There were 35 attendees, including children, parents, teachers, resource persons, team members of Swabhiman.

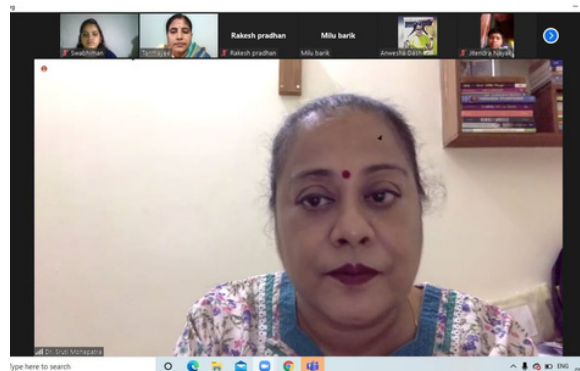
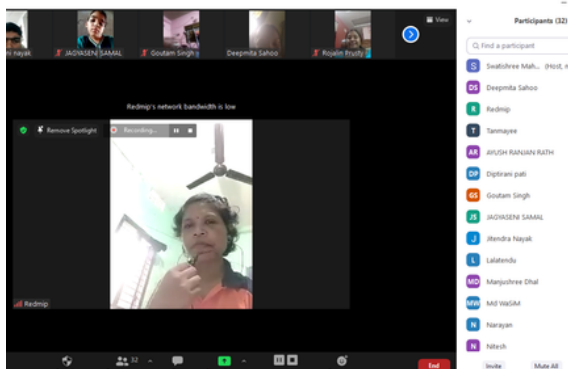
Observation of National Sports Day

29/08/2021: Each country observes National Sports Day to encourage more people to participate in physical activities, celebrated every year on 29th August in India, also known as Rashtirya Khel

Diwas. A virtual session to celebrate National Sports Day 2021 was held. The guest speakers were Pujaswini Nayak (OH) at ICRC-1 and Goutam Singh (OH), Livelihood beneficiary from 2020. In this event, the Para sports persons shared their life journey, hurdles and finally success and thus motivated the young mass. It ended with fun games. There were a total of 35 participants.

Webinar on Spinal Cord Injury Awareness

05/09/2021: A webinar was conducted to celebrate Spinal Cord Injury Awareness day and to spread awareness on spinal cord injury, its impact and prevention. 93 students, youth, school teachers and NGOs listened in the audience. Young adults with spinal cord injury spoke about their life's journey before and after the injury. Dr. Mohapatra was the chief speaker for this session.



Sensitization program under the rural Saksham

07/09/2021: Spinal Cord Awareness session were conducted with the villagers and Anganwadi workers at Balisingha Village, Astaranga. The session created awareness on the severity of the spinal cord injury, precautionary measures and importance of proper rehabilitation in the community. 20 participants attended the meeting and the resource persons were Damayanti Rout and Kamalakanta Lenka.

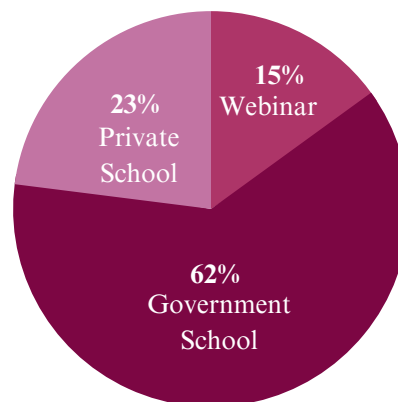
08/09/2021: In another session, 20 community members, ICRC management committee of ICRC-8 and YwDs at Mendhasala, were similarly briefed.



The Spinal Cord Injury Awareness sessions were conducted in 6 different schools where 131 school children shared their perception towards accidents, injuries and the common causes behind Spinal Cord injury. They were oriented on the role of the spinal cord in the human body and the consequences of any kind of injury to this cord. After sharing the impact of spinal cord injury the preventive measures were also discussed. Students shared the precautions they would take while driving, swimming, playing, climbing trees etc, and also how proper and immediate medical intervention impacts recovery and rehabilitation.

Awareness Programs on International Day of PwDs

02/12/2021 to 18/12/2021: A series of programs and interactions (13) were done with students, teachers, community members to create awareness on the International Day of PwDs. The theme for IDPD 2021 was “Leadership and participation of persons with disabilities toward an inclusive, accessible and sustainable post COVID-19 world.” The thirteen sessions included eight sessions in Govt Schools,



Participation

three at private schools and two webinars. 733 participants including students, teachers, OSdN partners, Prerana Scholarship recipients, staff members of Swabhiman were reached

These sessions aimed to spread awareness on the issue of disability, accessibility and inclusion. During these sessions participants were made aware about the existing barriers and discriminations against CwDs and YwDs in the society.

Information Dissemination

Parent support SHG

The uncertain situation arising due to the pandemic was creating a lot of fear and confusion among the parents to conduct regular meetings or start any economic activity

03/04/2021: Two parent meetings were held at ICRC-1, and ICRC-7, taking 18 and 11 parents respectively. The meetings were basically regarding the benefits that ICRCs provide to CwDs, YwDs and their families; and converting this model resource centre from an NGO run model to self

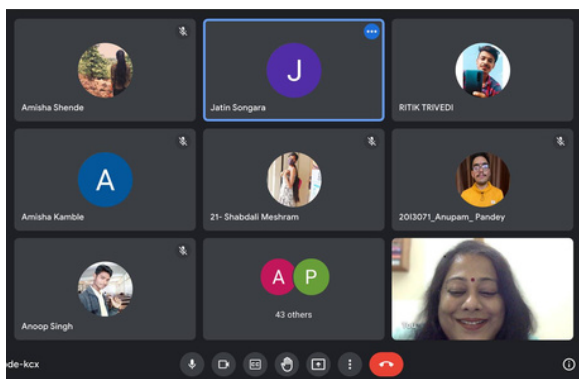


sustained one, to make it an independent unit the parents were consulted to develop a plan to facilitate the centre on a regular basis and monitor the activities at the centre. After that parents could run the centre generating fund from some income generating activities. These group initiatives could also be supported by Swabhiman.

To stimulate the spirit and ignite the hope to start the Educational SHG group activities, an interaction with the SHG members was organised at ICRC-7. The members of the SHGs were eagerly waiting for the fear of Omicron to be over as the livelihood and health condition of their family members.

Talk on “Disability and Gender” at Techfest, IIT Bombay

30/10/2021: In the 25th Edition of Asia's Largest Science and Technology Festival, Techfest 2021-2022, Dr. Sruti Mohapatra, addressed students virtually, on the issue of disability and gender. She highlighted issues of women with disabilities and steps that can be taken to prevent discrimination and encourage inclusion and mainstreaming. Techfest is organised by students of IIT Bombay.

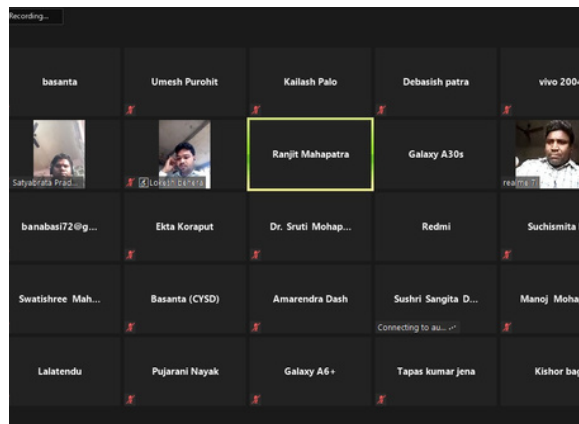


Advocacy letters

Distribution of recommendations for strengthening the learning environment for children with Disabilities has been shared to 30 chief ministers, 28 governors, 28 chief secretaries, 32 departments of education across states . This year also Swabhiman sent several communications to different departments regarding various issues relating to equal opportunities, discrimination, policy changes, entitlements, etc

Pre-Budget consultation workshop

10/12/2021: Dr Sruti Mohapatra, Mihir Mohanty, Tanmayee Sahu, Swatishree Maharana and Satyajit Behera attended the programme. NCPEDP in collaboration with the Centre for Budget and Governance Accountability (CBGA) has organised this online consultation with sector leaders and disability rights organisations from across the country to strengthen the Budget Advocacy with the Government. To reach out to different Union Ministries/Departments with the specific Budget asks for the disability sector.



Consultation workshop organised by Healthy Cities for Adolescents (HCA)

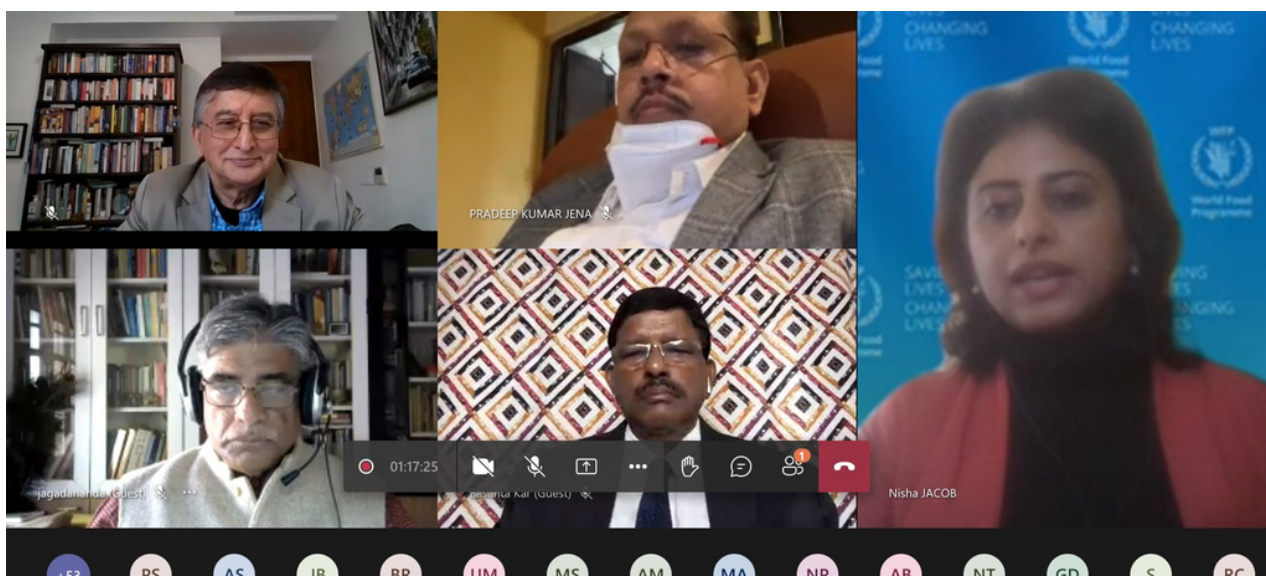
16/11/2021: A consultation workshop was organised at Hotel Swosti Grand, Bhubaneswar. Tanmayee Sahu, Jogeswar Pradhan and Pujarani Nayak represented Swabhiman in this workshop and contributed in sharing the needs of adolescents with disabilities and the need of safe, vibrant and healthy public spaces which were accessible and inclusive. The participants in this consultation workshop were civil society organisations working with children and adolescents on various issues. The main purpose of the consultation was to



convene multiple stakeholders working with adolescents and understand the type of engagement they have with adolescents as well as the domains of engagement.

State level consultative meet by WFP, India

21/01/2022: WFP is working with Governments towards achieving the targets under SDG 2 (Zero Hunger). WFP is in the process of developing a new India Country Strategic Plan 2023-2027, which will continue to align to the priorities and plans of National and State Governments. A state-level consultation was held at 12 pm to 2 pm. The purpose of the consultative meet was to introduce the current CSP and the major outputs in this period in India and Odisha in particular and also present the new CSP (2023-27) line of sight and obtain feedback/inputs from the audience. Dr. Sruti Mohapatra shared her inputs on barriers to access of food by the disabled and how the gaps could be addressed. Bishow Parajuli, Representative and Country Director, WFP India, Chief Secretary of Odisha, Suresh Chandra Mahapatra, IAS, Eric Kenefick, Deputy Country Director, WFP India, 13 Principal Secretaries from GoO, Jagadananda ji from CYSD, Dr Ambika Nanda, Head, CSR, Tata Steel were the other speakers.



DLU - East activities

Advocacy

As per the DLU East, Swabhiman, actively promotes the rights-based approach to extend legal aid support, advocacy, livelihood assistance, accessibility, and entitlements for Persons with Disabilities. Swabhiman's primary objective is to facilitate the seamless integration of PwDs into society by connecting them with various services essential for their dignified and empowered lives. During the year, Swabhiman actively conducted ten capacity-building training programs in collaboration with various organizations. Swabhiman also organized 53 sensitization and awareness programs for the sensitization of the community, NGOs, institutions and other organisations.

Legal aid support

Swabhiman received 23 individual cases seeking legal aid support for PwDs, addressing a wide range of queries, issues, and challenges and supporting them as required. Regarding entitlements, Swabhiman assisted and supported YwDs in applying for 132 benefits, including the Madhubabu Pension, Disability Certificate, and Banishree Scholarship. Moreover, successful linkages were established with the We4You organization, providing audiobooks to 6 YwDs, out of which 4 received their requested audiobooks.

Advocacy letters

Throughout the year, Swabhiman demonstrated its commitment to advocacy and support for persons with disabilities through various initiatives.

Eight advocacy letters were sent, urging for priority vaccination for individuals with disabilities. Additionally, 31 letters were dispatched to government departments seeking information on Advisory Committees. Additionally, 5 advocacy letters were addressed to various departments, highlighting concerns regarding the unfair rejection of candidates, while another 30 letters were sent to district collectors and officials from the SSEPD department, advocating for an Eastern India Voluntary National Review (VNR) meeting. Furthermore, 40 departments were contacted through advocacy letters for the Eastern India VNR meeting, emphasizing the importance of disability inclusion.

RTIs filed and response received

Filing RTI requests on various topics, including disability pension and general information related to Universities, teaching staff, and non-teaching staff. Follow-ups were conducted with the DSSO (District Social Security Officer), Government of Odisha. Notably, during this session, 6 responses were received regarding Disability Pension. These accomplishments highlight Swabhiman's commitment to empowering PwDs through comprehensive support and advocating for their rights throughout the year.

In response to RTIs filed in the year 2020, 5 responses were received from different institutions regarding the general information of Universities. Moreover, 22 RTIs were submitted to universities to obtain information about teaching and non-teaching staff, with 13 responses received.

Awards and Recognition

Shakti Utsav

17/03/2022: Dr Sruti Mohapatra was a guest at the SHAKTI UTSAV (Celebration of Women Power) International Women's Day 2022. It was a programme of his Excellency Governor of Odisha on Thursday at 5.30 P.M. IST. Among the other dignitaries present in that program were Dr. Arundhati Debi, Founder of WOS, Kishore Dwibedi, Chairman, WOS Dr Sunanda Mishra Panda, President, Women's Wing, Dr. Surjya Narayan Patro, Speaker, OLA, Archita Sharma, Dr Archana Barik and His Excellency Governor of Odisha Prof. Ganeshi Lal.

Nari Shakti Puraskar

Dr. Sruti Mohapatra, the founder, and CEO of Swabhiman, received the 2021 Nari Shakti Puraskar presented by the President of India, Ram Nath Kovind. She was conferred with the award for spreading awareness regarding the rights of divyangs and her efforts towards their empowerment. Nari Shakti Puraskar is an initiative of the Ministry of Women and Child Development to acknowledge the exceptional contribution made by individuals and institutions, to celebrate women as game changers and catalysts of positive change in society. A disability rights activist, Dr Mohapatra is the former Chairperson of the Odisha State Commission for the Protection of Child Rights and a current member of the National Committee on the Rights of Persons with Disabilities. She has contributed a lot for the education and self-employment support for Divyangjan. She worked for the passage of the PwD Act in 1996 and the RPwD Act in 2016.

Nari Shakti Puraskar presented by the President of India



Celebrate Women with a Difference

08/03/2022: The day to celebrate womanhood and the achievements of women. Aligning to the theme this year 'Break the Bias' Swabhiman celebrated International Women's Day by felicitating women with disabilities. At Hotel Crown, Swabhiman felicitated eight stellar achiever women with disabilities. These eight women with disabilities have stood against all odds and created examples for many others like them. They were felicitated by eight eminent women who are leaders in their own rights in Odisha. The women who were felicitated:

Chumki Datta	First woman entrepreneur on wheels
Dipti Dash	First disabled who journeyed from grassroots to Child Welfare Committee, Nivedita Pradhan - First woman tablist in Odisha with blindness
Pramodini Roul	First Odia wheelchair fencing national champion from Odisha
Pujaswini Nayak	Mihir Mohanty, Director of Program
Shaista Parwin	First woman lawyer with Low Vision in India
Sonali Mohapatra	First Odishi dance Guru with hearing Impairment
Sushree Sarangi	First Odia doctor on wheels in India
Nivedita Pradhan	First woman tablist in Odisha with blindness



Others

Parent support SHGs

As part of the exit mechanism, Swabhiman wanted to promote the SHGs of parents with disabilities, who will subsequently take over the responsibilities of ICRCs set up at different government school premises. Initially parents meetings were organised to form SHGs. Meetings with those interested parents were held regarding the criteria for the formation of the groups, the rules to follow, the registers to be maintained and opening up of the bank accounts. Income generation and holistic education support to ICRCs being the sole objective behind this initiative of Swabhiman, meetings with SHGs were conducted to assess the strengths and interest areas of the group members. Business ideas and income-generation opportunities were also shared with them. Such meetings were conducted on 9/08/2021 and 21/08/2023 and were attended by 12 and 15 SHG members respectively.

National Wheelchair Fencing Championship

Odisha bagged four medals in the 14th National Wheelchair Fencing Championship, held at Bhubaneswar 2021. Pujaswini Nayak, one of the beneficiaries of Project Saksham, bagged Gold in the Women's Epee event. Pujaswini, a beneficiary of Project Saksham since 2016 which is funded by Aditya Birla Capital. She was supported with her sports suit and fencing equipment from the funds provided by Aditya Birla Capital, Mumbai. In the year 2021, Swabhiman has supported her with a Fencing Kit during her National Championship 2021. She has also participated in the IWAS Wheelchair World Cup, Sao Paulo Brazil from 14/04/2022 to 17/04/2022. Swabhiman supported her with 10000/- financial amount for a tri scooter. She also received an amount of 31000/- rupees in the year 2021 for sports championship.

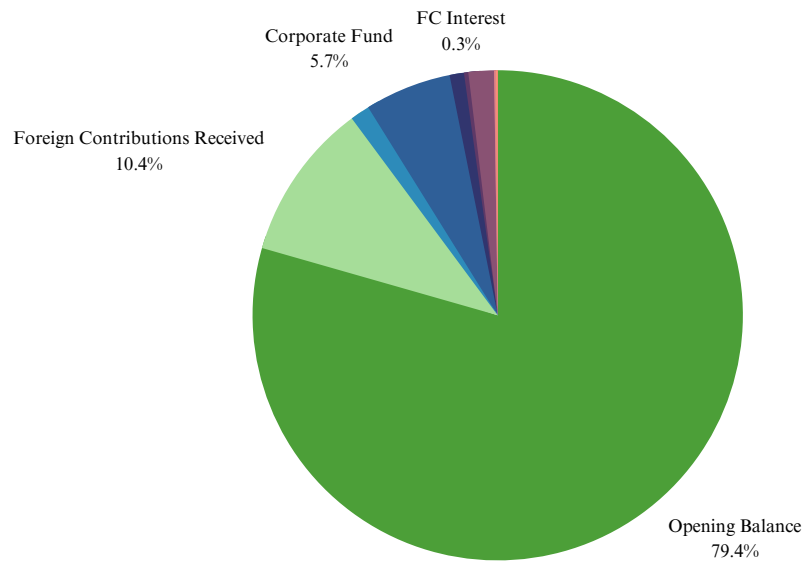
Annual competitions of Swabhiman 2021

A year-end competition is conducted every year, including contests, fun activities. Competitions like prayer, quiz on current affairs, designing & layout in words, extempo in sign language & treasure hunt were done. Mihir Mohanty, Program Coordinator Swabhiman, Swadhin Khatua, Learning Link Foundation and Chinmayee Mishra, PhD. Scholar, Utkal University, were the judges of the even.

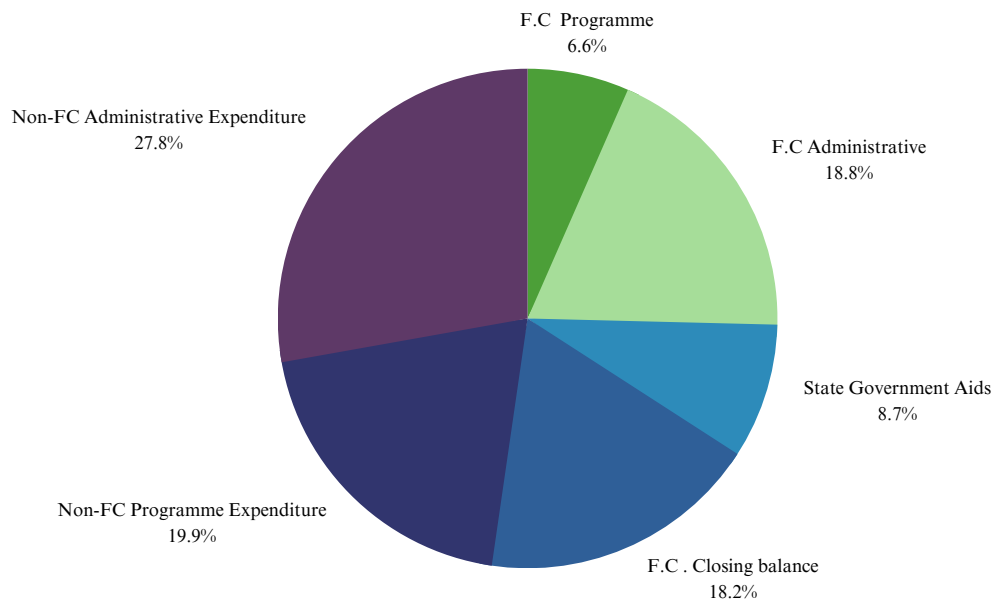


Financial Statement

Source of Income



Expenditure



Our Supporter





PDR & ASSOCIATES
Chartered Accountants

Plot No. L-3/76, Acharya Vihar
Near Water Tank, Bhubaneswar-751013
Ph. : 9437048570, 9437041968
Email: ddas_2001@yahoo.com
ppanda_22@yahoo.co.in

AUDITORS' REPORT

To,
The Secretary
SWABHIMAN, A DISABILITY INFORMATION AND RESOURCES CENTRE
A/98, BHDHA NAGAR, BHUBANESWAR, ORISSA-751006

We have examined the attached CONSOLIDATED Balance Sheet of SWABHIMAN, A DISABILITY INFORMATION AND RESOURCES CENTRE, A/98, BUDHA NAGAR, BHUBANESWAR, ORISSA as at 31st, March 2022, the Consolidated Income and Expenditure Account and Consolidated Receipt and Payment Account for the year ended on that date which are in agreement with the books of account maintained by the organization

These financial statements are the responsibility of the entity's management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that, we plan & perform the audit to obtain reasonable assurance whether the financial statements are free of material mis-statements. An audit includes examining on a test basis, evidence supporting the amounts & disclosures in the financial statements. An audit also includes assessing the accounting principles used & significant estimates made by management, as well as evaluating the overall financial statements presentation. We believe that, our audit provides a reasonable basis for our opinion

In our opinion and to the best of our information and according to the explanations given to us the said financial statements give a true and fair view in conformity with the accounting principles generally accepted in India.

- (i) In case of the Balance sheet of the state of affairs of the above named organization as at 31st, March 2022.
- (ii) In case of the Income and Expenditure account of the Excess of income over expenditure of its accounting year ending on 31st March 2022.

Place : Bhubaneswar
Date : 05.09.2022



For PDR & Associates
Chartered Accountants

Dweipayan Das
Dweipayan Das
(FCA, DISA)
Partner

UDIN- 22059698AQYXKK3856

Financial Statement

SWABHIMAN
A DISABILITY INFORMATION AND RESOURCES CENTRE
A/98, BUDHA NAGAR, BHUBANESWAR -751006
CONSOLIDATED BALANCE SHEET
AS AT 31ST MARCH, 2022

LIABILITIES	AMOUNT(RS)	AMOUNT(RS)	ASSETS	AMOUNT(RS)
General Fund :			Fixed Assets :	
Opening Balance	53,61,864		(As Per Schedule I)	8,77,270
Add : Excess of Income over Expenditure	5,48,198	59,10,062		
CURRENT LIABILITIES :			CURRENT ASSETS :	
Salary Payable	4,96,412		TDS Receivable	19,500
Audit Fees Payable	59,000			
TDS Payable	4,700			
Professional Fees Payable	9,000			
Rent Payable	27,000			
	5,96,112	5,96,112		
Aditya Birla Insurance Brokers Ltd. (For Fy-2022-2023)		58,58,759	Closing Balances :	
GOI For Access Audit Work Grant Received in Advance (For Fy-2022-2023)		33,63,651	Axis A/c No.-911010049628487-FC	22,83,596
			SBI- A/c No.31642583208	1,25,29,505
			Bank-SBI- Delhi A/c No.40204814716- FC	18,693
			Cash-in-Hand	19
		1,57,28,584		
				1,57,28,584

Place : Bhubaneswar
Date : 05.09.2022

UDIN- 22059698AQYXKK3856

Sus Mohapatra
SWABHIMAN
A-98, Budha Nagar
Bhubaneswar-751006



For PDR & Associates
Chartered Accountants

Dweepayan Das
CA. Dweepayan Das
Partner
Mem. No.059698

Financial Statement

SWABHIMAN
A DISABILITY INFORMATION AND RESOURCES CENTRE
A/98, BUDHA NAGAR, BHUBANESWAR -751006

CONSOLIDATED RECEIPT AND PAYMENT ACCOUNT FOR
THE YEAR ENDED ON 31ST MARCH, 2022

RECEIPTS		AMOUNT(Rs.)	PAYMENTS		AMOUNT(Rs.)
To	Opening Balances:		By	Accommodation	4,950
	Bank-SBI- A/c No.31642583208	1,63,80,660	By	Assistive Devices	26,762
	Bank-Axis A/c No.911010049628487-FC	17,92,005	By	Awards Prizes & Gifts	2,14,006
	Cash in Hand	988	By	Audit Fees	59,000
To	Bank Interest	4,48,970	By	Bank Charges	1,022
To	Interest on IT Refund	2,200	By	Books in Alternative Format	2,493
To	Mics. Income	25,895	By	Computer Peripherals	25,600
To	Income Tax Refund	27,500	By	Courier & Postage	5,350
To	Individual Donation		By	Capacity Building Training	48,957
	Subhankanta Rout	10,000	By	Developing E-Therapy Video	58,410
	J. N. Rath	5,000	By	Developing IEP Format	1,960
	Manjusmita Panda	96,000	By	Electricity	36,000
	Tania Saritova Rath	1,00,000	By	Event	23,252
	Susama Satpathy	5,000	By	E-TDS Filing Fees	8,000
To	Institutional Donation		By	Furniture & Fixture	20,650
	CBM India Trust-Germany	21,54,000	By	FCRA Renewal	5,000
	Department of Tourism (Goo)	2,94,000	By	Fooding & Water Expenses	1,16,347
	DPI	2,30,336	By	GOI for Access Audit Work Expenses	2,16,349
	NCPEDP	5,40,000	By	House Rent	3,31,000
	United Nations India	1,48,000	By	ICRC Puri District	4,13,048
	Utkal Charitable Trust	6,20,000	By	ICRC	1,72,479
			By	Leprosy Workshop	1,21,016
			By	Livelihood Support	3,75,000
			By	Mobile ICRC	2,21,666
			By	Miscellaneous Expenses	22,292
			By	Newspaper	3,689
			By	Photography & Videography	1,71,800
			By	Physiotherapy	1,58,640
			By	Printing & Photocopy	2,89,421
			By	Repair & Maintanance	43,418
			By	Sign Language Interpreter	29,500
			By	Scholarship	4,02,000
			By	Stationary	18,454
			By	Speech Therapy	45,000
			By	Salary , Honorarium & Professional Fees	37,77,923
			By	T-Shirt & Cap	26,400
			By	Training of Anganwadis	46,346
			By	Tally Software	19,800
			By	Travel & Fuel	1,42,989
			By	Telephone & Fax	19,975
			By	Tuition	2,20,750
			By	Tds Paid	50,550
			By	Website & Social Media	47,396
			By	Workshop	3,880
			By	Closing Balances:	
				Bank-Axis A/c No.911010049628487-FC	22,83,596
				Bank-SBI- A/c No.31642583208	1,25,29,505
				Bank-SBI- Delhi A/c No.40204814716- FC	18,693
				Cash in Hand	19
		2,28,80,554			2,28,80,554

Place : Bhubaneswar

Date : 05.09.2022

UDIN- 22059698AQYXKK3856

Sou's Mohapatra
SWABHIMAN
A-98, Budha Nagar
Bhubaneswar-751006



For PDR & Associates
Chartered Accountants

Dweipayan Das
CA. Dweipayan Das
Partner
Mem. No.059698

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ପ୍ରଧାନମନ୍ତ୍ରୀଙ୍କୁ ଭେଟିଲେ, କଥା ହେଲେ
କେନ୍ଦ୍ରମନ୍ତ୍ରୀ ଧର୍ମେନ୍ଦ୍ରଙ୍କ ଶୁଭେଚ୍ଛା
ସାରା ଦେଶରେ ୨୯ ଜଣ ପାଇବେ ପୁରସ୍କାର
ବଡ଼ ଇଚ୍ଛାଶକ୍ତି ବଳରେ ସମାଜରେ ଦିବାଙ୍ଗଙ୍କ ସ୍ୱରକ୍ଷା ଦିଗରେ

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#InternationalWomensDay2022

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ସଫଳ ପ୍ରେରଣା ସମ୍ମାନ ଉତ୍ସବ

[illegible]

ନାରୀ ପ୍ରତିଭାକୁ ଶତ ସମ୍ମାନ..



^୧ଓଡ଼ିଶାରେ ସମ୍ପର୍କିତ ହୋଇଥିବା ସପ୍ତକ ୧୪ ମହିଳା, ବିଚାରକ ମଣ୍ଡଳରେ ଥିବା ଗାୟିକା ଓ ଲେଖିକା ଜୟା ମିଶ୍ର, ପ୍ରସିଦ୍ଧ ଓଡ଼ିଆ ନୃତ୍ୟାଙ୍ଗନା ପଦ୍ମା ଲଳିତାଙ୍କ ସିତାରିସି ଓ ସାମାଜିକ କର୍ମୀ ଡ. ଶ୍ରୀ ମହାପାତ୍ର

For over 100 years, International Women's Day has been celebrated worldwide to commemorate women, their struggles, and their achievements. The world is moving towards achieving gender balance. For ages, men have had more privileges in every sphere of society. In addition to the pre-existing social and systemic barriers to women's participation, new barriers have emerged with the COVID-19

pandemic. Across the world women are facing increased domestic violence, unpaid care duties, unemployment and poverty. This International Women's Day let us lend our voice to IJIN and recognize the extraordinary acts of women and stand together, as a united force, to advance gender equality around the world.

DR. Sruti Mohapatra
founder & Chief Executive of Swabhiman, Orissa.

ଆଜି ଅନ୍ତର୍ଜାତୀୟ
ମହିଳା ଦିବସ

ସବୁ କ୍ଷେତ୍ରରେ ସଫଳ, ସେ ସ୍ୱୟଂସମ୍ପୂର୍ଣ୍ଣ

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ନିମ୍ନ ଶିକ୍ଷା ଶିକ୍ଷାଦାନ

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Home > Breaking News

International Day With Disability Ob

**of Person's
served At SAI**

[Home](#) > [Breaking News](#)

President Felicitates Sruti Mohapatra With Nari Shakti Puraskar

by **OMMCOM NEWS** — March 8, 2022
in **Breaking News, Odisha**

Bhubaneswar: The President of India, Ram Kovind presented Nari Shakti Puraskar for the years 2020 and 2021 on the occasion of International Women's Day at a function held at Rashtrapati Bhavan on Tuesday.

■ ଭିନ୍ନକ୍ଷମ ଅଧିକାର ଅଧିନିୟମ ଉପରେ ଦିନିକିଆ କର୍ମଶାଳା

‘ସଠିକ ରୂପାୟନ ହେଉନି ଆଇନ’

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Home > Breaking News

International Day of Person's With Disability Observed At SAI International

by **OMMCOM NEWS** — December 15, 2021
reaking News, Odisha



📍 A/98, Budhanagar, Kalpana, Bhubaneswar,
Odisha, India, 751006
☎ 0674-2313313, 9238106667
✉ contact@swabhiman.org
🌐 www.swabhiman.org